

# The City of New London



**Fiscal Year 2025 Mayors Proposed Budget**

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 FY 2024-2025  
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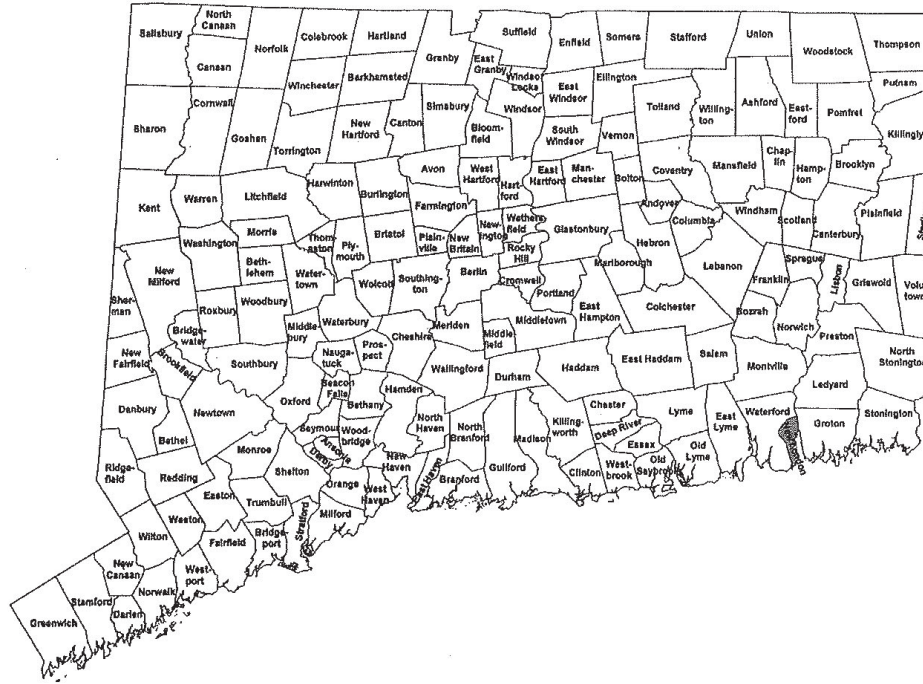
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## CITY OF NEW LONDON



### DESCRIPTION OF THE CITY

The City of New London, founded in 1659, is Connecticut's sixteenth largest city by population. The City was incorporated in May 1784. New London is located 50 miles southeast of Hartford and covers an area of 5.5 square miles and is surrounded by the Town of Waterford on the north and west, the Thames River on the east, and Long Island Sound on the south. The City is centrally located approximately 120 miles northeast of New York City and approximately 100 miles southwest of Boston, Massachusetts.

The City is about two and one-half hours from New York City by rail or highway transportation. Providence, Rhode Island is approximately an hour from the City and Boston is approximately two hours away. The City is served by interstate, intrastate, and local bus lines. The City is served by Interstate 95 to Boston and New York. Routes 82, 32 and 2 link the City with Hartford. Rail transportation and freight service are available to major points including New York, Boston, Providence and Montreal. Air service is available at T.F. Green Airport (Providence) to the east and Bradley International Airport (Hartford) to the north. The City has one of the finest natural harbors on the eastern seaboard and the State Pier in New London is a noted cargo port. The port has two ferry terminals that provide services to Fishers Island, New York, Orient Point, Long Island, New York and Block Island, Rhode Island.

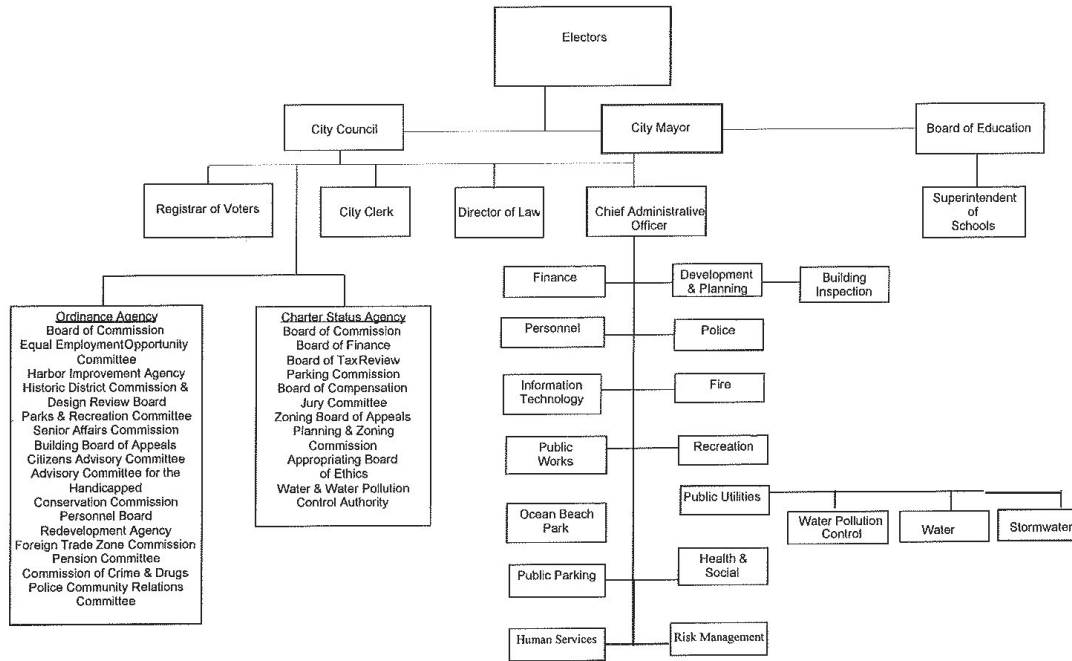
The City is rich in historical significance. Throughout the City there are hundreds of historical and architecturally significant structures, including a central business district which is a registered historic district containing some of the oldest structures in Connecticut.

The City school system includes seven public schools, a regional magnet school, an interdistrict school for arts and communications and a special needs preschool at Connecticut College. The City is also home of the United States Coast Guard Academy, Connecticut College and Mitchell College.

**FORM OF GOVERNMENT**

The City of New London (the "City") has a Mayor-Council form of government and operates under a Charter adopted in 1927, which was most recently revised in 2010. The amendment to the City Charter approved in 2010 instituted a strong mayor form of government that took effect with the local election held in November 2011. Elections are held on the first Tuesday following the first Monday in November of each odd calendar year as provided by state statute.

**TABLE OF ORGANIZATION**



**MUNICIPAL OFFICIALS**

<u>Office</u>	<u>Name</u>	<u>Manner of Selection</u>	<u>Term</u>
Mayor.....	Michael E. Passero.....	Elected.....	12/5/23 - 12/6/27
Chief Administrative Officer.....	Steven Fields.....	Appointed.....	Indefinite
City Councilor.....	Efrain Dominguez, Jr.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	Reona M. Dyess.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	Jefferey Hart.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	Alma Nartatez.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	Akil Peck.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	Jocelyn Rosario.....	Elected.....	12/5/23 - 12/1/25
City Councilor.....	John D. Satti.....	Elected.....	12/5/23 - 12/1/25
Director of Finance.....	David F. McBride Jr.....	Appointed.....	Indefinite
Deputy Director of Finance/Treasurer..	Donna J. Rinehart.....	Appointed.....	Indefinite
Tax Collector.....	Samantha Rivera.....	Appointed.....	Indefinite
City Clerk.....	Jonathan Ayala.....	Appointed.....	Indefinite
Superintendent of Schools.....	Dr. Cynthia Ritchie.....	Appointed.....	Indefinite

**SUMMARY OF MUNICIPAL SERVICES**

**Police:** The New London Police Department (“NLPD”), the City’s most visible provider of public services, provides public safety service to the estimated 75,000 individuals who live in, work in or visit the City each day. The department has an authorized staff consisting of sixty-four (64) sworn but is actively engaged in efforts to fill its designated staffing of eighty (80) sworn. The Civilian staffing consists of seventeen (17) employees. The NLPD is working to reintegrate community-oriented services and programs in the City along with replacing an aging radio communication system and equipment. Also, the NLPD is seeking to replace antiquated information technology including the computer-aided dispatch (“CAD”) system and report management system to a paperless system. All sworn members of the NLPD currently utilize AXON Body 4 Worn Cameras and all patrol vehicles are outfitted with AXON Fleet 2 dash cameras. The NLPD is committed to strengthening community relationships with its residents and stakeholders along with enhancing transparency.

**Fire:** The New London Fire Department operates three fire stations, strategically located within the City. The department is authorized for 70 people consisting of a Fire Chief, a Deputy Chief, a Fire Marshal, 4 Battalion Chiefs, 12 Fire Lieutenants, 32 Fire Fighters, 2 Fire Inspectors, 16 EMTs, and 1 Administrative Assistant. Services provided by the Fire Department are categorized in three general groups: Fire Inspection, Prevention and Code Enforcement; Fire Suppression and Hazardous Materials Response/Abatement; and Emergency Medical Services.

**Water:** The City uses Veolia Water, N.A. as a contract operator to operate the water system. The system consists of 5 reservoirs and a treatment facility that provides drinking water to New London, Waterford, and East Lyme through a network of pipes, pumps and storage tanks. The average daily demand is 5.5 million gallons per day with a capacity of 6.4 million gallons per day. The annual budget is approximately \$7 million dollars. Maintenance and capital plans are ongoing for replacement and enhancement of equipment and infrastructure.

**Water Pollution Control:** The City uses Veolia Water, N.A. as a contract operator to operate the wastewater treatment facility and the sewer collection system. The wastewater treatment facility treats waste from New London, Waterford, East Lyme, and soon parts of Old Lyme through a network of gravity sewers, pump stations, and force mains. The average daily flow is approximately 8 million gallons per day with a capacity of 10 million gallons per day. The annual budget is approximately \$5.5 million dollars. Maintenance and capital plans are ongoing for replacement and enhancement of equipment and infrastructure.

**Stormwater:** The City uses Veolia Water, N.A. as a contract operator to operate the stormwater pump stations and the stormwater collection system. The system has been maintained and upgraded as required to ensure proper design operation. The Bank Street Stormwater Pump Station was recently upgraded with new pumps, motors and controls. The annual budget is approximately \$1.4 million dollars. The investment into the system in capital and maintenance activities since October 2018 is in excess of \$7 million dollars.

**Recreation:** The New London Department of Recreation is the only Nationally Accredited Parks and Recreation Agency in Connecticut, 1 of 2 in New England, and 1 of 205 in the country and administers a multitude of quality recreation programs for our City's residents. These programs include sports leagues, arts and leisure activities, before and after-school programs, and summer playground for children. The New London Department of Recreation made a shift in to offer more essential programs to residents such as the Before School Program and Early Release Wednesday after school care to provide support for families. The Department served 3632 participants during July 1, 2022-June 30, 2023 and took in \$192,322 in revenue for programs to offset taxpayer expenses by offering many self-sufficient programs. The Department oversaw and funded a free beach which was open and staffed with lifeguards for 87 days. 183 children took advantage of our free swim lessons at Ocean Beach pool.

**Youth Affairs:** New London Youth Affairs is a Youth Service Bureau which promotes positive outcomes for children, youth, and families by supporting a wide range of comprehensive services and collaborations. Programs are free to the public, serve New London youth (infants through 24 years) and their families, and described as follows. Early childhood and family options are provided at the Family Center for children 3 years of age and younger, and their parents. School readiness is addressed by linking families to wrap-around family/child basic need services and distributions, identifying/supporting children with developmental delays, and connecting children to preschool slots. The Family Center integrates daily skill building series, learning excursions, workshops (parent mental health, parent creative play groups, parent education), and community based resources through BP Mission Early Childhood Center. Parent leadership training is facilitated through a curriculum based program (bilingual People Empowering People, Por Los Ninos). Participants gain civic engagement skills to advocate for children in schools and the community. Whale's Tales children's book bank procures thousands of books, which it then disseminates to children through literacy events, schools, agencies, and Little Free Libraries. The NLYA diaper bank serves hundreds of New London families monthly. Youth Affairs joins together with other Youth Service Bureaus, New London Public Schools, and agencies to organize community and family events. The Connecticut Youth Employment Program develops workforce skills and employs 14-24 year old young people year round at dozens of local sites in wide ranging fields, including career pipelines. COOL (Careers of our Lives) serves high school seniors, to improve individualized academic and employment competencies for placement in post-secondary education/training, and/or employment/apprenticeships. Teen Links serves middle/high school young people through school year employment, workforce certifications, life skills courses, development/resource trainings, and educational/cultural excursions. NLCCC (New London Community Connections Coalition) functions as a consortium of New London area organizations, dedicated to prevention of youth substance use and other risky behaviors, and mental health promotion. Efforts include community education, prevention initiatives, and youth/family capacity building. The JRB (Juvenile Review Board) is a community based program that diverts youth from the Juvenile Justice System and connects them to local services. FWSN (Families With Service Needs), including truancy, are addressed through analogous procedures and individualized support. School attendance promotion is pursued through a home visitation partnership with New London Public Schools.

**Human Services:** The Department of Human Services oversees and coordinates the non-profit human services delivery system to safe guard and improve the general wellbeing of City residents in New London. The Department, in partnership with first responders, Ledge Light Health District and Alliance for Living has developed and implemented a comprehensive initiative to prevent opioid overdose deaths and increase coordinated access to treatment and recovery support services. The Department oversees a system to reduce frequent transports to the emergency room for individuals who have overdosed. The Department operates the New London Senior Center and provides support for neighborhood groups and directs residents who are looking for rental assistance, utility assistance, food, homeless resources, mental health resources, domestic violence assistance, transportation assistance, etc. to resources available in the New London area.

The Senior Citizen Center is also administered by the Department of Human Services. It is responsible for serving in excess of two hundred lunches per day, distribution of surplus food commodities, providing escort services for visits to doctors, bus trips for shopping, the Rental Rebate Program, Medicare counseling, dissemination of information on available state and federal programs, and a variety of recreational programs and events.



**Public Parking:** The Parking Authority oversees the City's off-street public parking facilities, which consist of a total of 1,736 parking spaces, and metered on-street public parking, which consist of a total of 175 parking spaces. The Parking Authority is composed of seven members; five are appointed by the City Council to five-year terms, a City Council Liaison appointed by the City Council, and the seventh is the Mayor. The City parking facilities include a downtown multi-level parking garage at Water Street, which has a capacity of 931 parking spaces. The garage is operated by a private parking company through a parking management agreement with the City. In addition, a series of surface lots, that consist of 250 parking spaces marketed under contract by the Parking Authority on behalf of the City, augment the parking garage. The two downtown surface lots located between Tilley and Golden Streets along Eugene O'Neil Drive provide a combined capacity of 201 spaces, the Fort Trumbull Parking Zone, which consist of 355 spaces, the Fort Trumbull Surface Lot which consist of 100 spaces, the Green Harbor Surface Lot has capacity for 18 spaces. the Marina Surface Lot which consist of 150 spaces. The expansion of the Marina Surface Lot (formerly known as the Pequot Avenue lot), serves a series of marinas and restaurants, contains 150 metered spaces for daily use and monthly passes will be available, electric charging station that will accept payment for charging electric vehicles has been installed. NL Smart Ride, the Uberlike, MicroTransit system, launched December 2021, ridership continues to increase resulting from numerous public information campaigns that shall continue for the remaining year to ensure millennials, seniors and underserved become aware of the affordable alternative transportation capability.

**Public Works:** The Public Works Department is responsible for the administration, care, and management of all public highways, beaches, parks, athletic fields, playgrounds, sidewalks, trees and brooks as well as litter control throughout the City. The Department is responsible for the Solid Waste Collection and Disposal Division, Recycling Program (see below), and collection of Hazardous Waste. It also maintains all of the City's public buildings. It is responsible for the maintenance of all street signs, streetlights, traffic lights, and the mechanical maintenance of all City-owned vehicles and equipment.

**Inspection:** The Building Inspection Division of the Office of Development and Planning is the City's regulatory authority for the Connecticut Building Code, the City's Demolition Ordinance, the City's Housing Code and the City's Flood Plain Management Ordinance. It provides all required inspection services for new construction, repairs, alterations and additions, issues demolition permits, inspects existing structures, and issues abatement orders for Housing Code compliance.

**Solid Waste:** The City operates under a Municipal Solid Waste Management Services Contract, as amended, (the "Services Contract") with the Southeastern Connecticut Regional Resources Recovery Authority (the "Authority") where it participates with twelve other municipalities in the Southeastern Connecticut System (the "System"). One additional area municipality, Fishers Island, New York, has contracted with the System for solid waste disposal services. The System consists of a massburn solid waste disposal and electric generation facility which is located in Preston, Connecticut.

Under the Services Contract, the City is required to deliver all solid waste generated within its boundaries, and to pay a uniform per ton disposal service payment (the "Service Payment") at the current rate of \$61.25 per ton.

Service Payments are payable so long as the System is accepting solid waste delivered by or on behalf of the City, whether or not such solid waste is processed at the Facility. The City's obligation to pay the Service Payment, so long as the System is so accepting the City's solid waste, is absolute and unconditional, is not subject to any setoff, counterclaim, recoupment, defense (other than payment itself) or other right which the City may have against the System or any person for any reason whatsoever, and is not to be affected by any defect in title, design, fitness for use, loss or destruction of the System. The City has pledged its full faith and credit to the payment of Service Payments and has also agreed to enforce or levy and collect all taxes, cost sharing or other assessments or charges and take all such other action as may be necessary to provide for the payment of the Service Payments.

**Recycling Program:** The City operates three refuse compactors and two recycling vehicles full-time with supplemental assistance for leaves, and yard waste. The City's goal of recycling 25% of its waste is close to being achieved; office paper, regional composting, and the recycling of food waste from public schools and restaurants offer potential for even more expansion.

## **EDUCATIONAL SYSTEM**

New London Public Schools ("NLPS") is designated as an All Magnet District per Legislation (CT P.A 14-90, Sec. 37, (a)) and is currently transitioning to become Connecticut's first and only all-magnet school district. NLPS serves more than 3,500 resident and non-resident students annually, in preschool – 12<sup>th</sup> grade. NLPS consists of one PreK school, three elementary schools (all of which successfully completed new construction) a multi-magnet middle school campus (currently under renovation and new construction), and a multi-magnet high school campus (which has just completed new renovation and construction). The NLPS offers the choice of three comprehensive magnet pathways, including International Education, Science, Technology, Engineering, Mathematics (STEM) and Visual & Performing Arts. The fully transitioned all-magnet district project will offer completed K-12 pathways as a viable, high-quality school choice option for all Connecticut residents.

**EDUCATIONAL ENROLLMENT (1, 2)**

<b>As of October 1</b>	<b>Actual</b>			<b>Total</b>
	<b>K-5</b>	<b>6 - 8</b>	<b>9 - 12</b>	
2014	1,649	559	882	3,090
2015	1,689	624	886	3,199
2016	1,757	602	963	3,322
2017	1,840	699	966	3,505
2018	2,095	844	968	3,907
2019	1,798	622	963	3,383
2020	1,669	640	939	3,248
2021	1,543	586	891	3,020
2022	1,420	571	857	2,848
2023	1,413	555	866	2,834

(1) As of October 1.

(2) Excludes out-of-City District placements.

Source: City of New London Department of Education.

**MUNICIPAL EMPLOYMENT (1)**

<b>Fiscal Year</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
Board of Education.....	761	741	768	650	643
General Government.....	245	253	246	248	250
<b>Total.....</b>	<b>1,006</b>	<b>994</b>	<b>1,014</b>	<b>898</b>	<b>893</b>

(1) Beginning in fiscal year 2021-22, the Board of Education accounts for ESSER funded employees.

Source: City of New London, Board of Education.

## ECONOMIC DEVELOPMENT

Defense and healthcare industries continue to play a major and vital role in the economy of the region, and particularly in New London. Leading the way is the Electric Boat ("EB") division of General Dynamics, which by 2023 was awarded over \$43 billion in contracts for the construction and support services of submarines for the U.S. Navy. In 2017, an additional \$5.1 billion was awarded to complete the design of the Columbia Class Submarine. Since 2018, a maintenance contract awarded to EB for work on the Virginia Class Submarine 'Indiana' has added additional near-future work for this critical aspect of the national maritime defense. The vast majority of this work will extend 15-30 years or more; guaranteeing continued employment for over 4,400 engineering and technical service employees, most of whom work at EB's 762,000 square foot research, engineering and development office complex in New London.

The City's second single largest employer is Lawrence + Memorial Hospital ("L+M"). With over 2,500 employees, L+M has expanded rapidly in the last couple of years. L+M is now a part of the Yale New Haven Health System. Recently, L+M Yale completed an \$81 million renovation of its emergency room that includes improvements to parking, infrastructure and interior amenities for its patients and visitors. L+M continues to play a critical role in community out-reach and support of local programs that promote health, home ownership and vibrant neighborhoods New London.

The National Coast Guard Museum Association officially broke ground on an 80,000 square foot state-of-the-art museum on the historic waterfront adjacent to New London's downtown multi-modal transportation center. The museum is projected to bring 300,000 annual visitors to the city. The Capital Campaign has exceeded the halfway point to its goal with \$75 million committed from individual and corporate donors along with Federal and State of Connecticut support. The project has completed state approvals, received site approval for the State Funded Pedestrian Bridge in 2020, and has begun the 1<sup>st</sup> phase of construction in the summer of 2022.

The first-ever National Coast Guard Museum would complement the U.S. Coast Guard Academy which is in New London on the Thames River near the campus of Connecticut College. The two colleges each have close to 900 employees working on their campuses. In addition, the U.S. Coast Guard's Research and Development Center and the International Ice Patrol Unit are in the Fort Trumbull district of the City. In recognition of New London's support of the Coast Guard from the beginning of its very history, New London was formally recognized as a "Coast Guard City" in 2020.

The City designated the Renaissance City Development Association ("RCDA"), a not-for-profit community development corporation, to administer a municipal development plan ("MDP") for the redevelopment of the Fort Trumbull peninsula, which encompasses approximately 90 acres of land of which there is the potential for 300,000 square feet of new development. AR Builders completed a 137-unit multi-family apartment complex in downtown the spring of 2021. On the same day, they broke ground on an additional 80 units that are expected to be completed in 2024. In addition to AR Builders, RJ Development has completed a 200-unit apartment complex that is within walking distance of Electric Boat. The Fort Trumbull Peninsula has three dynamic developments in the pipeline for construction. P&Z has approved 650 units of multi-family housing, a 100 unit extended stay hotel and a state of the art community and recreation center that broke ground 2023. These developments total over \$100 Million in construction activity. RCDA plays a critical role in helping developers build a pipeline of projects to construct the necessary housing to satisfy the needs of EB, local colleges and other growing regional employers and industries.

The City's downtown Waterfront Park continues to be a popular venue for summer events which draw thousands of visitors each summer to New London's downtown from surrounding areas. The park features a 2,500-foot bicycle and pedestrian walkway, as well as a large plaza with a stage for concerts and special events. The park includes the 300-foot-long City Pier, which was completely improved in 2012 at a cost of \$5.5 million. City Pier is the home to the 295-foot U.S. Coast Guard Barque Eagle when it is berthed in New London. City Pier will complement the future National Coast Guard Museum. City Pier is also a principal landing for the Thames River Heritage Park's water taxi service, which provides transportation access to rich maritime-related heritage and cultural attractions in New London, Groton, and on the Thames River. Our Custom House Pier now features a seasonal restaurant (City Dock Restaurant) that attracts boaters through the region and encourages additional water dependent uses along our waterfront.

Downtown New London is also highlighted by the 'Parade Plaza,' which provides a public space for music events and festivals and is conveniently located near the multi-modal transportation hub. The recent expansion of Shoreline East Commuter Rail to New London has augmented New London's transportation hub, which includes a Greyhound bus terminal, micro transit system and ferry terminals that provide ferry service to Block Island, Rhode Island, and to Orient Point and Fishers Island, New York. The historic Union Station is the area's main terminal for both Amtrak and Shoreline East trains. The City also made over \$800,000 in improvements to its nearby public parking garage and received a \$14,000,000 grant to expand the parking garage and make ground improvements. Ongoing improvements through 2022-24 are scheduled for Union Station to address ADA access, exterior re-pointing and interior infrastructure.

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# City of New London

## Office of the Mayor

181 State Street • New London, CT 06320 • Phone (860) 447-5201 • Fax (860) 447-7971

### Mayor's 2025 Budget Address

April 1, 2024

Good afternoon Council President Dominguez, members of the City Council, city staff and my fellow Whalers.

One of the principal goals of my administration from the outset was to restore fiscal stability to the city by growing our tax base and ending the cycle of increasing property taxes year after year. Quite frankly, a city with the assets that we have should not be one of the poorest cities in the state. Twenty-five percent of our residents should not be living in poverty and that poverty should not be generational. Fifty-six percent of our families live below the ALICE threshold, that is, they are asset limited, income constrained, but employed. These statistics are twice the State averages of 10% living in poverty and 28% ALICE households.

The property tax system in Connecticut perpetuates poverty and New London's traditionally high property taxes has the greatest impact on the low and low to moderate income families in our city. The regressive property tax system is imposed upon us by the State and the inequities of the system are exasperated because the State also exempts numerous properties from paying their fair share of local property taxes. At last count, in New London, more than 40% of our tax base is exempt from paying taxes. The cost of services to all that exempt property does not simply go away. The burden of those costs is unfairly transferred onto the back of the rest of the taxpayers, including the 58% who live in ALICE households and the 25% of our city who live below the poverty threshold. This makes an inequitable system even more inequitable. The lowest income families in our city are also expected to support affluent institutions that enjoy a tax exemption under state law.

As a city, we cannot reform Connecticut's property tax system, we can only continue to advocate our state legislature for change. In the meantime, it is our city government's obligation to mitigate the damage that high property taxes inflict on the quality of life in our city. That is why my administration has fought every year to limit property tax increases. I am proud that, with the support of our City Council and the hard work of city staff, we have achieved a measure of success by holding our taxes stable during this administration and, for the past six years, seeing taxes decrease for most properties, but especially for our households.

Our success has resulted from our ability to attract investment. This is visible in the new development that you can see all around the city. Under this administration, rather than increasing the revenue that supports our budget by increasing property taxes, we have been successfully growing our tax base to cover the cost of the city's increased expenses. Indeed, our success has continued even through the years of a global pandemic and three years of relatively high inflation.

Our strategy of attracting investment and supporting development in our city is working. Our tax base is growing. Indeed, our population has been growing at an incredible 1.7% per year since the

2020 census. This all represents a growing tax base that provides the opportunity to relieve the tax burden on our households.

This economic growth is also transforming our city. The proof that we've turned the corner is everywhere around us. The image of our urban center is changing from one of poverty, blight, high taxes and economic stagnation to one of entrepreneurial opportunity, creativity, revitalization and pride. New London is being recognized as the epicenter of economic activity for the region and the de facto capitol of the greater metropolitan area. This newfound recognition has brought unprecedented investment from the state and federal governments. Wall Street has taken notice and has twice raised our bond rating, lowering our borrowing costs and attesting to the financial stability of the city. Life has returned to our downtown streets as long-vacant buildings are being historically restored, new housing is in demand, and new restaurants and small businesses are moving into empty storefronts.

We have added well over 1,000 housing units across the economic spectrum, including subsidized, supportive, workforce and market rate. We have another 1200 units currently in the pipeline promising continued growth. We have been able to invest millions in our city infrastructure, replacing sidewalks, improving safety to our roads and intersections with bike paths, crosswalks and roundabouts, renovating our parks and sport fields and by this time next year we will fulfill the dream of having a first-class, indoor recreation center complete with gymnasium, competition pool, fitness facilities, meeting rooms and more. Millions of dollars are pouring into our harbor infrastructure to support the booming maritime industry with wind turbine assembly joining submarine manufacturing, commercial fishing and recreational boating. After nearly a decade of anticipation, the United States Coast Guard Museum has broken ground and soon will complement our already thriving arts and entertainment sector by adding Southeastern Connecticut's newest national tourist attraction right here in New London.

We are also completing a \$150 million school construction project that has transformed our middle school and high school, completing a decades long project that has modernized all our school facilities. With a \$30 million dollar investment by the federal and state government, New London will be the first municipality in the State to completely replace all lead water lines in our city.

We have leveraged our historic American Rescue Plan Act revenues to continue to generate benefits for our city long after the final dollar is spent with investments like \$1.5 million in tourism and arts, \$1.5 million in affordable housing programs and first-time homeownership programs. The city has provided over a million dollars in grants for historic preservation that has generated millions of dollars more in new housing and commercial development, significantly growing the tax base. We have invested more than 25% of the our total ARPA dollars to support our human services partners to directly address health disparities, food insecurity, housing and numerous other community wellbeing needs.

We have moved beyond being perceived for decades as a city that could never quite achieve its potential. We have overcome the skepticism that has choked off our progress for far too long. Together, we have become a city that has dared to believe in its own success.

All this recent success has strengthened our ability to withstand the headwinds of future economic adversity. Case in point, as we prepared the city's budget for the next fiscal year beginning on July 1, 2024, we encounter a new challenge to the progress we have made to stabilize taxes for our families. This latest challenge stems from the State mandated, 5-year property revaluation that was conducted in 2023. Like the property tax system, this is also a process that the city does not control. The valuation of city property is conducted by a third party and the process is governed by state law. The consequence of the 2023 revaluation process has been to realign the burden of funding our local

government by significantly increasing the percentage that is paid by the residential housing sector. The value of the city's grand list, that is the average assessed value of all real estate, personal property and motor vehicles in the city, increased on average by a remarkable 34%. The value of the city's residential properties increased on average by an astounding 60%. The disparity between the 34% average increase in the total grand list, including a 60% increase in the residential properties, has created a dramatic shift in the property tax burden onto residential property owners. The disparate rise in the market value of residential properties has triggered the first increase in property taxes for most homeowners and landlords in six years.

This increase in property taxes on our housing is frustrating because it is being driven by market factors and a property revaluation process that we cannot control. The increase in taxes on residential properties is offsetting the loss in revenue from the corresponding decrease in property taxes on our business, commercial and industrial properties. The proposed budget lowers the mil rate from 37.2 to 27.5 to mitigate to the greatest extent possible the impact on those households affected by the disproportionate increase in assessed values on homes and apartments. The new mil rate to support the proposed budget, though 10 points lower than the current mil rate, results in an average tax increase on residential properties of approximately \$750.00. This is offsetting a 6% average decrease in taxes on commercial properties, representing over \$1 million in lost tax revenue at the new mil rate. For example, the taxes on 50 Pequot Avenue, Electric Boat's office complex, will decrease by over \$145,000. Taxes paid by the New London Shopping Center decrease by \$80,000 and the New London Mall by \$112,000.

The more we lowered the mil rate to offset the effect of the disproportioned increase in residential values, the greater the loss in tax revenue from the commercial sector. This is truly a no-win situation. One positive consequence is a savings on motor vehicle taxes resulting from the difference between the previous 32.46 mils to 27.5 mils providing a tax savings of 18% or approximately \$99 on a vehicle valued at \$20,000.

Spending in the proposed budget is essentially status quo. The amount of revenue raised from property taxes to support the FY25 budget has increased by less than 2%. Similarly, the proposed budget includes a less than 2% increase in local taxpayer support for the school system, resulting in a 5% increase to the school portion of the proposed budget. Forty-five percent of the total general government budget goes to fund our schools.

Developing a budget with a minimal increase in property tax revenue was difficult to achieve in this inflationary era and considering that employee wages, the lion's share of the budget, are increasing by 3%. There is minimal new spending in the proposed budget. The only major new spending we are seeking is authorization to restore the deputy chief's position in the police department that is long overdue, but we are largely covering that cost increase with cuts elsewhere.

In fashioning the proposed budget, we have worked to limit the property tax impact on our families, both homeowners and tenants, but because of the property revaluation process, we could not avoid a tax increase on the residential properties, we could only minimize that increase to the least amount possible.

While the property revaluation process has magnified the inequities of the property tax system, my administration remains steadfast in our support for our families and we are more committed than ever to building a city where everyone has a fair shot at wellbeing.

We will continue our work to increase home ownership opportunities, to limit rent increases and avoid evictions and foreclosures. It would be counterproductive to impose a crushing property tax

on the very families we are trying to lift up. Therefore, I will resist any changes to this proposed budget that would result in an increase to the proposed mil rate and I ask the City Council to work with me to continue to find strategies to lower the property tax burden on our families.

This is a frustrating situation. The shift in the property tax burden to residential properties created by the recent property revaluation process has exasperated the systemic inequity of the property tax system in our city. If last year's property revaluation process had not resulted in a dramatic shift in the tax burden onto our families, our successful strategies for economic growth to increase the tax base would have continued to ease the tax burden on our families and provide opportunities for greater growth in both our city and school budgets without increasing property taxes.

I am presenting you with a proposed budget with the barest minimum increase in taxpayer support, less than 2% on both the education and the city sides of the budget. Since this increase in property tax revenue does not cover increased cost of the government, including the average 3% general wage increase and the inflation driven increases to all other expenses, the growth in our revenues from sources other than the property tax base are allowing us to lower the mil rate and mitigate, to the greatest extent possible, the impact of the tax burden shift on our households.

I look forward to collaborating with the City Council as we fashion a budget that will continue to support our families and continue to spur economic expansion during the next fiscal year. I thank you all for your cooperation as New London continues on a path to growth and prosperity.



Mayor Michael Passero

City of New London





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**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2025**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR

BEGINNING JULY 1, 2024 AND ENDING ON JUNE 30, 2025

Be It Ordained By The City Council of New London:

**Section 1:** Motion to approve the following appropriations made to meet the  
General Fund expenditures of the City for the Fiscal Year  
beginning July 1, 2024 and ending June 30, 2025:

**GENERAL FUND**

	FY 2024 Approved Budget		FY 2025 Proposed		\$ Inc / (Dec)		% Inc / (Dec)
<b>Administration and Finance</b>							
City Council	\$ 338,352	\$	344,413	\$	6,061		1.8%
Probate Court	\$ 30,000	\$	35,000	\$	5,000		16.7%
Mayor/Personnel	\$ 1,036,215	\$	1,213,249	\$	177,034		17.1%
Registrar of Voters	\$ 118,747	\$	151,418	\$	32,671		27.5%
Finance	\$ 3,218,546	\$	3,394,697	\$	176,151		5.5%
City Clerk	\$ 396,668	\$	404,428	\$	7,760		2.0%
Law	\$ 367,500	\$	385,000	\$	17,500		4.8%
Contingency	\$ 10,000	\$	85,000	\$	75,000		750.0%
<b>Public Safety</b>							
Police	\$ 12,539,922	\$	13,366,920	\$	826,998		6.6%
Fire	\$ 11,820,654	\$	11,641,039	\$	(179,615)		-1.5%
Emergency Management	\$ 26,000	\$	26,050	\$	50		0.2%
<b>Public Works</b>							
Public Works	\$ 7,510,172	\$	7,422,198	\$	(87,974)		-1.2%
<b>Utilities</b>							
Electric, Water, Heat	\$ 1,299,500	\$	1,309,500	\$	10,000		0.8%
<b>Health</b>							
Ledge Light Health District	\$ 209,750	\$	209,750	\$	-		0.0%
<b>Recreation and Culture</b>							
Recreation & Youth Affairs	\$ 1,089,449	\$	1,139,117	\$	49,668		4.6%
Library	\$ 1,100,600	\$	1,155,600	\$	55,000		5.0%
Human Services/Sr. Center	\$ 568,644	\$	567,640	\$	(1,004)		-0.2%
<b>Community Development</b>							
Office of Development & Planning	\$ 1,504,888	\$	1,613,301	\$	108,413		7.2%
<b>Retirement Benefits</b>							
Health, Life, Long & Faithful							
Health, Life, H&H							
Benefit Total	\$ 1,563,917	\$	1,696,011	\$	132,094		8.4%
<b>Interfund Transfers</b>							
Transfers to Other Funds	\$ 11,474,099	\$	11,148,658	\$	(325,441)		-2.8%
<b>TOTAL GEN FUND APPROPRIATIONS:</b>	\$ <b>56,223,623</b>	\$	<b>57,308,988</b>	\$	<b>1,085,365</b>		<b>1.9%</b>

**Section 2:** That the following appropriations be and they hereby made to meet the Special Revenue Funds expenditures of the City for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

<b>General Government</b>	<b>CITY CENTER DISTRICT</b>					
1510	City Center District	\$	100,000	\$	100,000	\$ -
<b>TOTAL CITY CENTER DISTRICT APPROPRIATIONS</b>		\$	100,000	\$	100,000	\$ -
<b>Public Safety</b>	<b>POLICE PRIVATE PROTECTION</b>					
2101	Police Private Protection	\$	1,000,000	\$	1,000,000	\$ -
<b>TOTAL POLICE PRIVATE PROTECTION APPROPRIATIONS</b>		\$	1,000,000	\$	1,000,000	\$ -
<b>Human Services</b>	<b>WHEADON FUND</b>					
5603	Wheadon Fund	\$	24,760	\$	24,760	\$ -
<b>TOTAL WHEADON FUND APPROPRIATIONS</b>		\$	24,760	\$	24,760	\$ -
<b>Home &amp; Community</b>	<b>HOUSING CONSERVATION FUND</b>					
6592	Community Development	\$	68,800	\$	68,800	\$ -
<b>TOTAL HOUSING CONSERVATION FUND APPROPRIATIONS</b>		\$	68,800	\$	68,800	\$ -
<b>Home &amp; Community</b>	<b>HOUSING &amp; COMMUNITY DEVELOPMENT FUND</b>					
6593	Community Development	\$	26,000	\$	26,000	\$ -

<b>TOTAL HOUSING &amp; COMMUNITY DEVELOPMENT FUND APPROPRIATIONS</b>		\$	26,000	\$	26,000	\$	-
<b>Home &amp; Community</b>	<b>COMMUNITY DEVELOPMENT BLOCK GRANT FUND</b>						
	Administration	\$	178,883	\$	178,883	\$	-
	CDBG Grants	\$	125,970	\$	125,970	\$	-
	Urban Renewal	\$	-	\$	-	\$	-
	Neighborhood Advancement	\$	215,050	\$	215,050	\$	-
	Housing Conservation	\$	342,125	\$	342,125	\$	-
<b>TOTAL CDBG FUND APPROPRIATIONS</b>		\$	862,028	\$	862,028	\$	-
<b>Employee Benefits</b>	<b>WORKERS COMP FUND</b>						
8103	Fringe Benefits	\$	887,900	\$	887,900	\$	-
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>		\$	887,900	\$	887,900	\$	-
<b>Employee Benefits</b>	<b>LAP INSURANCE FUND</b>						
8107	Liability, Auto & Property Insurance	\$	1,245,000	\$	1,279,250	\$	34,250
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>		\$	1,245,000	\$	1,279,250	\$	34,250
<b>Recreation</b>	<b>CAMP NEW LONDON</b>						
5186	Camp Programs	\$	532,490	\$	532,490	\$	-
<b>TOTALCAMP NEW LONDON FUND APPROPRIATIONS</b>		\$	532,490	\$	532,490	\$	-
<b>Recreation</b>	<b>PMAIN (Cell Tower at Bates Woods)</b>						
5194	Park Ranger	\$	41,984	\$	41,984	\$	-
<b>TOTALCAMP NEW LONDON FUND APPROPRIATIONS</b>		\$	41,984	\$	41,984	\$	-
<b>Public Works</b>	<b>PORT AUTHORITY FUND</b>						
3160	Port Authority	\$	47,600	\$	47,600	\$	-
<b>TOTAL PORT AUTHORITY FUND APPROPRIATIONS</b>		\$	47,600	\$	47,600	\$	-
<b>Public Works</b>	<b>Town Aid FUND</b>						
31	Public Works	\$	511,564	\$	613,619	\$	102,055
<b>TOTAL TOWN AID ROAD FUND APPROPRIATIONS</b>		\$	511,564	\$	613,619	\$	102,055
<b>Youth Affairs</b>	<b>YOUTH AFFAIRS</b>						
	Grant Expenditures	\$	945,800	\$	945,800	\$	-
<b>TOTAL YOUTH AFFAIRS</b>		\$	945,800	\$	945,800	\$	-
<b>Birth to 8</b>	<b>Birth to 8</b>						
	Birth to 8	\$	375,000	\$	375,000	\$	-
<b>TOTAL BIRTH TO 8</b>		\$	375,000	\$	375,000	\$	-

**Section 3:** That the following appropriations be and they hereby are made to meet the expenses of the City's Enterprise Funds (activities for the Fiscal Year beginning July1, 2024 and ending June 30, 2025:

<b>Home &amp; Community</b>	<b>ENTERPRISE FUNDS</b>			
421.68	Water Authority Fund	\$	7,935,580	\$ (7,935,580)
431.69	Water Pollution Control Authority Fund	\$	7,174,580	\$ (7,174,580)
451.68	Storm Water Authority Fund	\$	1,529,380	\$ (1,529,380)
441.31	Parking Authority Fund	\$	1,206,285	\$ 1,286,153
				\$ 79,868
<b>TOTAL ENTERPRISE FUNDS APPROPRIATIONS</b>		\$	17,845,825	\$ 1,286,153
				\$ (16,559,672)

**Section 4:** That the following appropriations be and they hereby are made to meet the expenses of the City's Pension Trust Activities for the Fiscal Year beginning July1, 2024 and ending June 30, 2025:

<b>Employee Benefits</b>	<b>PENSION TRUST FUND</b>			
523	Pension Trust Fund	\$	3,836,169	\$ 3,545,048
<b>TOTAL PENSION TRUST FUND APPROPRIATIONS</b>		\$	3,836,169	\$ 3,545,048
				\$ (291,121)

**Section 5:** That the following appropriations be and they hereby are made to meet the expenses of the City's debt Service Fund activities for the Fiscal Year beginning July1, 2024 and ending June 30, 2025:

<b>Debt Service</b>	<b>DEBT SERVICE FUND</b>			
307	Debt Service Fund	\$	8,599,199	\$ 11,251,158
<b>TOTAL DEBT SERVICE FUND APPROPRIATIONS</b>		\$	8,599,199	\$ 11,251,158
				\$ 2,651,960

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Efrain Dominquez, City Council President

Countersigned: \_\_\_\_\_

Jonathan Ayala, City Clerk

**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2024-2025**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR  
BEGINNING JULY 1, 2024 AND ENDING ON JUNE 30, 2025

Be It Ordained By The City Council of New London:

**Section 1:** Motion to approve t the following appropriations be made to meet the  
Board of Education expenditures of the City for the Fiscal Year  
beginning July 1, 2024 and ending June 30, 2025:

**GENERAL FUND**

<b>Education</b>					
66		Board of Education	\$ 45,943,150	\$ 46,859,331	\$ 916,181

**TOTAL GENERAL FUND (110) APPROPRIATIONS:** \$ 45,215,500 \$ 46,859,331 \$ 1,643,831

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Efrain Dominguez , City Council President

Countersigned: \_\_\_\_\_  
Jonathan Ayala, City Clerk

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# **The City of New London**

## **Fiscal Year 2025 Mayors Budget and other Financial Affairs of the City**



**Presented to the City Council  
by Director of Finance David McBride**

**April 1, 2024**



# Agenda

## Historical Financial Performance

- Revenues and Expenses
- Fund Balance Changes
- Projected Fund Balance

## FY 2025 Mayor's Recommended Budget

### Revenues

- Revenue Sources
- New London Grand List Growth
- Local Municipal Grand List Growth Comparison
- Grand List Growth by Segment

### Expenditures

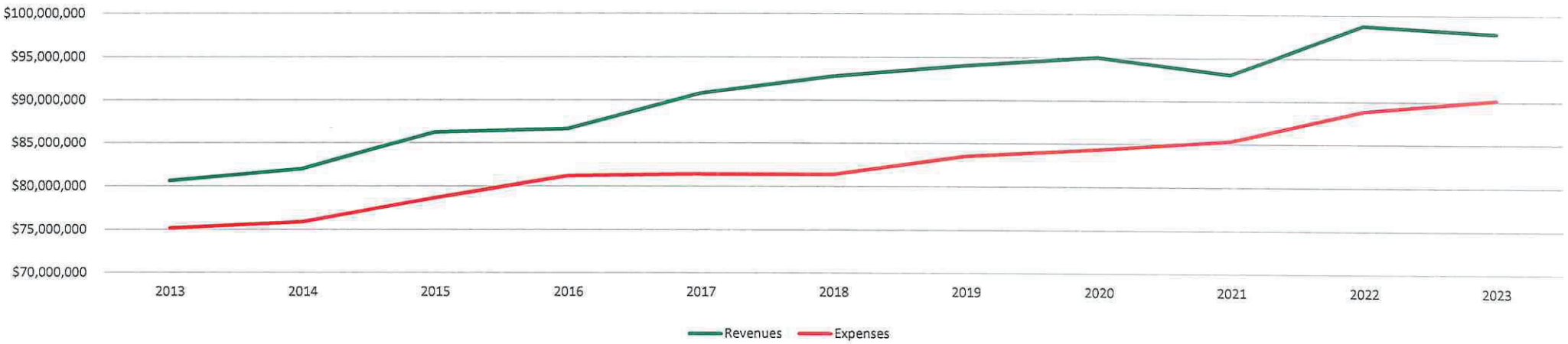
- FY 2024 vs FY 2025 City Departmental Budgets
- FY 2025 Taxpayer Support Utilization
- Board of Education Mayors Recommended Budget
- Historical Education Budgets and Taxpayers Support
- FY 2025 vs FY 2024 Summary Budget Comparison

### Mill Rate and Property Taxes

- Mill Rate Calculation
- Historical Mill Rates
- Property Tax impact

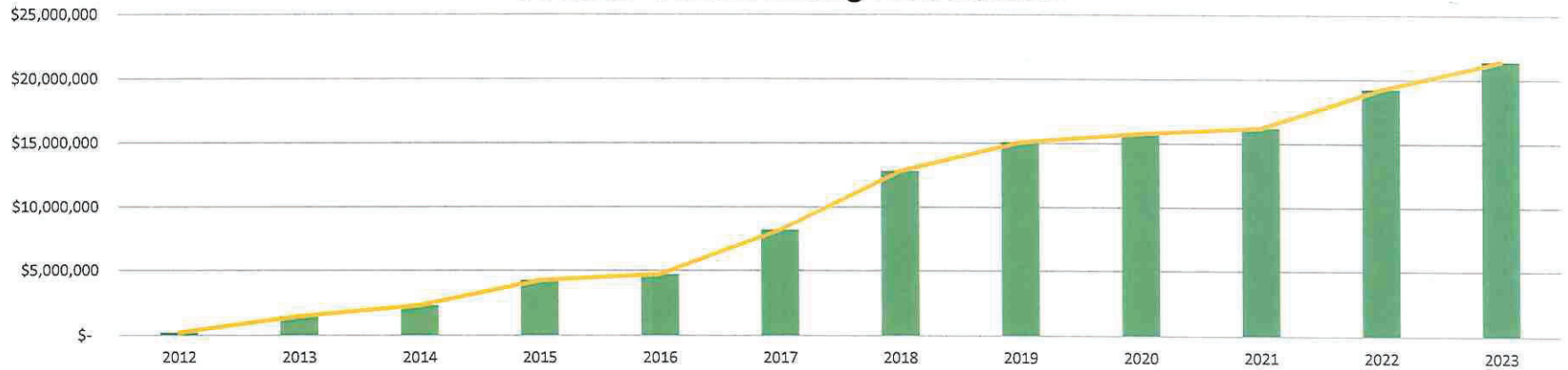
### ARPA Update

## FY 2013 – FY 2023 Revenue and Expense Growth



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Avg. Growth
Revenues	\$ 80,613,875	\$ 81,999,709	\$ 86,264,613	\$ 86,665,349	\$ 90,791,973	\$ 92,808,426	\$ 94,071,882	\$ 95,037,736	\$ 93,094,705	\$ 98,778,686	\$ 97,875,663	2.0%
Expenses	\$ 75,166,494	\$ 75,876,946	\$ 78,675,446	\$ 81,166,073	\$ 81,390,475	\$ 81,386,235	\$ 83,475,035	\$ 84,302,295	\$ 85,330,594	\$ 88,896,994	\$ 90,171,397	1.8%

### FY 2012 - FY2023 Ending Fund Balance



Fiscal Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Beginning Fund Balance		208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	15,775,867	19,245,358
Fund Balance Change		1,262,989	848,163	1,925,668	480,800	3,490,698	4,605,241	2,257,969	696,170	425,922	3,469,491	2,181,931
Ending Fund Balance	208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	16,201,789	19,245,358	<u>21,427,289</u>
Approved Budget	NA	80,405,706	81,151,546	84,338,945	86,184,549	88,385,920	82,826,730	92,578,460	93,551,560	92,814,123	96,364,123	98,674,201
FB as a % of Op Budget	NA	1.8%	2.9%	5.0%	5.5%	9.3%	15.5%	16.3%	16.9%	17.5%	20.0%	21.7%
Fund Balance Policy	NA	NA	NA	NA	NA	8.3%	9.3%	10.3%	11.3%	12.3%	13.3%	14.3%

# Projected Fund Balance

	June 30, 2023	BOE	Capital Reserve	June 30, 2024	Body Camera	Traush Hauler	Increase in	June 30, 2025
	Actual	Non-Lapsing	Replacement	Projected	Final Payment	Final Payment	Police staffing	Projected
Beginning Fund Balance	\$ 19,245,358							
Fund Balance Change	\$ 2,181,931							
Ending Fund Balance	\$ 21,427,289	\$ (1,874,833)	\$ (500,000)	\$ 19,052,456	\$ (261,000)	\$ (250,000)	\$ (450,000)	\$ 18,091,456
Operating Budget	\$ 98,674,201			\$ 102,166,772				\$ 104,168,319
FB as a % of Op Budget	21.7%			18.6%				17.4%
Fund Balance Policy	14.3%			15.3%				16.3%

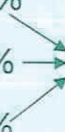


# **FY 2025 MAYORS RECOMMENDED BUDGET**

# FY 2025 MAYOR'S RECOMMENDED BUDGET

REVENUES		
Taxes, net	\$ 61,180,559	58.7%
Intergovernmental	\$ 35,371,861	34.0%
Other Revenues	\$ 6,300,899	6.0%
Charges for Services	\$ 1,315,000	1.3%
	<b>\$ 104,168,319</b>	<b>100%</b>
EXPENDITURES		
Board of Education	\$ 46,859,331	45.0%
City Personnel	\$ 24,050,141	23.1%
City Fringe Benefits	\$ 11,765,364	11.3%
City Operating	\$ 8,773,814	8.4%
City Debt Service	\$ 4,790,830	4.6%
Schools Debt Service	\$ 3,960,328	3.8%
Other Expenditures	\$ 3,968,511	3.8%
	<b>\$ 104,168,319</b>	<b>100%</b>

42.8%



# REVENUES

## FY 2025 vs FY 2024 Budgeted Revenue Sources

	FY 2025	FY 2024	Inc / (Dec)
<b>REAL ESTATE TAXES</b>	\$ 49,747,508	\$ 46,789,583	\$ 2,957,925
INTERGOVERNMENTAL	\$ 35,371,861	\$ 34,488,376	\$ 883,485
<b>PERSONAL PROPERTY TAXES</b>	\$ 5,232,223	\$ 6,501,341	\$ (1,269,119)
<b>MOTOR VEHICLE TAXES</b>	\$ 3,750,828	\$ 4,753,646	\$ (1,002,819)
PERMITS, LICENSES, FEES	\$ 2,482,825	\$ 2,546,675	\$ (63,850)
OTHER TAXES	\$ 2,450,000	\$ 2,100,000	\$ 350,000
AMBULANCE SERVICES	\$ 2,000,000	\$ 1,850,000	\$ 150,000
CHARGES FOR SERVICES	\$ 1,315,000	\$ 924,300	\$ 390,700
INTEREST	\$ 719,874	\$ 821,600	\$ (101,726)
POLICE PRIVATE PROTECTION	\$ 600,000	\$ 791,250	\$ (191,250)
<u>OTHER MISC REVENUES</u>	<u>\$ 498,200</u>	<u>\$ 600,000</u>	<u>\$ (101,800)</u>
<b>TOTAL REVENUES</b>	<b>\$ 104,168,319</b>	<b>\$ 102,166,772</b>	<b>\$ 2,001,546</b>

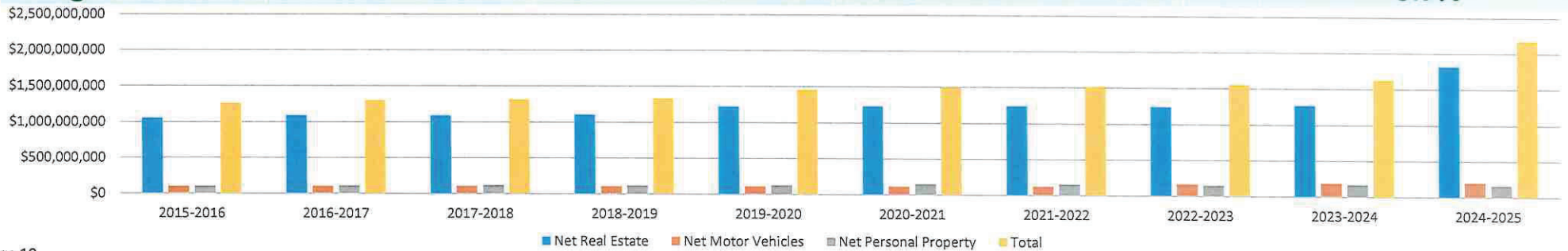
New Taxes  
\$685k





# New London Net Grand List Growth

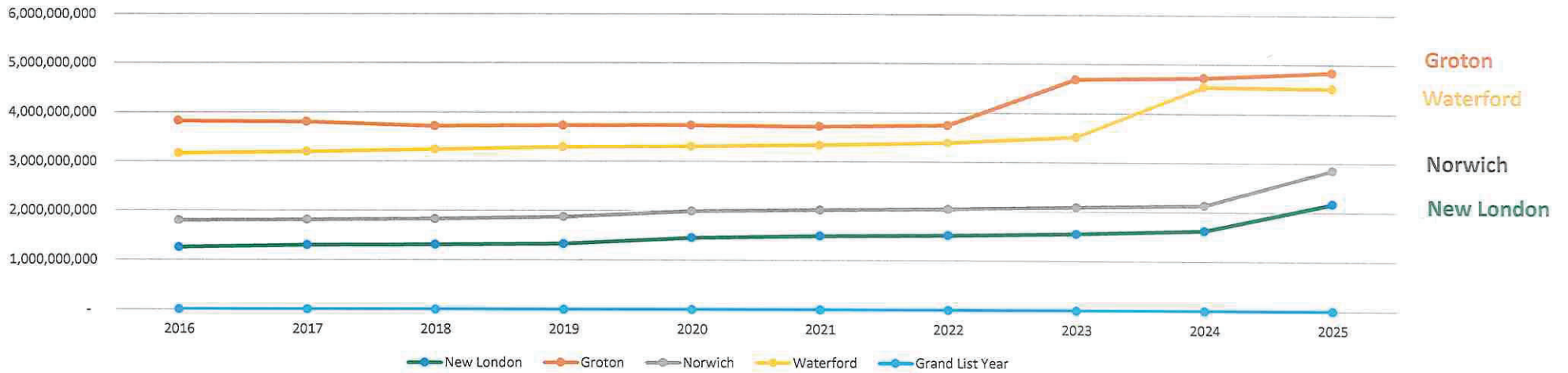
Fiscal Year	Net Real Estate	Net Motor Vehicles	Net Personal Property	Total	Growth
2015-2016	\$1,051,171,943	\$97,673,955	\$105,127,639	\$1,253,973,537	
2016-2017	\$1,086,663,333	\$98,879,400	\$111,131,221	\$1,296,673,954	3.4%
2017-2018	\$1,087,976,909	\$102,134,000	\$118,386,543	\$1,308,497,452	0.9%
2018-2019	\$1,102,086,733	\$104,392,680	\$118,902,910	\$1,325,382,323	1.3%
2019-2020	\$1,217,308,946	\$105,532,580	\$127,817,317	\$1,450,658,843	9.5%
2020-2021	\$1,228,725,606	\$112,094,990	\$151,222,752	\$1,492,043,348	2.9%
2021-2022	\$1,237,969,954	\$119,511,840	\$155,281,954	\$1,512,763,748	1.4%
2022-2023	\$1,239,576,224	\$159,636,124	\$150,388,430	\$1,549,600,778	2.4%
2023-2024	\$1,269,124,740	\$181,853,664	\$170,286,375	\$1,621,264,779	4.6%
2024-2025	\$1,812,603,702	\$196,810,529	\$160,746,880	\$2,170,161,111	33.9%
increase \$	\$543,478,962	\$14,956,865	(\$9,539,495)	\$548,896,332	
increase %	42.8%	8.2%	(5.6%)	33.9%	
<b>Avg Ann Growth</b>	<b>6.9%</b>	<b>8.5%</b>	<b>5.1%</b>	<b>6.7%</b>	



# Local Municipal Grand List Growth Comparison

Fiscal Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Avg Annual Growth Excluding Reval	Reval
New London	1,253,973,537	1,296,673,954	1,308,497,452	1,325,382,323	<u>1,450,658,843</u>	1,492,043,348	1,512,763,748	1,549,600,778	1,621,264,779	2,170,161,111	6.7%	2.4%
Groton	3,820,151,399	3,802,539,060	<u>3,717,020,790</u>	3,732,711,091	3,737,667,321	3,714,393,695	3,742,051,577	<u>4,687,320,835</u>	4,725,545,223	4,836,635,497	2.9%	0.5%
Norwich	<u>1,801,147,830</u>	<u>1,814,259,662</u>	<u>1,832,251,982</u>	<u>1,874,078,028</u>	<u>1,991,263,636</u>	<u>2,021,168,263</u>	<u>2,045,546,894</u>	<u>2,092,151,126</u>	<u>2,135,789,638</u>	<u>2,857,394,488</u>	5.7%	1.6%
Waterford	3,158,331,722	3,193,864,172	3,239,062,198	<u>3,290,294,493</u>	3,301,548,695	3,332,549,847	3,387,908,016	3,512,434,970	<u>4,544,279,712</u>	4,519,024,864	4.4%	1.2%
Grand List Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Underline = Revaluation Year	

Chart Title



## New London Grand List Growth by Major Category

	2022 Grand List (FY 2024 Impact)	2023 Grand List (FY 2025 Impact)	\$ Inc/(Dec)	% Inc/(Dec)
<b>REAL ESTATE, net</b>	\$ 1,269,124,740	\$ 1,812,603,702	\$ 543,478,962	42.8%
<b>PERSONAL PROPERTY, net</b>	\$ 181,853,664	\$ 196,810,529	\$ 14,956,865	8.2%
<b>MOTOR VEHICLE, net</b>	\$ 170,286,375	\$ 160,746,880	\$ (9,539,495)	-5.6%
<b>TOTAL, net</b>	\$ 1,621,264,779	\$ 2,170,161,111	\$ 548,896,332	33.9%
<b>REAL ESTATE</b>				
Residential	\$ 675,956,580	\$ 1,078,079,880	\$ 402,123,300	59.5%
Commercial	\$ 441,856,819	\$ 530,677,750	\$ 88,820,931	20.1%
Apartments	\$ 132,937,366	\$ 207,404,400	\$ 74,467,034	56.0%
Vacant Land	\$ 11,075,790	\$ 17,459,900	\$ 6,384,110	57.6%
Industrial	\$ 7,340,870	\$ 9,190,700	\$ 1,849,830	25.2%
10% Penalty	\$ 10,080,870	\$ 3,874,765	\$ (6,206,105)	-61.6%
Other	\$ 312,200	\$ 396,970	\$ 84,770	27.2%
<b>GROSS REAL ESTATE</b>	\$ 1,279,560,495	\$ 1,847,084,365	\$ 567,523,870	44.4%
Tax exemptions	\$ (10,435,755)	\$ (34,480,663)	\$ (24,044,908)	230.4%
<b>NET REAL ESTATE</b>	\$ 1,269,124,740	\$ 1,812,603,702	\$ 543,478,962	42.8%

**\$476k**  
 (88% of \$543k)

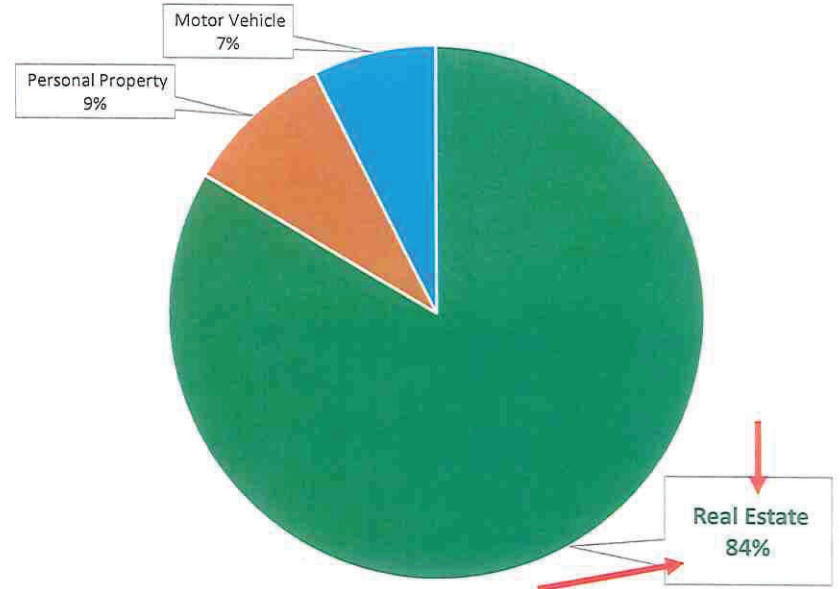
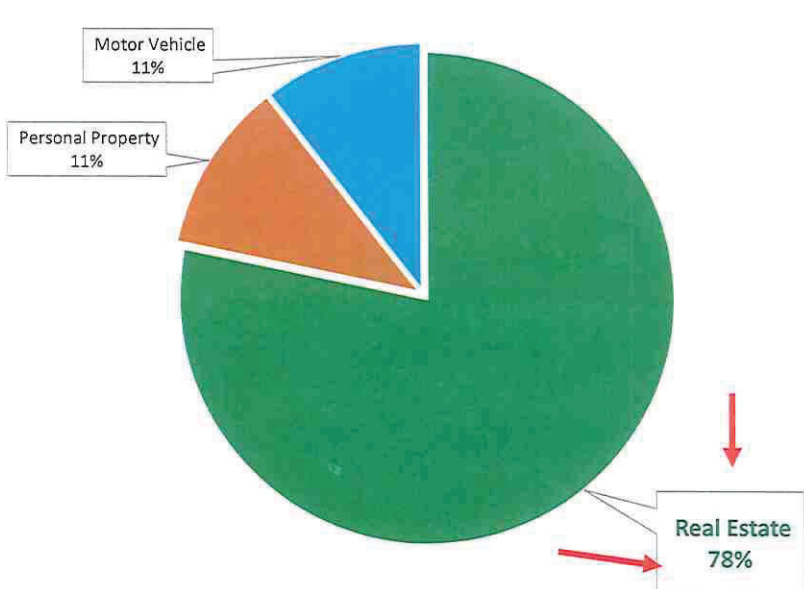
# New London Grand List, Net

2022

2023

Real Estate	\$ 1,269,124,740	78%
Personal Property	\$ 181,853,664	11%
Motor Vehicle	\$ 170,286,375	11%
TOTAL	\$ 1,621,264,779	100%

Real Estate	\$ 1,812,603,702	84%
Personal Property	\$ 196,810,529	9%
Motor Vehicle	\$ 160,746,880	7%
TOTAL	\$ 2,170,161,111	100%



Real Estate increasing from 78% to 84% was a direct "TAX SHIFT" of the increased property tax burden placed on the Real Estate segment

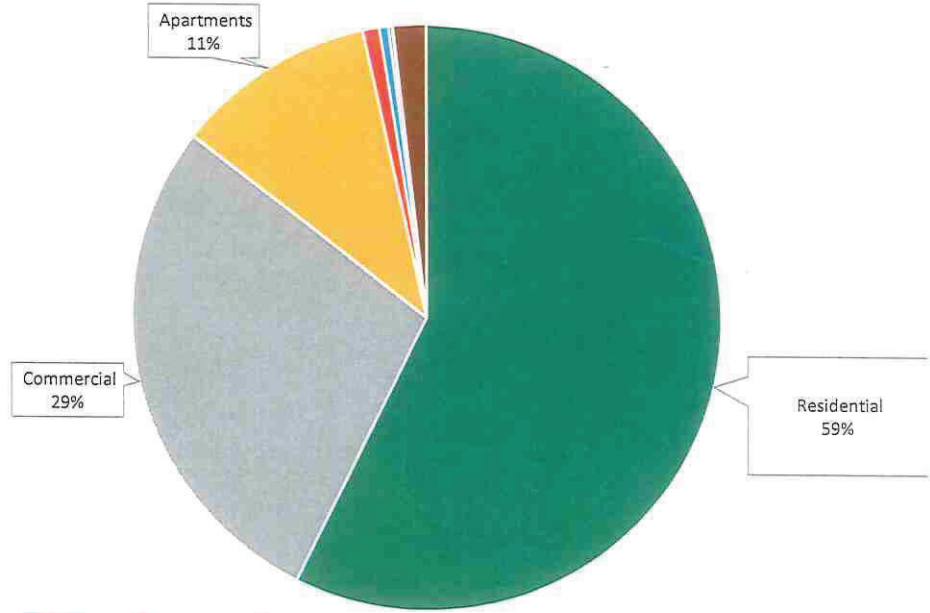
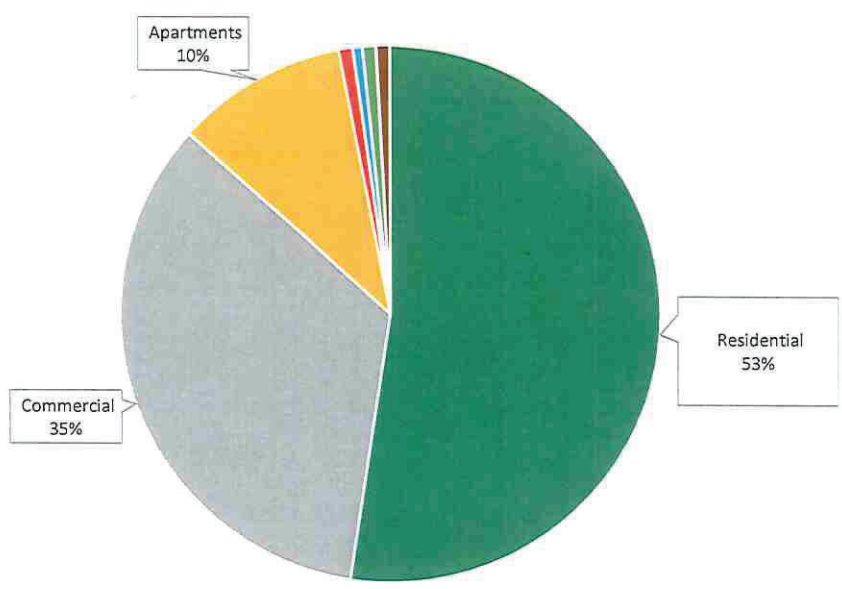
# New London Real Estate Grand List Details

## 2022

Residential	\$ 675,956,580	53%
Commercial	\$ 441,856,819	35%
<b>Apartments</b>	<b>\$ 132,937,366</b>	<b>10%</b>
Vacant Land	\$ 11,075,790	1%
Industrial	\$ 7,340,870	1%
10% Penalty	\$ 10,080,870	1%
Other	\$ 312,200	0%
<u>Exemptions</u>	<u>\$ (10,435,755)</u>	<u>-1%</u>
<b>TOTAL REAL ESTATE GRAND LIST</b>	<b>\$ 1,269,124,740</b>	<b>100%</b>

## 2023

Residential	\$ 1,078,079,880	59%
Commercial	\$ 530,677,750	29%
<b>Apartments</b>	<b>\$ 207,404,400</b>	<b>11%</b>
Vacant Land	\$ 17,459,900	1%
Industrial	\$ 9,190,700	1%
10% Penalty	\$ 3,874,765	0%
Other	\$ 396,970	0%
<u>Exemptions</u>	<u>\$ (34,480,663)</u>	<u>-2%</u>
<b>TOTAL REAL ESTATE GRAND LIST</b>	<b>\$ 1,812,603,702</b>	<b>100%</b>



The combined Residential and Apartment total percentage increase from 63% to 70% was further evidence of this "TAX SHIFT"

# EXPENDITURES

## FY 2024 vs. FY 2025 City Appropriations

Department	2024 Approved Budget	Mayor's 2025 Budget	\$ Change	% Change	
City Council	\$ 338,352	\$ 344,413	\$ 6,061	1.8%	
Probate	\$ 30,000	\$ 35,000	\$ 5,000	16.7%	
Mayor/Personnel	\$ 1,036,215	\$ 1,213,249	\$ 177,034	17.1%	(B)
Elections	\$ 118,747	\$ 151,418	\$ 32,671	27.5%	
Finance	\$ 3,218,546	\$ 3,394,697	\$ 176,151	5.5%	(C)
City Clerk	\$ 396,668	\$ 404,428	\$ 7,760	2.0%	
Law	\$ 367,500	\$ 385,000	\$ 17,500	4.8%	
Contingency	\$ 10,000	\$ 85,000	\$ 75,000	750.0%	
Police	\$ 12,539,922	\$ 13,366,920	\$ 826,998	6.6%	(A)
Fire	\$ 11,820,654	\$ 11,641,039	\$ (179,615)	-1.5%	(G)
Emergency Mgmt	\$ 26,000	\$ 26,050	\$ 50	0.2%	
Public Works	\$ 8,809,672	\$ 8,731,698	\$ (77,974)	-0.9%	
Health	\$ 209,750	\$ 209,750	\$ -	0.0%	
Recreation & Youth Affairs	\$ 1,089,449	\$ 1,139,117	\$ 49,668	4.6%	
Library	\$ 1,100,600	\$ 1,155,600	\$ 55,000	5.0%	
Human Svcs/ Sr. Center	\$ 568,644	\$ 567,640	\$ (1,004)	-0.2%	
Office of Dev & Planning	\$ 1,504,888	\$ 1,613,301	\$ 108,413	7.2%	(E)
Retirement Benefits	\$ 1,563,917	\$ 1,696,011	\$ 132,094	8.4%	(D)
Interfund Transfers	\$ 11,474,099	\$ 11,148,658	\$ (325,441)	-2.8%	(F)
<b>Total City General Fund</b>	<b>\$ 56,223,623</b>	<b>\$ 57,308,988</b>	<b>\$ 1,085,365</b>	<b>1.9%</b>	

Major \$\$\$ Changes
<b>(A) Police</b>
* New Hire - Deputy Police Chief
* Provide additional funding for police staffing (compared to FY 2024)
* Changes to CMERS resulted in significant department savings
<b>(B) Mayor/Personnel</b>
* Restored the previous position in the Benefits area
* Full salary of Mayor (only 6 months in FY 2024)
<b>(C) Finance</b>
* Information Technology division increases in communications and software needs of the City
<b>(D) Retirement Benefits</b>
* Increased health care cost for retirees and disabled employees
<b>(E) Office of Development &amp; Planning</b>
* Employee moved from 50% Grant Funding in FY 2024 to 100% General Funded in FY 2025
* Reduction in Pension ADEC, Workers Compensation Insurance, and
<b>(F) LAP Insurance</b>
<b>(G) Fire</b>
* Changes to CMERS resulted in significant department savings
* Changes in numerous health care selections (example: family to spousal coverage)

## FY 2024 vs. FY 2025 City Appropriations

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Police	\$ 12,539,922	\$ 13,366,920	\$ 826,998	6.6%	(A)
Fire	\$ 11,820,654	\$ 11,641,039	\$ (179,615)	-1.5%	(G)
Emergency Mgmt	\$ 26,000	\$ 26,050	\$ 50	0.2%	
Public Works	\$ 8,809,672	\$ 8,731,698	\$ (77,974)	-0.9%	
Health	\$ 209,750	\$ 209,750	\$ -	0.0%	
Recreation & Youth Affairs	\$ 1,089,449	\$ 1,139,117	\$ 49,668	4.6%	
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<b>Total City General Fund</b>	<b>\$ 56,223,623</b>	<b>\$ 57,308,988</b>	<b>\$ 1,085,365</b>	<b>1.9%</b>	

### Major \$\$\$ Changes

**(A) Police**

- \* New Hire - Deputy Police Chief
- \* Provide additional funding for police staffing (compared to FY 2024)
- \* Changes to CMERS resulted in significant department savings

**(B) Mayor/Personnel**

- \* New Hire - Personnel Benefit Specialist
- \* Full salary of Mayor (only 6 months in FY 2024)

**(C) Finance**

- \* Information Technology division increases in communications and software needs of the City

**(D) Retirement Benefits**

- \* Increased health care cost for retirees and disabled employees

**(E) Office of Development & Planning**

- \* Employee moved from 50% Grant Funding in FY 2024 to 100% General Funded in FY 2025

**(F) LAP Insurance**

- \* Reduction in Pension ADEC, Workers Compensation Insurance, and

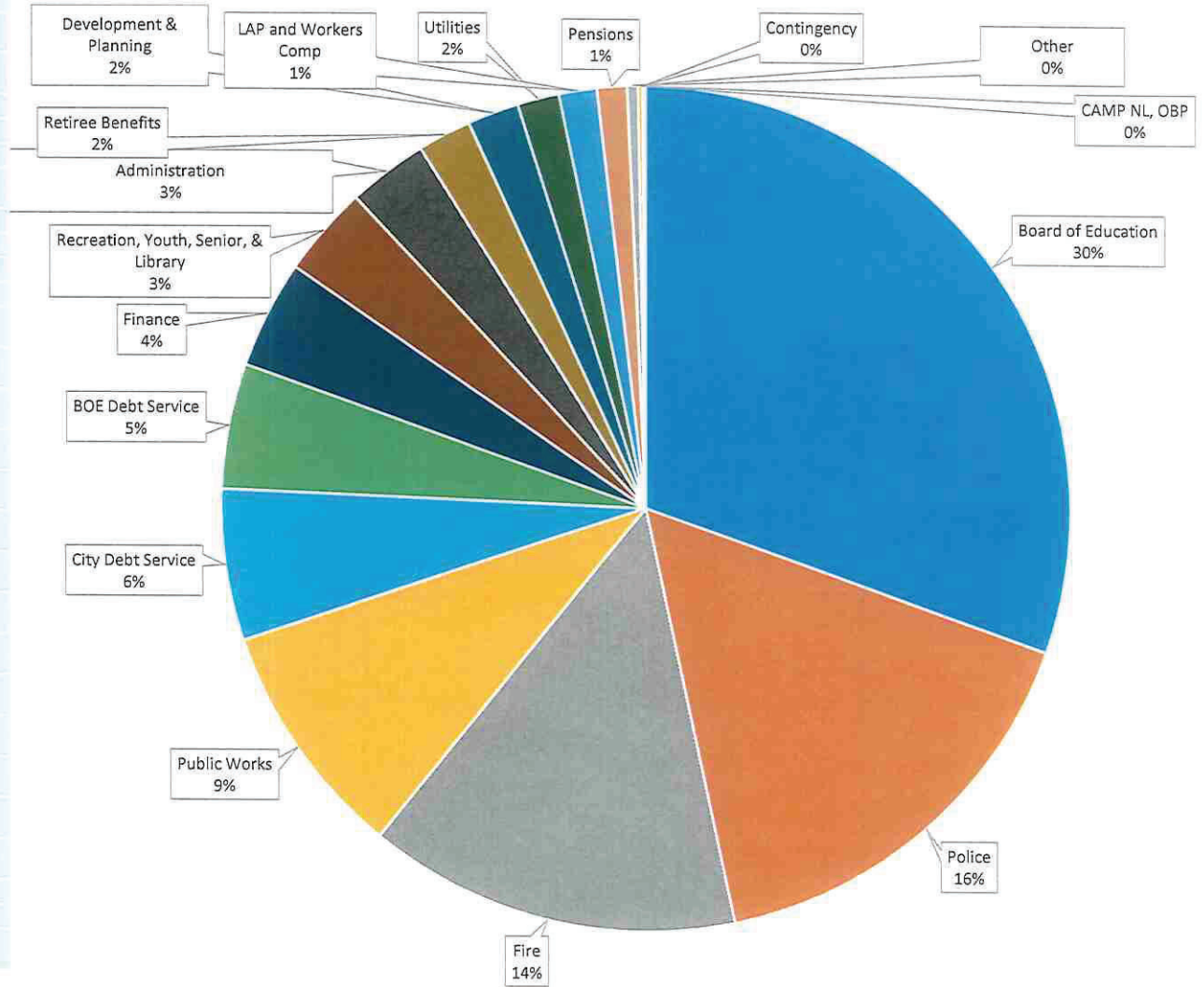
**(G) Fire**

- \* Changes to CMERS resulted in significant department savings
- \* Changes in numerous health care selections (example: family to spousal coverage)



## FY 2025 Taxpayer Support

City General Fund Taxpayer Support	\$	48,557,830	
City Debt Service Taxpayer Support	\$	4,790,830	
BOE Debt Service Taxpayer Support	\$	3,960,328	
BOE Taxpayer Support Appropriation	\$	25,071,337	
<b>TOTAL TAXPAYER SUPPORT</b>	<b>\$</b>	<b>82,380,325</b>	
BOE ECS Grant	\$	21,787,994	
<b>TOTAL BUDGET</b>	<b>\$</b>	<b>104,168,319</b>	
Board of Education	\$	25,071,337	30%
Police	\$	13,366,920	16%
Fire	\$	11,667,089	14%
Public Works	\$	7,422,198	9%
City Debt Service	\$	4,790,830	6%
BOE Debt Service	\$	3,960,328	5%
Finance	\$	3,394,697	4%
Recreation, Youth, Senior, & Library	\$	2,862,357	3%
Administration	\$	2,743,257	3%
Retiree Benefits	\$	1,696,011	2%
Development & Planning	\$	1,613,301	2%
Utilities	\$	1,309,500	2%
LAP and Workers Comp	\$	1,190,000	1%
Pensions	\$	932,500	1%
Other	\$	125,000	0%
CAMP NL, OBP	\$	150,000	0%
Contingency	\$	85,000	0%
<b>TOTAL TAXPAYER SUPPORT</b>	<b>\$</b>	<b>82,380,326</b>	<b>100%</b>
BOE ECS Grant	\$	21,787,994	
<b>TOTAL BUDGET</b>	<b>\$</b>	<b>104,168,319</b>	



# FY 2025 Board of Education Budget

<u>CT ECS Grant Calculation</u>		<u>BOE Submitted Budget</u>			<u>Mayors Recommended Budget</u>		
		FY 2025	\$ Increase	% Increase		\$ Increase	% Increase
		Education	from	from	FY 2025	from	from
		Budget	FY 2024	FY 2024	Mayors	FY 2024	FY 2024
		Request	Budget	Budget	Budget	Budget	Budget
	<u>FY 2024 Original Approved Budget was</u> <u>\$45,943,150</u>	\$ 50,827,179	\$ 4,884,029	10.6%	\$ 46,859,331	\$ 916,181	<b>2.0 %</b>
FY 2025 State ECS estimate	\$ 31,156,251						
FY 2025 State Alliance estimate	\$ (8,923,604)						
FY 2025 estimated City Educational funding	\$ 22,232,647						
2% State set-aside	\$ (444,653)						
FY 2025 estimated State ECS Support	\$ 21,787,994	<u>\$(21,787,994)</u>			<u>\$ (21,787,994)</u>		
<u>FY 2024 Taxpayer Support was</u> <u>\$23,796,920</u>	<b>Taxpayer Support Request</b>	\$ 29,039,185	\$5,242,265	22.0%	\$ 25,071,337	\$1,274,417	<b>5.4%</b>

# Historical Education Budget

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	AVERAGE	FY 2025	FY 2025
									INCREASE		INCREASE
Education Appropriations	42,445,400	42,445,400	43,133,020	43,585,900	44,021,759	44,506,409	45,215,500	45,943,150	1.1%	46,859,331	2.0%
State ECS Support (incl State set aside)	(22,940,560)	(22,778,880)	(22,668,320)	(22,481,755)	(22,481,755)	(22,481,755)	(22,481,755)	(22,146,230)		(21,787,994)	
Taxpayer Support	19,504,840	19,666,520	20,464,700	21,104,145	21,540,004	22,024,654	22,733,745	23,796,920		25,071,337	
Taxpayer Support Budgeted Increase \$		161,680	798,180	639,445	435,859	484,650	709,091	1,063,175		916,181	
Taxpayer Support Budgeted Increase %		1%	4%	3%	2%	2%	3%	4.7%	2.9%		5.4%

## FY 2025 vs FY 2024 SUMMARY BUDGET COMPARISON

	FY 2025	FY 2024	Increase \$	Increase %
General Government Budget	\$ 57,308,988	\$ 56,223,623	\$ 1,085,365	1.93%
<u>Board of Education Budget</u>	<u>\$ 46,859,331</u>	<u>\$ 45,943,150</u>	<u>\$ 916,181</u>	<u>1.99%</u>
<b>Total City Budget</b>	<b>\$ 104,168,319</b>	<b>\$ 102,166,773</b>	<b>\$ 2,001,546</b>	<b>1.96%</b>

# FY 2025 Mill Rate Calculation and Proposed Mill Rate

ESTIMATED TAX WARRANT AND LEVY		
FY 2025		
<b>Proposed Budget</b>		
City General Fund	\$	48,557,830
City Debt Service	\$	<u>4,790,830</u>
<b>TOTAL City</b>	\$	53,348,659
Board of Education	\$	46,859,331
Board of Education Debt Service	\$	<u>3,960,328</u>
<b>TOTAL Board of Education</b>	\$	50,819,660
<b>Total Budget</b>	<b>\$</b>	<b>104,168,319</b>
<b>Non tax related items</b>		
Funds not needed from tax revenues	\$	(45,437,760)
<b>Initial Tax Warrant</b>		\$ 58,730,559
<b>Amount to Raise by Taxes</b>		
<b>Other amounts needed to raise</b>		
Elderly Programs	\$	75,000
Veterans Exemptions	\$	<u>10,000</u>
	\$	85,000
<b>Final Estimated Tax Warrant</b>		\$ 58,815,559
<b>Mill Rate Computation</b>		
Tax Warrant	\$	<u>58,815,559</u>
Taxable Grand List	\$	2,170,161,111
Calculated Mill Rate		27.10
<b>Proposed Mill Rate</b>		<b>27.50</b>
Current Mill Rate		37.240
Increase (Decrease)		(9.740)
Percent Increase (Decrease)		-35.42%

# HISTORICAL MILL RATES

<u>FISCAL YEAR</u>	<u>Mill Rate</u>	<u>Change</u>	<u>Change %</u>
Fiscal Year 2019	0.04362	NA	NA
Fiscal Year 2020	0.03990	(0.00372)	-8.53%
Fiscal Year 2021	0.03819	(0.00171)	-4.29%
Fiscal Year 2022	0.03795	(0.00024)	-0.63%
Fiscal Year 2023	0.03731	(0.00064)	-1.69%
Fiscal Year 2024	0.03724	(0.00007)	-0.19%
<u>Fiscal Year 2025</u>	<u>0.02750</u>	<u>(0.00974)</u>	<u>-35.42%</u>
<b>TOTAL</b>	<b>NA</b>	<b>(.01612)</b>	<b>-50.75</b>

# PROPERTY TAX IMPACT

## REAL ESTATE TAXES

(including Residential, Commercial, Apartments, and Industrial)

- \* The overall average tax increase will be \$753
- \* 73% of taxpayers will pay an additional amount of taxes under \$1,000
- \* The average Commercial account decreased approximately 6%
- \* Over 8% of taxpayers will see a decrease in their Real Estate property tax bills due to the lower mill rate

## PERSONAL PROPERTY TAX

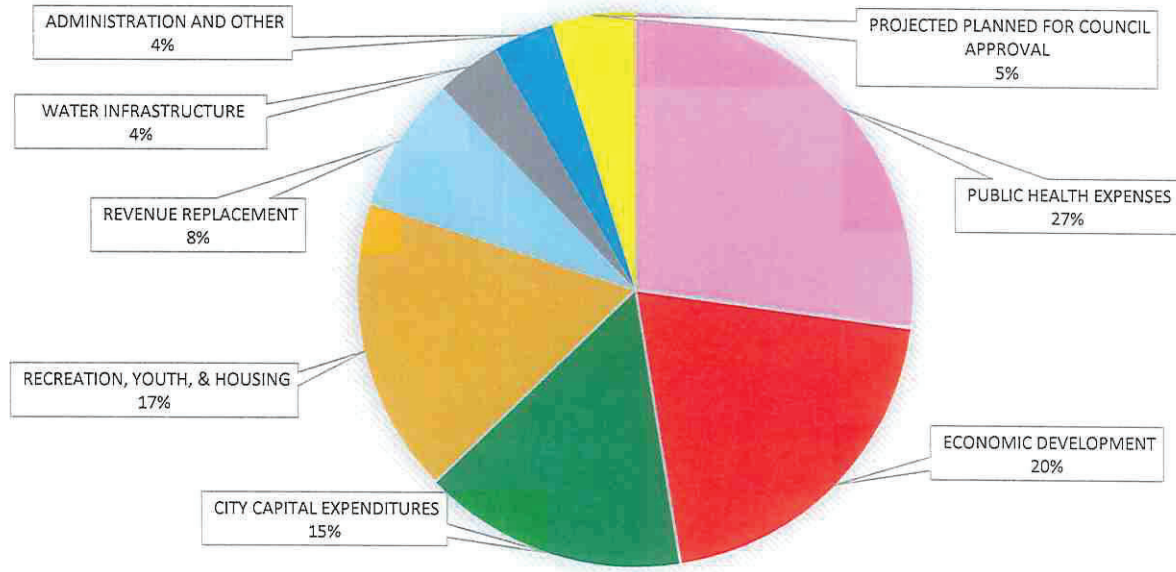
- \*The personal property grand list increased by over 170 new accounts and over \$23 million due to significant increases at State Pier, CL&P, Electric Boat, and Yankee Gas Services
- \*550 accounts actually went down due to natural depreciation
- \*Due to the lower mill rate this year the overall increase in the personal property tax collected will be only \$14.9M
- \*Due to this mill rate change from 37.24 to 27.5 the average personal property tax account with no change in its assessed value at \$10,000 will result in a tax decrease of \$974.

## MOTOR VEHICLES TAX

- \* The tax rate for all motor vehicles will be set at the new mill rate of 27.50
- \* This is a significant decrease from the prior year state maximum of 32.46
- \*This will result in a decrease for all motor vehicle owners and others who lease vehicles
- \* On a vehicle that has an assessed value of \$20,000 this will result in a tax savings of 18% or \$99

# ARPA UPDATE

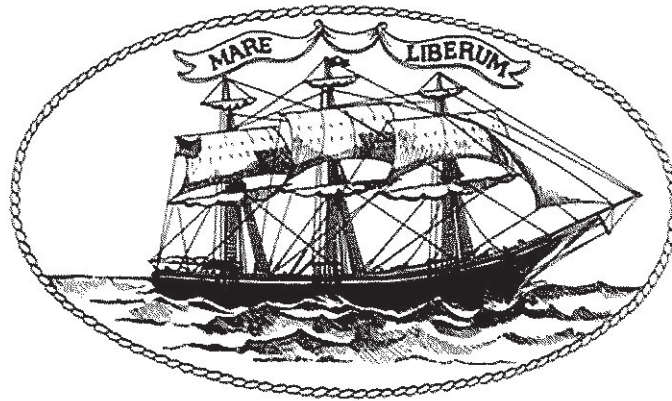
ARPA I.R.S. CATEGORIES	YEAR 1	YEAR 2	TOTAL	%
PUBLIC HEALTH EXPENSES	\$ 4,137,842	\$ 2,962,007	\$ 7,099,849	27.1%
ECONOMIC DEVELOPMENT	\$ 3,240,858	\$ 2,099,979	\$ 5,340,837	20.4%
CITY CAPITAL EXPENDITURES	\$ 1,930,422	\$ 2,098,126	\$ 4,028,548	15.4%
RECREATION, YOUTH, & HOUSING	\$ 2,647,315	\$ 1,848,180	\$ 4,495,495	17.1%
REVENUE REPLACEMENT	\$ 308,782	\$ 1,762,982	\$ 2,071,764	7.9%
WATER INFRASTRUCTURE	\$ -	\$ 1,000,000	\$ 1,000,000	3.8%
ADMINISTRATION AND OTHER	\$ 655,684	\$ 271,524	\$ 927,208	3.5%
PLANNED EXPENDITURES BUT NOT COUNCIL APPROVED	\$ 191,029	\$ 1,069,134	\$ 1,260,163	4.8%
<b>TOTAL</b>	<b>\$ 13,111,932</b>	<b>\$ 13,111,932</b>	<b>\$ 26,223,864</b>	<b>100.0%</b>



- PUBLIC HEALTH EXPENSES
- ECONOMIC DEVELOPMENT
- CITY CAPITAL EXPENDITURES
- RECREATION, YOUTH, & HOUSING
- REVENUE REPLACEMENT
- WATER INFRASTRUCTURE
- ADMINISTRATION AND OTHER
- PROJECTED PLANNED FOR COUNCIL APPROVAL



# The City of New London



Thank you

4

Account Description	2023 Budget	2024 Budget	2024 Actuals	2025 Proposed Budget	\$S Increase from FY 2024 Budget	% Increase from FY 2024 Budget
REAL ESTATE TAX REVENUE	(47,004,218)	(46,789,583)	(43,260,123)	(49,747,508)	2,957,925	6.8%
PERSONAL PROPERTY TAX REVENUE	(5,768,188)	(6,501,341)	(4,436,729)	(5,232,223)	(1,269,118)	-28.6%
MOTOR VEHICLE TAX REVENUE	(5,102,529)	(4,753,646)	(3,897,528)	(3,750,828)	(1,002,818)	-25.7%
SUPPLEMENTAL MOTOR VEHICLE TAX	(600,000)	(650,000)	(410,502)	(800,000)	150,000	36.5%
PRIOR YEARS TAXES	(800,000)	(800,000)	(498,775)	(900,000)	100,000	20.0%
COLLECTIONS ON SUSPENSE	(150,000)	(150,000)	(54,653)	(100,000)	(50,000)	-91.5%
DELINQUENT TAX INTEREST	(500,000)	(500,000)	(310,035)	(650,000)	150,000	48.4%
<b>TAXES</b>	<b>(59,924,935)</b>	<b>(60,144,570)</b>	<b>(57,868,346)</b>	<b>(61,180,559)</b>	<b>1,035,989</b>	<b>2.0%</b>

CT DOE: EXCESS COST	(22,481,753)	(22,146,230)	-	(21,787,994)	(358,236)	#DIV/0!
CT OPM: PILOT-COLLEGES & HOSPI	(5,646,421)	(7,714,291)	-	(8,418,177)	703,886	#DIV/0!
CT OPM: MASHANTUCKET PEQUOT &	(1,667,837)	(1,667,837)	(555,946)	(1,667,837)	-	0.0%
CT OPM: MUNICIPAL STABILIZATIO	(1,112,913)	(1,112,913)	-	(1,112,913)	-	#DIV/0!
CT PORT AUTHORITY-STATE PIER	(500,000)	(750,000)	(102,833)	(750,000)	-	0.0%
CT OPM: PILOT-STATE-OWNED PROP	(397,800)	-	-	(397,800)	397,800	#DIV/0!
CT OPM: TELEPHONE ACCESS LINES	(95,000)	(100,000)	-	(100,000)	-	#DIV/0!
CT DAS: SCH CONST PROG PYMTS-P	(45,000)	-	-	(45,000)	45,000	#DIV/0!
CT DAS: SCH CONST PROG PYMTS-P	(7,000)	-	-	(7,000)	7,000	#DIV/0!
CT OPM: ADDITIONAL VETERAN'S E	(3,500)	(3,500)	(2,536)	(2,600)	(900)	-35.5%
CT OPM: DISABILITY EXEMPT	(3,000)	(3,000)	(2,859)	(2,900)	(100)	-3.5%
CT OPM: PILOT-MRSA	(33,160)	(33,169)	-	(33,169)	-	#DIV/0!
CT OPM: MRSA-MOTOR VEHICLE	-	(860,436)	-	(929,471)	69,035	#DIV/0!
CT DRS: OTB SHARE	(15,000)	(5,000)	-	(5,000)	-	#DIV/0!
CT DRS: CANNABIS SALES	-	-	-	(50,000)	50,000	#DIV/0!
PAYMENT IN LIEU OF TAXES	(32,000)	(32,000)	(26,458)	(32,000)	-	0.0%
VEOLIA (WATER/WPCA/STORMWATER)	(20,000)	(20,000)	-	(20,000)	-	#DIV/0!
PILOT: ELDERLY STATE - HOUSING	(50,000)	-	(6,250)	(10,000)	10,000	160.0%
FEDERAL LOW INCOME - HOUSING A	(25,000)	-	-	-	-	#DIV/0!
<b>INTER-GOVERNMENTAL REVENUES</b>	<b>(52,185,284)</b>	<b>(54,448,376)</b>	<b>(696,662)</b>	<b>(35,371,861)</b>	<b>923,485</b>	<b>132.5%</b>

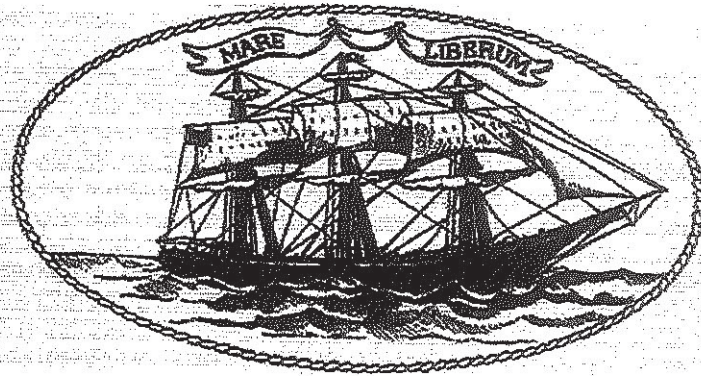
PRINTING & DUPLICATION FEES	(500)	(500)	(1,809)	(3,000)	2,500	138.2%
LIEN PREPARATION FEES	(500)	(500)	(119)	(500)	-	0.0%
TAX WARRANT PREPARATION FEES	(600)	(1,000)	-	(1,000)	-	#DIV/0!
MISCELLANEOUS FEES	-	(1,000)	-	(1,000)	-	#DIV/0!

Account Description	2023 Budget	2024 Budget	2024 Actuals	2025 Proposed Budget	\$S Increase from FY 2024 Budget	% Increase from FY 2024 Budget
ELECTRONIC SIGN	(500)	(100)	(750)	(8,000)	7,900	1053.3%
INSUFFICIENT FUNDS CHECK FEE	(200)	(400)	(480)	(600)	200	41.7%
INTEREST	(355,732)	(791,251)	-	(719,874)	(71,377)	#DIV/0!
STRING THEORY SCHOOL OF MUSIC	-	-	-	-	-	#DIV/0!
RICHARD HUMPHREVILLE	(4,500)	(4,560)	(2,280)	(4,560)	-	0.0%
PETER S TURELLO	(6,750)	(8,100)	(3,500)	(8,100)	-	0.0%
SWEETWATER BOATWORKS	(3,200)	(3,540)	(1,475)	(3,540)	-	0.0%
RENTAL INCOME: KIEWIT	-	-	-	-	-	#DIV/0!
REFUND OF PRIOR YEAR'S EXPENDI	-	-	(3,607)	(5,000)	5,000	138.6%
MISCELLANEOUS	(200)	-	(1,382)	(5,000)	5,000	361.7%
BUILDING PERMITS	(700,000)	(700,000)	(261,939)	(700,000)	-	0.0%
ELECTRICAL PERMITS	(125,000)	(175,000)	(81,876)	(190,000)	15,000	18.3%
PLUMBING PERMITS	(20,000)	(50,000)	(23,490)	(60,000)	10,000	42.6%
DEMOLITION PERMITS	(1,500)	(2,000)	(4,446)	(9,000)	7,000	157.4%
HEATING PERMITS	(30,000)	(10,000)	-	(10,000)	-	#DIV/0!
SPRINKLER PERMITS	(15,000)	(100,000)	(127,963)	(250,000)	150,000	117.2%
SPRINKLER PERMITS	(10,000)	(10,000)	(7,833)	(10,000)	-	0.0%
EXCAVATION PERMITS	(5,000)	(5,000)	-	(5,000)	-	#DIV/0!
WALL MOUNT SIGN PERMITS	(7,500)	(7,500)	(3,875)	(7,500)	-	0.0%
ZONING CERTIFICATION LICENSE	(3,000)	(3,000)	(800)	(3,000)	-	0.0%
CERTIFICATE OF OCCUPANCY	(4,000)	(4,000)	(12,550)	(4,000)	-	0.0%
ADMINISTRATIVE CHARGES-POSTER	(300)	(150)	-	(150)	-	#DIV/0!
ADMINISTRATIVE CHARGES-PUBLIC	(100)	(150)	(42)	(150)	-	0.0%
PRINTING & DUPLICATION FEES	-	(25)	-	(25)	-	#DIV/0!
SALES-INLAND/WETLAND REGS	(1,000)	-	-	-	-	#DIV/0!
SALES - GIS MAPPING	-	(100)	-	(100)	-	#DIV/0!
HEARINGS: VARIANCE/ZONING/MV C	(2,000)	(2,000)	-	(2,000)	-	#DIV/0!
PLANS REVIEW: FAÇADE	-	(250)	(200)	(250)	-	0.0%
PLANS REVIEW: SITE PLAN	-	-	-	-	-	#DIV/0!
PLANS REVIEW: SITE PLAN MODIFI	(5,000)	(6,000)	(725)	(5,000)	(1,000)	-137.9%
PLANS REVIEW: SPECIAL PERMIT	(5,000)	(7,500)	(26,235)	(30,000)	22,500	85.8%
PLANS REVIEW: SUBDIVISION/RESU	(2,000)	-	-	-	-	#DIV/0!
PLANS REVIEW - COASTAL SITE	-	(1,000)	(300)	(1,000)	-	0.0%
ZONE PERMIT REVIEW: MAPS/REGS/	(750)	(800)	-	(800)	-	#DIV/0!
APPLICATION FEES: INLAND/WETLA	(200)	-	-	-	-	#DIV/0!
BUILDING PERMIT ADMIN FEE	(700)	(900)	(1,878)	(900)	-	0.0%
ANNUAL OPERATOR FEE: FOREIGN T	(15,000)	(15,000)	-	(15,000)	-	#DIV/0!
MARRIAGE LICENSES	(2,500)	(2,700)	(1,188)	(2,500)	(200)	-16.8%

Account Description	2023 Budget	2024 Budget	2024 Actuals	2025 Proposed Budget	\$ Change from FY 2024 Budget	% Change from FY 2024 Budget
DOG LICENSES	(1,000)	(1,000)	(243)	(1,000)	-	0.0%
DOG & KENNEL LICENSES	(2,000)	(2,500)	(1,227)	(2,500)	-	0.0%
ITINERANT VENDOR LICENSE	(1,000)	(1,500)	(749)	(1,500)	-	0.0%
RECORDING FEES	(100,000)	(125,000)	(38,705)	(100,000)	(25,000)	-64.6%
PRINTING & DUPLICATION FEES	(50,000)	(55,000)	(16,847)	(55,000)	-	0.0%
LIEN PREPARATION FEES	(3,000)	(3,000)	(965)	(3,000)	-	0.0%
CONVEYANCE TAX FEES	(700,000)	(1,000,000)	(287,780)	(750,000)	(250,000)	-86.9%
MORTGAGE ELECTRIC REG SYS	(10,000)	(10,000)	(2,651)	(10,000)	-	0.0%
VITAL STATISTICS	(125,000)	(125,000)	(37,470)	(100,000)	(25,000)	-66.7%
SALES-MISCELLANEOUS	(25,000)	(50,000)	(1,256)	(25,000)	(25,000)	-1990.8%
MISCELLANEOUS	(1,500)	(500)	-	(500)	-	#DIV/0!
SAFETY PERMITS	(7,000)	(7,000)	(3,850)	(10,000)	3,000	77.9%
MISCELLANEOUS PERMITS	(300)	(300)	(60)	(300)	-	0.0%
ANNUAL VENDOR LICENSE	(500)	(500)	(225)	(500)	-	0.0%
MISCELLANEOUS LICENSES	(250)	(250)	-	(250)	-	#DIV/0!
COURT/VEHICLE MISDEMEANOR	(17,000)	(10,000)	-	(10,000)	-	#DIV/0!
POLICE - CARFAX REPORTS	(4,000)	(2,000)	(560)	(2,000)	-	0.0%
PRINTING & DUPLICATION FEES	(6,000)	(6,000)	(3,084)	(6,000)	-	0.0%
BACKGROUND CHECKS	(1,000)	(1,200)	(1,200)	(1,200)	-	0.0%
FINGERPRINTS	(300)	(300)	-	(300)	-	#DIV/0!
ANIMAL CONTROL/SHELTER FEES	(200)	(200)	-	(200)	-	#DIV/0!
SALES-IMPOUNDED ANIMALS	(1,500)	(3,000)	(1,830)	(3,000)	-	0.0%
CRY WOLF (ALARM SYS FINES)	-	(3,000)	-	(6,000)	3,000	#DIV/0!
PENALTY/CANINE REDEMP-ADVERT	(100)	(100)	-	(100)	-	#DIV/0!
PRIVATE DONATIONS AND CONTRIBU	(1,500)	(1,500)	-	(1,500)	-	#DIV/0!
GASOLINE STORAGE TANK	(4,000)	(5,000)	(220)	(5,000)	-	0.0%
BLASTING PERMITS	(300)	(300)	-	(300)	-	#DIV/0!
MISCELLANEOUS PERMITS	(200)	(500)	-	(200)	(300)	#DIV/0!
PRINTING & DUPLICATION FEES	(200)	(200)	(50)	(100)	(100)	-200.0%
FIRE PRIVATE DUTY	(30,000)	(20,000)	(17,606)	(40,000)	20,000	113.6%
FIRE & RESCUE SERVICES	(200)	(200)	-	(200)	-	#DIV/0!
MISCELLANEOUS	-	(50)	(109)	(500)	450	412.8%
<b>PERMITS, LICENSES AND FEES</b>	<b>(2,421,282)</b>	<b>(3,349,426)</b>	<b>(987,426)</b>	<b>(3,202,699)</b>	<b>(146,427)</b>	<b>-14.8%</b>
<b>IMPOUNDED SERVICE</b>	<b>(1,280,000)</b>	<b>(1,880,000)</b>	<b>(716,713)</b>	<b>(2,000,000)</b>	<b>150,000</b>	<b>20.9%</b>

Account Description	2023 Budget	2024 Budget	2024 Actuals	2025 Proposed Budget	\$S Increase from FY 2024 Budget	% Increase from FY 2024 Budget
SCRRRA: MSW TRANSPORT SUBSIDY	(60,000)	-	-	-	-	#DIV/0!
SALES-EQUIPMENT	(20,000)	(77,250)	(57,299)	(77,250)	-	0.0%
SALES-SCRAP METAL	(10,000)	(10,000)	-	(10,000)	-	#DIV/0!
SALES-ELECTRICITY (WINTHROP)	(75,000)	(75,000)	-	(75,000)	-	#DIV/0!
CELL TOWER	(40,000)	(46,000)	(18,250)	(43,950)	(2,050)	-11.2%
CELL TOWER-TMOBILE-FIRE HOUSE	(30,000)	(30,000)	(14,780)	(30,000)	-	0.0%
CELL TOWER-TMOBILE HIGH SCHOOL	(30,000)	(30,000)	(14,753)	(30,000)	-	0.0%
CONTRIBUTIONS-CONNECTICUT COLL	(50,000)	(50,000)	(50,000)	(50,000)	-	0.0%
CONTRIB-MITCHELL COLLEGE	(31,000)	(31,000)	-	(31,000)	-	#DIV/0!
SOLID WASTE INTEREST PENALTY	(15,000)	(5,000)	-	(5,000)	-	#DIV/0!
TELECOMMUNICATION ROYALTY	(100,000)	(70,000)	(47,932)	(90,000)	20,000	41.7%
REFUND OF CURRENT YEAR'S EXPEN	(5,000)	-	-	-	-	#DIV/0!
MISCELLANEOUS	-	(6,000)	(5,151)	(6,000)	-	0.0%
CLAIMS-PROPERTY DAMAGE	(15,000)	(15,000)	(15,653)	(25,000)	10,000	63.9%
REF OF PRIOR YEAR EXPENDITURE	-	(25,000)	(7,127)	(25,000)	-	0.0%
<b>OTHER MISC REVENUES</b>	<b>(481,000)</b>	<b>(470,250)</b>	<b>(230,945)</b>	<b>(498,200)</b>	<b>27,950</b>	<b>12.1%</b>
SCOD CHARGES: WATER DEPT	(225,000)	(225,000)	-	(250,000)	25,000	#DIV/0!
SCOD CHARGES: WPCA	(250,000)	(250,000)	-	(275,000)	25,000	#DIV/0!
SCOD CHARGES: INDIRECT-PARKING	(56,600)	(56,600)	-	(75,000)	18,400	#DIV/0!
SCOD CHARGES-STORMWATER	(50,000)	(50,000)	-	(60,000)	10,000	#DIV/0!
PRIVATE HAULERS	(400,000)	(400,000)	(95,354)	(300,000)	(100,000)	-104.9%
SINGLE STREAM RECYCLING	(5,000)	(5,000)	-	(5,000)	-	#DIV/0!
TRANSFER STATION	(185,000)	(185,000)	(52,620)	(150,000)	(35,000)	-66.5%
TXF IN-FUND 6012 PARKING	(50,000)	(50,000)	-	(50,000)	-	#DIV/0!
TXF IN-FUND 2941 ARPA FUND	-	(100,000)	(85,400)	(150,000)	50,000	58.5%
<b>CHARGES FOR SERVICES</b>	<b>(1,321,600)</b>	<b>(1,321,600)</b>	<b>(293,374)</b>	<b>(1,315,000)</b>	<b>(6,600)</b>	<b>-2.8%</b>
<b>POLICE PRIVATE PROTECTION</b>	<b>(600,000)</b>	<b>(600,000)</b>	<b>-</b>	<b>(600,000)</b>	<b>-</b>	<b>#DIV/0!</b>
<b>TOTAL REVENUES</b>	<b>(99,634,201)</b>	<b>(102,183,922)</b>	<b>(95,733,687)</b>	<b>(104,168,319)</b>	<b>1,984,997</b>	<b>3.6%</b>

5



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Council	<b>DIVISION:</b> Administration
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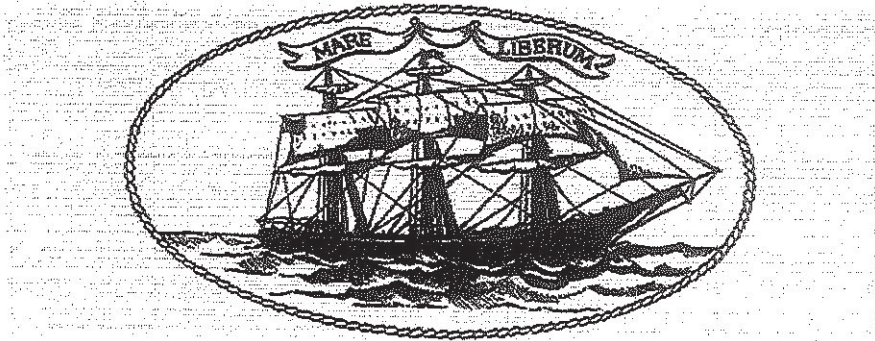
**SUMMARY:**

The City Council is the City's legislative body. It consists of seven Council, including the President of the Council and the President Pro Tempore. They are elected at large and serve for two-year terms. A majority of all the members elected to the Council shall constitute a quorum to do business. The President of the Council is selected by vote of the members of the Council. The President of the Council presides over the meeting of the Council. The Council meets the first and third Monday of each month at 7:00 PM in the City Council Chambers of City Hall unless otherwise specified.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>CITY COUNCIL BUDGET</b>							
REGULAR PAYROLL	68,000	109,290	109,290	76,481	111,392	2,102	1.9%
LONGEVITY	300	300	300	200	300	-	0.0%
HEALTH INSURANCE	30,830	35,372	35,372	22,930	31,945	(3,427)	-9.7%
LIFE INSURANCE	116	125	125	-	150	25	20.0%
FICA	5,202	8,361	8,361	5,531	8,522	161	1.9%
CONTRIB TO CITY'S 401A PLAN	6,460	6,654	6,654	3,583	6,854	200	3.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	150	150	150	-	150	-	0.0%
CONSULTING	26,000	-	-	-	-	-	#DIV/0!
OTHER PROF/TECH SVCS	89,000	88,000	88,000	72,143	88,500	500	0.6%
OTHER PURCHASED SERVICES	500	500	500	85	500	-	0.0%
OFFICE SUPPLIES	1,500	1,500	1,500	144	1,500	-	0.0%
BEAUTIFICATION COMMITTEE	5,000	5,000	5,000	898	6,000	1,000	20.0%
BOARD OF TAX REVIEW	2,100	2,100	2,100	-	3,600	1,500	71.4%
DNLS-WATERFRONT PARK	65,000	65,000	65,000	56,250	66,000	1,000	1.5%
VFW POST 189 (FLAGS)	3,000	3,000	3,000	-	3,500	500	16.7%
WATERFRONT ACTIVITY	10,000	10,000	10,000	10,000	12,500	2,500	25.0%
VETERAN'S ADVISORY COMMITTEE	2,000	2,000	2,000	544	2,000	-	0.0%
<b>CITY COUNCIL BUDGET</b>	<b>316,158</b>	<b>338,352</b>	<b>338,352</b>	<b>248,789</b>	<b>344,413</b>	<b>6,061</b>	<b>1.8%</b>

6



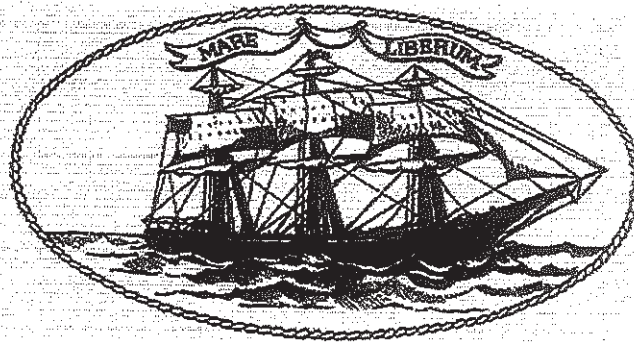
<b>FUNCTION:</b> Executive	<b>DEPARTMENT:</b> Mayor	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Department of the Mayor, encompassing the Office of the Mayor, Personnel, and Human Services, is responsible for the executive and administrative work of the City. The responsibilities include annually presenting a budget for City Council's review and adoption; ensuring that the City does not run a deficit except in the case of an unforeseeable emergency; directing and controlling all municipal departments; establishing schools and procedures to be followed by all departments; making recommendations concerning the nature and location of municipal improvements; conducting labor negotiations; hiring and retaining employees; resolving personnel issues; administering benefits; compiling and maintaining personnel records; overseeing non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veterans affairs; working with State and local officials to lobby for and advance the City's interests.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>MAYOR</b>							
REGULAR PAYROLL	277,616	310,369	310,369	159,442	340,629	30,260	9.7%
OVERTIME PAYROLL	500	-	-	-	100	100	#DIV/0!
LONGEVITY	1,050	1,050	1,050	675	1,200	150	14.3%
HEALTH INSURANCE	39,172	41,740	41,740	28,483	37,894	(3,846)	-9.2%
LIFE INSURANCE	348	350	350	-	350	-	0.0%
FICA	21,238	24,220	24,220	12,086	28,333	4,113	17.0%
CONTRIB TO PW CMERS	-	26,500	26,500	10,362	27,525	1,025	3.9%
CONTRIB TO CITY'S 401A PLAN	21,497	22,000	22,000	12,123	24,591	2,591	11.8%
CONTRIB TO CITY'S 457 PLAN	500	500	500	500	500	-	0.0%
RHS CONTRIBUTION	3,000	3,000	3,000	-	3,000	-	0.0%
EYEGLOSS REIMBURSEMENT	450	150	150	-	150	-	0.0%
CONSULTING	5,000	5,000	5,000	3,015	6,500	1,500	30.0%
OTHER PROF/TECH SVCS	5,000	1,000	1,000	505	1,000	-	0.0%
OTHER PURCH PROF/TECH SVCS	5,000	2,500	2,500	1,199	2,500	-	0.0%
PRINTING	-	-	-	-	100	100	#DIV/0!
TRAVEL & TRANSPORTATION	1,000	1,200	1,200	1,485	1,600	400	33.3%
OTHER PURCHASED SERVICES	3,000	3,000	3,000	630	2,000	(1,000)	-33.3%
OFFICE SUPPLIES	1,500	1,500	1,500	638	1,500	-	0.0%
DUES & SUBSCRIPTIONS	200,000	210,000	230,000	228,630	250,000	40,000	19.0%
<b>MAYOR</b>	<b>611,820</b>	<b>654,079</b>	<b>674,079</b>	<b>459,800</b>	<b>729,473</b>	<b>75,394</b>	<b>11.5%</b>

7



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Mayor	<b>DIVISION:</b> Personnel
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**SUMMARY:**

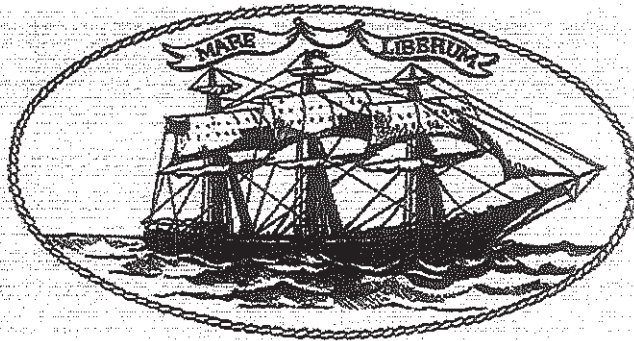
The Personnel Department of the Mayor's Office is responsible for a wide range of duties for all City employees and pensioners at the Board of Education. Within this framework, the Personnel Department functions include but are not limited to: conducting employee relations activities (handling all of the complaints made by employees to resolve personnel issues); maintaining historical personnel records (keeping past and current records); maintaining municipal guidelines by preparing, updating, and recommending personnel policies and procedures; providing information and assisting with the preparation of reports; ensuring legal compliance by monitoring and implementing applicable human resource federal and state requirements; conducting contract negotiations, recruitment and retention; preparing and reviewing job descriptions; producing all forms regarding a change in status for employees (salary increases, promotions, new hires, terminations); organizing trainings (prevention of sexual harassment and workplace violence), and coordinating staff performance reviews.

The Personnel Board, which is responsible for Personnel Management and Merit Systems for the City, is serviced by this Division in accordance with the Code of Ordinances. The Pension Committee and EEO Committee are also assigned to the Personnel Department

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PERSONNEL</b>							
REGULAR PAYROLL	156,115	160,376	160,376	87,441	232,248	71,872	44.8%
OVERTIME PAYROLL	400	400	400	15	400	-	0.0%
LONGEVITY	300	600	600	300	700	100	16.7%
HEALTH INSURANCE	25,840	26,148	26,148	16,704	54,847	28,699	109.8%
LIFE INSURANCE	232	250	250	-	375	125	50.0%
FICA	11,944	12,270	12,270	6,447	18,181	5,911	48.2%
CONTRIB TO CITY'S 401A PLAN	14,832	16,242	16,242	8,307	21,525	5,283	32.5%
CONTRIB TO CITY'S 457 PLAN	500	500	500	500	500	-	0.0%
RHS CONTRIBUTION	2,000	2,000	2,000	-	2,000	-	0.0%
MEAL ALLOWANCE	-	-	-	-	-	-	#DIV/0!
EYEGLOSS REIMBURSEMENT	300	300	300	-	600	300	100.0%
TUITION REIMBURSEMENT	-	-	-	-	-	-	#DIV/0!
CONSULTING	110,000	110,000	110,000	108,811	100,000	(10,000)	-9.1%
OTHER PURCH PROF/TECH SVCS	25,000	25,150	25,150	22,165	30,000	4,850	19.3%
TRAINING	5,000	5,000	5,000	2,379	5,000	-	0.0%
ADVERTISING	20,000	12,000	12,000	2,578	12,000	-	0.0%
PRINTING	500	500	500	362	500	-	0.0%
TRAVEL & TRANSPORTATION	500	500	500	-	500	-	0.0%
OFFICE SUPPLIES	1,000	8,500	8,500	1,119	2,000	(6,500)	-76.5%
FOOD	700	700	700	462	1,000	300	42.9%
OTHER SUPPLIES	200	200	200	160	400	200	100.0%
DUES & SUBSCRIPTIONS	150	500	500	175	1,000	500	100.0%
<b>PERSONNEL</b>	<b>375,513</b>	<b>382,136</b>	<b>382,136</b>	<b>257,925</b>	<b>483,776</b>	<b>101,640</b>	<b>26.6%</b>

8





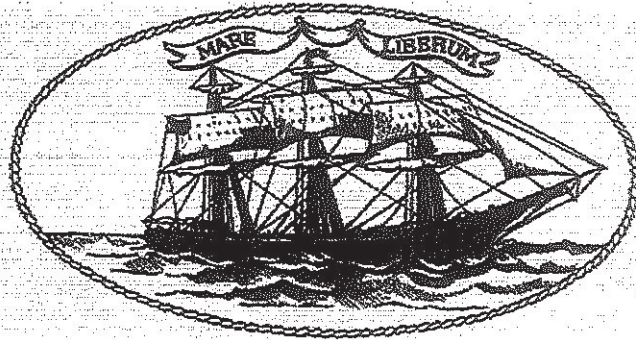
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Administration
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**SUMMARY:**

Finance Administration provides centralized financial management services for the City of New London. It includes the accounting, purchasing, payroll and accounts payable departments. Duties include financial reporting, budget preparation, capital improvement projects, and treasury management.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>FINANCE-ADMINISTRATION</b>							
REGULAR PAYROLL	691,217	666,445	666,445	325,388	704,799	38,354	5.8%
OVERTIME PAYROLL	15,000	15,000	15,000	24,272	15,000	-	0.0%
LONGEVITY	2,050	2,150	2,150	925	3,000	850	39.5%
HEALTH INSURANCE	135,358	144,131	133,581	98,424	131,029	(13,102)	-9.1%
LIFE INSURANCE	928	840	840	-	1,050	210	25.0%
FICA	52,880	55,270	55,270	25,752	35,750	(19,520)	-35.3%
CONTRIB TO PW CMERS	36,797	43,486	43,486	9,114	48,866	5,380	12.4%
CONTRIB TO CITY'S 401A PLAN	44,394	46,900	46,900	25,459	48,305	1,405	3.0%
CONTRIB TO CITY'S 457 PLAN	1,000	1,000	1,000	-	1,000	-	0.0%
RHS CONTRIBUTION	3,000	3,000	3,000	-	3,000	-	0.0%
EYEGLOSS REIMBURSEMENT	1,250	1,400	1,400	310	1,400	-	0.0%
CMERS ADMIN FEE	11,000	11,000	11,000	12,090	12,000	1,000	9.1%
CONSULTING	40,000	40,000	40,000	-	40,000	-	0.0%
LEGAL/FINANCIAL SERVICES	-	-	16,000	15,498	18,000	18,000	#DIV/0!
OTHER PROF/TECH SVCS	-	-	-	500	-	-	#DIV/0!
OTHER PURCH PROF/TECH SVCS	-	100	100	-	100	-	0.0%
REPAIRS & MAINTENANCE	4,000	4,000	4,000	-	4,000	-	0.0%
RENTALS & LEASES	4,500	4,500	4,500	2,282	4,500	-	0.0%
TRAINING	1,000	1,000	1,000	229	1,000	-	0.0%
POSTAGE	7,500	7,000	7,000	893	7,000	-	0.0%
ADVERTISING	1,500	1,500	1,500	190	1,500	-	0.0%
TRAVEL & TRANSPORTATION	500	500	500	-	500	-	0.0%
OTHER PURCHASED SERVICES	500	500	500	95	500	-	0.0%
OFFICE SUPPLIES	11,275	9,000	9,000	3,106	9,000	-	0.0%
DUES & SUBSCRIPTIONS	2,000	2,000	2,000	783	2,000	-	0.0%
<b>FINANCE-ADMINISTRATION</b>	<b>1,067,649</b>	<b>1,060,722</b>	<b>1,066,172</b>	<b>545,310</b>	<b>1,093,299</b>	<b>32,577</b>	<b>3.1%</b>

9



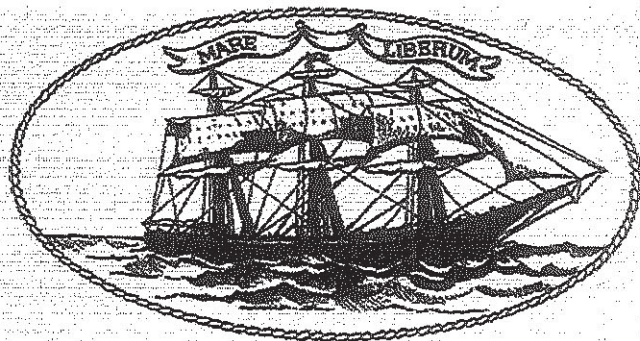
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Tax & Revenue Collection
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**SUMMARY:**

The Tax Division is responsible for the creation and collection of tax bills and maintaining and updating tax rate books and accounts. It reviews outstanding accounts and prepares requests for transfer to suspense and makes recommendation on allowance for bad debts. It prepares liens and releases for recording on the New London Land Records and files UCC liens with the Secretary of State. It initiates foreclosure or tax sale and other legal actions in the processing of collection of delinquent tax receivables. The Tax Division hears and investigates tax issues and provides information regarding tax matters to the citizens. The Division is also responsible for the deposit of all miscellaneous revenues and collectibles, state grants and user fees.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FINANCE-TAX DIVISION</b>							
REGULAR PAYROLL	199,448	204,183	204,183	109,941	218,597	14,414	7.1%
OVERTIME PAYROLL	2,000	1,000	1,000	165	500	(500)	-50.0%
LONGEVITY	300	300	300	150	300	-	0.0%
HEALTH INSURANCE	41,133	39,223	39,223	24,458	35,527	(3,696)	-9.4%
LIFE INSURANCE	348	360	360	-	450	90	25.0%
FICA	15,258	15,620	15,620	7,969	16,480	860	5.5%
CONTRIB TO PW CMERS	17,589	19,558	19,558	8,840	18,270	(1,288)	-6.6%
CONTRIB TO CITY'S 401A PLAN	8,759	9,563	9,563	5,154	10,155	592	6.2%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	600	600	600	-	600	-	0.0%
OTHER PROF/TECH SVCS	1,500	1,750	1,750	-	1,750	-	0.0%
REPAIRS & MAINTENANCE	1,100	1,000	1,000	-	1,000	-	0.0%
RENTALS & LEASES	100	187	187	-	187	-	0.0%
TRAINING	400	400	400	75	400	-	0.0%
POSTAGE	13,200	13,600	13,600	61	13,600	-	0.0%
ADVERTISING	2,800	2,500	2,500	750	2,000	(500)	-20.0%
TRAVEL & TRANSPORTATION	200	200	200	-	200	-	0.0%
OFFICE SUPPLIES	1,500	1,500	1,500	728	1,500	-	0.0%
DUES & SUBSCRIPTIONS	200	200	200	195	200	-	0.0%
PAYMENTS TO OTHER ORGANIZATION	7,000	7,200	7,200	5,114	7,200	-	0.0%
<b>FINANCE-TAX DIVISION</b>	<b>314,435</b>	<b>319,944</b>	<b>319,944</b>	<b>163,600</b>	<b>329,916</b>	<b>9,972</b>	<b>3.1%</b>

10



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Assessment
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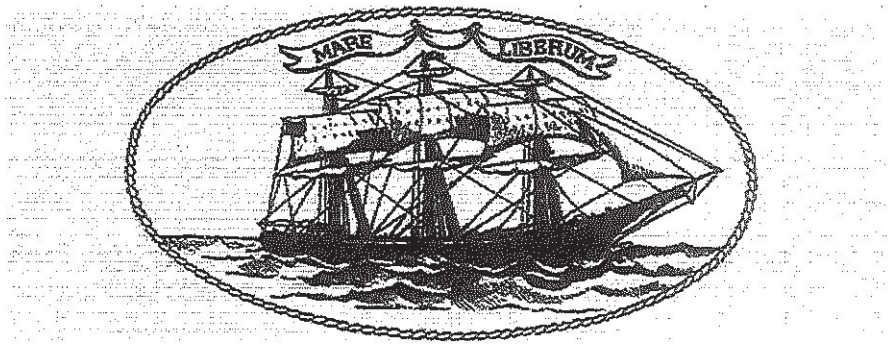
**SUMMARY:**

The Assessment Division is responsible for establishing the value of all real estate, business personal property and motor vehicles for ad valorem tax purposes; for discovering, listing and valuing all taxable and tax-exempt properties and to ensure that all assessments are equitable. The Assessor's Office plans, directs, organizes and implements an ongoing city-wide program of real and personal property assessment, maintains an updated mapping and database system and is responsible for administering both local and state exemption programs for the Elderly, Blind, Disabled, Veterans, Disabled Veterans and for qualifying properties located within the city's enterprise zone. The Assessor's office also prepares numerous reports for the State Office of Policy and Management and provides technical assistance to the Board of Assessment Appeals as required.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FINANCE-ASSESSOR</b>							
REGULAR PAYROLL	272,521	300,161	300,161	161,719	311,164	11,003	3.7%
OVERTIME PAYROLL	2,500	1,000	1,000	70	1,000	-	0.0%
LONGEVITY	-	-	-	-	300	300	#DIV/0!
HEALTH INSURANCE	78,375	65,058	65,058	43,742	58,824	(6,234)	-9.6%
LIFE INSURANCE	348	480	480	-	600	120	25.0%
FICA	20,845	22,965	22,965	11,996	23,500	535	2.3%
CONTRIB TO PW CMERS	16,500	21,875	21,875	10,152	22,155	280	1.3%
CONTRIB TO CITY'S 401A PLAN	16,360	17,360	17,360	9,348	18,105	745	4.3%
CONTRIB TO CITY'S 457 PLAN	250	250	250	-	250	-	0.0%
EYEGLOSS REIMBURSEMENT	600	600	600	-	600	-	0.0%
OTHER PROF/TECH SVCS	35,000	40,000	40,000	27,875	40,000	-	0.0%
REPAIRS & MAINTENANCE	1,200	-	-	-	-	-	#DIV/0!
RENTALS & LEASES	100	-	-	-	-	-	#DIV/0!
TRAINING	2,000	2,000	2,000	800	2,000	-	0.0%
ADVERTISING	600	600	600	-	600	-	0.0%
PRINTING	2,850	2,850	2,850	2,675	3,500	650	22.8%
TRAVEL & TRANSPORTATION	500	500	500	1,213	1,000	500	100.0%
OFFICE SUPPLIES	2,000	1,000	1,000	276	1,000	-	0.0%
DUES & SUBSCRIPTIONS	1,675	1,675	1,675	765	1,675	-	0.0%
<b>FINANCE-ASSESSOR</b>	<b>454,224</b>	<b>478,374</b>	<b>478,374</b>	<b>270,630</b>	<b>486,273</b>	<b>7,899</b>	<b>1.7%</b>



1 1



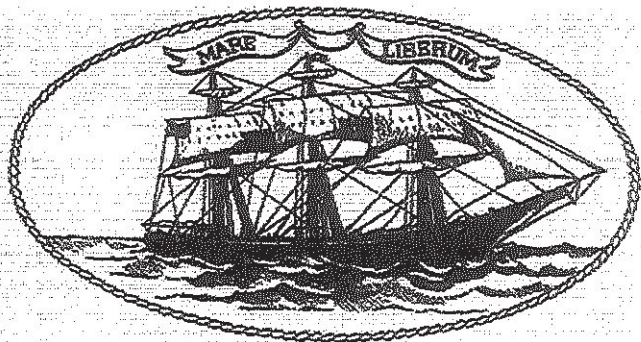
<b>FUNCTION:</b> Information Technology	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Information Technology
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**SUMMARY:**

The IT Division maintains the information systems infrastructure including application software, servers, and associated local and wide area networks. Additionally the IT Division maintains mobile data browsers in all public safety vehicles as well as mobile camera systems in all of the police line vehicles.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FINANCE-INFORMATION TECHNOLOGY</b>							
REGULAR PAYROLL	457,990	480,264	480,264	258,614	500,062	19,798	4.1%
OVERTIME PAYROLL	7,000	15,000	15,000	7,658	15,000	-	0.0%
SAILFEST OVERTIME	1,000	-	-	-	-	-	#DIV/0!
LONGEVITY	1,300	1,400	1,400	800	1,900	500	35.7%
HEALTH INSURANCE	128,901	109,967	109,967	68,849	99,417	(10,550)	-9.6%
LIFE INSURANCE	580	600	600	-	750	150	25.0%
FICA	34,902	36,740	36,740	19,148	38,450	1,710	4.7%
CONTRIB TO CITY'S DEF BEN PLAN	10,805	9,365	9,365	5,067	11,880	2,515	26.9%
CONTRIB TO CITY'S 401A PLAN	34,788	36,870	36,870	19,750	39,000	2,130	5.8%
CONTRIB TO CITY'S 457 PLAN	250	750	750	750	1,250	500	66.7%
RHS CONTRIBUTION	4,000	4,000	4,000	-	5,000	1,000	25.0%
EYEGLOSS REIMBURSEMENT	550	600	600	-	750	150	25.0%
CONSULTING	5,000	4,200	4,200	3,869	-	(4,200)	-100.0%
REPAIRS & MAINTENANCE	-	-	-	1,480	-	-	#DIV/0!
TRAINING	5,000	3,947	3,947	1,098	4,000	53	1.3%
COMMUNICATIONS	300,000	249,255	249,255	117,514	300,000	50,745	20.4%
TRAVEL & TRANSPORTATION	500	-	-	-	-	-	#DIV/0!
OP SVCS - SAILFEST	-	-	-	-	1,300	1,300	#DIV/0!
OFFICE SUPPLIES	3,000	1,300	1,300	1,300	500	(800)	-61.5%
TECHNOLOGY RELATED SUPPLIES	2,000	-	-	-	-	-	#DIV/0!
TECHNOLOGY SOFTWARE	446,400	400,745	400,745	314,800	450,000	49,255	12.3%
OTHER SUPPLIES	2,500	3,553	3,553	3,553	-	(3,553)	-100.0%
TECHNOLOGY - HARDWARE	15,000	-	-	-	15,000	15,000	#DIV/0!
DUES & SUBSCRIPTIONS	1,000	950	950	-	950	-	0.0%
<b>FINANCE-INFORMATION TECHNOLOGY</b>	<b>1,462,466</b>	<b>1,359,506</b>	<b>1,359,506</b>	<b>824,249</b>	<b>1,485,209</b>	<b>125,703</b>	<b>9.2%</b>

12



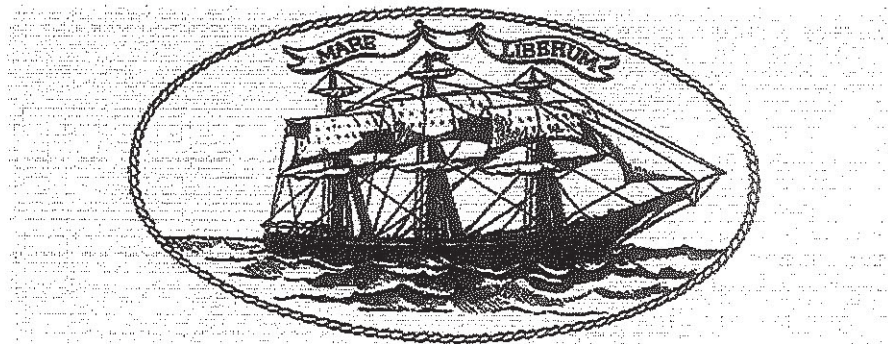
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Law	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Director of Law is appointed by the Mayor. He is the legal advisor in all matter affecting the interest of the City for the City Council, Mayor, and all departments, officers, boards, commissions, and agencies of the City.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>LAW DEPARTMENT</b>							
PURCH PROF SERVICES	-	-	-	-	-	-	#DIV/0!
CONSULTING	15,000	22,500	38,250	320,576	30,000	7,500	33.3%
LEGAL/FINANCIAL SERVICES	125,000	125,000	125,000	52,893	125,000	-	0.0%
OTHER PROF/TECH SVCS	230,000	215,000	215,000	94,641	225,000	10,000	4.7%
CLAIMS & JUDGMENTS	5,000	5,000	5,000	2,232	5,000	-	0.0%
<b>LAW DEPARTMENT</b>	<b>375,000</b>	<b>367,500</b>	<b>383,250</b>	<b>470,343</b>	<b>385,000</b>	<b>17,500</b>	<b>4.8%</b>

13



<b>FUNCTION:</b> Judicial	<b>DEPARTMENT:</b> Probate Court	<b>DIVISION:</b> Administration
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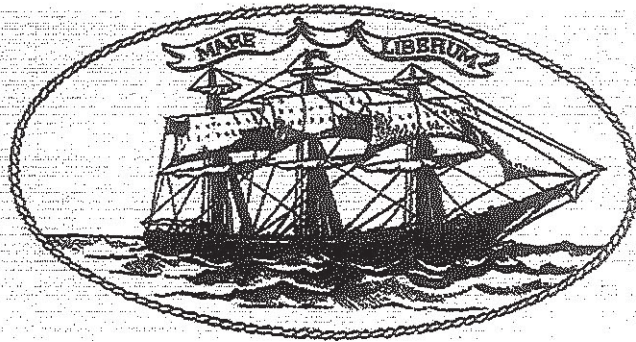
**SUMMARY:**

The Probate Court is operated under the General Statutes of the State of Connecticut. The Judge is elected while his office staff is appointed by him. The operating cost of the Probate Court is shared by New London and Waterford on a proportionate basis of respective taxable grand lists.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PROBATE</b>							
PAYMENTS TO OTHER ORGANIZATION	30,000	30,000	30,000	16,313	35,000	5,000	16.7%

14



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Clerk & Registrar of Vital Statistics	<b>DIVISION:</b> Administration
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**SUMMARY:**

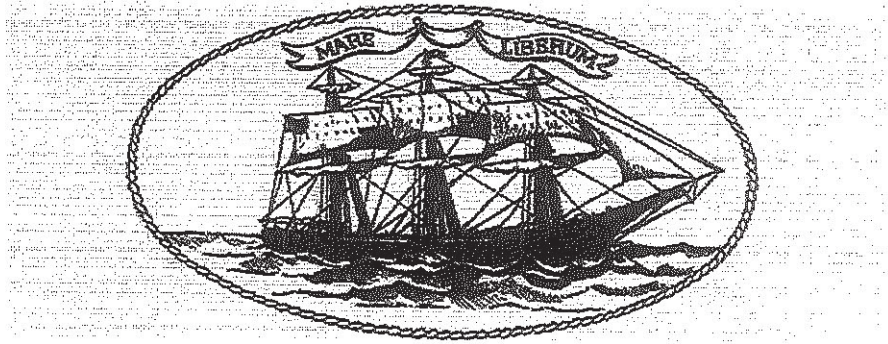
The duties and responsibilities of the Department of the City Clerk / Registrar of Vital Statistics are mandated by Connecticut General Statutes, Connecticut State Library, the City Charter and local ordinances. The City Clerk is the Clerk of Council and is responsible for the administration of Vital Records, Public Records, including land records and Elections as directed by, but not limited to, Chapter 92, Sec. 7-16 to 7-35, Chapter 93, Sec. 7-36 to Sec. 7-76, Sec. 46 and other duties as functions of the department. As a department head and city official, the City Clerk manages staff, creates and maintains a budget for department, and is the city's point of contact regarding compliance for vault storage and records management. The City Clerk is responsible for all municipal elections but not limited to, acting liaison for the city regarding Department of Public Health, Connecticut State Library, Elections Enforcement Commission, FOI Commission, and other duties.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>CITY CLERK</b>							
REGULAR PAYROLL	168,308	244,500	244,500	111,718	255,696	11,196	4.6%
OVERTIME PAYROLL	1,000	1,000	1,000	-	-	(1,000)	-100.0%
LONGEVITY	300	300	300	150	300	-	0.0%
HEALTH INSURANCE	48,442	46,199	46,199	49,064	41,915	(4,284)	-9.3%
LIFE INSURANCE	348	500	500	-	600	100	20.0%
FICA	11,361	18,705	18,705	9,116	19,777	1,072	5.7%
CONTRIB TO PW CMERS	14,335	17,970	17,970	8,014	17,250	(720)	-4.0%
CONTRIB TO CITY'S DEF BEN PLAN	-	-	-	-	-	-	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	7,687	14,244	14,244	5,810	14,940	696	4.9%
CONTRIB TO CITY'S 457 PLAN	2,000	2,000	2,000	500	2,000	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	650	650	650	-	1,100	450	69.2%
OTHER PROF/TECH SVCS	500	500	500	405	500	-	0.0%
OTHER PURCH PROF/TECH SVCS	40,000	40,000	40,000	30,000	40,000	-	0.0%
REPAIRS & MAINTENANCE	500	500	500	-	500	-	0.0%
RENTALS & LEASES	2,000	2,000	2,000	1,104	2,000	-	0.0%
TRAINING	500	1,000	1,000	-	1,000	-	0.0%
ADVERTISING	2,500	2,000	2,000	1,071	2,000	-	0.0%
PRINTING	400	500	500	8	250	(250)	-50.0%
TRAVEL & TRANSPORTATION	300	400	400	-	400	-	0.0%
OTHER PURCHASED SERVICES	-	-	-	-	-	-	#DIV/0!
OFFICE SUPPLIES	2,000	2,000	2,000	473	2,000	-	0.0%
OTHER SUPPLIES	-	-	-	-	500	500	#DIV/0!
DUES & SUBSCRIPTIONS	700	700	700	600	700	-	0.0%
<b>CITY CLERK</b>	<b>304,831</b>	<b>396,668</b>	<b>396,668</b>	<b>218,033</b>	<b>404,428</b>	<b>7,760</b>	<b>2.0%</b>

15

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>ELECTIONS</b>							
REGULAR PAYROLL	56,180	58,436	60,836	33,421	60,188	1,752	3.0%
FICA	4,298	4,471	4,471	1,863	5,050	579	13.0%
OTHER PROF/TECH SVCS	4,000	4,000	4,000	2,853	5,000	1,000	25.0%
OTHER PURCH PROF/TECH SVCS	32,400	31,980	67,980	24,712	52,800	20,820	65.1%
REPAIRS & MAINTENANCE	3,600	4,000	4,000	4,000	4,000	-	0.0%
TRAINING	-	-	1,200	130	-	-	#DIV/0!
PRINTING	13,000	13,000	13,000	4,895	20,000	7,000	53.8%
TRAVEL & TRANSPORTATION	700	700	700	357	700	-	0.0%
OFFICE SUPPLIES	1,000	1,000	1,000	194	2,000	1,000	100.0%
OTHER SUPPLIES	1,000	1,000	1,000	159	1,500	500	50.0%
EQUIPMENT	-	-	5,000	-	-	-	#DIV/0!
DUES & SUBSCRIPTIONS	140	160	160	170	180	20	12.5%
<b>ELECTIONS</b>	<b>116,318</b>	<b>118,747</b>	<b>163,347</b>	<b>72,753</b>	<b>151,418</b>	<b>32,671</b>	<b>27.5%</b>

16



<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Community Development Admin.
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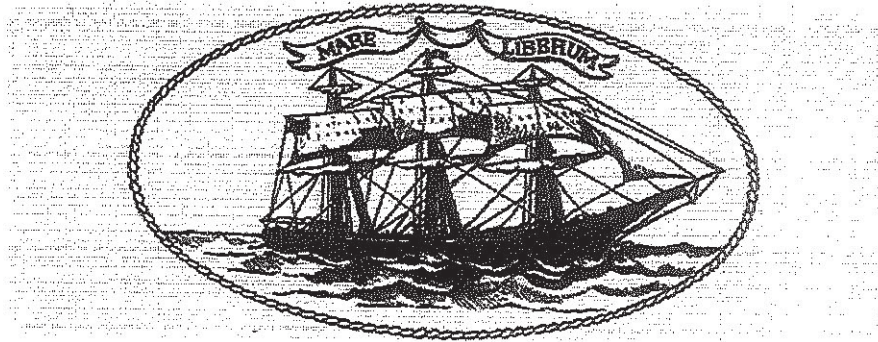
**SUMMARY:**

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and analysis and other administrative, technical and supervisory services for the Office of Development Planning including the Housing Conservation & Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction, and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also, prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Community Development Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. This Division also provides staff assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission, secretarial and administrative services for other boards and commissions as may be assigned from time to time.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>ODP-ADMINISTRATION</b>							
REGULAR PAYROLL	532,267	513,605	513,605	279,129	547,658	34,053	6.6%
OVERTIME PAYROLL	14,000	16,500	16,500	5,086	16,500	-	0.0%
LONGEVITY	1,750	1,750	1,750	1,384	2,768	1,018	58.2%
HEALTH INSURANCE	123,016	147,164	147,164	67,590	155,948	8,784	6.0%
LIFE INSURANCE	700	720	720	-	750	30	4.2%
FICA	42,035	39,291	39,291	20,877	41,460	2,169	5.5%
CONTRIB TO PW CMERS	10,768	14,238	14,238	6,637	12,875	(1,363)	-9.6%
CONTRIB TO CITY'S DEF BEN PLAN	11,064	10,440	10,440	6,910	12,830	2,390	22.9%
CONTRIB TO CITY'S 401A PLAN	37,000	29,600	29,600	15,892	31,150	1,550	5.2%
CONTRIB TO CITY'S 457 PLAN	-	1,000	1,000	313	250	(750)	-75.0%
RHS CONTRIBUTION	3,000	3,000	3,000	-	4,000	1,000	33.3%
UNIFORM ALLOWANCE	-	220	220	60	220	-	0.0%
EYEGLOSS REIMBURSEMENT	500	500	500	-	500	-	0.0%
CONSULTING	-	5,000	5,000	-	5,000	-	0.0%
OTHER PROF/TECH SVCS	10,000	20,000	20,000	400	20,000	-	0.0%
MARKETING	75,000	75,000	75,000	50,575	75,000	-	0.0%
RENTALS & LEASES	600	500	500	225	500	-	0.0%
TRAINING	600	600	600	336	600	-	0.0%
POSTAGE	2,200	2,200	2,200	-	2,000	(200)	-9.1%
ADVERTISING	15,000	15,000	15,000	7,634	15,000	-	0.0%
PRINTING	250	250	250	229	250	-	0.0%
OFFICE SUPPLIES	1,500	1,500	1,500	700	1,500	-	0.0%
OTHER SUPPLIES	1,000	1,000	1,000	122	1,000	-	0.0%
DUES & SUBSCRIPTIONS	800	500	500	425	500	-	0.0%
ECON DEVELOPMENT COMMITTEE	5,000	5,000	5,000	-	5,000	-	0.0%
<b>ODP-ADMINISTRATION</b>	<b>888,050</b>	<b>904,578</b>	<b>904,578</b>	<b>464,522</b>	<b>953,259</b>	<b>48,681</b>	<b>5.4%</b>

17



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Building Inspection
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**SUMMARY:**

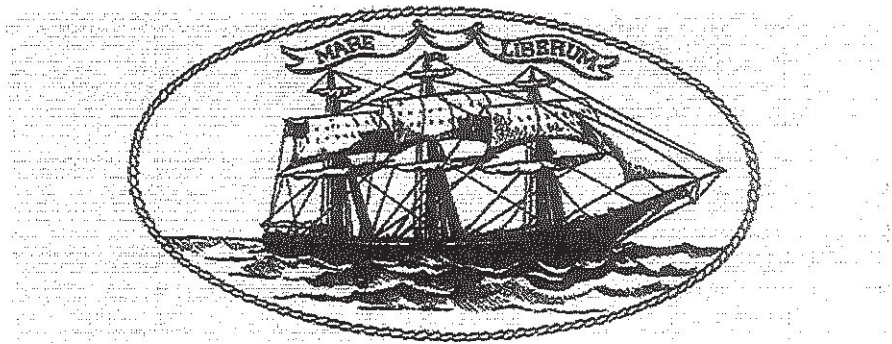
The Building Inspection Division is responsible for inspecting work on private properties that require building permits to ensure compliance with building codes. The Division also plays a critical role in enforcing the Property Maintenance Code in an effort to control visual blight and housing code violations.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>ODP-BUILDING DEPARTMENT</b>							
REGULAR PAYROLL	360,292	393,844	393,844	213,386	452,343	58,499	14.9%
OVERTIME PAYROLL	2,000	2,000	2,000	434	2,000	-	0.0%
LONGEVITY	1,950	2,700	2,700	975	2,450	(250)	-9.3%
HEALTH INSURANCE	108,638	114,954	114,954	79,211	104,427	(10,527)	-9.2%
LIFE INSURANCE	464	600	600	-	750	150	25.0%
FICA	26,250	30,328	30,328	15,074	34,604	4,276	14.1%
CONTRIB TO PW CMERS	9,600	11,769	11,769	5,286	12,125	356	3.0%
CONTRIB TO CITY'S DEF BEN PLAN	11,680	10,124	10,124	5,481	12,513	2,389	23.6%
CONTRIB TO CITY'S 401A PLAN	17,800	22,161	22,161	11,869	27,000	4,839	21.8%
CONTRIB TO CITY'S 457 PLAN	750	750	750	250	750	-	0.0%
RHS CONTRIBUTION	3,000	3,000	3,000	-	3,000	-	0.0%
UNIFORM ALLOWANCE	330	330	330	188	330	-	0.0%
EYEGLOSS REIMBURSEMENT	420	500	500	-	500	-	0.0%
RENTALS & LEASES	1,000	600	600	-	1,000	400	66.7%
TRAINING	1,000	1,000	1,000	100	1,000	-	0.0%
COMMUNICATIONS	-	-	-	-	-	-	#DIV/0!
POSTAGE	-	-	-	-	-	-	#DIV/0!
ADVERTISING	250	900	900	540	500	(400)	-44.4%
PRINTING	-	998	998	498	-	(998)	-100.0%
OTHER PURCHASED SERVICES	-	-	-	-	-	-	#DIV/0!
OFFICE SUPPLIES	2,000	1,500	1,500	604	2,000	500	33.3%
OTHER SUPPLIES	-	-	-	-	-	-	#DIV/0!
TECHNOLOGY - SOFTWARE	-	-	-	-	-	-	#DIV/0!
DUES & SUBSCRIPTIONS	3,000	2,252	2,252	693	2,750	498	22.1%
<b>ODP-BUILDING DEPARTMENT</b>	<b>550,424</b>	<b>600,310</b>	<b>600,310</b>	<b>334,588</b>	<b>660,042</b>	<b>59,732</b>	<b>10.0%</b>

18

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>CONTINGENCY</b>							
CONTINGENCY	400,000	10,000	56,882	-	35,000	25,000	250.0%
RESERVE FOR CONTRACT NEGOTIATI	-	-	-	-	50,000	50,000	#DIV/0!
<b>CONTINGENCY</b>	<b>400,000</b>	<b>10,000</b>	<b>56,882</b>	<b>-</b>	<b>85,000</b>	<b>75,000</b>	<b>750.0%</b>

19



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Administration
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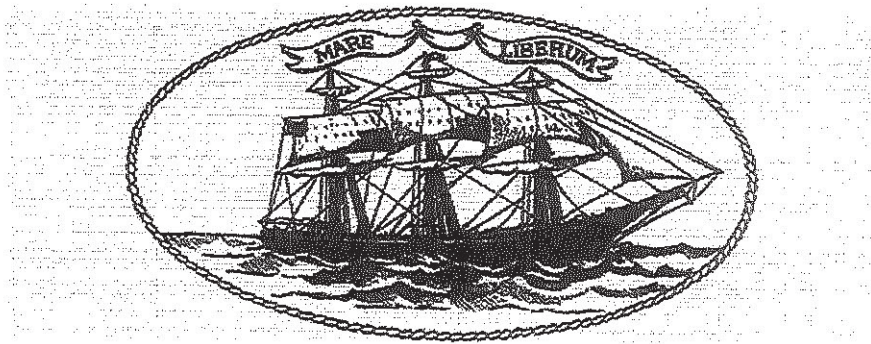
**SUMMARY:**

Police Administration consists of the offices of the Chief and the Deputy Chief along with their support staff. Administration is responsible for the strategic planning of police services, fiscal management, policy review, oversight of management/personnel systems and the efficiency and effectiveness of services.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>POLICE ADMINISTRATION</b>							
REGULAR PAYROLL	119,494	125,410	125,410	67,532	116,728	(8,682)	-6.9%
UNIFORMED PAYROLL	139,520	145,120	145,120	78,785	289,469	144,349	99.5%
OVERTIME PAYROLL	5,000	5,000	5,000	3,307	5,000	-	0.0%
SAILFEST OVERTIME	-	-	-	40,665	-	-	#DIV/0!
LONGEVITY	1,900	3,000	3,000	1,000	2,000	(1,000)	-33.3%
HEALTH INSURANCE	49,751	51,984	51,984	55,928	78,144	26,160	50.3%
LIFE INSURANCE	348	348	348	-	773	425	122.1%
POLICE/FIRE SURVIVOR'S INSURAN	2,000	1,877	1,877	1,105	1,944	67	3.6%
FICA	11,200	11,699	11,699	6,897	12,050	351	3.0%
CONTRIB TO POLICE CMERS	32,915	43,420	43,420	19,621	64,330	20,910	48.2%
CONTRIB TO PW CMERS	19,645	24,238	24,238	11,228	19,670	(4,568)	-18.8%
CONTRIB TO CITY'S 457 PLAN	500	500	500	-	500	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
UNIFORM ALLOWANCE	1,050	1,050	1,050	1,050	1,050	-	0.0%
EYEGLOSS REIMBURSEMENT	400	400	400	513	500	100	25.0%
CMERS ADMIN FEE	16,380	16,380	16,380	16,640	17,000	620	3.8%
OTHER PROF/TECH SVCS	40,000	40,000	46,922	37,076	53,675	13,675	34.2%
INFORMATION TECHNOLOGY SVCS	10,000	11,000	11,000	10,918	9,500	(1,500)	-13.6%
OTHER PURCH PROF/TECH SVCS	5,000	2,500	2,500	1,757	12,550	10,050	402.0%
REPAIRS & MAINTENANCE	-	-	266,415	261,267	-	-	#DIV/0!
RENTALS & LEASES	15,000	10,000	10,000	1,875	9,000	(1,000)	-10.0%
TRAINING	15,000	105,000	105,000	44,245	93,550	(11,450)	-10.9%
PRINTING	600	1,300	1,300	648	1,300	-	0.0%
TRAVEL & TRANSPORTATION	500	500	500	-	500	-	0.0%
TECHNOLOGY RELATED SUPPLIES	10,000	5,000	5,000	1,260	5,000	-	0.0%
OTHER SUPPLIES	15,000	30,000	30,000	28,339	44,451	14,451	48.2%
DUES & SUBSCRIPTIONS	1,000	3,000	3,000	2,813	3,500	500	16.7%
<b>POLICE ADMINISTRATION</b>	<b>513,203</b>	<b>639,726</b>	<b>913,063</b>	<b>694,468</b>	<b>843,184</b>	<b>203,458</b>	<b>31.8%</b>

20



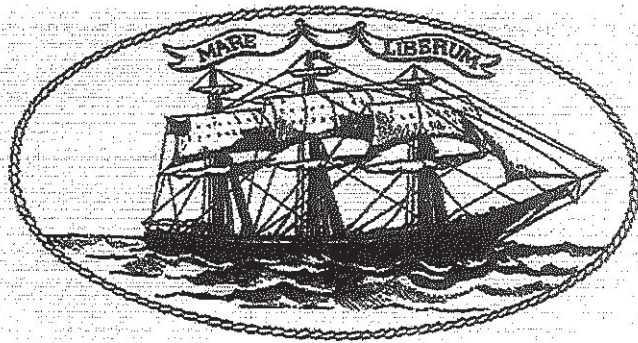
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Uniformed Services
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**SUMMARY:**

The Uniformed Services Division is the largest of the Police Department. This division is responsible for preventive patrol, criminal apprehension, call response services and motor vehicle accident investigation. The division consists of three shifts of patrol officers and supervisors. Each of the three main squads is supervised by a Lieutenant/Sergeant. The officers bid for shifts and remain on that shift for a four-month period. Officers in this division may be utilized on one of several special assignments. Some officers patrol the city using specially equipped police mountain bikes or motorcycles. Other special assignments within the Uniformed Services Division include School Resource Officer, K-9, and Crisis Intervention Team (CIT). All personnel are involved in community policing. In New London all officers are expected to engage in activities that improve the quality of life in the neighborhoods. New London is fortunate to have strong neighborhood associations and alliances throughout the city. Beat offices know and interact with neighborhood organizers on an almost daily basis; this type of relationship increases the flow of information and sensitizes officers to concerns. This division also is tasked with the operation of the School Resource Officer (SRO) program which is partially funded through the Board of Education and responsible for maintaining an integrated approach to youth crime prevention, intervention and enforcement; also maintaining relationships among police, faculty and students.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>POLICE-UNIFORM SERVICES</b>							
UNIFORMED PAYROLL	4,271,025	4,293,563	4,293,563	1,931,891	4,218,662	(74,901)	-1.7%
SAILFEST OVERTIME	50,000	50,000	50,000	2,112	50,000	-	0.0%
UNIFORMED OVERTIME	650,000	100,000	100,000	684,039	900,000	800,000	800.0%
LONGEVITY	17,500	16,845	16,845	4,750	11,650	(5,195)	-30.8%
HOLIDAY PREMIUM	50,000	50,000	50,000	27,897	50,000	-	0.0%
HEALTH INSURANCE	1,312,147	1,313,251	1,302,701	627,548	1,022,844	(290,407)	-22.1%
LIFE INSURANCE	6,148	4,250	4,250	-	5,850	1,600	37.6%
POLICE/FIRE SURVIVOR'S INSURAN	69,697	46,761	46,761	40,997	47,705	944	2.0%
FICA	67,780	57,598	57,598	38,720	54,330	(3,268)	-5.7%
CONTRIB TO POLICE CMERS	1,153,825	1,314,554	1,314,554	714,528	1,369,674	55,120	4.2%
CONTRIB TO PW CMERS	-	-	-	411	-	-	#DIV/0!
UNIFORM ALLOWANCE	60,900	68,250	68,250	58,191	41,875	(26,375)	-38.6%
OTHER PURCH PROF/TECH SVCS	1,000	500	2,332	688	2,000	1,500	300.0%
TRAINING	-	-	-	253	-	-	#DIV/0!
POSTAGE	1,500	2,000	2,000	-	3,000	1,000	50.0%
OTHER PURCHASED SERVICES	100	500	500	-	500	-	0.0%
OFFICE SUPPLIES	5,000	5,000	5,000	2,905	5,000	-	0.0%
FOOD	8,000	8,000	8,000	4,019	12,100	4,100	51.3%
OTHER SUPPLIES	10,000	10,000	10,000	8,226	15,575	5,575	55.8%
OTHER EQUIPMENT	7,500	3,500	3,500	1,177	4,000	500	14.3%
<b>POLICE-UNIFORM SERVICES</b>	<b>7,742,122</b>	<b>7,344,572</b>	<b>7,335,854</b>	<b>4,319,656</b>	<b>7,814,765</b>	<b>470,193</b>	<b>6.4%</b>

21



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Investigative Services
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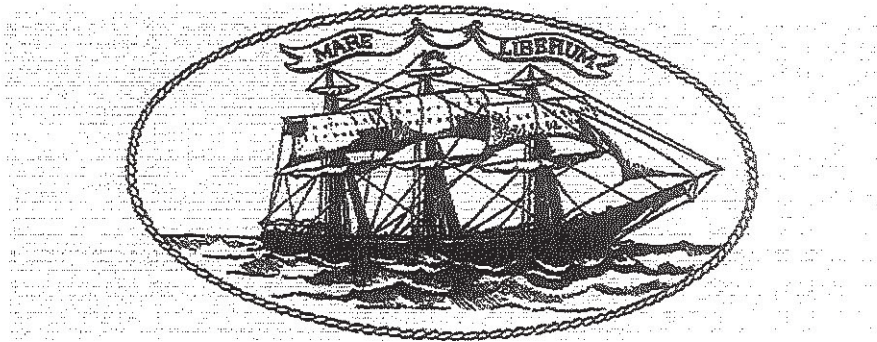
**SUMMARY:**

The Investigative Services Division is charged with the investigation and prosecution of all major crimes. Often these investigations take the form of follow-ups based on preliminary investigations performed by Uniformed Services. The Division is also responsible for narcotics investigations, bad check cases and pistol permit applications. The work of this division is often of a highly sensitive nature, significantly complex or of a long duration, requiring specialized skills, knowledge and abilities. The staff management function of Animal Control falls under the Investigative Services Division.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>POLICE-INVESTIGATIVE SERVICES</b>							
REGULAR PAYROLL	52,111	53,164	53,164	29,184	55,826	2,662	5.0%
UNIFORMED PAYROLL	1,214,607	1,178,654	1,178,654	493,511	1,160,084	(18,570)	-1.6%
OVERTIME PAYROLL	5,000	5,000	5,000	-	5,000	-	0.0%
UNIFORMED OVERTIME	75,000	80,000	80,000	60,708	100,000	20,000	25.0%
LONGEVITY	4,900	6,050	6,050	2,050	5,050	(1,000)	-16.5%
HOLIDAY PREMIUM	15,000	15,000	15,000	7,034	15,000	-	0.0%
HEALTH INSURANCE	260,154	310,309	310,309	166,970	289,406	(20,903)	-6.7%
LIFE INSURANCE	1,160	1,375	1,375	-	1,950	575	41.8%
POLICE/FIRE SURVIVOR'S INSURAN	14,900	13,886	13,886	8,906	18,271	4,385	31.6%
FICA	19,500	20,000	20,000	10,649	21,900	1,900	9.5%
CONTRIB TO POLICE CMERS	246,360	376,590	376,590	155,863	365,341	(11,249)	-3.0%
CONTRIB TO PW CMERS	9,390	10,292	10,292	4,626	9,312	(980)	-9.5%
UNIFORM ALLOWANCE	10,500	12,600	12,600	9,450	12,600	-	0.0%
COVERT INVESTIGATIONS	5,000	5,000	5,000	2,500	5,000	-	0.0%
OTHER SUPPLIES	2,500	19,000	19,000	6,659	21,532	2,532	13.3%
<b>POLICE-INVESTIGATIVE SERVICES</b>	<b>1,936,082</b>	<b>2,106,920</b>	<b>2,106,920</b>	<b>958,110</b>	<b>2,086,272</b>	<b>(20,648)</b>	<b>-1.0%</b>

22





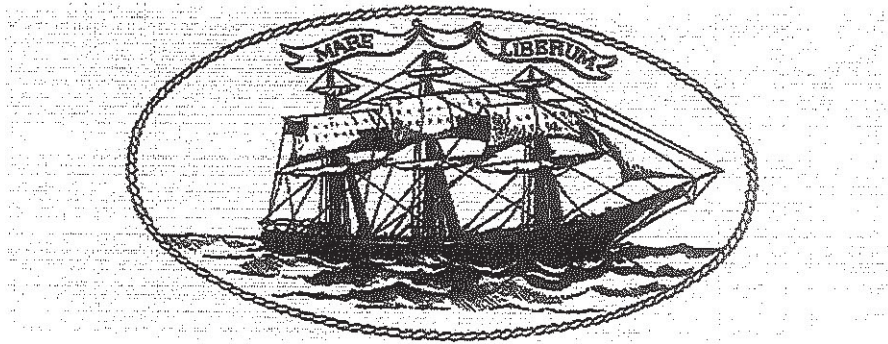
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Support Services
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**SUMMARY:**

The Support Services Division enables the Uniformed and Investigative Services Divisions to accomplish their missions through management of the Emergency Communications Center, Records/Management Information Systems, Property Custodian, Fleet Management, Training and Crime Prevention. Through the above mentioned sections this division provides radio and telephone communications between and among members of the department and with the public; the maintenance, security, release and destruction of all police records the management of property and the evidence functions for department; the oversight and maintenance of our fleet of police vehicles, the implementation and oversight of employe training and record thereof; assigning a liaison to community groups and businesses for the purposes of crime prevention and interagency cooperation towards the elimination of physical conditions in the community that attract and house nuisances associated with drug activity.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>POLICE-SUPPORT SERVICES</b>							
REGULAR PAYROLL	144,584	148,617	148,617	83,008	154,876	6,259	4.2%
UNIFORMED PAYROLL	467,973	579,178	579,178	327,388	578,333	(845)	-0.1%
DISPATCHERS PAYROLL	556,067	588,365	588,365	302,755	611,239	22,874	3.9%
OVERTIME PAYROLL	3,000	10,000	10,000	7,121	10,000	-	0.0%
UNIFORMED OVERTIME	25,000	40,000	40,000	24,127	40,000	-	0.0%
DISPATCHERS OVERTIME	165,000	165,000	165,000	127,345	200,000	35,000	21.2%
LONGEVITY	4,400	3,150	3,150	1,850	5,400	2,250	71.4%
HOLIDAY PREMIUM	12,000	14,000	14,000	14,470	20,000	6,000	42.9%
DISPATCHERS HOLIDAY PREMIUM	-	-	-	-	5,000	5,000	#DIV/0!
HEALTH INSURANCE	293,923	219,620	219,620	275,456	335,483	115,863	52.8%
LIFE INSURANCE	1,972	2,250	2,250	-	2,550	300	13.3%
POLICE/FIRE SURVIVOR'S INSURAN	6,700	7,729	7,729	6,117	8,168	439	5.7%
FICA	60,386	65,000	65,000	44,326	68,000	3,000	4.6%
CONTRIB TO POLICE CMERS	110,395	182,266	182,266	106,770	170,203	(12,063)	-6.6%
CONTRIB TO PW CMERS	116,000	140,578	140,578	82,560	135,640	(4,938)	-3.5%
UNIFORM ALLOWANCE	7,500	6,300	6,300	7,488	6,300	-	0.0%
REPAIRS & MAINTENANCE	50,000	50,000	43,078	31,714	50,000	-	0.0%
COMMUNICATIONS	10,000	10,000	8,168	450	10,000	-	0.0%
<b>POLICE-SUPPORT SERVICES</b>	<b>2,034,900</b>	<b>2,232,053</b>	<b>2,223,299</b>	<b>1,442,944</b>	<b>2,411,192</b>	<b>179,139</b>	<b>8.0%</b>
					<b>2,414,492</b>	<b>3,300</b>	

23



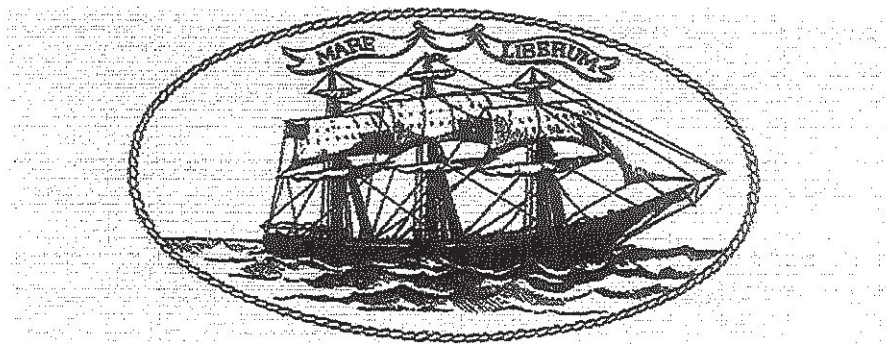
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Animal Control
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**SUMMARY:**

Animal Control is responsible for the daily operation of the City Animal Pound, enforcement of the laws and regulations pertaining to animals and their owners and the control of stray animals in the community.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>POLICE-ANIMAL CONTROL</b>							
REGULAR PAYROLL	121,148	130,944	130,944	71,155	134,866	3,922	3.0%
OVERTIME PAYROLL	15,000	15,000	15,000	8,421	15,000	-	0.0%
LONGEVITY	600	1,200	1,200	400	800	(400)	-33.3%
HEALTH INSURANCE	30,256	26,148	26,148	16,377	23,685	(2,463)	-9.4%
LIFE INSURANCE	232	250	250	-	300	50	20.0%
FICA	9,270	10,078	10,078	5,845	6,310	(3,768)	-37.4%
CONTRIB TO PW CMERS	19,920	25,031	25,031	12,693	22,496	(2,535)	-10.1%
UNIFORM ALLOWANCE	600	600	600	-	600	-	0.0%
EYEGLOSS REIMBURSEMENT	300	300	300	-	200	(100)	-33.3%
OTHER PROF/TECH SVCS	1,000	5,500	5,500	2,519	5,500	-	0.0%
ADVERTISING	500	1,000	1,000	-	1,000	-	0.0%
FOOD	100	100	100	-	250	150	150.0%
OTHER SUPPLIES	500	500	500	-	500	-	0.0%
<b>POLICE-ANIMAL CONTROL</b>	<b>199,426</b>	<b>216,651</b>	<b>216,651</b>	<b>117,410</b>	<b>211,507</b>	<b>(5,144)</b>	<b>-2.4%</b>

24



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Administration
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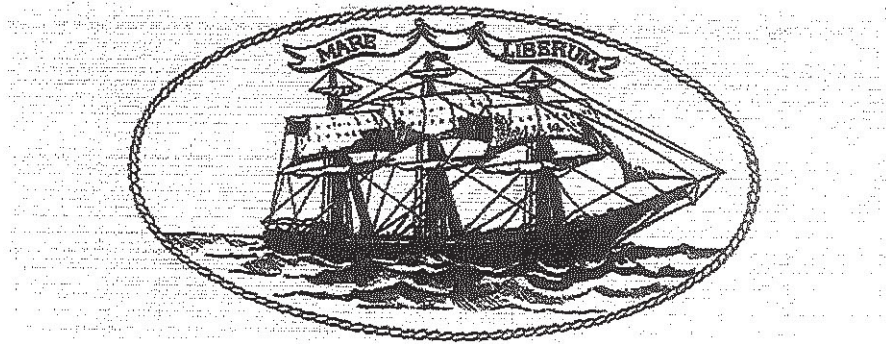
**SUMMARY:**

The Administration Division of the Fire Department is responsible for carrying out the managerial functions of planning, organizing, staffing, leading and controlling for the entire Fire Department. For budget purposes, the Fire Department budget is broken into functional divisions: Administration, Firefighting, Fire Prevention, Ambulance Service and Training/Safety.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FIRE-ADMINISTRATION</b>							
REGULAR PAYROLL	65,494	68,123	68,123	32,624	64,883	(3,240)	-4.8%
UNIFORMED PAYROLL	239,764	265,828	265,828	116,703	270,033	4,205	1.6%
OVERTIME PAYROLL	15,000	20,000	20,000	6,300	20,000	-	0.0%
LONGEVITY	2,000	3,000	3,000	500	2,000	(1,000)	-33.3%
HEALTH INSURANCE	69,499	52,199	52,199	25,054	47,368	(4,831)	-9.3%
LIFE INSURANCE	232	375	375	-	375	-	0.0%
POLICE/FIRE SURVIVOR'S INSURAN	3,477	3,884	3,884	1,296	3,620	(264)	-6.8%
FICA	6,920	8,510	8,510	3,518	8,900	390	4.6%
CONTRIB TO FIRE CMERS	56,560	79,536	79,536	22,102	71,397	(8,139)	-10.2%
CONTRIB TO PW CMERS	10,770	16,933	16,933	6,269	10,823	(6,110)	-36.1%
CONTRIB TO CITY'S 457 PLAN	1,000	1,000	1,000	500	1,000	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	-	(1,000)	-100.0%
UNIFORM ALLOWANCE	2,000	2,000	2,000	-	2,000	-	0.0%
EYEGLOSS REIMBURSEMENT	500	500	500	95	500	-	0.0%
CMERS ADMIN FEE	22,000	22,000	22,000	11,570	12,000	(10,000)	-45.5%
CONSULTING	30,000	39,800	39,800	16,130	40,000	200	0.5%
INFORMATION TECHNOLOGY SVCS	2,000	2,500	2,500	-	1,500	(1,000)	-40.0%
REPAIRS & MAINTENANCE	20,000	18,400	18,400	6,266	18,400	-	0.0%
WATER/SEWER/STORM WATER	300,000	320,000	320,000	249,414	335,500	15,500	4.8%
TRAINING	50,000	49,000	49,000	15,585	60,000	11,000	22.4%
OFFICE SUPPLIES	2,500	2,000	2,000	310	2,500	500	25.0%
FOOD	-	1,000	1,000	972	1,000	-	0.0%
OTHER SUPPLIES	6,500	8,000	8,000	5,317	9,000	1,000	12.5%
LAND & LAND IMPROVEMENTS	-	-	-	-	-	-	#DIV/0!
DUES & SUBSCRIPTIONS	500	800	800	711	600	(200)	-25.0%
<b>FIRE-ADMINISTRATION</b>	<b>907,716</b>	<b>986,388</b>	<b>986,388</b>	<b>521,238</b>	<b>983,399</b>	<b>(2,989)</b>	<b>-0.3%</b>



25



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Firefighting
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**SUMMARY:**

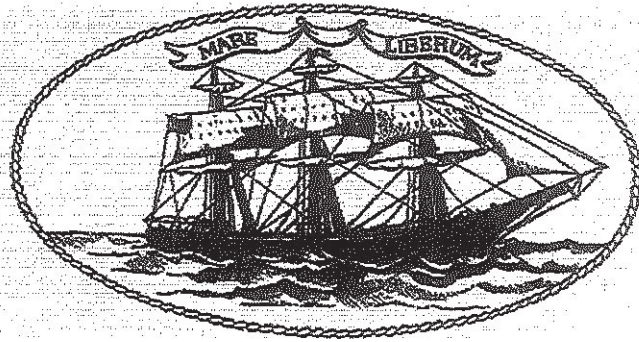
The Firefighting Division of the Fire Department has the primary responsibility for the immediate delivery of personnel and all lead resources throughout the City that are necessary to extinguish fires in structures, vehicles and other properties, to abate hazardous material incidents of any magnitude, to be the first responders to the effects of weapons of mass destruction, to provide for mass decontamination of the victims of weapons of mass destruction, to conduct heavy rescue operations, to provide for both cold water rescue and water rescue, to provide confined space and other technical rescue services, to respond to radiological incidents, to provide lead resources in support of the City Emergency Management Plan, Regional and State emergency plans and to respond to any other emergency situations requiring immediate intervention by the Fire Department to protect the lives of all visitors and citizens, as well as to protect and preserve all property within New London. The Fire Department is the only City agency that provides these specific emergency services, on demand, within New London.

This division provides First Responder Emergency Medical Services in support of the Ambulance Division. This division also provides basic maintenance to City equipment and buildings, conducts familiarization and pre-planning inspections, provides public education programs, participates in public safety demonstrations, as well as provides service calls such as water removals, utility shut-downs, etc.

4 Battalion Chiefs, 12 Lieutenants and 32 Firefighters, for a total of 48 employees, are authorized to staff the Firefighting Division.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FIRE-UNIFORMED SERVICES</b>							
REGULAR PAYROLL	-	-	-	6,253	-	-	#DIV/0!
UNIFORMED PAYROLL	3,156,734	3,502,354	3,502,354	1,766,197	3,545,168	42,814	1.2%
SAILFEST OVERTIME	15,000	25,000	25,000	23,967	30,000	5,000	20.0%
UNIFORMED OVERTIME	1,135,000	1,300,000	1,300,000	848,436	1,400,000	100,000	7.7%
LONGEVITY	26,950	25,600	25,600	11,100	21,600	(4,000)	-15.6%
HOLIDAY PREMIUM	125,000	128,750	128,750	-	128,750	-	0.0%
EMT INCENTIVE	500	500	500	-	500	-	0.0%
HEALTH INSURANCE	1,231,466	1,357,728	1,347,177	743,491	1,055,568	(302,160)	-22.3%
LIFE INSURANCE	5,568	6,750	6,750	-	6,750	-	0.0%
POLICE/FIRE SURVIVOR'S INSURAN	45,142	73,692	73,692	37,552	74,014	322	0.4%
FICA	45,766	73,692	73,692	35,381	74,014	322	0.4%
CONTRIB TO FIRE CMERS	745,000	1,461,784	1,461,784	654,440	1,307,502	(154,282)	-10.6%
UNIFORM ALLOWANCE	18,150	18,150	18,150	-	18,150	-	0.0%
MEAL ALLOWANCE	1,000	1,000	1,000	182	1,000	-	0.0%
OTHER PROF/TECH SVCS	5,000	5,000	5,000	3,460	6,000	1,000	20.0%
FIRE ACADEMY	21,000	-	-	-	22,000	22,000	#DIV/0!
REPAIRS & MAINTENANCE	20,000	15,000	15,000	8,387	18,000	3,000	20.0%
RENTALS & LEASES	5,000	3,000	3,000	2,035	3,000	-	0.0%
OFFICE SUPPLIES	2,000	4,100	4,100	337	4,500	400	9.8%
OTHER SUPPLIES	45,000	45,000	45,000	16,536	44,000	(1,000)	-2.2%
<b>FIRE-UNIFORMED SERVICES</b>	<b>6,649,276</b>	<b>8,047,100</b>	<b>8,036,549</b>	<b>4,157,753</b>	<b>7,760,517</b>	<b>(286,583)</b>	<b>-3.6%</b>

26



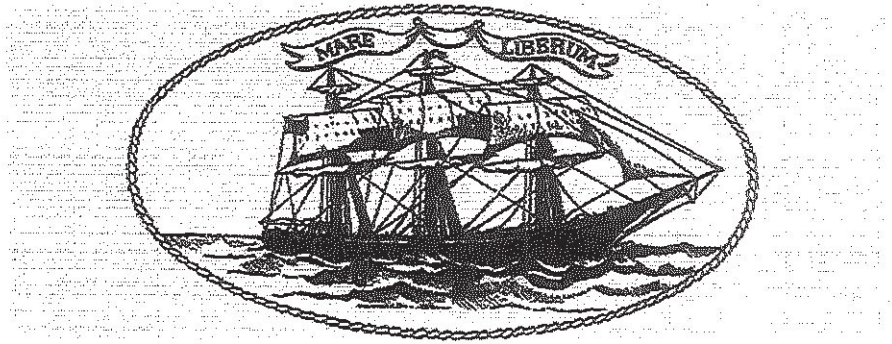
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Fire Prevention
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**SUMMARY:**

The Fire Prevention Division investigates fire causes and supervises the department's building inspection and fire safety program in accordance with the requirements of Connecticut General Statutes. In this assignment, the Fire Marshal integrates the division efforts with those of the Housing Code Enforcement team and various other federal, state and local agencies. Among the other assignments are issuances of various licenses and permits, such as gasoline pump and tank permits. Back-up personnel assistance for this division is provided by the Battalion Chiefs, whose duties include those of Deputy Fire Marshal, and other operational personnel assigned on a day-by-day basis provide inspection assistance. The Fire Marshal and two Fire Inspectors, for a total of three (3) employees are authorized to staff the Fire Prevention Division.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>FIRE-FIRE PREVENTION</b>							
UNIFORMED PAYROLL	216,956	243,387	243,387	131,055	251,097	7,710	3.2%
UNIFORMED OVERTIME	10,000	20,000	20,000	16,840	28,000	8,000	40.0%
LONGEVITY	700	800	800	400	800	-	0.0%
HEALTH INSURANCE	67,239	40,524	40,524	25,817	36,926	(3,598)	-8.9%
LIFE INSURANCE	348	375	375	-	450	75	20.0%
POLICE/FIRE SURVIVOR'S INSURAN	3,103	3,831	3,831	2,217	4,047	216	5.6%
FICA	3,150	3,831	3,831	2,180	4,047	216	5.6%
CONTRIB TO FIRE CMERS	51,180	78,805	78,805	38,254	73,800	(5,005)	-6.4%
UNIFORM ALLOWANCE	1,300	1,290	1,290	-	1,290	-	0.0%
OFFICE SUPPLIES	2,000	1,500	1,500	140	1,500	-	0.0%
OTHER SUPPLIES	2,000	2,000	2,000	618	2,000	-	0.0%
DUES & SUBSCRIPTIONS	-	-	-	-	600	600	#DIV/0!
<b>FIRE-FIRE PREVENTION</b>	<b>357,976</b>	<b>396,343</b>	<b>396,343</b>	<b>217,520</b>	<b>404,557</b>	<b>8,214</b>	<b>2.1%</b>

27



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Ambulance
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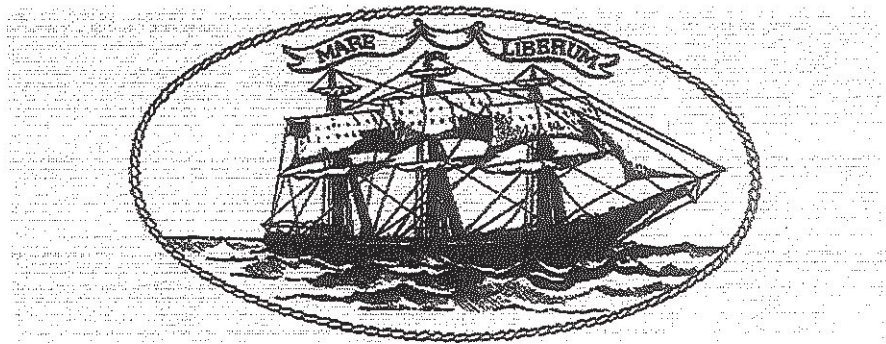
**SUMMARY:**

The Ambulance Division primary duty is to provide Emergency Medical Services (EMS) to the citizens of New London. State certified Emergency Medical Technicians are assigned to this division and operate within the parameters and guidelines established by the Connecticut Office of Emergency Medical Services. In addition to providing a very active emergency medical service, ambulance crews secondary duty is to respond to fire and all other emergency calls, functioning as part of the teams involved in stabilizing those emergencies, effectively providing two distinct services to the city. This Division generates in excess of \$1,500,000 in annual revenue. 16 Firefighter/EMTs, manning two ambulances, are authorized to staff the Ambulance Division.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>FIRE-AMBULANCE SERVICES</b>							
UNIFORMED PAYROLL	974,348	1,010,421	1,010,421	451,122	1,115,122	104,701	10.4%
UNIFORMED OVERTIME	325,000	400,000	400,000	260,206	400,000	-	0.0%
LONGEVITY	1,800	1,050	1,050	1,000	1,050	-	0.0%
HOLIDAY PREMIUM	-	5,000	5,000	-	5,000	-	0.0%
EMT INCENTIVE	-	-	-	500	-	-	#DIV/0!
EMT DIFFERENTIAL	50,000	50,000	50,000	28,461	54,000	4,000	8.0%
HEALTH INSURANCE	332,097	290,612	290,612	193,889	260,842	(29,770)	-10.2%
LIFE INSURANCE	1,856	3,000	3,000	-	3,600	600	20.0%
POLICE/FIRE SURVIVOR'S INSURAN	13,934	27,431	27,431	10,516	30,016	2,585	9.4%
FICA	14,128	27,431	27,431	9,398	30,016	2,585	9.4%
CONTRIB TO FIRE CMERS	229,850	421,998	421,998	183,931	427,040	5,042	1.2%
UNIFORM ALLOWANCE	5,920	8,880	8,880	-	8,880	-	0.0%
OTHER PROF/TECH SVCS	110,000	110,000	110,000	81,055	122,000	12,000	10.9%
REPAIRS & MAINTENANCE	10,000	10,000	10,000	9,217	14,000	4,000	40.0%
OTHER SUPPLIES	25,000	25,000	25,000	12,495	21,000	(4,000)	-16.0%
<b>FIRE-AMBULANCE SERVICES</b>	<b>2,093,933</b>	<b>2,390,823</b>	<b>2,390,823</b>	<b>1,244,964</b>	<b>2,492,566</b>	<b>101,743</b>	<b>4.3%</b>

28



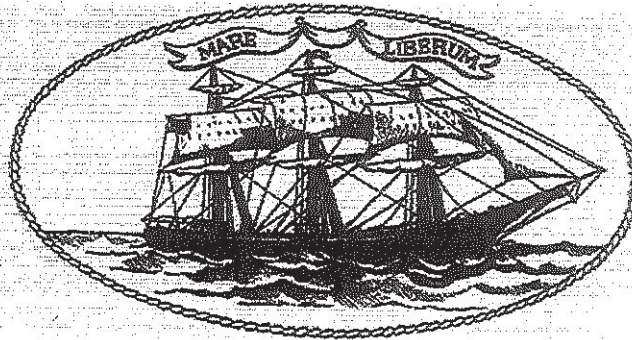
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Emergency Management Division
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**SUMMARY:**

The Emergency Management Agency concentrates on special training exercises in disaster mobilization. The Emergency Management Staff provide an administrative framework for meeting emergencies whether nuclear or natural disasters. The Chief Executive Officer/Elected Official (CEO) and his/her Emergency Management Director (EMD) are the core of a local Unified Command that may include fire, police, and Emergency Medical Services heads, public health, school superintendent, human resources, public works, and others, depending on the emergency. The Unit's responsibility centers upon the operation of the Emergency Operation Center, the City Shelter, the City's warning system, radiological monitoring, communication, and assistance of State and Federal agencies. Participate in drill throughout the year as required.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>FIRE-EMERGENCY MANAGEMENT</b>							
OTHER PROF/TECH SVCS	22,500	9,071	9,071	12,188	23,000	13,929	153.6%
OTHER PURCH PROF/TECH SVCS	2,000	2,000	2,000	1,387	2,050	50	2.5%
OTHER SUPPLIES	1,500	1,500	1,500	370	1,000	(500)	-33.3%
TXF OUT - FUND 2842-PUB SAFETY	-	13,429	13,429	-	-	(13,429)	-100.0%
<b>FIRE-EMERGENCY MANAGEMENT</b>	<b>26,000</b>	<b>26,000</b>	<b>26,000</b>	<b>13,945</b>	<b>26,050</b>	<b>50</b>	<b>0.2%</b>

29



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Administration
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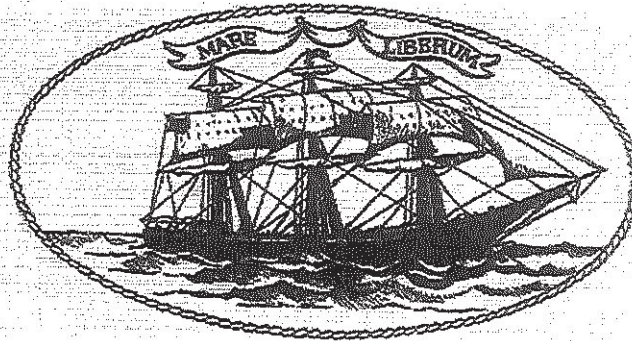
**SUMMARY:**

The Public Works Department is composed of ten divisions: Administration, Building Maintenance, Highway Maintenance, Solid Waste and Recycling, Mechanical Maintenance, Energy & Utilities, Parks and Engineering. The administration division is responsible for planning, management and accounting for all Public Works functions.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS ADMINISTRATION</b>							
REGULAR PAYROLL	311,158	318,384	318,384	165,500	309,593	(8,791)	-2.8%
OVERTIME PAYROLL	2,000	2,000	2,000	89	2,000	-	0.0%
LONGEVITY	1,900	1,900	1,900	650	300	(1,600)	-84.2%
HEALTH INSURANCE	41,485	42,662	42,662	25,330	59,210	16,548	38.8%
LIFE INSURANCE	348	375	375	-	450	75	20.0%
FICA	23,805	24,356	24,356	13,396	24,375	19	0.1%
CONTRIB TO PW CMERS	11,000	13,132	13,132	5,934	9,820	(3,312)	-25.2%
CONTRIB TO CITY'S DEF BEN PLAN	14,308	12,662	12,662	-	-	(12,662)	-100.0%
CONTRIB TO CITY'S 401A PLAN	11,877	12,022	12,022	12,546	23,632	11,610	96.6%
CONTRIB TO CITY'S 457 PLAN	250	250	250	-	-	(250)	-100.0%
RHS CONTRIBUTION	2,000	2,000	2,000	-	2,000	-	0.0%
UNIFORM ALLOWANCE	-	110	110	110	110	-	0.0%
EYEGLOSS REIMBURSEMENT	250	400	400	-	600	200	50.0%
OTHER PROF/TECH SVCS	5,000	5,000	5,000	150	5,000	-	0.0%
OTHER PURCH PROF/TECH SVCS	-	-	-	-	-	-	#DIV/0!
RENTALS & LEASES	6,000	4,000	4,000	1,797	4,500	500	12.5%
POSTAGE	100	100	100	-	100	-	0.0%
ADVERTISING	500	1,000	1,000	639	1,000	-	0.0%
OFFICE SUPPLIES	3,000	3,000	3,000	225	3,000	-	0.0%
<b>PUBLIC WORKS ADMINISTRATION</b>	<b>434,981</b>	<b>443,853</b>	<b>443,353</b>	<b>226,365</b>	<b>445,690</b>	<b>2,337</b>	<b>0.5%</b>

30





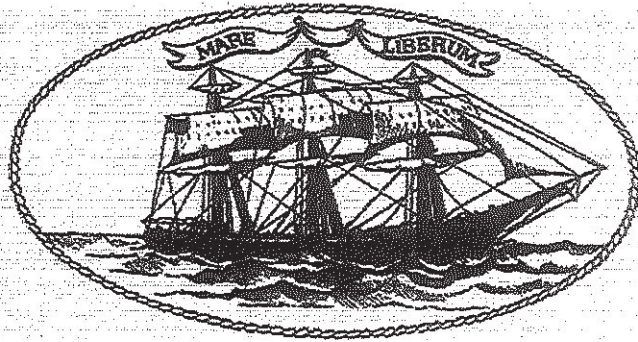
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Buildings Maintenance
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**SUMMARY:**

The Buildings Maintenance Division is responsible for the maintenance of City public buildings. Maintenance includes carpentry, electrical, plumbing, HVAC, roofing, elevators, etc. In addition to maintenance, Building Maintenance provides custodial services to City Hall, 15 Masonic St, the Police Department, the Stanton Building, the Martin Center/Senior Center and the Public Works Complex.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-BUILDING DIVISION</b>							
REGULAR PAYROLL	496,836	520,269	520,269	279,621	545,818	25,549	4.9%
OVERTIME PAYROLL	110,000	110,000	110,000	61,262	110,000	-	0.0%
SAILFEST OVERTIME	10,000	10,000	10,000	5,678	10,000	-	0.0%
LONGEVITY	3,200	3,200	3,200	1,600	3,200	-	0.0%
HEALTH INSURANCE	175,132	169,259	169,259	111,998	153,559	(15,700)	-9.3%
LIFE INSURANCE	928	1,000	1,000	-	1,200	200	20.0%
FICA	38,010	39,667	39,667	25,417	41,755	2,088	5.3%
CONTRIB TO PW CMERS	98,120	121,928	121,928	55,507	109,390	(12,538)	-10.3%
UNIFORM ALLOWANCE	2,440	3,200	3,850	3,126	4,400	1,200	37.5%
EYEGLOSS REIMBURSEMENT	1,200	800	800	400	800	-	0.0%
BUILDING MAINTENANCE	325,000	300,000	255,000	86,881	275,000	(25,000)	-8.3%
RENTALS & LEASES	800	800	800	-	800	-	0.0%
TRAINING	1,000	1,000	1,000	705	1,000	-	0.0%
OTHER SUPPLIES	110,000	110,000	170,000	104,424	110,000	-	0.0%
EQUIPMENT	-	30,930	30,930	-	30,000	(930)	-3.0%
<b>PUBLIC WORKS-BUILDING DIVISION</b>	<b>1,372,666</b>	<b>1,422,053</b>	<b>1,437,703</b>	<b>736,618</b>	<b>1,396,921</b>	<b>(25,132)</b>	<b>-1.8%</b>

31



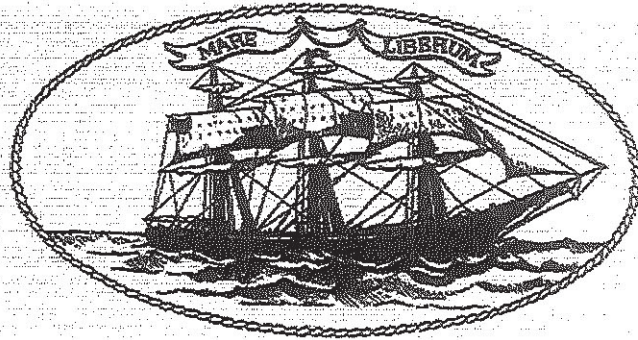
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Highway Maintenance
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**SUMMARY:**

The Highway Maintenance Division is responsible for the maintenance of the 63 miles of City streets and signage. Work includes: street sweeping, pavement patching, snow and ice control, street tree maintenance, roadside brush control, bulk pick-ups, traffic/street sign maintenance, crosswalk and driving lane line painting and banner installations.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-HIGHWAY</b>							
REGULAR PAYROLL	456,387	484,471	484,471	261,260	502,690	18,219	3.8%
OVERTIME PAYROLL	37,500	37,500	37,500	31,609	37,500	-	0.0%
SPECIAL EVENTS OVERTIME	-	-	-	-	-	-	#DIV/0!
SAILFEST OVERTIME	8,000	8,000	8,000	3,314	8,000	-	0.0%
STORM OVERTIME	-	-	-	-	-	-	#DIV/0!
LONGEVITY	4,700	5,200	5,200	2,600	5,400	200	3.8%
HEALTH INSURANCE	130,928	143,209	143,209	92,274	129,875	(13,334)	-9.3%
LIFE INSURANCE	812	875	875	-	1,050	175	20.0%
FICA	34,914	37,062	37,062	23,692	41,325	4,263	11.5%
CONTRIB TO PW CMERS	75,030	101,683	101,683	50,921	89,900	(11,783)	-11.6%
UNIFORM ALLOWANCE	2,135	2,800	3,890	2,750	3,850	1,050	37.5%
EYEGLOSS REIMBURSEMENT	1,050	700	700	292	800	100	14.3%
REPAIRS & MAINTENANCE	3,000	3,000	3,000	-	3,000	-	0.0%
TRAINING	500	500	500	500	1,500	1,000	200.0%
STORM SUPPLIES	25,000	25,000	25,000	9,651	25,000	-	0.0%
OTHER SUPPLIES	30,000	30,000	29,050	7,493	30,000	-	0.0%
<b>PUBLIC WORKS-HIGHWAY</b>	<b>809,956</b>	<b>880,000</b>	<b>880,140</b>	<b>486,354</b>	<b>879,889</b>	<b>(111)</b>	<b>0.0%</b>

32



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Solid Waste & Recycling
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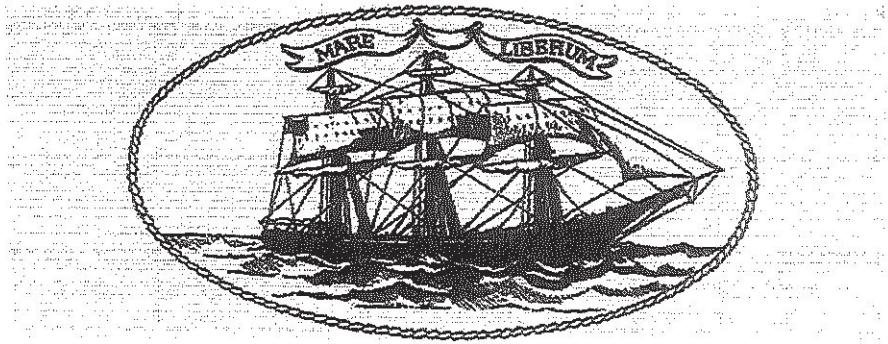
**SUMMARY:**

The Solid Waste & Recycling division is responsible for the collection and processing of solid waste and recyclables generated in the City. Five vehicles are assigned five days per week to provide recycling and trash collection services for residences, small businesses and schools. The downtown area and commercial customers are serviced twice per week, with the rest of the City receiving service once a week. All waste collected by the City is delivered to the Transfer Station on Lewis Street where it is compacted for delivery to the Covanta Resource Recovery Facility in Preston. Recyclables are delivered to the single-stream recycling facility in Willimantic. Bulky Waste, motor oil, cooking oil, scrap metal, white goods, tires, paint, mattresses, electronics and yard waste is accepted at the City's Transfer Station.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-SOLID WASTE</b>							
REGULAR PAYROLL	783,910	803,511	788,511	455,409	855,057	51,546	6.4%
OVERTIME PAYROLL	185,000	185,000	185,000	114,117	185,000	-	0.0%
SAILFEST OVERTIME	10,000	6,250	6,250	2,890	6,500	250	4.0%
LONGEVITY	2,900	2,000	2,000	1,000	2,000	-	0.0%
HEALTH INSURANCE	318,834	327,575	317,025	180,173	255,492	(72,083)	-22.0%
LIFE INSURANCE	1,624	1,750	1,750	-	2,250	500	28.6%
FICA	60,980	61,650	61,650	42,451	68,796	7,146	11.6%
CONTRIB TO PW CMERS	120,600	247,128	247,128	88,386	180,860	(66,268)	-26.8%
UNIFORM ALLOWANCE	4,270	2,800	5,300	3,877	8,250	5,450	194.6%
EYEGLOSS REIMBURSEMENT	2,100	1,400	1,400	-	1,200	(200)	-14.3%
OTHER PURCH PROF/TECH SVCS	1,160,000	1,175,000	1,170,600	724,872	1,175,000	-	0.0%
RENTALS & LEASES	15,000	15,000	15,000	-	15,000	-	0.0%
OTHER SUPPLIES	20,000	20,000	20,000	9,467	20,000	-	0.0%
EQUIPMENT	-	3,750	3,750	-	3,750	-	0.0%
<b>PUBLIC WORKS-SOLID WASTE</b>	<b>2,685,218</b>	<b>2,852,814</b>	<b>2,825,364</b>	<b>1,622,642</b>	<b>2,779,154</b>	<b>(73,660)</b>	<b>-2.6%</b>



33



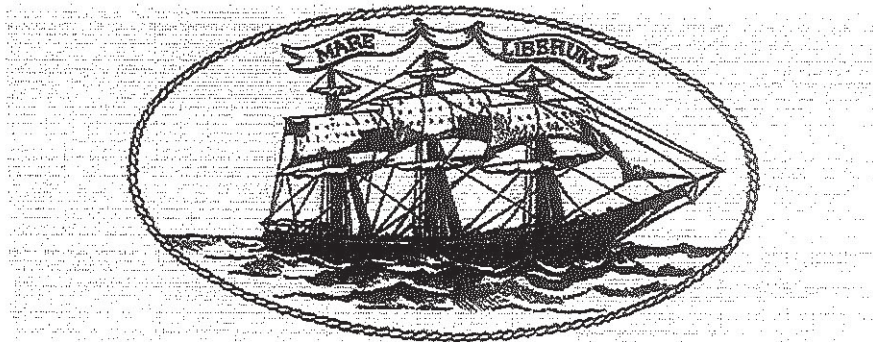
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Mechanical Maintenance
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**SUMMARY:**

The Mechanical Maintenance division is responsible for the maintenance and repair of the City's fleet of vehicles and other motorized equipment. More than 200 pieces of equipment range from lawnmowers to trailer trucks, police cars, fire and ambulance, snow plows, weed eaters and generators. A broad range of skills are required to ensure priority equipment is available for emergency service. Staff performs a significant amount of work from service to major overhauls although some work is specialized and must be outsourced. For this work, staff makes necessary arrangements and inspects completed work for compliance with standards.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-MECHANICAL MAINT.</b>							
REGULAR PAYROLL	311,982	327,489	327,489	183,207	351,954	24,465	7.5%
OVERTIME PAYROLL	33,500	33,500	33,500	24,632	33,500	-	0.0%
SAILFEST OVERTIME	1,500	1,500	1,500	1,378	1,500	-	0.0%
LONGEVITY	1,300	1,500	1,500	750	1,500	-	0.0%
HEALTH INSURANCE	69,248	59,176	59,176	42,317	53,756	(5,420)	-9.2%
LIFE INSURANCE	464	500	500	-	600	100	20.0%
FICA	23,870	24,824	24,824	16,380	26,923	2,099	8.5%
CONTRIB TO PW CMERS	51,290	68,590	68,590	33,580	64,295	(4,295)	-6.3%
UNIFORM ALLOWANCE	1,220	1,800	1,800	782	1,400	(400)	-22.2%
EYEGLOSS REIMBURSEMENT	600	400	400	360	400	-	0.0%
OTHER PURCH PROF/TECH SVCS	15,000	14,000	14,000	3,600	15,000	1,000	7.1%
REPAIRS & MAINTENANCE	100,000	100,000	100,000	36,532	110,000	10,000	10.0%
OTHER SUPPLIES	240,000	240,000	240,000	180,328	240,000	-	0.0%
<b>PUBLIC WORKS-MECHANICAL MAINT.</b>	<b>849,974</b>	<b>873,279</b>	<b>873,279</b>	<b>523,845</b>	<b>900,828</b>	<b>27,549</b>	<b>3.2%</b>

34



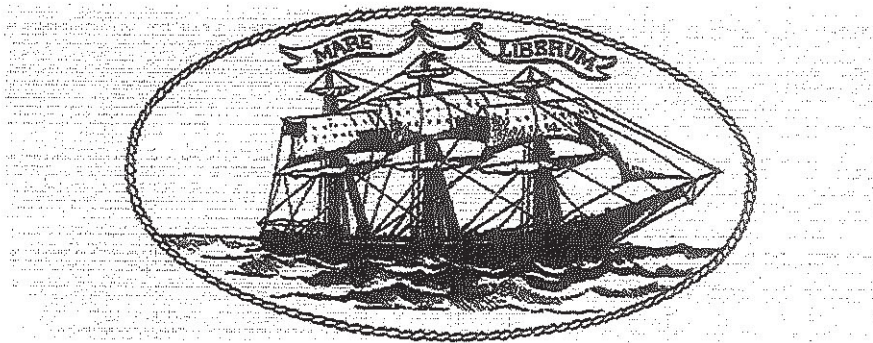
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Energy & Utilities
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**SUMMARY:**

The Energy and Utilities division is responsible for all utility bills for the City, including electricity, water, natural gas, heating oil and fuel oil as well as the maintenance of streetlights. Staff performs ongoing efforts at identifying and implementing energy savings measures. Management of the division is a joint responsibility of the Finance Department and Public Works.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-ENERGY</b>							
OTHER PROF/TECH SVCS	5,000	5,000	5,000	-	5,000	-	0.0%
REPAIRS & MAINTENANCE	5,000	5,000	5,000	261	10,000	5,000	100.0%
WATER/SEWER/STORM WATER	50,000	50,000	50,000	27,368	55,000	5,000	10.0%
NATURAL GAS	140,000	120,000	120,000	81,178	120,000	-	0.0%
ELECTRICITY	570,000	729,500	729,500	429,648	729,500	-	0.0%
PETROLEUM	375,000	375,000	375,000	337,138	375,000	-	0.0%
OTHER SUPPLIES	15,000	15,000	15,000	3,940	15,000	-	0.0%
<b>PUBLIC WORKS-ENERGY</b>	<b>1,160,000</b>	<b>1,299,500</b>	<b>1,299,500</b>	<b>879,533</b>	<b>1,309,500</b>	<b>10,000</b>	<b>0.8%</b>

35



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Parks
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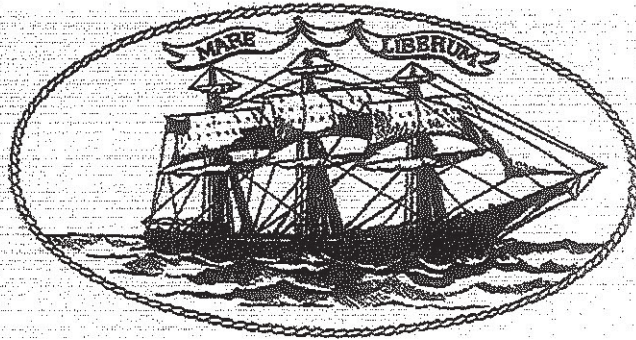
**SUMMARY:**

The Parks and Grounds Maintenance Division is responsible for creating, maintaining and repairing more than 370 acres of open space contained within the City's seventeen (17) parks, eight (8) schools and nine (9) green spaces.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-PARKS</b>							
REGULAR PAYROLL	385,691	403,502	403,502	218,575	401,028	(2,474)	-0.6%
OVERTIME PAYROLL	45,000	50,000	50,000	26,600	50,000	-	0.0%
SAILFEST OVERTIME	5,000	5,000	5,000	1,675	5,000	-	0.0%
LONGEVITY	3,500	4,100	4,100	2,050	4,100	-	0.0%
HEALTH INSURANCE	162,657	184,268	184,268	125,381	166,886	(17,382)	-9.4%
LIFE INSURANCE	696	750	750	-	900	150	20.0%
FICA	29,506	30,869	30,869	17,947	31,982	1,113	3.6%
CONTRIB TO PW CMERS	63,408	87,898	87,898	40,850	78,075	(9,823)	-11.2%
UNIFORM ALLOWANCE	1,830	2,400	3,510	2,689	3,300	900	37.5%
EYEGLOSS REIMBURSEMENT	900	600	600	-	800	200	33.3%
OTHER PURCH PROF/TECH SVCS	20,000	20,000	20,000	10,353	20,000	-	0.0%
REPAIRS & MAINTENANCE	50,000	75,000	74,985	21,230	75,000	-	0.0%
GROUNDS MAINTENANCE	-	-	2,515	2,512	-	-	#DIV/0!
RENTALS & LEASES	1,000	1,000	1,000	-	1,000	-	0.0%
TRAINING	750	750	750	497	1,000	250	33.3%
OTHER SUPPLIES	35,000	35,000	42,500	20,356	40,000	5,000	14.3%
EQUIPMENT	10,000	10,000	-	-	10,000	-	0.0%
<b>PUBLIC WORKS-PARKS</b>	<b>814,938</b>	<b>911,137</b>	<b>912,247</b>	<b>490,714</b>	<b>889,070</b>	<b>(22,067)</b>	<b>-2.4%</b>

36



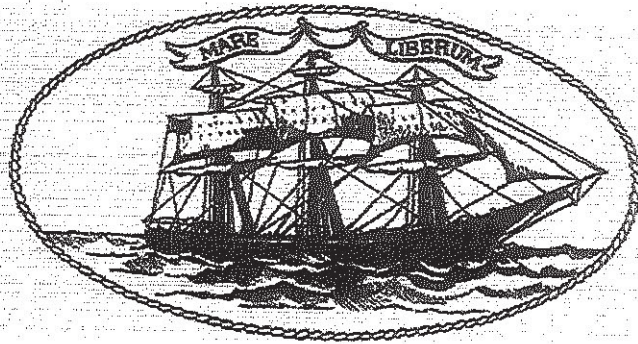
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Engineering Services
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**SUMMARY:**

The Engineering Division oversees the planning and maintenance of the City's infrastructure including roadways, sidewalks, curbing and storm drainage. The division also provides project management for capital improvement projects from the design stage to the completion of the project. The division oversees the various methods of pavement management programs and also maintains and updates the City Wide Pavement Condition Survey/inventory. The Division also provides technical support to the other Divisions within the Department as needed.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>PUBLIC WORKS-ENGINEERING</b>							
REGULAR PAYROLL	82,736	86,053	86,053	46,336	88,634	2,581	3.0%
OVERTIME PAYROLL	2,500	2,500	2,500	756	2,500	-	0.0%
LONGEVITY	300	300	300	150	300	-	0.0%
HEALTH INSURANCE	15,128	13,074	13,074	8,153	11,842	(1,232)	-9.4%
LIFE INSURANCE	116	125	125	-	150	25	20.0%
FICA	6,330	6,583	6,583	3,575	7,379	796	12.1%
CONTRIB TO CITY'S DEF BEN PLAN	-	-	-	-	-	-	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	7,860	8,441	8,441	4,402	9,429	988	11.7%
CONTRIB TO CITY'S 457 PLAN	-	250	250	-	-	(250)	-100.0%
RHS CONTRIBUTION	-	-	-	-	-	-	#DIV/0!
UNIFORM ALLOWANCE	150	110	110	-	110	-	0.0%
EYEGLOSS REIMBURSEMENT	100	100	100	-	300	200	200.0%
MEU EDUCATION INCENTIVE	-	-	-	-	-	-	#DIV/0!
CONSULTING	10,000	10,000	10,000	5,000	10,000	-	0.0%
LEGAL/FINANCIAL SERVICES	-	-	-	-	-	-	#DIV/0!
OTHER PURCH PROF/TECH SVCS	-	-	-	-	-	-	#DIV/0!
OTHER PURCHASED SERVICES	-	-	-	-	-	-	#DIV/0!
OTHER SUPPLIES	-	-	-	-	-	-	#DIV/0!
<b>PUBLIC WORKS-ENGINEERING</b>	<b>125,220</b>	<b>127,536</b>	<b>127,536</b>	<b>68,372</b>	<b>130,644</b>	<b>3,108</b>	<b>2.4%</b>

37



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Health District	<b>DIVISION:</b> Administration
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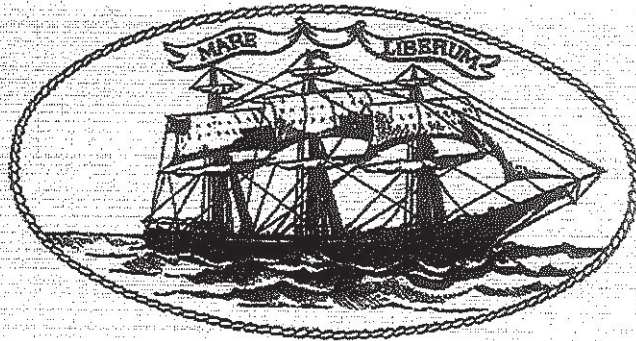
**SUMMARY:**

Ledge Light Health District (LLHD) is the local health department for East Lyme, Groton, Ledyard, New London, and Waterford, Connecticut. From restaurant inspectors to smoking cessation classes, we work hard to promote healthy communities and prevent disease, illness and injury. Collaboration is a cornerstone of our work - we pursue our mission by partnering with our colleagues in our member municipalities, the Connecticut Department of Public Health, local school districts and numerous community agencies. Most importantly, we grow our work through the feedback and involvement of the community residents we serve. We can't fulfill our promise to the community - to promote healthy communities and ensure healthy opportunities are in reach for everyone - without the help of community residents. \* This information was taken from the Ledge Light Health District website, [www.ledgelighthd.org](http://www.ledgelighthd.org)

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
LEDGE LIGHT							
OTHER PURCHASED SERVICES	207,784	209,750	209,750	209,750	209,750	-	0.0%
LEDGE LIGHT	207,784	209,750	209,750	209,750	209,750	-	0.0%

38





**FUNCTION:**  
General  
Government

**DEPARTMENT:**  
Human Services

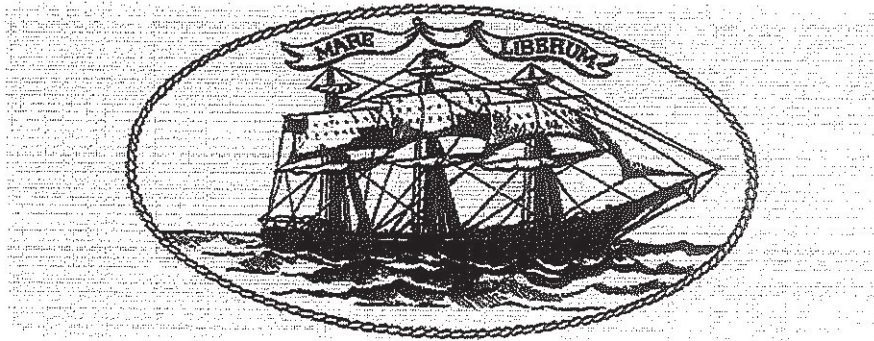
**DIVISION:**  
Administration

**SUMMARY:**

The Office of Human Services is responsible for overseeing the non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veteran affairs, and hunger and quality of life issues.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>SENIOR CENTER-ADMINISTRATION</b>							
MISCELLANEOUS	-	-	(100)	-	-	-	#DIV/0!
REGULAR PAYROLL	246,866	257,777	257,777	146,520	270,846	13,069	5.1%
OCCASIONAL PAYROLL	4,000	11,000	11,000	-	11,000	-	0.0%
OVERTIME PAYROLL	1,000	1,000	1,000	498	1,000	-	0.0%
LONGEVITY	600	600	600	300	1,000	400	66.7%
HEALTH INSURANCE	52,857	54,959	54,959	38,274	49,708	(5,251)	-9.6%
LIFE INSURANCE	348	375	375	-	450	75	20.0%
FICA	18,900	20,351	20,351	12,215	20,589	238	1.2%
CONTRIB TO PW CMERS	8,076	11,599	11,599	5,228	9,190	(2,409)	-20.8%
CONTRIB TO CITY'S DEF BEN PLAN	10,220	8,856	8,856	4,785	10,950	2,094	23.6%
CONTRIB TO CITY'S 401A PLAN	10,695	11,058	11,058	5,989	11,457	399	3.6%
CONTRIB TO CITY'S 457 PLAN	500	500	500	500	500	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	2,000	1,000	100.0%
EYEGLOSS REIMBURSEMENT	400	672	672	-	672	-	0.0%
CONSULTING	48,000	8,500	8,500	-	-	(8,500)	-100.0%
OTHER PROF/TECH SVCS	-	500	500	274	500	-	0.0%
OTHER PURCH PROF/TECH SVCS	500	500	500	175	1,000	500	100.0%
REPAIRS & MAINTENANCE	1,000	1,000	1,000	-	1,000	-	0.0%
RENTALS & LEASES	-	50,000	50,000	50,000	50,000	-	0.0%
POSTAGE	-	-	-	-	500	500	#DIV/0!
ADVERTISING	500	1,000	1,000	-	1,000	-	0.0%
PRINTING	250	1,000	1,000	-	1,000	-	0.0%
TRAVEL & TRANSPORTATION	-	1,500	1,500	-	-	(1,500)	-100.0%
OFFICE SUPPLIES	300	500	500	45	500	-	0.0%
OTHER SUPPLIES	250	-	-	-	-	-	#DIV/0!
<b>SENIOR CENTER-ADMINISTRATION</b>	<b>406,262</b>	<b>444,247</b>	<b>444,147</b>	<b>264,803</b>	<b>444,862</b>	<b>615</b>	<b>0.1%</b>

39



**FUNCTION:**  
General  
Government

**DEPARTMENT:**  
Human Services

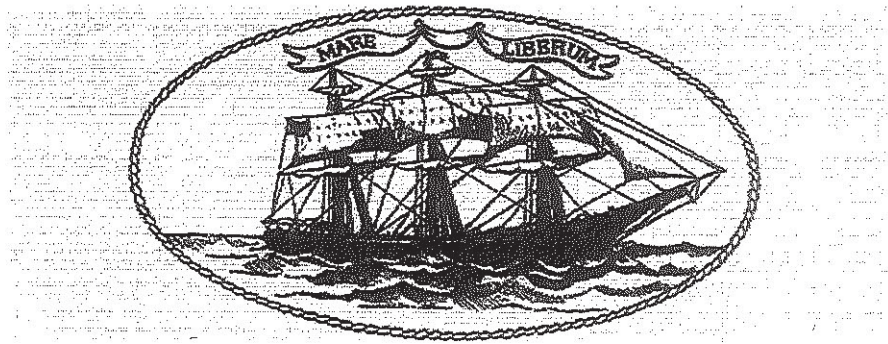
**DIVISION:**  
Senior Citizen  
Programs

**SUMMARY:**

This division provides all of the program activities based out of the Senior Citizen Center. This includes arts and crafts, exercise classes, dance instruction and transportation to and from the center. Seniors are transported by bus to and from the center for meals, services, off-site programs such as shopping or day trips, doctor appointments and Lawrence & Memorial Hospital for outpatient services or Lab tests.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>SENIOR CENTER-PROGRAMS</b>							
REGULAR PAYROLL	49,122	38,494	38,494	28,523	41,092	2,598	6.7%
OCCASIONAL PAYROLL	5,000	6,000	6,000	13,628	6,000	-	0.0%
OVERTIME PAYROLL	1,000	2,000	2,000	759	2,000	-	0.0%
LONGEVITY	500	250	250	250	500	250	100.0%
HEALTH INSURANCE	15,128	35,372	35,372	22,036	31,945	(3,427)	-9.7%
LIFE INSURANCE	116	125	125	-	125	-	0.0%
FICA	3,760	3,976	3,976	1,979	4,000	24	0.6%
CONTRIB TO PW CMERS	8,080	9,875	9,875	4,641	6,756	(3,119)	-31.6%
UNIFORM ALLOWANCE	310	155	155	-	210	55	35.5%
EYEGLOSS REIMBURSEMENT	150	150	150	387	150	-	0.0%
OTHER PROF/TECH SVCS	-	-	-	-	1,000	1,000	#DIV/0!
OTHER PURCH PROF/TECH SVCS	21,000	21,500	21,500	6,950	25,000	3,500	16.3%
POSTAGE	-	-	-	-	-	-	#DIV/0!
ADVERTISING	-	-	-	-	-	-	#DIV/0!
PRINTING	-	-	-	-	-	-	#DIV/0!
TRAVEL & TRANSPORTATION	-	500	500	-	500	-	0.0%
OFFICE SUPPLIES	500	1,000	1,000	56	500	(500)	-50.0%
FOOD	4,000	4,000	4,000	547	2,000	(2,000)	-50.0%
OTHER SUPPLIES	1,000	1,000	1,000	-	1,000	-	0.0%
<b>SENIOR CENTER-PROGRAMS</b>	<b>109,666</b>	<b>124,397</b>	<b>124,397</b>	<b>79,756</b>	<b>122,777</b>	<b>(1,620)</b>	<b>-1.3%</b>

40



<b>FUNCTION:</b> Culture & Recreation	<b>DEPARTMENT:</b> Public Library	<b>DIVISION:</b> Administration
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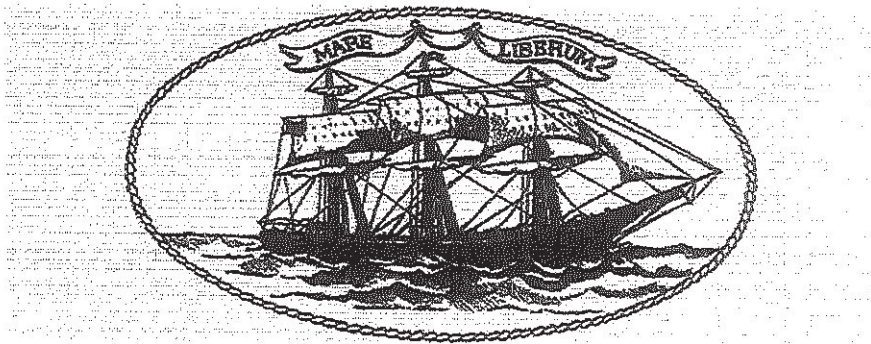
**SUMMARY:**

The overall mission of the Public Library of New London is to ensure the informal educational opportunities to the public by effectively providing information. The Library provides the public with access to information, the ability to learn organizing and retrieving skills as well as strategies to enhance critical thinking. The Library provides access to its resources through various mediums such as books, films, videos, periodicals, etc. The effectiveness of the Library is achieved through the development of its collection to meet the public's varied demands and interests, and its cooperation with surrounding libraries with resource sharing.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>PUBLIC LIBRARY</b>							
GRANTS	1,048,110	1,100,600	1,100,600	825,450	1,155,600	55,000	5.0%
<b>PUBLIC LIBRARY</b>	<b>1,048,110</b>	<b>1,100,600</b>	<b>1,100,600</b>	<b>825,450</b>	<b>1,155,600</b>	<b>55,000</b>	<b>5.0%</b>



41



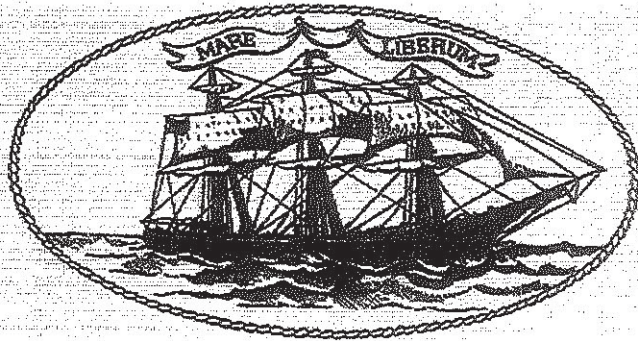
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Recreation Department is composed of two Divisions. 1) The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. 2) The Youth Affairs Division receives many grants to support their programming in Early Childhood, Teen, NLCCC, teen employment, and other related programming.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>RECREATION DEPARTMENT-ADMIN</b>							
REGULAR PAYROLL	152,826	158,512	158,512	83,211	159,154	642	0.4%
OVERTIME PAYROLL	2,800	2,800	2,800	2,800	3,658	858	30.6%
LONGEVITY	1,250	250	250	-	500	250	100.0%
HEALTH INSURANCE	15,890	48,446	48,446	18,050	15,804	(32,642)	-67.4%
LIFE INSURANCE	232	232	232	-	300	68	29.3%
FICA	11,692	14,000	14,000	7,932	13,144	(856)	-6.1%
CONTRIB TO PW CMERS	10,040	11,950	11,950	5,808	10,913	(1,037)	-8.7%
CONTRIB TO CITY'S 401A PLAN	-	-	-	4,655	8,905	8,905	#DIV/0!
CONTRIB TO CITY'S 457 PLAN	500	500	500	-	500	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	300	300	300	-	150	(150)	-50.0%
TRAINING	2,000	2,000	2,000	1,334	2,000	-	0.0%
OFFICE SUPPLIES	2,750	2,750	2,750	1,597	3,000	250	9.1%
DUES & SUBSCRIPTIONS	500	500	500	-	500	-	0.0%
<b>RECREATION DEPARTMENT-ADMIN</b>	<b>201,780</b>	<b>243,240</b>	<b>243,240</b>	<b>125,386</b>	<b>219,528</b>	<b>(23,712)</b>	<b>-9.7%</b>

42



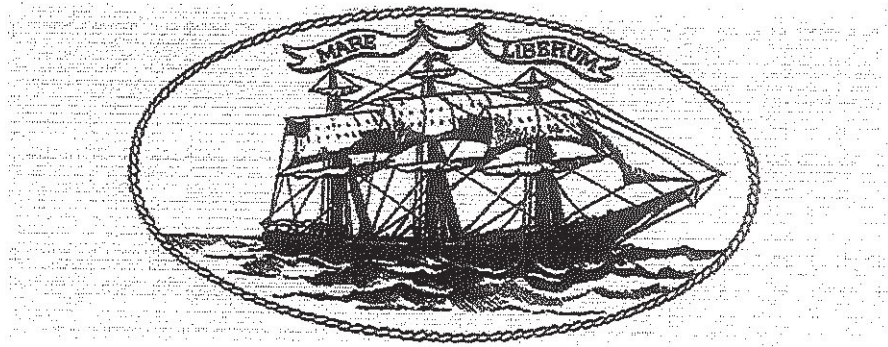
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Programs
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**SUMMARY:**

The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. The Division also directly partners with the schools to increase student fitness and activity through the Mayor's Youth Fitness Initiative within the schools this year.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>RECREATION-PROGRAMS</b>							
REGULAR PAYROLL	152,640	162,785	162,785	89,848	172,100	9,315	5.7%
OCCASIONAL PAYROLL	47,225	38,450	38,450	20,260	39,656	1,206	3.1%
OVERTIME PAYROLL	5,000	7,000	7,000	4,587	9,000	2,000	28.6%
LONGEVITY	500	500	500	250	500	-	0.0%
HEALTH INSURANCE	46,252	48,446	48,446	31,005	43,787	(4,659)	-9.6%
LIFE INSURANCE	232	348	348	-	450	102	29.3%
FICA	11,680	12,455	12,455	8,251	13,166	711	5.7%
CONTRIB TO CITY'S DEF BEN PLAN	10,510	9,100	9,100	4,915	11,237	2,137	23.5%
CONTRIB TO CITY'S 401A PLAN	6,182	61,900	61,900	3,716	7,453	(54,447)	-88.0%
CONTRIB TO CITY'S 457 PLAN	500	500	500	-	750	250	50.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	200	300	300	-	300	-	0.0%
OTHER PROF/TECH SVCS	6,000	6,000	6,000	4,494	6,000	-	0.0%
OTHER PURCH PROF/TECH SVCS	10,000	10,000	10,000	8,594	10,000	-	0.0%
RENTALS & LEASES	37,000	35,000	35,000	21,291	37,000	2,000	5.7%
COMMUNICATIONS	750	750	750	492	750	-	0.0%
ADVERTISING	6,000	6,000	6,000	2,933	6,000	-	0.0%
TRAVEL & TRANSPORTATION	17,000	17,000	17,000	4,569	17,000	-	0.0%
FOOD	1,200	1,200	1,200	1,088	1,200	-	0.0%
OTHER SUPPLIES	5,500	5,500	5,500	4,856	5,000	(500)	-9.1%
DUES & SUBSCRIPTIONS	750	750	750	-	1,015	265	35.3%
PAYMENTS TO OTHER ORGANIZATION	15,000	15,000	15,000	-	15,000	-	0.0%
<b>RECREATION-PROGRAMS</b>	<b>381,121</b>	<b>439,984</b>	<b>439,984</b>	<b>211,149</b>	<b>398,364</b>	<b>(41,620)</b>	<b>-9.5%</b>

43



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Youth Affairs
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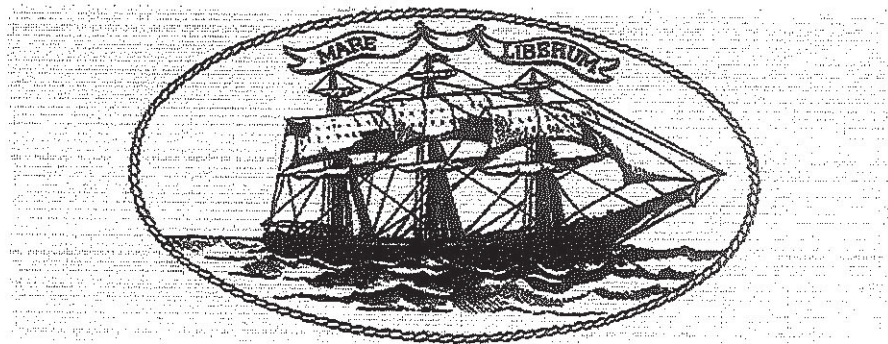
**SUMMARY:**

Salary and fringe are budgeted for the full-time Coordinator of Youth Services. This position is responsible for writing and administering the grants that fund all Youth Affairs and family programs, staffing, and program operations. Youth Affairs serves as New London's Youth Service Bureau. Programs include: Early Childhood Family Center, Whale's Tales Children's Book Bank, Teens in Action, Teen Employment, Careers of Our Lives, Parent Leadership Courses, Family & Community Vents, New London Community & Campus Coalition, Juvenile Review Board.



Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$ \$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
<b>RECREATION-YOUTH AFFAIRS</b>							
REGULAR PAYROLL	211,716	229,654	229,654	122,980	245,550	15,896	6.9%
OCCASIONAL PAYROLL	-	-	5,805	-	6,000	6,000	#DIV/0!
OVERTIME PAYROLL	6,000	6,000	6,000	3,769	7,150	1,150	19.2%
LONGEVITY	400	500	500	250	500	-	0.0%
HEALTH INSURANCE	69,700	64,960	64,960	40,291	58,823	(6,137)	-9.4%
LIFE INSURANCE	348	375	375	-	450	75	20.0%
FICA	16,197	17,569	18,013	9,128	18,785	1,216	6.9%
CONTRIB TO CITY'S DEF BEN PLAN	9,640	8,605	8,605	4,659	10,636	2,031	23.6%
CONTRIB TO CITY'S 401A PLAN	12,485	13,642	13,642	7,346	14,907	1,265	9.3%
CONTRIB TO CITY'S 457 PLAN	500	500	500	250	500	-	0.0%
RHS CONTRIBUTION	1,000	1,000	1,000	-	1,000	-	0.0%
EYEGLOSS REIMBURSEMENT	300	300	300	-	300	-	0.0%
OTHER PURCH PROF/TECH SVCS	52,420	52,420	133,232	126,246	139,704	87,284	166.5%
RENTALS & LEASES	10,700	10,700	13,800	8,580	16,920	6,220	58.1%
OTHER SUPPLIES	-	-	2,500	-	-	-	#DIV/0!
<b>RECREATION-YOUTH AFFAIRS</b>	<b>391,406</b>	<b>406,225</b>	<b>498,886</b>	<b>323,497</b>	<b>521,225</b>	<b>115,000</b>	<b>28.3%</b>

44



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Education	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Education system of the City of New London is managed by an elected seven member Board of Education. The Board of Education determines its own rules of procedure and is in charge of the City Schools and is responsible for conducting such schools as an educational system. The Board determines all educational policies including the establishment of courses of study, the fixing and maintenance of educational standards, the choice of all books and material used in instruction, the establishment and maintenance of discipline in the schools and the location, type, design, repair, and equipment of school buildings. The City Council appropriates annually a bottom line lump sum appropriation for school purposes. After the passage of the appropriation ordinance, the money appropriated by the City for school purposes is expended at the discretion of the Board of Education, however, all purchases by and for the City schools are made through the Purchasing Agent of the City.

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
EDUCATION	45,215,000	45,943,150	45,943,150		\$ 46,859,331	916,181	2.0%

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Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
Fringe Benefits - long & Faithful	555,219	565,224	565,224	-	565,224	-	0.0%



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Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>BENEFITS</b>							
Other Post Employee Benefits	1,009,161	998,693	998,693	-	1,130,787	132,094	13.2%

BENEFITS (Health & Life)			FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY20 Budget
HEALTH INSURANCE			\$ 509,970	\$ 509,970	\$ 480,567	\$ 474,507	\$ 606,601	\$ 132,094
Medicare Eligible Disabled Retirees 65+								
David	Burchfield	\$	6,330					
Louise	Dickens	\$	5,723					
Russell	Dinoto	\$	6,330					
William	Dittman	\$	6,330					
Nickie	Fantacci	\$	12,659					
Robert	Feliciano	\$	11,446					
Raymond	Funaioli	\$	6,330					
Carole	Gaynor	\$	5,723					
Peter	Gilmore	\$	12,659					
George	Grimes	\$	12,659					
Robert	Kanaitis	\$	12,659					
Odd	Krogrud	\$	6,330					
David	Lamoureux	\$	6,330					
George	Linicus	\$	12,399					
Christopher	Miller	\$	12,659					
Rocco	Musorofiti	\$	6,330					
Stephen	Naples	\$	12,659					
Joseph	Nott	\$	12,659					
James	Plowden	\$	6,330					
Victor	Spinnato	\$	12,659					
John	Sullivan	\$	6,330					
		\$	<b>193,533</b>					
Disabled Under 65 Years								
Margaret	Ackley	\$	15,739					
Kristy	Christina	\$	42,457					
John	Keating	\$	31,477					
Patricia	Kehler	\$	15,739					
Michael	Lacey	\$	31,477					
William	Lacey	\$	15,739					
Ronald	Martel	\$	16,939					
Walter	Morency	\$	31,477					
Deana	Nott	\$	31,477					
Charles	Persi	\$	43,657					
Alfred	Serluca	\$	15,739					
Chad	Stringer	\$	42,457					
		\$	<b>365,852</b>					
Spouses of disabled retirees under age 65								
Emilie	Krogrud	\$	15,739					
Lisa	Dittman	\$	31,477					
		\$	<b>47,216</b>					
		\$	<b>606,601</b>					

LIFE INSURANCE								
Disability Retirees with City Paid Life Insurance	(Value)	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$	-
Walter Morency	\$ 25,000							
John Keating	\$ 25,000							
James Plowden	\$ 25,000							
William Lacey	\$ 25,000							
John Sullivan	\$ 17,000							
Bernadette Welch	\$ 50,000							
Raymond Funiaoli	\$ 17,000							
Odd Krogrud	\$ 25,000							
Robert Feliciano	\$ 25,000							
Joseph Nott	\$ 25,000							
Peter Gilmore	\$ 1,500							
	<u>\$ 260,500</u>							
MEDICAL EMERGENCY AWARDS		\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$	-
Monthly H&H Claims	\$ 400,000							
Cirna Service Fee	\$ 4,700							
RX Reimbursements	\$ 5,000							
	<u>\$ 409,700</u>							
HEALTH INSURANCE								
William Dittman (for life)	\$ 22,040	\$ 93,656	\$ 68,352	\$ 48,488	\$ 44,080	\$ 44,080	\$	(4,408)
Michael Lacey (for life)	\$ 22,040							
	<u>\$ 44,080</u>							
LIFE INSURANCE		\$ 260	\$ 260	\$ 406	\$ 406	\$ 406	\$	-
Nurses before 7/1/01 (1 at 5.79)	\$ 6							
Public Works (53 at 2.52)	\$ 185							
Unaffiliated, MEU, & Nurses after 7/1/01	\$ 215							
	<u>\$ 406</u>							
UNEMPLOYMENT COMPENSATION AWARDS		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000		
		<u>\$ 1,083,586</u>	<u>\$ 1,058,282</u>	<u>\$ 1,009,161</u>	<u>\$ 998,693</u>	<u>\$ 1,130,787</u>	\$	(10,468)

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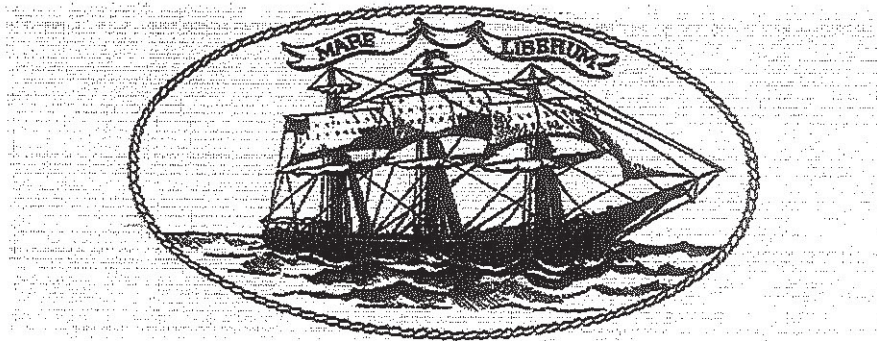
INTERFUND TRANSFERS	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		Increase/(Decrease) to FY24 Budget
	Budget	Total	Budget	Total	Budget	Total	Budget	Total	Proposed	Total	
CONTRIBUTION TO CAMP NEW LONDON	\$ 100,000		\$ 50,000		\$ 100,000		\$ 100,000		\$ 100,000		\$ -
PENSION FUND	\$ 1,011,009		\$ 969,174		\$ 994,275		\$ 893,900		\$ 682,500		\$ (211,400)
Annual Contribution required per actuary (General Fund)											
City	70%						\$ 893,900		\$ 682,500		
BOE	24%						\$ 306,480		\$ 234,000		
Utility	6%						\$ 76,620		\$ 58,500		
	100%						\$ 1,277,000		\$ 975,000		
CONTRIBUTION TO GEN GOV MISC	\$ 465,158		\$ 902,993		\$ 250,000		\$ 125,000		\$ 125,000		\$ -
Potential Grant Match requests	\$ 75,000										
Potential Raises	\$ 50,000										
	\$ 125,000										
AXON CAMERAS					\$ 250,000		\$ -		\$ -		\$ -
CONTRIBUTION TO GENERAL FUND											
Costs associated with additional costs for two more polling places	\$ -		\$ -		\$ 12,000		\$ -		\$ -		\$ -
CONTRIBUTION TO DEBT SERVICE	\$ 6,885,193		\$ 6,575,748		\$ 7,230,653		\$ 8,599,199		\$ 8,751,158		\$ 151,959
CONTRIBUTION TO YOUTH INITIATIVES			\$ 242,013		\$ -		\$ -		\$ -		\$ -
NEW PROGRAM INITIATIVE			\$ 120,000		\$ -		\$ -		\$ -		\$ -
CONTRIBUTION FOR LODAL TRASH HAULER	\$ 250,000		\$ 250,000		\$ 250,000		\$ -		\$ -		\$ -
CONTRIBUTION FOR LADDER TRUCK					\$ 208,939		\$ -		\$ -		\$ -
CONTRIBUTION TO OCEAN BEACH PARK	\$ 100,000		\$ 100,000		\$ 50,000		\$ 50,000		\$ 50,000		\$ -
CONTRIBUTION TO OPEB (Other Post Employment Retirement Benefits)	\$ 4,000		\$ 200,000		\$ 200,000		\$ 200,000		\$ 250,000		\$ 50,000
WORKERS COMPENSATION	\$ -		\$ 1,154,518		\$ 981,850		\$ 750,000		\$ 650,000		\$ (100,000)
LIABILITY AUTO PROPERTY INSURANCE FUND	\$ -		\$ 835,000		\$ 640,000		\$ 640,000		\$ 540,000		\$ (100,000)
	\$ 8,815,360	\$ -	\$ 11,399,446	\$ -	\$ 11,167,717		\$ 11,358,099	\$ -	\$ 11,148,658	\$ -	\$ (209,441)

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	%% Increase from FY 24 Approved Budget
<b>GF CONTRIBUTIONS/TRANSFERS OUT</b>							
TXF OUT - FUND 2841-GEN GOV'T	262,000	125,000	125,000		125,000	-	-
TXF OUT - FUND 2842-PUB SAFETY	208,939	-	-			-	#DIV/0!
TXF OUT - FUND 2843-PUB WORKS	250,000	-	-			-	#DIV/0!
TXF OUT - FUND 2844-HUMAN SVCS	-	-	-			-	#DIV/0!
TXF OUT - FUND 2845-REC GRANTS CAMP NI	100,000	100,000	100,000		100,000	-	-
TXF OUT - FUND 3600-CAP PROJ	-	-	-			-	#DIV/0!
BODY CAMERAS	250,000	-	-			-	#DIV/0!
TXF OUT - FUND 4001-DEBT SVC	-	-	-			-	#DIV/0!
TXF OUT - FUND 6013-OCEANBEACH	50,000	50,000	50,000		50,000	-	0.0%
TXF OUT - FUND 7042-OPEB	200,000	200,000	200,000		250,000	50,000	25.0%
TXF OUT - FUND 7033-LAP INS	640,000	640,000	640,000		540,000	(100,000)	-15.6%
TXF OUT - FUND 7024-WORK COMP	981,850	750,000	750,000		650,000	(100,000)	-13.3%
TXF OUT - FUND 8121-PENSION/ADEC	994,275	1,009,900	1,009,900		682,500	(327,400)	-32.4%
OTHER						-	#DIV/0!
OTHER						-	#DIV/0!
<b>GF CONTRIBUTIONS/TRANSFERS OUT</b>	<b>3,937,064</b>	<b>2,874,900</b>	<b>2,874,900</b>		<b>2,397,500</b>	<b>(477,400)</b>	<b>-16.6%</b>

Account Description	FY 2023 Budget	FY 2024 Approved Budget	FY 2024 Revised Budget	FY 2024 Actuals (as of 1/31/2024)	FY 2025 Revised Dept Budget	\$\$ Increase from FY 24 Approved Budget	% Increase from FY 24 Approved Budget
Debt Service - City		\$ 4,620,282	\$ 4,620,282		4,790,830	170,548	3.7%
Debt Service - Schools		\$ 3,978,916	\$ 3,978,916		3,960,328	(18,588)	-0.5%
<b>TOTAL DEBT SERVICE</b>		<b>8,599,198</b>	<b>8,599,198</b>		<b>8,751,158</b>	<b>151,960</b>	<b>1.8%</b>

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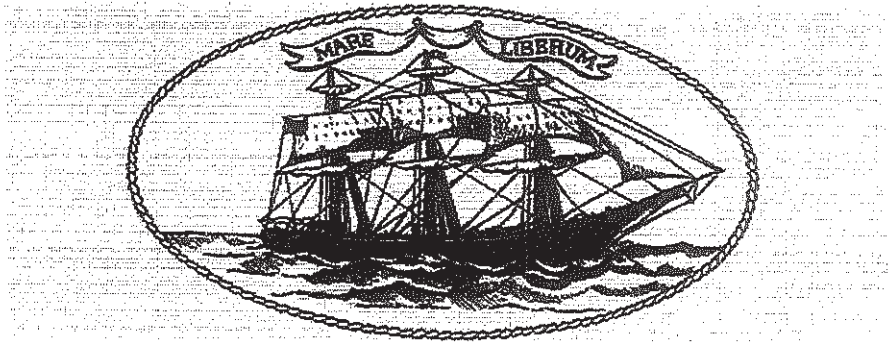
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> City Center District
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**SUMMARY:**

The City Center District was established as a special services district within the City's confines, to be operated according to procedures set out in Chapter 10Sa of the Connecticut General Statutes. The purpose of the district is to enhance the environment in which people shop, live and work in the central business district; to demonstrate private commitment to the central businesses through physical economic and social improvements; to work with the government of the City to maximize the usefulness of available public funds by consolidating and coordinating the business district through long-term operating strategy allocating organizational and financial responsibility.

SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
<b>CITY CENTER DISTRICT</b>									
	Revenues from Special Tax			\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	Expenses			\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Administration
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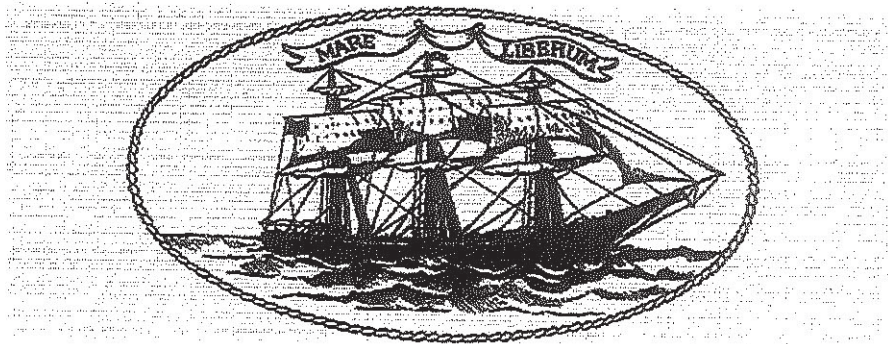
**SUMMARY:**

Police Private Duty Protection consists of private companies employing police officers at various road construction sites throughout the city, officers at locations such as Ocean Beach Park and events that are held at local schools (football /basketball). Many companies hire police officers for traffic control and to protect work zones. Police vehicles are also used at many sites and those requesting a marked police vehicle are additionally billed for the use of that car. Officers are compensated at a time and ½ rate for hours worked. The City of New London Police Department currently charges \$75/hour plus a 30% surcharge for all hours of private protection worked, with a four hour minimum. Police vehicles use is currently at \$50/hour, with no minimum.

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>POLICE PRIVATE PROTECTION</b>							
Revenues							
	Police Overtime	\$ 500,000	\$ 490,000	\$ 540,000	\$ 540,000	\$ 540,000	\$ -
	Police Vehicles	\$ 210,000	\$ 200,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ -
	Board of Education	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	Administrative Fees	\$ 120,000	\$ 110,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ -
		\$ 930,000	\$ 900,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ -
Expenditures							
	Uniformed Services	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ -
	Investigations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Contribution to General Fund	\$ 530,000	\$ 500,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ -
	Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 930,000	\$ 900,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ -
General Fund Contribution from Police Priv Prot		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>WHEADON FUND</b>							
Revenues							
	Award estimate from Community Foundation	\$ 24,760	\$ 24,760	\$ 24,760	\$ 24,760	\$ 24,760	\$ -
Expenditures							
	Music Program	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ -
	Arts/Crafts	\$ 17,900	\$ 17,900	\$ 17,900	\$ 17,900	\$ 17,900	\$ -
	Cooking	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ -
	Transportation	\$ 1,460	\$ 1,460	\$ 1,460	\$ 1,450	\$ 1,460	\$ -
	Life Enrichment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Awards for Seniors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 24,760	\$ 24,760	\$ 24,760	\$ 24,760	\$ 24,760	\$ -
Revenues over expenses							
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Human Services	<b>DIVISION:</b> Programs
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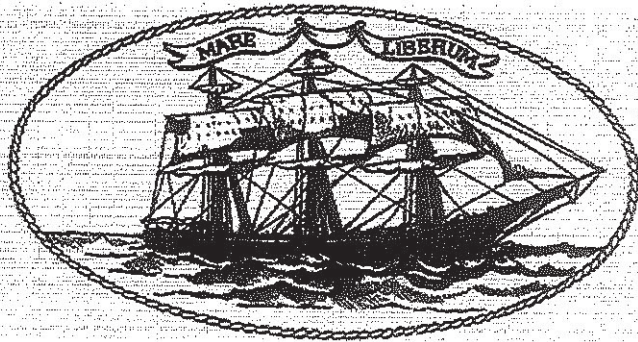
**SUMMARY:**

Wheadon Fund is used to supplement the costs of recreational programs at the Senior Center. Specifically, instructors and program supplies. It is conditional upon the City paying for the core base of recreational activities and our exercise classes are our core. Each year, a spending proposal is submitted to the Wheadon Committee for the upcoming year.



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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>HOUSING CONSERVATION</b>							
Revenues							
	Interest on Loans	\$ 13,800	\$ 13,800	\$ 13,800	\$ 13,800	\$ 13,800	\$ -
	Principal Repayments on revolving loans	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
Expenditures							
	Bank Service Fees	\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ -
	Loans	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	Deferred Loans	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

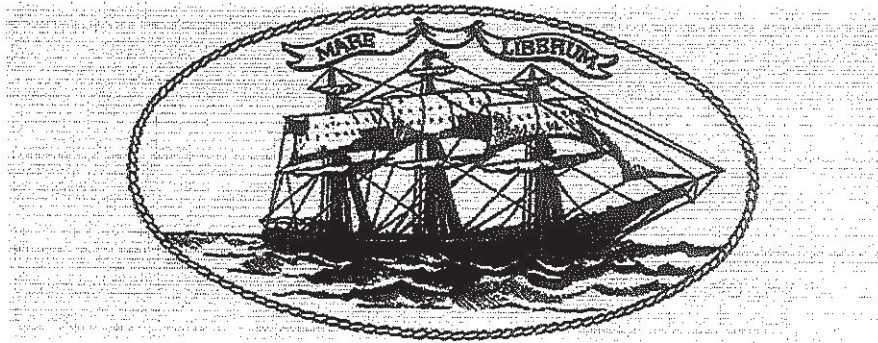


<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Housing Conservation
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**SUMMARY:**

This program is designed to promote the conservation and expansion of the City's housing stock in order to provide a decent home and suitable living environment for all persons, but primarily those of low and moderate income.

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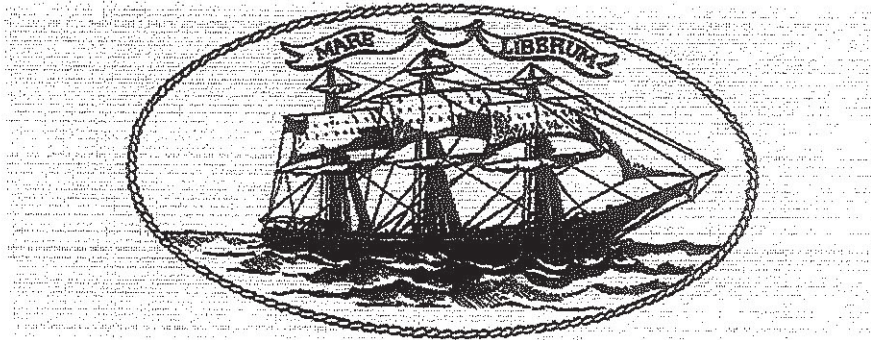
<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Housing & Community Development
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**SUMMARY:**

Funds are a result of revolving loan payments from two state Programs (Neighborhood Rehabilitation and Housing & Community Development) in the early to mid 90's. The CT Dept. of Housing (now DECD) awarded the City funding between 1991 and 1994 for the purchase, rehabilitation and sale of single family homes to low to moderate income residents at low interest rates. Payments continue to come from CHIF at approximately \$1,700 per month.

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
<b>HOUSING AND COMMUNITY DEVELOPMENT</b>							
Revenues							
	Interest on Loans	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ -
	Principal Repayments	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
	Interest on Checking	\$ -	\$ -	\$ -			\$ -
	Misc Revenues	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ -
	Contribution from Community Development	\$ -	\$ -	\$ -			\$ -
		\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
Expenditures							
	Overtime Payroll	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Professional Services	Emergency Housing Program	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ -
	Agent Operating Services	Property Maintenance	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
	CTNext		\$ -	\$ -	\$ -		\$ -
	Other Operating Services	Storage for evictions	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
			\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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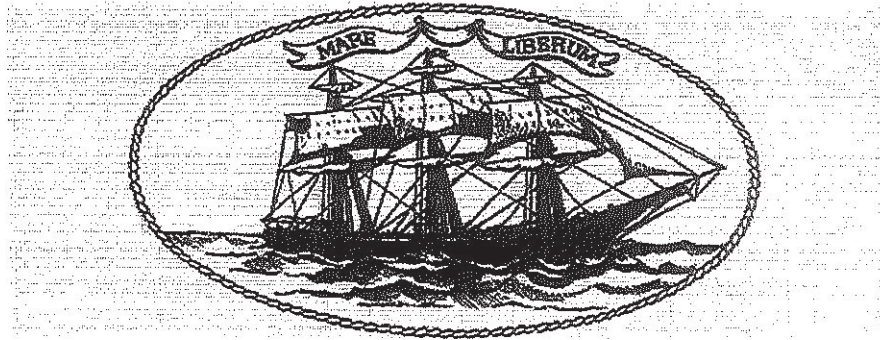


<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Housing Conservation
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**SUMMARY:**

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and other administrative, technical and supervisory services for the Office of Development and Planning including the Housing Conservation and Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. It also provides assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission.

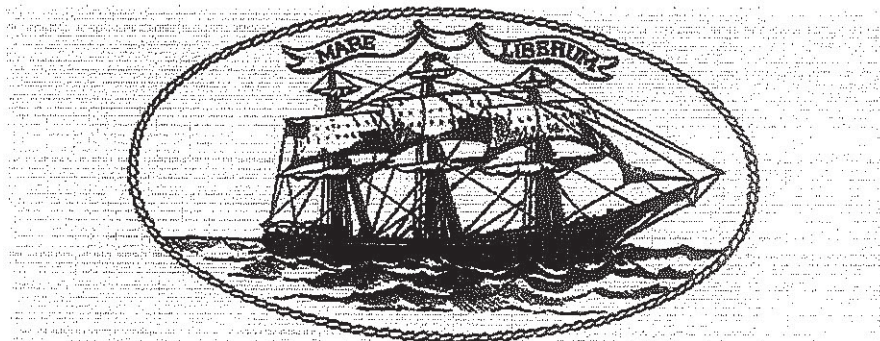




<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Urban Renewal
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**SUMMARY:**

This program provides support for ongoing completion and close-out activities in the City's four Urban Renewal areas. These include marketing, infrastructure improvements, contract administration and project oversight.



**FUNCTION:**  
Community  
Development

**DEPARTMENT:**  
Office of  
Development &  
Planning

**DIVISION:**  
Neighborhood  
Enhancement

**SUMMARY:**

The purpose of this program is to provide a comprehensive approach to the rehabilitation and stabilization of New London's neighborhoods. The mission is to preserve and strengthen the physical and social aspects of New London's neighborhoods. Methods to accomplish this mission include ridding neighborhoods of abandoned and deteriorated buildings, putting vacant and overgrown lots to better use and improving substandard housing. This program also supports fostering the development of neighborhood associations, developing relationships with neighborhood residents, business owners and property owners and identifying and addressing neighborhood concerns. The program will target specific geographic areas and involve the residents in the improvement of their neighborhoods.

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
CDBG	Revenues						
	Carryovers/Income	\$ 110,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -
	CDBG Allocation	\$ 874,972	\$ 891,976	\$ 989,121	\$ 862,028	\$ 956,983	\$ 94,955
	Budgeted Fund Balance (from HUD)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Charges for Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenues - Land	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Current Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Prior Yearsr Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>TOTAL CDBG REVENUES</b>	<b>\$ 984,972</b>	<b>\$ 991,976</b>	<b>\$ 989,121</b>	<b>\$ 862,028</b>	<b>\$ 956,983</b>	<b>\$ 94,955</b>

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
ODP Administration							
Expenditures-Administration							
	Salary Tax and Benefits	\$ 107,610	\$ 110,075	\$ 113,450	\$ 108,469	\$ 108,895	\$ 426
	Overtime	\$ 3,500	\$ 3,505	\$ -	\$ 3,500	\$ 3,500	\$ -
	Longevity	\$ 1,120	\$ 1,120	\$ -	\$ 1,364	\$ 1,245	\$ (119)
	FICA	\$ 8,590	\$ 8,780	\$ 8,680	\$ 8,990	\$ 8,700	\$ (290)
	Health Insurance	\$ 21,880	\$ 24,070	\$ 31,680	\$ 28,170	\$ 29,140	\$ 970
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ -
	Pension	\$ 7,630	\$ 7,820	\$ 7,550	\$ 7,110	\$ 5,490	\$ (1,620)
	457 Contribution	\$ 180	\$ 180	\$ 180	\$ 150	\$ 150	\$ -
	RHS Contribution	\$ 700	\$ 700	\$ 800	\$ 1,000	\$ 1,000	\$ -
	Pension-MERS	\$ 5,180	\$ 5,360	\$ 5,390	\$ 10,330	\$ 12,170	\$ 1,840
	Workers Compensation	\$ 2,160	\$ 2,210	\$ 2,270	\$ -	\$ -	\$ -
	MEU/Unaff Eyeglass	\$ -	\$ -	\$ -	\$ 800	\$ 800	\$ -
	Education incentive	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ 3,000	\$ 2,000	\$ 1,730	\$ 750	\$ 1,140	\$ 390
	Advertising	\$ 5,000	\$ 4,100	\$ 4,100	\$ 3,400	\$ 3,400	\$ -
	Printing	\$ 500	\$ 500	\$ 500	\$ 400	\$ 400	\$ -
	Dues and Subscriptions	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ -
	Travel	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Rentals/Leases	\$ 690	\$ 700	\$ 700	\$ 700	\$ 700	\$ -
	Training	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Other Operating Services	\$ 1,250	\$ 1,210	\$ 1,000	\$ 580	\$ 1,000	\$ 420
	Postage	\$ 300	\$ 300	\$ 300	\$ 200	\$ 200	\$ -
	Courier	\$ 90	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Maintenance and Repairs	\$ 750	\$ 750	\$ -	\$ 750	\$ 750	\$ -
	Consumables	\$ 900	\$ 900	\$ 2,350	\$ 900	\$ 1,000	\$ 100

SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
				\$ 172,600	\$ 175,600	\$ 182,000	\$ 178,883	\$ 181,000	\$ 2,117
	CDBG-Grants								
	Expenditures-Programs								
	Agent Operating Services-Womens Center	Domestic Violence Services		\$ 8,000	\$ 10,000	\$ -	\$ 6,219	\$ 9,000	\$ 2,781
	Agent Operating Services-7th Regiment			\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
	Agent Operating Services-OIC	Training Programs		\$ 20,000	\$ 21,000	\$ 14,000	\$ 11,730	\$ -	\$ (11,730)
	Agent Operating Services-TVCCA	RSVP Southern NL County		\$ 3,000	\$ 3,000	\$ 3,000	\$ 2,444	\$ -	\$ (2,444)
	Agent Operating Services-TVCCA	NL Ed Nutrition/Meals on Wheels		\$ 20,000	\$ 30,000	\$ 28,000	\$ 7,820	\$ 11,583	\$ 3,763
	Agent Operating Services-Drop in Learning Center			\$ 9,000	\$ 10,000	\$ 10,000	\$ 7,820	\$ 9,000	\$ 1,180
	Agent Operating Services-Fresh NL			\$ 6,500	\$ 6,500	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Recreation-Swimming			\$ 7,500	\$ 2,500	\$ 2,500	\$ 4,000	\$ 8,000	\$ 4,000
	Agent Operating Services-Moran Food Center			\$ 9,000	\$ 20,000	\$ 18,000	\$ 9,888	\$ 15,000	\$ 5,112
	Agent Operating Services-Public Library			\$ 20,000	\$ 10,000	\$ 8,000	\$ 9,888	\$ -	\$ (9,888)
	Agent Operating Services-SE Council on Alcohol and	Drug Dependency		\$ 4,500	\$ 5,000	\$ -	\$ 1,466	\$ 3,000	\$ 1,534
	Agent Operating Services-Community Health Center			\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Hygenic Art			\$ 7,000	\$ 3,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Jewish Federation			\$ -	\$ 7,312	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Housing Authority			\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Façade Improvement			\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Homeless Hospitality Center			\$ 8,000	\$ 10,500	\$ 10,000	\$ 6,843	\$ 15,000	\$ 8,157
	Agent Operating Services-NL Community Meal Center	Soup Kitchen		\$ 10,000	\$ -	\$ 15,000	\$ 4,775	\$ 7,000	\$ 2,225
	Agent Operating Services-Heavy Hitters			\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Park Conservancy			\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services- Alliance For Living			\$ 8,618	\$ 11,124	\$ 10,000	\$ -	\$ -	\$ -
	Agent Operating Services-IASC			\$ 5,000	\$ 7,000	\$ 6,000	\$ 2,933	\$ -	\$ (2,933)
	Agent Operating Services- Area Food Coalition			\$ 8,000	\$ 11,500	\$ 10,000	\$ 7,331	\$ 7,000	\$ (331)
	Agent Operating Services- Flock Theater			\$ 7,000	\$ 4,000	\$ 6,000	\$ 4,933	\$ 5,000	\$ 67

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
	Agent Operating Services-Higher Edge	\$ 6,500	\$ 8,000	\$ 7,000	\$ 3,421	\$ 6,000	\$ 2,579
	Agent Operating Services-Hygenic Art	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services- Lyman Allan	\$ 4,000	\$ -	\$ 4,000	\$ 2,933	\$ 4,000	\$ 1,067
	Agent Operating Services- Recreation	\$ 1,500	\$ 2,000	\$ 8,597	\$ 3,000	\$ 4,000	\$ 1,000
	Agent Operating Services- Steps	\$ 6,000	\$ 5,000	\$ 4,000	\$ -	\$ -	\$ -
	Agent Operating Services- Covenant Shelter	\$ 5,000	\$ 5,000	\$ -	\$ 2,933	\$ -	\$ (2,933)
	Agent Operating Services-NL Youth Affairs	\$ 4,000	\$ 4,000	\$ 5,000	\$ 4,000	\$ 6,000	\$ 2,000
	Agent Operating Services- Rec Dept- Speical Needs Aides	\$ 4,620	\$ 3,700	\$ -	\$ 3,000	\$ 6,000	\$ 3,000
	Agent Operating Services-Recreation Teen Prog.	\$ -	\$ -	\$ -	\$ -	\$ 5,400	\$ 5,400
	Agent Operating Services-OYA Diaper Bank	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500
	Agent Operating Services- Historical Society	\$ 7,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services- NL Landmarks	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Garde	\$ -	\$ 10,000	\$ 8,000	\$ 978	\$ -	\$ (978)
	Agent Operating Services-QDP Farmers Market	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services- Riverside Park	\$ 2,567	\$ 3,340	\$ 3,024	\$ 2,444	\$ 6,000	\$ 3,556
	Agent Operating Services-Recreation-ADA Park Imp	\$ 10,067	\$ 5,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Children in Placement	\$ -	\$ -	\$ 14,000	\$ 1,888	\$ 2,000	\$ 112
	Agent Operating Services-Madonna House	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000
	Agent Operating Services- Hope	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
	Agent Operating Services-CT Main Street	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services-Habitat for Humanity	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services-Third Sector New England	\$ -	\$ -	\$ 6,000	\$ -	\$ -	\$ -
	Agent Operating Services-SCADD	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -
	Agent Operating Services-Safe Futures	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -
	Agent Operating Services-SCADD	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -
	Agent Operating Services- Sunrise Northeast	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ -
	Agent Operating Services-Whalers Helping Whalers	\$ -	\$ -	\$ -	\$ 1,843	\$ -	\$ (1,843)
	Agent Operating Services-Hispanic Alliance	\$ -	\$ -	\$ -	\$ 2,933	\$ -	\$ (2,933)
	Agent Operating Services-Salvation Army	\$ -	\$ -	\$ -	\$ 2,843	\$ -	\$ (2,843)
	Agent Operating Services-The Samaritan House	\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ (1,888)
	Agent Operating Systems-St James Church	\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ (1,888)
	Agent Operating Services-Whalers Helping Whalers Facilities Imp.	\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ (1,888)
		\$ 236,372	\$ 259,476	\$ 220,121	\$ 125,970	\$ 171,483	\$ 45,513

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>URBAN RENEWAL</b>							
Expenditures							
	Payroll	\$ 17,990	\$ -	\$ -	\$ -	\$ -	\$ -
	Overtime	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
	Longevity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FICA	\$ 1,420	\$ -	\$ -	\$ -	\$ -	\$ -
	Health Insurance	\$ 4,170	\$ -	\$ -	\$ -	\$ -	\$ -
	Life Insurance	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -
	Pension	\$ 1,710	\$ -	\$ -	\$ -	\$ -	\$ -
	Worker's Comp.	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -
	RHS	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -
	MEU Incentive	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Eyeglass	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Engineering	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Cons.	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -
	Legal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertising	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Operating Services	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -
	Postage	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -
	Cell Phone	\$ 610	\$ -	\$ -	\$ -	\$ -	\$ -
	Consumables	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 31,000	\$ -	\$ -	\$ -	\$ -	\$ -

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>ODP-Neighborhood Enhancement</b>							
Expenditures							
	Payroll Santos; Blight Officer	\$ 134,347	\$ 141,838	\$ 160,180	\$ 160,670	\$ 119,748	\$ (40,922)
	Longevity	\$ -	\$ -	\$ -	\$ -	\$ 382	\$ -
	Overtime	\$ 303	\$ 302	\$ -	\$ 300	\$ 300	\$ -
	FICA	\$ 10,310	\$ 10,880	\$ 12,260	\$ 12,320	\$ 9,220	\$ (3,100)
	Health Insurance	\$ 13,290	\$ 14,620	\$ 22,110	\$ 16,130	\$ 6,080	\$ (10,050)
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 110	\$ (110)
	Uniform Allowance	\$ 110	\$ 110	\$ 110	\$ 110	\$ -	\$ (110)
	Pension (401)	\$ 12,770	\$ 13,480	\$ 15,220	\$ 11,200	\$ 7,260	\$ (3,940)
	Defined Benefit				\$ 5,060	\$ 5,210	\$ 150
	457 Contribution	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
	RHS Contribution	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,000	\$ -	\$ (1,000)
	Eyeglass Reimbursement	\$ 800	\$ 800	\$ 800	\$ 800	\$ 400	\$ (400)
	Worker's Comp.	\$ 2,690	\$ 2,840	\$ 3,210	\$ -	\$ -	\$ -
	Education Incentive	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Other professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Printing	\$ 200	\$ 200	\$ 200	\$ 250	\$ 300	\$ 50
	Dues	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Travel	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Training	\$ 230	\$ 230	\$ 300	\$ 300	\$ 300	\$ -
	Operating Services	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,800	\$ 1,800	\$ -
	Postage	\$ 180	\$ 180	\$ 180	\$ 180	\$ 180	\$ -
	Consumables	\$ 1,250	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Operating Supplies	\$ 1,200	\$ 1,200	\$ 1,110	\$ 1,110	\$ 1,110	\$ -
	Relocation	\$ 14,000	\$ 10,000	\$ 14,000	\$ 2,000	\$ 14,000	\$ 12,000
		\$ 197,000	\$ 202,000	\$ 235,000	\$ 215,050	\$ 168,000	\$ (47,050)



SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>ODP-Housing Conservation</b>							
Expenditures							
	Payroll	\$ 77,505	\$ 79,443	\$ 90,580	\$ 114,968	\$ 150,027	\$ 35,059
	Overtime	\$ 2,505	\$ 2,507	\$ 20,000	\$ 2,000	\$ 2,000	\$ -
	Longevity	\$ 620	\$ 620	\$ 850	\$ 812	\$ 1,053	\$ 241
	FICA	\$ 6,170	\$ 6,320	\$ 8,530	\$ 9,010	\$ 11,720	\$ 2,710
	Health Insurance	\$ 9,910	\$ 13,760	\$ 28,550	\$ 23,870	\$ 32,440	\$ 8,570
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ -
	Uniform Allowance	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ -
	Worker's Compensation	\$ 1,550	\$ 1,550	\$ 2,230	\$ -	\$ -	\$ -
	Pension	\$ 9,310	\$ 9,540	\$ 12,710	\$ 13,800	\$ 18,010	\$ 4,210
	RHS Contribution	\$ 950	\$ 950	\$ 1,800	\$ 1,000	\$ 2,000	\$ 1,000
	Eyeglass	\$ 300	\$ 300	\$ 800	\$ 800	\$ 800	\$ -

SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
<b>ODP-Housing Conservation</b>									
Expenditures									
	Payroll			\$ 77,505	\$ 79,443	\$ 90,580	\$ 114,968	\$ 150,027	\$ 35,059
	Overtime			\$ 2,505	\$ 2,507	\$ 20,000	\$ 2,000	\$ 2,000	\$ -
	Longevity			\$ 620	\$ 620	\$ 850	\$ 812	\$ 1,053	\$ 241
	FICA			\$ 6,170	\$ 6,320	\$ 8,530	\$ 9,010	\$ 11,720	\$ 2,710
	Health Insurance			\$ 9,910	\$ 13,760	\$ 28,550	\$ 23,870	\$ 32,440	\$ 8,570
	Life Insurance			\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ -
	Uniform Allowance			\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ -
	Worker's Compensation			\$ 1,550	\$ 1,550	\$ 2,230	\$ -	\$ -	\$ -
	Pension			\$ 9,310	\$ 9,540	\$ 12,710	\$ 13,800	\$ 18,010	\$ 4,210
	RHS Contribution			\$ 950	\$ 950	\$ 1,800	\$ 1,000	\$ 2,000	\$ 1,000
	Eyeglass			\$ 300	\$ 300	\$ 800	\$ 800	\$ 800	\$ -

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
	Education Incentive	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ 240	\$ 240	\$ 580	\$ -	\$ 500	\$ 500
	Legal Services	\$ 100	\$ 100	\$ -	\$ 500	\$ -	\$ (500)
	Professional Services	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,640	\$ (160)
	Advertising	\$ 2,200	\$ 1,880	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Travel	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ -
	Training	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Envrionmental Testing	\$ 1,900	\$ 8,000	\$ 4,850	\$ -	\$ 37,000	\$ 37,000
	Other Operating Services	\$ 4,000	\$ -	\$ -	\$ 4,720	\$ 500	\$ (4,220)
	Postage	\$ 400	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Courier	\$ 500	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Consumables	\$ 1,000	\$ 970	\$ 800	\$ 800	\$ 890	\$ 90
	Loans	\$ 75,000	\$ 75,000	\$ 75,000	\$ 65,125	\$ 75,000	\$ 9,875
	Deferred Loans	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
		\$ 298,000	\$ 304,900	\$ 352,000	\$ 342,125	\$ 436,500	\$ 94,375
	<b>TOTAL CDBG EXPENDITURES</b>	<b>\$ 934,972</b>	<b>\$ 941,976</b>	<b>\$ 989,121</b>	<b>\$ 862,028</b>	<b>\$ 956,983</b>	<b>\$ 94,955</b>

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SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
<b>Birth to 8 Learning Center</b>									
Revenues									
						\$ -	\$ -	\$ -	\$ -
		Budgeted fund balance				\$ -	\$ -	\$ -	\$ -
		General Fund Contribution				\$ 375,000	\$ 375,000	\$ 375,000	\$ -
		Lease Payments				\$ 375,000	\$ 375,000	\$ 375,000	\$ -
Expenditures									
							\$ -	\$ -	\$ -
		Salary				\$ 311,000	\$ 311,000	\$ 311,000	\$ -
		Building Maintenance				\$ 35,000	\$ 35,000	\$ 35,000	\$ -
		Other				\$ 4,000	\$ 4,000	\$ 4,000	\$ -
		Other				\$ 25,000	\$ 25,000	\$ 25,000	\$ -
		Other				\$ 375,000	\$ 375,000	\$ 375,000	\$ -
Revenues over expenses							\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
MAIN (Cell Tower at Bates Woods Park)							
Revenues					\$ 41,984	\$ 41,984	\$ -
					\$ 41,984	\$ 41,984	\$ -
Expenditures							
Occasional Payroll-Park Ranger					\$ 39,000	\$ 39,000	\$ -
FICA					\$ 2,984	\$ 2,984	\$ -
					\$ 41,984	\$ 41,984	\$ -

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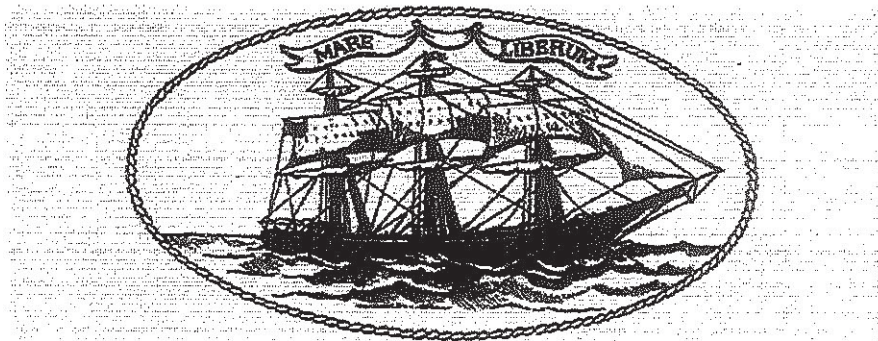


SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
WORKERS COMP							
Revenues							
	Budgeted Fund Balance	\$ -	\$ -	\$ 125,000	\$ -	\$ 100,000	\$ 100,000
	Contribution from General Fund	\$ 1,139,340	\$ 1,154,518	\$ 981,850	\$ 750,000	\$ 650,000	\$ (100,000)
	CDBG Contribution	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ -
	WPCA Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ 500	\$ -
	Water Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ 500	\$ -
	Refund Prior Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Workers Compensation	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ -
		\$ 1,276,940	\$ 1,292,118	\$ 1,244,750	\$ 887,900	\$ 887,900	\$ -
Expenditures							
	Consulting	\$ 30,000	\$ 30,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ -
	Premiums	\$ 577,500	\$ 560,175	\$ 529,960	\$ 453,000	\$ 453,000	\$ -
	Paid Losses	\$ 669,790	\$ 669,790	\$ 669,790	\$ 389,900	\$ 389,900	\$ -
		\$ 1,277,290	\$ 1,259,965	\$ 1,244,750	\$ 887,900	\$ 887,900	\$ -
	Revenues over expenses	\$ (350)	\$ 32,153	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
AP							
	Revenues						
	Budgeted Fund Balance	\$ -	\$ 125,000	\$ 325,000	\$ 325,000	\$ 459,250	\$ 134,250
	General Fund Contribution	\$ 835,000	\$ 835,000	\$ 640,000	\$ 640,000	\$ 540,000	\$ (100,000)
	Water Contribution	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
	Sewer Contribution	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -
	Parking Authority Contribution	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
		\$ 1,115,000	\$ 1,240,000	\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 34,250
	Expenditures						
	Consulting	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	Legal	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Claims & Judgements	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
	Premiums	\$ 625,000	\$ 640,000	\$ 685,000	\$ 685,000	\$ 719,250	\$ 34,250
	Cybersecurity	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ -
	Other Expense	\$ 75,000	\$ 75,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
	Insurance Claims	\$ 355,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ -
		\$ 1,115,000	\$ 1,150,000	\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 34,250
	Revenues over expenses	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -

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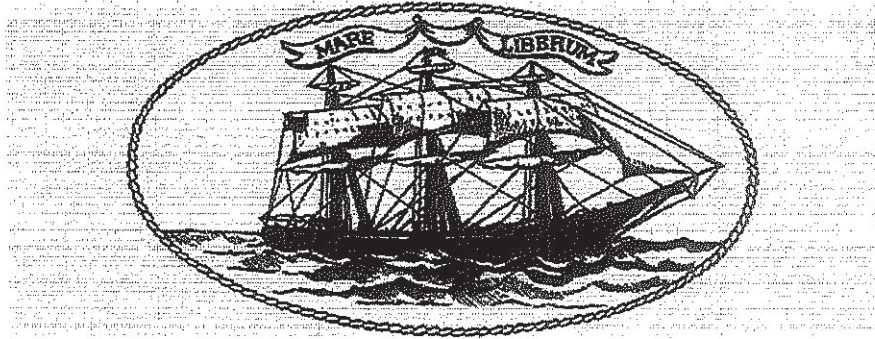
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Camp Programs
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**SUMMARY:**

The New London Recreation Department offers many self sufficient programs through this "CAMP NL" fund that uses participant fees to pay for instructors and supplies each program needs without further impacting the budget.

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>CAMP NEW LONDON</b>							
Revenues							
	Program fees collected	\$ 160,000	\$ 160,000	\$ 160,000	\$ 250,000	\$ 250,000	\$ -
	Misc Revenues	\$ 15,000	\$ 15,000	\$ 15,000			\$ -
	General Fund Transfers	\$ 100,000	\$ 50,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	Grants, sponsorship, etc	\$ 21,000	\$ -	\$ -	\$ 151,290	\$ 151,290	\$ -
	Fund Balance transfer	\$ 35,000	\$ 100,000	\$ 50,000	\$ 31,200	\$ 31,200	\$ -
	Special Revenue	\$ -	\$ -	\$ -			\$ -
		\$ 331,000	\$ 325,000	\$ 325,000	\$ 532,490	\$ 532,490	\$ -
Expenditures							
	Payroll	\$ 222,018	\$ 246,000	\$ 246,000	\$ 313,679	\$ 313,679	\$ -
	Fica	\$ 14,382	\$ 17,000	\$ 17,000	\$ 23,996	\$ 23,996	\$ -
	Workers Comp	\$ -	\$ -	\$ -			\$ -
	Training	\$ 5,000	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ -
	Other Professional Fees	\$ 48,000	\$ -	\$ -	\$ 119,815	\$ 119,815	\$ -
	Other Operating Services	\$ -	\$ -	\$ -			\$ -
	Operating Supplies	\$ 41,600	\$ 62,000	\$ 62,000	\$ 70,000	\$ 70,000	\$ -
		\$ 331,000	\$ 325,000	\$ 325,000	\$ 532,490	\$ 532,490	\$ -
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Fund Balance was \$76,730.88 as of 6/30/2021</i>		<i>Fund Balance was \$149,014 as of 3/29/2023</i>		<i>Fund Balance was \$12,769 as of 3/25/2024</i>			

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<b>FUNCTION:</b> Port Authority	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Port Authority
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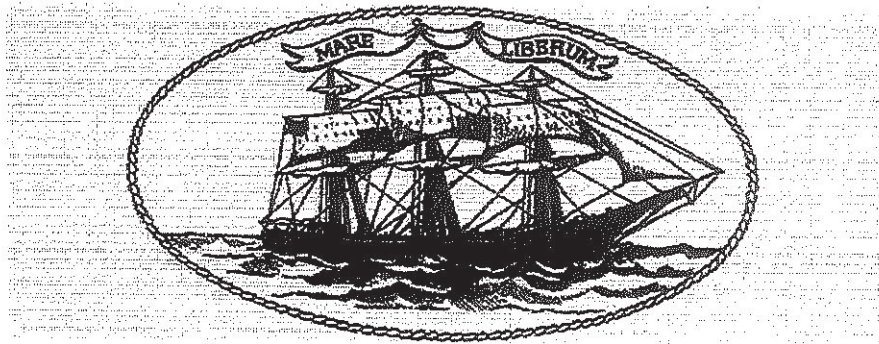
**SUMMARY:**

The general purpose of the New London Port Authority shall be to foster and stimulate the development of the New London waterfront for the highest and best use including, but not limited to: commercial development, shipment of freight, tourism related activities and car and passenger transport through acquisition, construction, and reconstruction and operation of piers, terminals and other facilities.



SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
<b>PORT AUTHORITY</b>							
<b>Revenues</b>							
Budgeted fund balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Charges for services		\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
Banners & Port Fees		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Business Property Rental		\$ -	\$ 22,600	\$ 8,000	\$ 8,000	\$ 8,000	\$ -
Waterfront Rental		\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -
Advertising		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mooring and Dockage Fees		\$ 20,000	\$ 40,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
Claim Beds		\$ 13,600	\$ 13,600	\$ 13,600	\$ 13,600	\$ 13,600	\$ -
Miscellaneous Revenue		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 36,600	\$ 76,700	\$ 47,600	\$ 47,600	\$ 47,600	\$ -
<b>Expenditures</b>							
Consulting		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal/Financial		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Prof Svcs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marketing & Advertising		\$ 10,000	\$ 17,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
Operating Services		\$ 17,000	\$ 10,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ -
Maintenance & Repairs		\$ 9,000	\$ 49,600	\$ 13,500	\$ 13,500	\$ 13,500	\$ -
Operating Supplies		\$ 600	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
Non Capital Equipment		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 36,600	\$ 76,700	\$ 47,600	\$ 47,600	\$ 47,600	\$ -
Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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<b>FUNCTION:</b> Town Aid	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Administration
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**SUMMARY:**

Per CGS 13a-175a this grant from the State Department of Transportation is to be used "for construction, reconstruction, improvement or maintenance of highway, sections of highways, bridges or structures incidental to highway and bridges or the improvement thereof, including the plowing of snow, the sanding of icy pavements, the trimming and removal of trees, the installation, replacement and maintenance of traffic signs, signals and markings, and for traffic control and vehicular safety programs, traffic and parking planning and administration and other purposes and programs related to highways, traffic and parking, and for the purposes of providing and operating essential public transportation services and related facilities". These funds can only be expended on roadways inventoried by the State and confirmed to be City roads. The Public Works Department utilizes Town Aid Fund for snow removal operations to cover overtime and materials of sand and salt. Any balance would be used for services and materials required for roadway maintenance. These funds were used to a great extent for the reconstruction of Pequot Avenue.

SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
TOWN AID									
Revenues									
Budgeted fund balance				\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 225,000	\$ 100,000
Intergovernmental Revenue				\$ 385,000	\$ 349,300	\$ 385,000	\$ 386,564	\$ 388,619	\$ 2,055
				\$ 510,000	\$ 474,300	\$ 510,000	\$ 511,564	\$ 613,619	\$ 102,055
Expenditures									
Overtime				\$ 155,000	\$ 155,000	\$ 175,000	\$ 175,000	\$ 30,000	\$ (145,000)
Storm Overtime				\$ -	\$ -	\$ -	\$ -	\$ 155,000	\$ 155,000
Meal Allowance				\$ 6,000	\$ 6,000	\$ 7,400	\$ 8,800	\$ 15,000	\$ 6,200
Rentals and Leases				\$ 30,000	\$ 30,000	\$ 40,000	\$ 50,000	\$ 40,000	\$ (10,000)
Maintenance/Repair				\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000
Operating Supplies				\$ 194,000	\$ 179,000	\$ 184,000	\$ 167,764	\$ 148,619	\$ (19,145)
Storm Supplies				\$ 125,000	\$ 104,300	\$ 103,600	\$ 110,000	\$ 200,000	\$ 90,000
				\$ 510,000	\$ 474,300	\$ 510,000	\$ 511,564	\$ 613,619	\$ 102,055
Revenues over expenses				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY24 Budget
<b>YOUTH AFFAIRS</b>									
Revenues									
Budgeted fund balance						\$ -	\$ -	\$ -	\$ -
Grants						\$ 831,950	\$ 945,800	\$ 945,800	\$ -
Expenditures						\$ 831,950	\$ 945,800	\$ 945,800	\$ -
Occasional Payroll				\$ -	\$ -	\$ -	\$ 383,000	\$ 383,000	\$ -
Fica				\$ -	\$ -	\$ -	\$ 40,800	\$ 40,800	\$ -
Programs				\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -
Bodenwein				\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
Boys and Mens				\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ -
Chamber of Commerce				\$ -	\$ -	\$ 6,000	\$ 5,000	\$ 5,000	\$ -
Charter Oak				\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ -
Chelsea Groton				\$ -	\$ -	\$ 20,000	\$ 6,000	\$ 6,000	\$ -
Civic				\$ -	\$ -	\$ 10,000	\$ 15,000	\$ 15,000	\$ -
CDBG				\$ 20,000	\$ 1,600	\$ 20,000	\$ 10,000	\$ 10,000	\$ -
Community Foundation				\$ 10,000	\$ 800	\$ 10,000	\$ 20,000	\$ 20,000	\$ -
Comm Found special fund				\$ -	\$ -	\$ 5,000	\$ 15,000	\$ 15,000	\$ -
CT Office of Arts				\$ 18,000	\$ 1,400	\$ 18,000	\$ 5,000	\$ 5,000	\$ -
CYSA DCF/JRB				\$ 15,000	\$ 1,200	\$ 12,000	\$ 20,000	\$ 20,000	\$ -
DCF/YSB Enhancement				\$ 20,000	\$ 1,600	\$ 16,000	\$ 15,000	\$ 15,000	\$ -
DCF/YSB Entitlement				\$ 15,000	\$ 1,200	\$ 12,000	\$ 20,000	\$ 20,000	\$ -
DCF/YSB Supplement				\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
Dept of Ed/Parent Trust				\$ 10,000	\$ 800	\$ 10,000	\$ 15,000	\$ 15,000	\$ -
Dime				\$ 10,000	\$ 800	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
Misc				\$ -	\$ -	\$ 5,000	\$ 15,000	\$ 15,000	\$ -
Eastconn/AT&T				\$ 15,000	\$ 1,200	\$ 20,000	\$ 6,000	\$ 6,000	\$ -

SPECIAL REVENUE FUNDS

			FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY24 Budget
	Eastconn/BRS		\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
	Eastconn/ARP		\$ -	\$ -	\$ 7,000	\$ 20,000	\$ 20,000	\$ -
	Eastconn/Career Pipeline		\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
	Eastconn/CHEFA		\$ 18,000	\$ 1,400	\$ 12,000	\$ 10,000	\$ 10,000	\$ -
	Eastconn/DCF		\$ 15,000	\$ 1,200	\$ 10,000	\$ 12,000	\$ 12,000	\$ -
	Eastconn/DOL		\$ -	\$ -	\$ 7,000	\$ 10,000	\$ 10,000	\$ -
	Eastconn/Foundations		\$ 5,000	\$ 400	\$ 5,000	\$ 7,000	\$ 7,000	\$ -
	Eastconn/Juv Just		\$ -	\$ -	\$ 6,000	\$ 5,000	\$ 5,000	\$ -
	Eastconn/Mystic Aquarium		\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ -
	Eastconn/Mystic Seaport		\$ 6,000	\$ 450	\$ 5,000	\$ 6,000	\$ 6,000	\$ -
	Eastconn/OSY		\$ 35,000	\$ 2,700	\$ 8,000	\$ 5,000	\$ 5,000	\$ -
	Eastconn/WIOIA COOL		\$ 7,000	\$ 550	\$ 7,000	\$ 8,000	\$ 8,000	\$ -
	EB		\$ 10,000	\$ 800	\$ 20,000	\$ 10,000	\$ 10,000	\$ -
	Environmental		\$ 10,000	\$ 800	\$ 10,000	\$ 24,000	\$ 24,000	\$ -
	Governors Prevention Partnershp		\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ -
	Kitchings		\$ -	\$ -	\$ 5,000	\$ 10,000	\$ 10,000	\$ -
	Liberty		\$ 10,000	\$ 800	\$ 12,000	\$ 5,000	\$ 5,000	\$ -
	NLPS		\$ 20,000	\$ 1,500	\$ 20,000	\$ 24,000	\$ 24,000	\$ -
	Palmer		\$ -	\$ -	\$ 10,000	\$ 25,000	\$ 25,000	\$ -
	Pfizer		\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Risk Prevention		\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
	School Readiness		\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ -
	SERAC		\$ 10,000	\$ 800	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Shea		\$ 20,000	\$ 1,500	\$ 25,000	\$ 10,000	\$ 10,000	\$ -
	United Way		\$ -	\$ -	\$ 7,000	\$ 25,000	\$ 25,000	\$ -
	Veolia		\$ 7,000	\$ 550	\$ 10,000	\$ 8,000	\$ 8,000	\$ -
	Women & Girls		\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ -
			\$ 306,000	\$ 24,050	\$ 402,000	\$ 945,800	\$ 945,800	\$ -
	Revenues over expenses				\$ (429,950)	\$ -	\$ -	\$ -

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# Ocean Beach Park 2024 Summer Entertainment Schedule

SUBJECT TO CHANGE \*\* FOR UPDATES & CANCELATIONS VISIT US ON FACEBOOK  
OR EMAIL US AT [INFO@OCEAN-BEACH-PARK.COM](mailto:INFO@OCEAN-BEACH-PARK.COM) TO RECEIVE OUR WEEKLY EMAIL UPDATES

Check our Facebook page or join our email list for changes, weather cancellations, etc.

MAY 11 (SAT)	9:00-3:00	SOB TAG AND CRAFT SALE
MAY 11 (SAT)		ART WORKSHOP WITH MARK SHASHA
MAY 13, 20 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
MAY 27 (MON)	NO CRUISE NIGHT	MEMORIAL DAY HOLIDAY
JUNE 2 (SUN)		MAKE A WISH DAY / VOLLEYBALL
JUNE 3 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JUNE 10 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JUNE 14 (FRI)	8:00	BONJOURNEY TRIBUTE TO JOURNEY AND BON JOVI
JUNE 15 (SAT)	1:00	BORIKEN FESTIVAL A CELEBRATION OF THE CULTURE AND TRADITIONS OF PUERTO RICO
JUNE 17 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JUNE 19-22 (WED-SAT)		OCEAN BEACH PARK POLKA DAYS
JUNE 21 (FRI)	8:00	THE BANGOS TRIBUTE TO THE BANGLES AND GO-GO'S
JUNE 22 (SAT)	8:00	FUSION
JUNE 24 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JUNE 26 (WED)	7:00	BOARDWALK MAGIC
JUNE 27 (THURS)	7:00	DANCE COUNTRY LINE DANCING WITH LISA
JUNE 28 (FRI)	8:00	FIREWORKS PLUS AMBER FERRARI MADONNA PAT BENATAR AND JANIS JOPLIN TRIBUTE
JUNE 29 (SAT)	8:00	9 PIECE SALSA ORQUESTA SPECIAL DJ AND DANCE INSTRUCTIONS BY TAINO PRODUCTIONS
JULY 1 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JULY 3 (WED)	7:00	BOARDWALK MAGIC
JULY 4 (THURS)		NO ENTERTAINMENT JULY 4TH
JULY 5 (FRI)	8:00	FRANKLIN BROTHERS STEELY DAN TRIBUTE
JULY 6 (SAT)	8:00	MASSCONFUSION
JULY 8 (MON)	5:00	98.7 WNLC CRUISE OLD LYME TOWN BAND
JULY 10 (WED)	7:00	BOARDWALK MAGIC
JULY 11 (THURS)	7:00	DANCE COUNTRY LINE DANCING WITH LISA
JULY 12 (FRI)	8:00	SOUL SOUND REVUE TRIBUTE TO MOTOWN
JULY 13 (SAT)		NO ENTERTAINMENT SAILFEST DOWNTOWN
JULY 15 (MON)	5:00	98.7 WNLC CRUISE OLD LYME TOWN BAND
JULY 17 (WED)	7:00	BOARDWALK MAGIC
JULY 19 (FRI)	8:00	FIREWORKS PLUS ELTON JOHN TRIBUTE WITH BEN ERAMO

JULY 20 (SAT)	8:00	ANDRE EDDIE AND FRIENDS
JULY 22 (MON)	5:00	CRUISE WITH WATERFORD COMMUNITY BAND
JULY 24 (WED)	7:00	BOARDWALK MAGIC
JULY 25 (THURS)	7:00	DANCE COUNTRY LINE DANCING WITH LISA
JULY 26 (FRI)	8:00	PAT FARRELL BILLY JOEL TRIBUTE
JULY 27 (SAT)	8:00	NOCHE LATINA BY TAINO PRODUCTIONS
JULY 29 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
JULY 31 (WED)	7:00	BOARDWALK MAGIC
AUG 2 (FRI)	8:00	GRATEFUL DUB A REGGAE-INFUSED TRIBUTE TO THE GRATEFUL DEAD
AUG 3 (SAT)	8:00	MELAENA
AUG 3 (SAT)		JOHN KELLY ROAD RACE
AUG 5 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
AUG 6 (TUES)	6:00	NEW LONDON POLICE NATIONAL NIGHT OUT
AUG 7 (WED)	7:00	BOARDWALK MAGIC
AUG 8 (THURS)	7:00	DANCE COUNTRY LINE DANCING WITH LISA
AUG 9 (FRI)	8:00	LoVeSeXy PRINCE TRIBUTE
AUG 10 (SAT)	11:00 AM	NEW LONDON PRIDE
AUG 10 (SAT)	8:00	THE RAKES
AUG 12 (MON)	5:00	98.7 WNLC CRUISE TIME AND CHANGES JAZZ
AUG 14 (WED)	7:00	BOARDWALK MAGIC
AUG 16 (FRI)	8:00	FIREWORKS PLUS MILAGRO SANTANA TRIBUTE
AUG 17 (SAT)		MILITARY APPRECIATION DAY
AUG 17 (SAT)	8:00	TIM FIORAVANTI JAZZ ORCHESTRA
AUG 19 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
AUG 22 (THURS)	7:00	DANCE COUNTRY LINE DANCING WITH LISA
AUG 23 (FRI)	8:00	STEVE ELGI AND FRIENDS
AUG 24 (SAT)	8:00	THE BAD BOY RICHIE RICH FREESTYLE DJ BY TAINO PRODUCTIONS
AUG 25 (SUN)		NEW LONDON CUP PADDLEBOARD RACE
AUG 26 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
AUG 31 (SAT)	6:00	OVERDOSE AWARENESS NIGHT
SEPT 2 (MON)		NO CRUISE NIGHT LABOR DAY
SEPT 7 (SAT)		GREENLEAF ROAD RACE
SEPT 9 (MON)	5:00	98.7 WNLC CLASSIC CAR CRUISE NIGHT
SEPT 13 (FRI)	6:00	NEW LONDON ROTARY CLUB BREWFEST
SEPT 15 (SUN)	10:00-2:00	VETTES AT THE BEACH
SEPT 21 (SUN)		JEEP SHOW
SEPT 28 (SUN)		WALK TO END ALZHEIMERS

**OCEAN BEACH PARK**

	<u>Operational</u> <u>Income/(Loss)</u>	<u>New London</u> <u>Payments</u>	<u>Balance Owed</u>
2019 Profit / (loss)	\$ (122,236)	\$ -	\$ (122,236)
2020 Profit / (loss)	\$ (100,757)	\$ -	\$ (222,993)
Payment	\$ -	\$ 60,000	\$ (162,993)
2021 Profit / (loss)	\$ (52,693)	\$ -	\$ (215,686)
Payment	\$ -	\$ 62,236	\$ (153,450)
2022 Profit / (loss)	\$ (323,984)	\$ -	\$ (477,434)
2023 Profit / (loss)	\$ (324,921)	\$ -	\$ (802,355)
Payment	\$ -	\$ 300,000	\$ (502,355)
2024 Profit / (loss) - 2/29/2024	\$ (112,105)	\$ -	\$ (614,460)
	\$ (1,036,696)	\$ 422,236	\$ (614,460)

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended February 29, 2024

	Current Month 02/01/24 - 02/29/24		Lease Year to Date 7/1/23 - 02/29/24		Prior Lease Year to Date 7/1/22 - 2/28/23	
Gross Sales	\$ 6,188.50	38.5%	\$ 864,246.10	38.5%	\$ 886,366.50	39.3%
Cost of Sales	<u>2,620.77</u>	16.3%	<u>253,609.92</u>	11.3%	<u>279,818.25</u>	12.4%
Gross Profit	\$ 3,567.73	22.2%	\$ 610,636.18	27.2%	\$ 606,548.25	26.9%
Other Income ( Service Charges )	<u>9,876.79</u>	61.5%	<u>1,382,454.36</u>	61.5%	<u>1,370,391.26</u>	60.7%
Gross Profit and Other Income	\$ 13,444.52	83.7%	\$ 1,993,090.54	88.7%	\$ 1,976,939.51	87.6%
Operating Expenses :						
Variable Labor	\$ 57,493.40	357.9%	\$ 972,301.38	43.3%	\$ 761,785.77	33.8%
Variable Labor Fringe	18,528.70	115.3%	200,719.60	8.9%	276,878.19	12.3%
Management Allocation	2,525.22	15.7%	20,201.76	0.9%	20,201.76	0.9%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>34,278.73</u>	213.4%	<u>687,303.48</u>	30.6%	<u>728,241.55</u>	32.3%
Total Operating Expenses	\$ <u>112,826.05</u>	702.3%	\$ <u>1,880,526.22</u>	83.7%	\$ <u>1,787,107.27</u>	79.2%
Operating Profit (Loss)	\$ (99,381.53)	-618.6%	\$ 112,564.32	5.0%	\$ 189,832.24	8.4%
Management Fee	<u>1,606.53</u>	10.0%	<u>224,670.05</u>	10.0%	<u>225,675.78</u>	10.0%
Net Profit (Loss) before	\$ <u>(100,988.06)</u>	-628.6%	\$ <u>(112,105.73)</u>	-5.0%	\$ <u>(35,843.54)</u>	-1.6%
Centerplate Share of Profit						
10% of Net Operating Profits up to \$125,000				0.0%		
20% of Net Operating Profits \$125,001 or greater				0.0%		
Amount Due To (From) Client			<u>\$ (112,105.73)</u>			
Amount Due From Prior Years			(502,356.21)			
Client Payment			-			
Amount Due To (From) Client			(614,461.94)			

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended June 30, 2023  
\*\*\*REVISED STATEMENTS\*\*\*

	Current Month 06/01/23 - 06/30/23		Lease Year to Date 7/1/22 - 06/30/23		Prior Lease Year to Date 7/1/21 - 6/30/22	
Gross Sales	\$ 200,173.06	44.8%	\$ 1,217,572.68	39.9%	\$ 936,721.08	40.1%
Cost of Sales	<u>66,881.51</u>	<u>15.0%</u>	<u>418,521.18</u>	<u>13.7%</u>	<u>278,426.56</u>	<u>11.9%</u>
Gross Profit	\$ 133,291.55	29.8%	\$ 799,051.50	26.2%	\$ 658,294.52	28.1%
Other Income ( Service Charges )	<u>246,713.02</u>	<u>55.2%</u>	<u>1,834,102.47</u>	<u>60.1%</u>	<u>1,401,937.93</u>	<u>59.9%</u>
Gross Profit and Other Income	\$ 380,004.57	85.0%	\$ 2,633,153.97	86.3%	\$ 2,060,232.45	88.1%
Operating Expenses :						
Variable Labor	\$ 191,506.36	42.9%	\$ 1,261,148.75	41.3%	\$ 1,008,827.43	43.1%
Variable Labor Fringe	35,438.75	7.9%	270,553.08	8.9%	236,015.64	10.1%
Management Allocation	2,525.22	0.6%	30,302.64	1.0%	30,302.64	1.3%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>131,691.21</u>	<u>29.5%</u>	<u>1,090,903.49</u>	<u>35.7%</u>	<u>875,404.70</u>	<u>37.4%</u>
Total Operating Expenses	\$ 361,161.54	80.8%	\$ 2,652,907.96	86.9%	\$ 2,150,350.41	91.9%
Operating Profit (Loss)	\$ 18,843.03	4.2%	\$ (19,753.99)	-0.6%	\$ (90,117.96)	-3.9%
Management Fee	<u>44,688.61</u>	<u>10.0%</u>	<u>305,167.52</u>	<u>10.0%</u>	<u>233,865.89</u>	<u>10.0%</u>
Net Profit (Loss) before	\$ <u>(25,845.58)</u>	<u>-5.8%</u>	\$ <u>(324,921.51)</u>	<u>-10.6%</u>	\$ <u>(323,983.85)</u>	<u>-13.9%</u>
Centerplate Share of Profit						
10% of Net Operating Profits up to \$125,000				0.0%		
20% of Net Operating Profits \$125,001 or greater				0.0%		
Amount Due To (From) Client			\$ <u>(324,921.51)</u>			
Amount Due From Prior Year			(477,434.70)			
Client Payment			300,000.00			
Amount Due To (From) Client			(502,356.21)			

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended June 30, 2022

	<u>Current Month</u> 06/01/22 - 06/30/22		<u>Lease Year to Date</u> 7/1/21 - 06/30/22		<u>Prior Lease Year to Date</u> 7/1/20 - 06/30/21	
Gross Sales	\$ 259,899.48	46.8%	\$ 936,721.08	40.1%	\$ 463,503.11	25.4%
Cost of Sales	<u>72,360.18</u>	<u>13.0%</u>	<u>278,426.56</u>	<u>11.9%</u>	<u>154,664.37</u>	<u>8.5%</u>
Gross Profit	\$ 187,539.30	33.8%	\$ 658,294.52	28.1%	\$ 308,838.74	17.0%
Other Income ( Service Charges )	<u>295,094.93</u>	<u>53.2%</u>	<u>1,401,937.93</u>	<u>59.9%</u>	<u>1,357,772.08</u>	<u>74.6%</u>
Gross Profit and Other Income	\$ 482,634.23	87.0%	\$ 2,060,232.45	88.1%	\$ 1,666,610.82	91.5%
Operating Expenses :						
Variable Labor	\$ 168,625.17	30.4%	\$ 1,008,627.43	43.1%	\$ 733,850.24	40.3%
Variable Labor Fringe	33,559.39	6.0%	236,015.64	10.1%	186,966.21	10.3%
Management Allocation	2,525.22	0.5%	30,302.64	1.3%	30,302.64	1.7%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>94,515.46</u>	<u>17.0%</u>	<u>875,404.70</u>	<u>37.4%</u>	<u>564,932.95</u>	<u>31.0%</u>
Total Operating Expenses	\$ 299,225.24	53.9%	\$ 2,150,350.41	91.9%	\$ 1,516,054.04	83.2%
Operating Profit (Loss)	\$ 183,408.99	33.0%	\$ (90,117.96)	-3.9%	\$ 150,556.78	8.3%
Management Fee	<u>55,499.44</u>	<u>10.0%</u>	<u>233,865.89</u>	<u>10.0%</u>	<u>203,249.83</u>	<u>11.2%</u>
Net Profit (Loss) before	\$ <u>127,909.55</u>	<u>23.0%</u>	\$ <u>(323,983.85)</u>	<u>-13.9%</u>	\$ <u>(52,693.05)</u>	<u>-2.9%</u>

Centerplate Share of Profit  
10% of Net Operating Profits up to \$125,000  
20% of Net Operating Profits \$125,001 or greater

0.0%

0.0%

Amount Due To (From) Client

\$ (323,983.85)

Amount Due From Prior Year  
Client Payment

(153,450.85)

Amount Due To (From) Client

(477,434.70)

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended June 30, 2021

	Current Month 06/01/21 - 06/30/21		Lease Year to Date 7/1/20 - 06/30/21		Prior Lease Year to Date 7/1/19 - 6/30/20	
Gross Sales	\$ 197,072.11	31.8%	\$ 463,503.11	25.4%	\$ 881,777.17	35.4%
Cost of Sales	<u>64,121.42</u>	10.3%	<u>154,664.37</u>	8.5%	<u>283,562.46</u>	11.4%
Gross Profit	\$ 132,950.69	21.5%	\$ 308,838.74	17.0%	\$ 598,214.71	24.0%
Other Income ( Service Charges )	<u>422,659.01</u>	68.2%	<u>1,357,772.08</u>	74.6%	<u>1,612,173.33</u>	64.6%
Gross Profit and Other Income	\$ 555,609.70	89.7%	\$ 1,666,610.82	91.5%	\$ 2,210,388.04	88.6%
Operating Expenses :						
Variable Labor	\$ 177,587.52	28.7%	\$ 733,850.24	40.3%	\$ 959,217.69	38.5%
Variable Labor Fringe	32,905.51	5.3%	186,968.21	10.3%	227,845.50	9.1%
Management Allocation	2,525.22	0.4%	30,302.64	1.7%	30,302.64	1.2%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>103,958.15</u>	16.8%	<u>564,932.95</u>	31.0%	<u>794,505.83</u>	31.9%
Total Operating Expenses	\$ 316,976.40	51.1%	\$ 1,516,054.04	83.2%	\$ 2,011,871.76	80.7%
Operating Profit (Loss)	\$ 238,633.30	38.5%	\$ 150,556.78	8.3%	\$ 198,516.28	8.0%
Management Fee	<u>61,973.11</u>	10.0%	<u>203,249.83</u>	11.2%	<u>299,274.08</u>	12.0%
Net Profit (Loss) before	\$ <u>176,660.19</u>	28.5%	\$ <u>(52,693.05)</u>	-2.9%	\$ <u>(100,757.80)</u>	-4.0%

Centerplate Share of Profit  
10% of Net Operating Profits up to \$125,000  
20% of Net Operating Profits \$125,001 or greater

	0.0%
	0.0%
Amount Due To (From) Client	<u>\$ (52,693.05)</u>
Amount Due From Prior Year	(162,994.25)
Client Payment	62,236.45
Amount Due To (From) Client	(153,450.85)

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended June 30, 2020

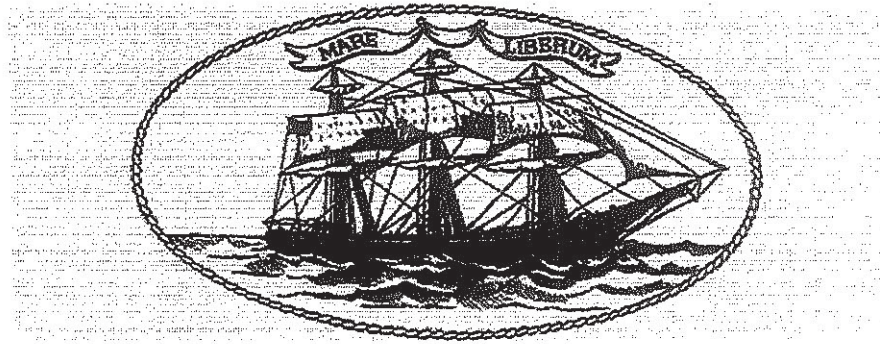
	Current Month <u>06/01/20 - 06/30/20</u>		Lease Year to Date <u>7/1/19 - 06.30/20</u>		Prior Lease Year to Date <u>7/4/18 - 6/30/19</u>	
Gross Sales	\$ 76,876.09	17.8%	\$ 881,777.17	35.4%	\$ 1,163,637.85	43.0%
Cost of Sales	<u>15,121.51</u>	3.5%	<u>283,562.46</u>	11.4%	<u>390,152.23</u>	14.4%
Gross Profit	\$ 61,754.58	14.3%	\$ 598,214.71	24.0%	\$ 773,385.62	28.6%
Other Income ( Service Charges )	<u>354,256.13</u>	82.2%	<u>1,612,173.33</u>	64.6%	<u>1,639,585.33</u>	57.0%
Gross Profit and Other Income	\$ 416,010.71	96.5%	\$ 2,210,388.04	88.6%	\$ 2,312,970.95	85.6%
Operating Expenses :						
Variable Labor	\$ 110,843.11	25.7%	\$ 959,217.69	38.5%	\$ 995,056.49	36.8%
Variable Labor Fringe	27,469.48	6.4%	227,845.50	9.1%	213,589.56	7.9%
Management Allocation	2,525.22	0.6%	30,302.64	1.2%	30,302.64	1.1%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>44,938.73</u>	10.4%	<u>794,505.93</u>	31.9%	<u>905,256.63</u>	33.5%
Total Operating Expenses	\$ 185,776.54	43.1%	\$ 2,011,871.76	80.7%	\$ 2,144,205.32	79.3%
Operating Profit (Loss)	\$ 230,234.17	53.4%	\$ 198,516.28	8.0%	\$ 168,765.63	6.2%
Management Fee	<u>51,735.87</u>	12.0%	<u>299,274.08</u>	12.0%	<u>291,002.08</u>	10.8%
Net Profit (Loss) before	\$ 178,498.30	41.4%	\$ (100,757.80)	-4.0%	\$ (122,236.45)	-4.5%
Centerplate Share of Profit						
10% of Net Operating Profits up to \$125,000				0.0%		
20% of Net Operating Profits \$125,001 or greater				0.0%		
Amount Due To (From) Client			<u>\$ (100,757.80)</u>			
Amount Due From Prior Year			(122,236.45)			
Client Payment			60,000.00			
Amount Due To (From) Client			(162,994.25)			



Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended June 30, 2019

		Current Month <u>06/01/19 - 06/30/19</u>		Lease Year to Date <u>7/4/18 - 06/30/19</u>		Prior Lease Year to Date <u>6/29/17 - 7/3/18</u>	
Gross Sales	\$	227,825.31	38.0%	\$ 1,163,537.85	43.0%	\$ 1,219,240.17	43.0%
Cost of Sales		<u>68,780.50</u>	11.5%	<u>390,152.23</u>	14.4%	<u>402,188.68</u>	14.2%
Gross Profit	\$	159,044.81	26.5%	\$ 773,385.62	28.6%	\$ 817,050.49	28.8%
Other Income ( Service Charges )		<u>372,122.41</u>	62.0%	<u>1,539,585.33</u>	57.0%	<u>1,617,249.19</u>	57.0%
Gross Profit and Other Income	\$	531,167.22	88.5%	\$ 2,312,970.95	85.6%	\$ 2,434,299.68	85.8%
Operating Expenses :							
Variable Labor	\$	158,771.82	26.5%	\$ 904,094.99	33.4%	\$ 997,867.80	35.2%
Variable Labor Fringe		30,074.79	5.0%	181,839.20	6.7%	197,578.83	7.0%
Management Allocation		2,525.22	0.4%	30,302.64	1.1%	30,302.64	1.1%
Utilities		0.00	0.0%	0.00	0.0%	53,775.75	1.9%
Other Operating Expenses		<u>93,730.20</u>	15.6%	<u>900,210.48</u>	33.3%	<u>889,136.05</u>	31.3%
Total Operating Expenses	\$	<u>285,102.03</u>	47.5%	\$ 2,016,447.31	74.6%	\$ 2,168,661.07	76.5%
Operating Profit (Loss)	\$	246,065.19	41.0%	\$ 296,523.64	11.0%	\$ 265,638.61	9.4%
Management Fee		<u>71,993.73</u>	12.0%	<u>291,002.08</u>	10.8%	<u>283,648.95</u>	10.0%
Net Profit (Loss) before	\$	<u>174,071.46</u>	29.0%	\$ 5,521.56	0.2%	\$ (18,010.34)	-0.6%
Centerplate Share of Profit					0.0%		
10% of Net Operating Profits up to \$125,000					0.0%		
20% of Net Operating Profits \$125,001 or greater					0.0%		
Amount Due To (From) Client				<u>\$ 5,521.56</u>			
Amount Due From Prior Year				-			
Amount Due To (From) Client				5,521.56			

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<b>FUNCTION: Public Utilities</b>	<b>DEPARTMENT: Water</b>	<b>DIVISION: Administration</b>
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**SUMMARY:**

The Water Enterprise Fund yields approximately \$7,100,000 each year in revenue through user rates. Water service is provided to New London, Waterford, and East Lyme. The city currently has an operations and maintenance contract with Veolia Water, N.A. to provide labor to operate the water treatment facility and water distribution system. The Water Department in conjunction with the Water & Water Pollution Control Authority (W&WPCA) oversee and administers the contract. The City operates its own water supply system in accordance with an enabling Act of the General Assembly dated July 5, 1871, as amended, and an Ordinance relative to the Water & Sewer System dated February 9, 1925, as amended. Its operations are financed from direct charges to the users of the service. No portions of the appropriations are supported by the property tax or other revenue sources of the City is diverted to the system to support operations; nor are funds funneled from the system to subsidize other City functions. The Water Department is charged for all services and administrative costs furnished by other departments of the City. The budget for Division 01 covers all personnel, fringe benefits and operation and maintenance expenses for all functions of the Water Department. It also includes services, capital improvements and taxes related to the watershed, transmission mains, distribution mains and customer services.

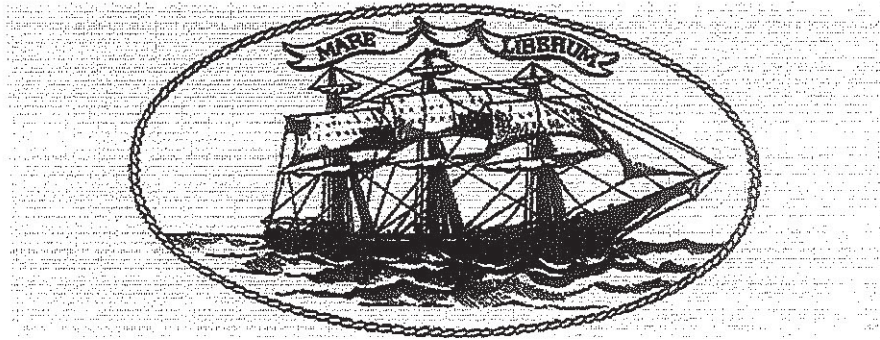
**WATER REVENUE 2025-2027 RATE SMOOTHING**

<b>MUNIS ACCOUNTS</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2023 ACTUAL REVENUE</b>	<b>FY 2024 ADOPTED REVENUE</b>	<b>FY 2025 PROPOSED REVENUE</b>
60808001-44106	Lien Preparation Fees	\$ 32,472	\$ 30,000	\$ 30,000
60808001-44203	Fire Private Duty	\$ 328,090	\$ 280,000	\$ 429,067
60808001-44207	Service Calls	\$ 7,408	\$ 5,000	\$ 5,000
60808001-44208	Connection Fees	\$ 258,164	\$ 125,000	\$ 125,000
60808001-44216	Fire Services	\$ -	\$ -	\$ -
60808001-44751	N.L. Residential	\$ 5,250,875	\$ 5,500,000	\$ 2,692,588
60808001-44753	East Lyme Governmental	\$ 216,286	\$ 150,000	\$ 150,000
60808001-44754	Waterford -- Residential	\$ -	\$ -	\$ 2,980,610
60808001-44755	Metered Sales/Surcharge Fund	\$ 368,610	\$ -	\$ 384,030
60808001-44950	Hydrants	\$ 786,144	\$ 850,000	\$ 800,000
60808001-45104	Insufficient Funds Check	\$ 1,380	\$ -	\$ -
60808001-45107	Delinquent Accounts	\$ 85,790	\$ 100,000	\$ 100,000
60808001-48990	Miscellaneous Revenue	\$ 10,632	\$ 10,000	\$ 10,000
	Transfer from Retained Earnings			\$ 1,384,655
	<b>TOTAL</b>	<b>\$ 7,345,850</b>	<b>\$ 7,050,000</b>	<b>\$ 9,090,950</b>

**WATER EXPENDITURES 2025-2027**

<b>MUNIS ACCOUNTS</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2023 ACTUAL BUDGET</b>	<b>FY 2024 ADOPTED BUDGET</b>	<b>FY 2025 PROPOSED BUDGET</b>
60808001-51510	Regular Payroll	\$ 93,868	\$ 135,420	\$ 139,483
60808001-51530	Overtime	\$ 14,124	\$ 20,820	\$ 15,000
60808001-51540	Longevity	\$ 640	\$ 890	\$ 930
60808001-52101	Health Insurance	\$ 18,001	\$ 44,900	\$ 47,740
60808001-52102	Life Insurance	\$ 168	\$ 170	\$ 210
60808001-52104	Worker Comp Insurance	\$ 350	\$ 350	\$ 350
60808001-52200	FICA	\$ 6,884	\$ 12,020	\$ 13,300
60808001-52303	CMERS (Public Works)	\$ 8,539	\$ 9,900	\$ 10,760
60808001-52305	Employer Contribution 401a	\$ 4,756	\$ 6,620	\$ 6,990
60808001-52306	457 Contribution	\$ 6,053	\$ 9,380	\$ 10,790
60808001-52307	Retirement Health Services	\$ 1,000	\$ 1,000	\$ 1,500
60808001-52901	Uniform Allowance	\$ 191	\$ 220	\$ 220
60808001-52903	MEU/PW/ Unaff Eyeglass	\$ 159	\$ 480	\$ 480
60808001-52904	Tuition Reimbursement	\$ 815	\$ 1,000	\$ 1,000
60808001-52905	MEU Education Incentive	\$ -	\$ 750	\$ 750
60808001-53012	Consulting	\$ 23,105	\$ 125,000	\$ 175,000
60808001-53017	Property Taxes	\$ 74,518	\$ 82,010	\$ 84,400
60808001-53020	Legal/Financial	\$ 90,437	\$ 76,000	\$ 76,000
60808001-53300	Other Professional Services	\$ 48,877	\$ 142,000	\$ 142,000
60808001-54300	Repairs & Maintenance	\$ 42,962	\$ 50,000	\$ 50,000
60808001-54400	Rentals & Leases	\$ 738	\$ 1,000	\$ 1,000
60808001-55010	Training	\$ 2,472	\$ 5,000	\$ 5,000
60808001-55200	Liability & Fidelity Insurance	\$ 70,000	\$ 70,000	\$ 70,000
60808001-55300	Telephone (Cell) -Communications	\$ 519	\$ 800	\$ 800
60808001-55301	Postage	\$ 155	\$ 460	\$ 460
60808001-55400	Advertising	\$ -	\$ 6,800	\$ 6,800
60808001-55500	Printing	\$ 200	\$ 500	\$ 500
60808001-55800	Travel & Transportation	\$ 2,423	\$ 3,500	\$ 4,500
60808001-55950	Meter Cost Savings	\$ 70,757	\$ 150,000	\$ 150,000
60808001-55990	Other Op. Svcs/O&M Purchased Svce	\$ 4,592,178	\$ 4,870,580	\$ 5,016,700
60808001-55991	Other Purchase Svce/Small Projects	\$ 250,000	\$ 250,000	\$ 500,000
60808001-56100	Office Supplies & Materials	\$ 2,014	\$ 5,000	\$ 5,000
60808001-56220	Electricity	\$ 617,630	\$ 833,810	\$ 827,177
60808001-57300	New Equipment	\$ 15,000	\$ 50,000	\$ 50,000
60808001-58100	Dues & Subscriptions	\$ 3,817	\$ 4,500	\$ 4,500
60808001-58200	Claims & Judgments	\$ -	\$ 4,000	\$ 4,000
60808001-58310	Principal Bond Payments	\$ -	\$ 502,250	\$ 701,888
60808001-58320	Interest on Bond Payments	\$ 133,488	\$ 115,950	\$ 98,222
60808001-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60808001-59140	Internal Transfers- SCOD	\$ 225,000	\$ 250,000	\$ 275,000
60808001-59550	Contingency	\$ -	\$ 50,000	\$ 50,000
	Cash Funded Capital			\$ 500,000
	Contribution to Retained Earnings			\$ -
	<b>TOTAL</b>	<b>\$ 6,464,339</b>	<b>\$ 7,935,580</b>	<b>\$ 9,090,950</b>

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<b>FUNCTION: Public Utilities</b>	<b>DEPARTMENT: Sewer</b>	<b>DIVISION: Administration</b>
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**SUMMARY:**

The Sewer Enterprise Fund yields approximately \$6,200,000 each year in revenue through user rates. Sewage treatment service is provided to New London, Waterford, and East Lyme. The City currently has an operations and maintenance contract with Veolia Water, N.A. to provide labor to operate the wastewater treatment facility and sewer collection system. The Sewer Department in conjunction with the Water & Water Pollution Control Authority (W&WPCA) oversee and administers the contract. Operations are financed from direct charges to the users of the service. No portions of the appropriations are supported by the property tax or other revenue sources of the City is diverted to the system to support operations; nor are funds funneled from the system to subsidize other City functions. The Water Pollution Control Authority is charged for all services and administrative costs furnished by other departments of the City. There are three divisions – Administration, Gravity Sewers and the Sewer Treatment Plant. Administration: The budget for Division 01 covers the operation and maintenance expenses for the Water Pollution Control Department excluding Gravity Sewers. It also includes professional services and debt service related to capital projects to the collection system and pumping stations.

## SEWER REVENUE 2025-2027 RATE SMOOTHING

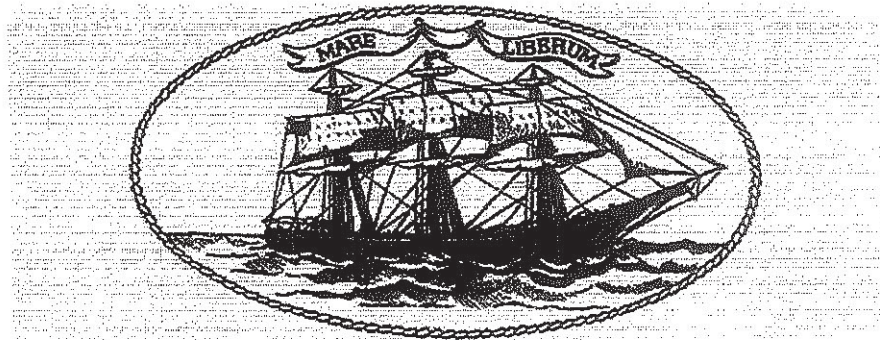
MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2023 ACTUAL REVENUE	FY 2024 ADOPTED REVENUE	FY 2025 PROPOSED REVENUE
60828201-43383	Nitrogen Credit	\$ 4,220	\$ 5,000	\$ 5,000
60828201-44106	Lien Preparation Fees	\$ 10,416	\$ 8,000	\$ 8,000
60828201-44208	Connection Fees	\$ 40,510	\$ 40,000	\$ 40,000
60828201-44209	Nite Soils	\$ 241,816	\$ 300,000	\$ 300,000
60828201-44751	N.L. Residential	\$ 3,782,876	\$ 3,810,000	\$ 4,397,324
60828201-44752	Waterford Governmental	\$ 775,611	\$ 1,200,000	\$ 1,200,000
60828201-44753	East Lyme Governmental	\$ 834,416	\$ 800,000	\$ 800,000
60828201-45107	Delinquent Accounts	\$ 47,684	\$ 50,000	\$ 50,000
60828201-48990	Miscellaneous Revenue	\$ -	\$ 10,000	\$ 10,000
	Transfer from Retained Earnings			\$ 1,287,084
	<b>TOTAL</b>	<b>\$ 5,737,549</b>	<b>\$ 6,223,000</b>	<b>\$ 8,097,408</b>



## SEWER EXPENDITURES 2025-2027

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2023 ACTUAL BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 PROPOSED BUDGET
<i>Division 1- Admin</i>				
60828201-51510	Regular Payroll	\$ 111,163	\$ 153,230	\$ 157,827
60828201-51530	Overtime	\$ 14,123	\$ 20,820	\$ 15,000
60828201-51540	Longevity	\$ 680	\$ 930	\$ 980
60828201-52101	Fringe Benefits/Health Insurance	\$ 21,349	\$ 49,170	\$ 52,250
60828201-52102	Fringe Benefits/Life Insurance	\$ 168	\$ 190	\$ 220
60828201-52104	Fringe Benefits/Worker Comp	\$ 350	\$ 350	\$ 350
60828201-52200	Fringe Benefits/FICA	\$ 7,812	\$ 13,390	\$ 14,870
60828201-52303	CMERS (Public Works)	\$ 8,539	\$ 9,900	\$ 10,760
60828201-52305	Fringe Benefits/401a Contribution	\$ 3,891	\$ 5,570	\$ 6,990
60828201-52306	Fringe Benefits/457 Contribution	\$ 7,783	\$ 12,060	\$ 13,870
60828201-52307	Retirement Health Services	\$ -	\$ 1,000	\$ 1,500
60828201-52903	Fringe Ben PW/MEU/Unaff Eyeglass Reim	\$ -	\$ 480	\$ 480
60828201-53012	Professional Svces/Consulting	\$ 10,005	\$ 100,000	\$ 100,000
60828201-53020	Legal/Financial	\$ 92,374	\$ 60,000	\$ 60,000
60828201-53300	Professional Svces/Other Professional	\$ 34,080	\$ 98,100	\$ 98,100
60828201-55200	Operating Svces/Liability & Fidelity Ins.	\$ 150,000	\$ 160,000	\$ 160,000
60828201-55300	Telephone (Cell) Communications	\$ 519	\$ 800	\$ 800
60828201-55400	Operating Svces/Advertising	\$ -	\$ 2,000	\$ 2,000
60828201-55800	Operating Svces/Travel & Transportation	\$ 1,529	\$ 4,000	\$ 5,000
60828201-55990	Operating Svces/OtherPurchased Svces	\$ 4,431,315	\$ 4,785,620	\$ 4,929,190
60828201-56220	Electricity	\$ 549,801	\$ 888,480	\$ 888,480
60828201-56900	Other Operating Supplies	\$ 930	\$ 5,000	\$ 5,000
60828201-58310	Principal Bond Payments	\$ -	\$ 155,000	\$ 155,000
60828201-58320	Interest on Bond Payments	\$ 88,738	\$ 80,990	\$ 73,238
60828201-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60828201-59140	Internal Transfers - SCOD	\$ 250,000	\$ 225,000	\$ 250,000
	Cash Funded Capital			\$ 750,000
	Contribution to Retained Earnings			\$ -
<i>Division 3 Gravity Sewer</i>				
60828203-58200	Claims & Judgments	\$ 1,228	\$ 25,000	\$ 20,503
<i>Division 4 Sewer Plant</i>				
60828204-54300	Repairs & Maintenance	\$ 14,681	\$ 25,000	\$ 25,000
60828204-55991	Small Projects	\$ 178,800	\$ 250,000	\$ 257,500
	<b>Total</b>	<b>\$ 6,022,357</b>	<b>\$ 7,174,580</b>	<b>\$ 8,097,408</b>

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<b>FUNCTION:</b> Public Utilities	<b>DEPARTMENT:</b> Stormwater	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Stormwater Enterprise Fund was established in 2018 to ensure the health, safety and general welfare of citizens, and protect and enhance the water quality of watercourses and waterbodies in a manner pursuant to and consistent with the Federal Clean Water Act by reducing pollutants in stormwater discharges to the maximum extent practicable and prohibiting non-stormwater discharges to the municipal storm street drainage system. The function was previously carried out by the Public Works Department.

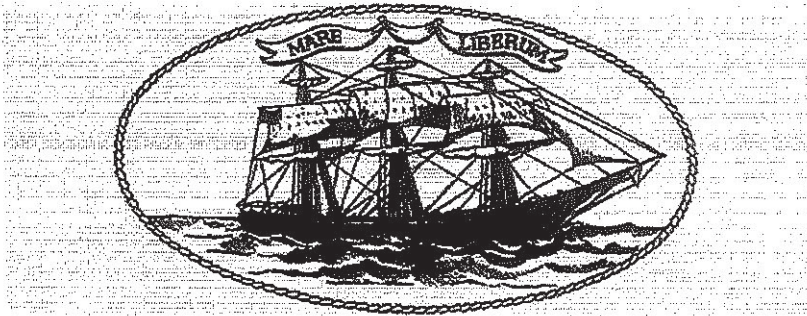
## STORMWATER REVENUE 2025-2027 FULL INCREASE

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2023 ACTUAL REVENUE	FY 2024 ADOPTED REVENUE	FY 2025 PROPOSED REVENUE
60838301-44106	Lien Preparation	\$ 25,200	\$ 22,000	\$ 22,000
60838301-44207	Service Calls	\$ -	\$ -	\$ -
60838301-44751	New London Residential	\$ 1,345,192	\$ 1,484,380	\$ 1,688,496
60838301-45107	Delinquent Accts (Interest Penalty)	\$ 25,097	\$ 20,000	\$ 20,000
60838301-48990	Miscellaneous Revenue	\$ -	\$ 3,000	\$ 2,000
	Transfer from Retained Earnings			\$ -
	<b>TOTAL</b>	<b>\$ 1,395,488</b>	<b>\$ 1,529,380</b>	<b>\$ 1,732,496</b>

## STORMWATER EXPENDITURES 2025-2027

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2023 ACTUAL BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 PROPOSED BUDGET
Division 1 Admin				
60838301-51510	Regular Payroll	\$ 34,590	\$ 35,630	\$ 36,699
60838301-51530	Overtime	\$ 1,526	\$ 8,760	\$ 9,030
60838301-51540	Longevity	\$ 80	\$ 80	\$ 100
60838301-52101	Fringe Benefits/Health Insurance	\$ 6,752	\$ 8,540	\$ 9,020
60838301-52102	Fringe Benefits/Life Insurance	\$ 30	\$ 30	\$ 30
60838301-52104	Fringe Benefits/Worker Comp	\$ -	\$ 350	\$ 350
60838301-52200	Fringe Benefits/FICA	\$ 1,858	\$ 3,410	\$ 3,840
60838301-52303	CMERS (Public Works)	\$ -	\$ 1,670	\$ 1,720
60838301-52305	Fringe Benefits/401a Contribution	\$ -	\$ -	\$ -
60838301-52306	Fringe Benefits/457 Contribution	\$ 3,459	\$ 5,360	\$ 6,170
60838301-53012	Professional Svces/Consulting	\$ 6,227	\$ 115,000	\$ 115,000
60838301-53300	Professional Svces/Other Professional	\$ -	\$ 10,000	\$ 10,000
60838301-54300	Purchased Property Svces/Maint & Repair	\$ 28,000	\$ 50,000	\$ 50,000
60838301-55200	Operating Svces/Liability & Fidelity Ins.	\$ -	\$ 10,000	\$ 10,000
60838301-55400	Operating Svces/Advertising	\$ -	\$ 15,000	\$ 15,000
60838301-55800	Operating Svces/Travel & Transportation	\$ 3,065	\$ 4,000	\$ 4,500
60838301-55990	Operating Svces/Other Operating Svces	\$ 943,738	\$ 997,170	\$ 1,027,090
60838301-55991	Other Purc Svces-Small Projects	\$ 61,452	\$ 71,460	\$ 100,000
60838301-56100	Office Supplies	\$ 87	\$ 500	\$ 500
60838301-56220	Electricity	\$ -	\$ 10,000	\$ 4,281
60838301-57340	Technology-Hardware-computer equipment	\$ 1,821	\$ 2,100	\$ 2,100
60838301-58200	Other Op Exp/Claims & Judgements	\$ 880	\$ 3,000	\$ 3,000
60838301-58310	Principal Bond Payments	\$ -	\$ 70,000	\$ 70,000
60838301-58320	Interest on Bond Payments	\$ 60,813	\$ 57,320	\$ 53,813
60838301-59140	Internal Transfers- SCOD	\$ 50,000	\$ 50,000	\$ 60,000
	Cash Funded Capital			\$ 100,000
	Contribution to Retained Earnings			\$ 40,253
	<b>TOTAL</b>	<b>\$ 1,204,378</b>	<b>\$ 1,529,380</b>	<b>\$ 1,732,496</b>

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<b>FUNCTION:</b> Parking Enforcement	<b>DEPARTMENT:</b> Parking	<b>DIVISION:</b> Administration
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**SUMMARY:**

Per New London Code of Ordinances Sec 20-10:

(a)The city hereby establishes a parking authority to be known as the New London Parking Authority (hereinafter "authority"), and designates the city's current parking commission as the authority. Members of the authority shall serve without compensation. Any vacancies which may occur in the membership shall be filled for the unexpired term in the same manner as the original appointment.

(b)The authority shall select from among its members a chairman and a secretary, and may employ necessary personnel to carry out its duties and responsibilities.

(c)The authority shall be given the following powers and designations:

1-All the rights, powers and responsibilities of the city's parking commission currently set forth under the City's Code of Ordinances and the Connecticut General Statutes, Chapter 100, as may be amended;

2-Pursuant to General Statute § 7-207a, the power and authority to designate metered on-street parking zones, and to collect and receive all parking meter revenue to be used as provided for therein;

3-The power and authority to establish parking and resident on-street parking zones within the city;

4-Designated as the city's traffic authority for purposes of carrying out the powers, duties and responsibilities currently set forth under subsection 20-20(d)(1), subsection 20-33(a), and chapter 20, article III of the City's Code of Ordinances, as amended; and

5-Designated as the city's traffic authority for purposes of carrying out the authority and powers set forth in Connecticut General Statutes § 14-307 and § 14-308.

(d)Any enforcement actions required by the authority shall be carried out and conducted by the city's police department or the city's parking enforcement personnel.

(e)Nothing in this section shall limit the authority and powers of the mayor to act as the traffic authority under all other sections of the City's Code of Ordinances not identified herein, including when states of emergency are declared, when natural storms are predicted which are expected to have a significant impact on the city, and during special events being conducted with the city.

**ORG 62852501**

**PROFIT CENTERS**

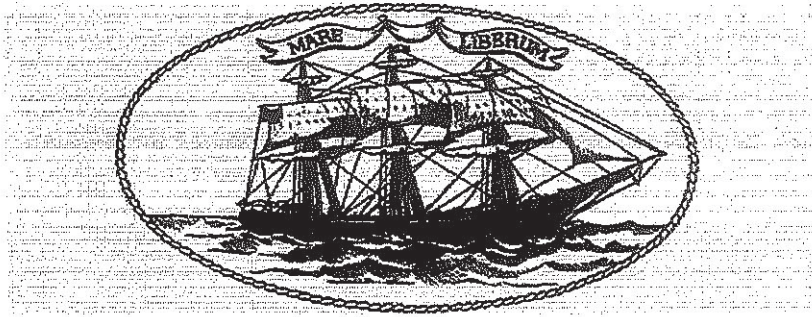
	APPROVED FY 2021	APPROVED FY 2022	APPROVED FY 2023	APPROVED FY 2024	PROPOSED FY 2025
<b>REVENUES</b>					
Water Street Garage Operations	\$650,000	\$597,000	\$646,139	\$854,948	\$894,364
Fort Trumbull Lot & On-street Parking Operations	\$300,000	\$140,000	\$128,560	\$148,052	\$151,277
Green Harbor, O'Neill-Filley & Marina Lots	\$28,896	\$88,037	\$88,037	\$88,137	\$96,070
Julian Lot Operations	\$55,000	\$40,600	\$63,579	\$50,171	\$73,086
Citation, Fines, On-street Parking, etc.	\$99,000	\$63,046	\$62,505	\$64,977	\$70,825
<b>TOTAL REVENUE</b>	<b>\$1,132,896</b>	<b>\$928,683</b>	<b>\$988,820</b>	<b>\$1,206,285</b>	<b>\$1,285,622</b>

	ACTUAL FY 2021	ACTUAL FY 2022	ACTUAL FY 2023	APPROVED FY 2024	PROPOSED FY 2025
<b>EXPENSES</b>					
<b>51000 PERSONNEL</b>					
62852501 / 51510 - Regular Payroll	\$98,530	\$100,501	\$103,515	\$106,212	\$109,398
62852501 / 51530 - Overtime Payroll	\$5,201	\$4,088	\$4,347	\$4,500	\$5,543
<b>TOTAL CODE ACCT # 2852501/51500</b>	<b>\$103,731</b>	<b>\$104,589</b>	<b>\$107,862</b>	<b>\$110,712</b>	<b>\$114,941</b>
<b>5200 FRINGE BENEFITS</b>					
62852501 / 52200 - FICA	\$7,266	\$7,406	\$7,771	\$8,043	\$8,119
62852501 / 51540 Longevity	\$150	\$300	\$150	\$150	\$155
62852501 / 52101 - Health Insurance	\$10,588	\$13,824	\$12,511	\$12,949	\$10,894
62852501 / 52102 - Life Insurance	\$110	\$110	\$116	\$120	\$124
62852501 / 52305 - Pension Contribution (401A)	\$9,360	\$9,548	\$9,834	\$10,178	\$1,081
62852501 / 52306 - 457 Contribution	\$500	\$500	\$500	\$500	\$518
62852501 / 52307 - RHS Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,035
20-18 Eyeglass Reimbursement	\$150	\$150	\$150	\$150	\$155
<b>TOTAL CODE 62852501 / 52000</b>	<b>\$29,124</b>	<b>\$32,837</b>	<b>\$32,032</b>	<b>\$33,090</b>	<b>\$22,081</b>
<b>53000 PURCHASED SERVICES</b>					
62852501 / 53011 - Engineering/Architect	\$23,987	\$8,650	\$20,950	\$20,000	\$50,000
62852501 / 53020 Legal Services	\$5,750	\$17,985	\$15,000	\$15,000	\$5,000
62852501 / 53300 Professional Services	\$20,071	\$7,263	\$12,428	\$91,000	\$50,000
<b>TOTAL CODE 62852501 / 53000</b>	<b>\$49,808</b>	<b>\$33,898</b>	<b>\$48,378</b>	<b>\$126,000</b>	<b>\$105,000</b>
<b>58000 DUES, PUBLICATIONS &amp; SUBSCRIPTIONS</b>					
58100 Dues & Subscriptions	\$1,224	\$4,247	\$2,672	\$4,600	\$4,600
<b>TOTAL CODE 62852501 / 58000</b>	<b>\$1,224</b>	<b>\$4,247</b>	<b>\$2,672</b>	<b>\$4,600</b>	<b>\$4,600</b>
<b>55000 TRAINING, TRANSPORTATION &amp; TRAVEL</b>					
55800 Travel & Training					
55010 Training	\$0	\$5,180	\$7,200	\$7,200	\$7,200
<b>TOTAL CODE 62852501 / 55000</b>	<b>\$0</b>	<b>\$5,180</b>	<b>\$7,200</b>	<b>\$7,200</b>	<b>\$7,200</b>
<b>59000 REIMBURSEMENT FOR SERVICES</b>					
62852501 / 59073 Charge for Services	\$56,600	(\$1,629)			
62852501 / 59073 Charge for Services	\$56,600		\$56,600	\$56,600	\$75,000
<b>TOTAL CODE 62852501 / 59000</b>	<b>\$113,200</b>	<b>(\$1,629)</b>	<b>\$56,600</b>	<b>\$56,600</b>	<b>\$75,000</b>
<b>58200 AGENT MANAGEMENT FEES</b>					
62852501 / 58250 Agent Operating Services	\$253,222	\$298,222	\$313,222	\$420,000	\$420,000



<b>ORG 62852501</b>						
	<b>APPROVED</b>	<b>APPROVED</b>	<b>APPROVED</b>	<b>APPROVED</b>	<b>PROPOSED</b>	
<b>TOTAL CODE 62852501 / 58200</b>	<b>\$253,222</b>	<b>\$298,222</b>	<b>\$313,222</b>	<b>\$420,000</b>	<b>\$420,000</b>	
<b>53900 AGENT OPERATIONS SERVICES</b>	\$0					
62852501 / 53990 Agent Operating Services	\$0	\$76,339	\$67,098	\$0	\$0	
62852501 / 53991 Other Operating Services	\$54,700	\$0	\$0	\$0	\$0	
Year-End posting by Donna Credit Card Fees - The NI	\$8,666	\$0	\$0	\$50,000	\$50,000	
<b>TOTAL CODE 62852501 / 53900</b>	<b>\$63,366</b>	<b>\$76,339</b>	<b>\$67,098</b>	<b>\$50,000</b>	<b>\$50,000</b>	
<b>55300 OPERATIONS SERVICES</b>						
62852501 / 55301 Postage	\$134	\$166	\$176	\$200	\$200	
62852501 / 55302 Telephone	\$1,826	\$1,931	\$2,769	\$2,000	\$2,000	
<b>TOTAL CODE 62852501 / 55300</b>	<b>\$1,960</b>	<b>\$2,097</b>	<b>\$2,945</b>	<b>\$2,200</b>	<b>\$2,200</b>	
<b>54550 PRINTING</b>						
62852501 / 55501 Printing	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL CODE 62852501 / 54300</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>56200 BLDG UTILITIES</b>						
62852501 / 56220 Electricity	\$26,366	\$24,410	\$23,188	\$30,000	\$30,000	
<b>TOTAL CODE 62852501 / 56200</b>	<b>\$26,366</b>	<b>\$24,410</b>	<b>\$23,188</b>	<b>\$30,000</b>	<b>\$30,000</b>	
<b>56100 PROPERTY INSURANCE</b>						
62852501 / 56100 Property Insurance	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	
<b>TOTAL CODE 62852501 / 56100</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$65,000</b>	
<b>56000 SUPPLIES &amp; MATERIALS</b>						
62852501 / 56100 Consumables	\$909	\$1,348	\$2,855	\$2,955	\$1,600	
62852501 / 56900 Consumables	\$3,756	(\$12,185)	\$2,318	\$2,365	\$6,000	
Electric Vehicle Charging Stations						
<b>TOTAL CODE 62852501 / 56000</b>	<b>\$4,664</b>	<b>(\$10,837)</b>	<b>\$5,173</b>	<b>\$5,320</b>	<b>\$7,600</b>	
<b>57000 BUILDING &amp; TECHNOLOGY</b>						
62852501 / 57200 Building Improvements	\$59,019	\$45,057	\$59,344	\$61,421	\$65,000	
Computer & Equipment	\$70,505		\$47,400	\$49,059	\$50,000	
62852501 / 54301 Building Maintenance	\$47,750	\$37,493	\$26,125		\$80,000	
Technology/Hardware			\$62,400	\$64,584	\$65,000	
EVCS Maintenance & Software Support					\$20,000	
62852501 / 57340 Parking Meters & PARCS	\$28,644	\$61,053	\$59,774	\$50,500	\$50,000	
<b>TOTAL CODE 62852501 / 57000</b>	<b>\$205,918</b>	<b>\$143,603</b>	<b>\$255,043</b>	<b>\$225,564</b>	<b>\$330,000</b>	
<b>54411 WATER, SEWER, &amp; STORMWATER</b>						
VIOLIA - NL WATER AUTHORITY	\$0	\$0	\$12,499	\$10,000	\$2,000	
	\$0	\$0	\$12,499	\$10,000	\$2,000	
<b>57900 DEPRECIATION</b>						
62852501 / 57900 General Fund Transfer	\$64,964	\$65,959	\$69,658	\$60,000	\$50,000	
<b>TOTAL CODE 62852501 / 57900</b>	<b>\$64,964</b>	<b>\$65,959</b>	<b>\$69,658</b>	<b>\$60,000</b>	<b>\$50,000</b>	
<b>TOTAL EXPENSES</b>	<b>\$982,548</b>	<b>\$843,917</b>	<b>\$1,068,570</b>	<b>\$1,206,285</b>	<b>\$1,285,622</b>	

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<b>FUNCTION:</b> Employee Benefits	<b>DEPARTMENT:</b> Pension Trust	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Pension Trust Fund is established and operated in accordance with the resolution and ordinance adopted by the City Council on June 4, 1979 and in conformance with the Connecticut General Statutes. Accounting and reporting will be accomplished in accordance with Generally Accepted Accounting and Reporting Principles applicable to governmental unit trust funds established and published by the Governmental Accounting Standards Board. This plan is now closed to further participation by new employees of the General Government. New participation is still open to members of the Secretary's and Custodian's Unions of the Board of Education along with certain Unaffiliated employees of the Board of Education.

Object Description								FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	Increase/(Decrease) to FY20 Budget
<b>PENSION TRUST FUND</b>											
<b>REVENUES</b>											
Budgeted Fund Balance								\$ 601,428	\$ 600,000	\$ 600,000	\$ -
Interest on checking								\$ -	\$ -	\$ -	\$ -
General Investments								\$ -	\$ -	\$ -	\$ -
Net Change in value of investments								\$ 1,259,111	\$ 1,176,534	\$ 1,176,534	\$ -
General Fund share of employees in Pension								\$ 116,747	\$ 119,666	\$ 111,315	\$ (8,351)
General Fund/Education DB Pension								\$ 394,207	\$ 402,091	\$ 410,133	\$ 8,042
12% Contributions for Clerical, Custodian, and Unaffiliated											
ADEC per Consultants	FY 2021 Actual	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025					
(Actuarial Defined Employer Contribution)	\$ 684,000 70%	\$ 1,011,009	969,174	994,275	893,900	682,500	City	\$ 994,275	\$ 893,900	\$ 682,500	\$ (211,400)
	\$ 237,000 24%	\$ 350,306	\$ 335,810	344,508	306,480	234,000	BOE	\$ 344,508	\$ 306,480	\$ 234,000	\$ (72,480)
	\$ 60,000 6%	\$ 88,685	\$ 85,015	87,217	76,620	58,500	Utility	\$ 87,217	\$ 76,620	\$ 58,500	\$ (18,120)
	\$ 981,000 100%	\$ 1,450,000	\$ 1,390,000	\$ 1,426,000	\$ 1,277,000	\$ 975,000					
Unaffiliated Gen Govt Employee Contribution (6%)								\$ 5,539	\$ 5,539	\$ -	\$ (5,539)
Tom Major	\$ -										\$ -
MEU Local Employee Contribution (6%)								\$ 52,975	\$ 54,300	\$ 55,657	\$ 1,357
Tom Bombria	\$ 6,012										
Sharon Bousquet	\$ 5,087										
Judy Cox	\$ 5,241										
Dave Denoia	\$ 7,245										
Ellen Kleckner	\$ 5,087										
Patrick Maurice	\$ 6,166										
Elizabeth Nocera	\$ 4,937										
Dan Pabon	\$ 5,703										
Eileen Tedford	\$ 5,241										
Marina Vracevic	\$ 4,939										
	\$ 55,657										
Public Works								\$ -	\$ -	\$ -	\$ -
Unaffiliated Education								\$ 8,841	\$ 9,018	\$ 9,198	\$ 180
Clerical Education								\$ 102,054	\$ 104,098	\$ 106,177	\$ 2,082
Custodial Education								\$ 86,208	\$ 87,892	\$ 89,691	\$ 1,759
MEU								\$ -	\$ -	\$ -	\$ -
Refund Prior year expense								\$ -	\$ -	\$ -	\$ -
								\$ 4,052,969	\$ 3,836,169	\$ 3,533,705	\$ (302,464)
<b>EXPENDITURES</b>											
Consulting money managers								\$ 400,000	\$ 400,000	\$ 400,000	\$ -
Pension Role								\$ 3,632,970	\$ 3,416,169	\$ 3,125,048	\$ (291,121)
General Government	\$ - #DIV/0!										
BOE	\$ - #DIV/0!										
Utilities	\$ - #DIV/0!										
	\$ - #DIV/0!										
Member Contributions Returns								\$ 20,000	\$ 20,000	\$ 20,000	\$ -
								\$ 4,052,970	\$ 3,836,169	\$ 3,545,048	\$ (291,121)

Current Gen. Govt. Emplees. In City's Defined Benefit Plan	FY 2021	2.5% Increase	FY 2022	2.5% Increase	FY 2023	2.5% Increase	FY 2024	2.5% Increase	FY 2025	City Contribution 12%	Employee Contribution 6%
<b>Unaffiliated</b>											
Tommie Major	\$ 86,476	\$ 1,730	\$ 88,205	\$ 1,764	\$ 89,969	\$ 2,249	\$ 92,218	\$ 2,305	\$ -	\$ -	\$ -
<b>MEU</b>											
Tom Bombria	\$ 90,771	\$ 2,269	\$ 93,040	\$ 2,326	\$ 95,366	\$ 2,384	\$ 97,750	\$ 2,444	\$ 100,194	\$ 12,023	\$ 6,012
Sharon Bousquet	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 10,174	\$ 5,087
Judilyn Cox	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 10,482	\$ 5,241
Dave Denoia	\$ 109,392	\$ 2,735	\$ 112,127	\$ 2,803	\$ 114,930	\$ 2,873	\$ 117,803	\$ 2,945	\$ 120,748	\$ 14,490	\$ 7,245
Ellen Kleckner	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 10,174	\$ 5,087
Patrick Maurice	\$ 93,098	\$ 2,327	\$ 95,426	\$ 2,386	\$ 97,812	\$ 2,445	\$ 100,257	\$ 2,506	\$ 102,763	\$ 12,332	\$ 6,166
Elizabeth Nocera	\$ 74,549	\$ 1,864	\$ 76,412	\$ 1,910	\$ 78,323	\$ 1,958	\$ 80,281	\$ 2,007	\$ 82,288	\$ 9,875	\$ 4,937
Daniel Pabon	\$ 86,117	\$ 2,153	\$ 88,269	\$ 2,207	\$ 90,476	\$ 2,262	\$ 92,738	\$ 2,318	\$ 95,057	\$ 11,407	\$ 5,703
Eileen Tedford	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 10,482	\$ 5,241
Marina Vracevie	\$ 74,570	\$ 1,864	\$ 76,434	\$ 1,911	\$ 78,345	\$ 1,959	\$ 80,304	\$ 2,008	\$ 82,312	\$ 9,877	\$ 4,939
	\$ 840,380	\$ 21,010	\$ 861,390	\$ 21,535	\$ 882,924	\$ 22,073	\$ 904,997	\$ 22,625	\$ 927,622	\$ 111,315	\$ 55,657
										\$ 111,315	\$ 55,657

Current BOE Employees In City's Defined Benefit Plan	Projected FY20 Wages											BOE Contribution	Employee Contribution
		2.0%	FY 2021	2.0%	FY 2022	2.0%	FY 2023	2.0%	FY 2024	2.0%	FY 2025	12%	6%
<b>Unaffiliated</b>													
MUSCARELLA, NANCY B.	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 3,877	\$ 1,939
SILVA, CAROL	\$ 33,447	\$ 669	\$ 34,116	\$ 682	\$ 34,798	\$ 696	\$ 35,494	\$ 710	\$ 36,204	\$ 724	\$ 36,928	\$ 4,431	\$ 2,216
TRIANDAFILLOU, JENNIFER	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 3,877	\$ 1,939
VELEZ, NORMA I.	\$ 46,871	\$ 937	\$ 47,808	\$ 956	\$ 48,765	\$ 975	\$ 49,740	\$ 995	\$ 50,735	\$ 1,015	\$ 51,749	\$ 6,210	\$ 3,105
	\$ 138,850	\$ 2,777	\$ 141,627	\$ 2,833	\$ 144,460	\$ 2,889	\$ 147,349	\$ 2,947	\$ 150,296	\$ 3,006	\$ 153,302	\$ 18,396	\$ 9,198
<b>Secretaries</b>													
ANDREWS, CARLA JEAN	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 5,578	\$ 2,789
BIENKOWSKI-FERINO, DEBRA-ANN R.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 4,901	\$ 2,450
BULLOCK, FELICIA	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 6,521	\$ 3,260
CAFFREY, COLLEEN E.	\$ 38,595	\$ 772	\$ 39,367	\$ 787	\$ 40,154	\$ 803	\$ 40,957	\$ 819	\$ 41,776	\$ 836	\$ 42,612	\$ 5,113	\$ 2,557
CHERRICK, MARGARET M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 7,193	\$ 3,597
COLLINS, KATHRYN M.	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 4,902	\$ 2,451
COSTA, NICOLE HAGGERTY	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 7,720	\$ 3,860
DEMAIO, LISA A.	\$ 54,023	\$ 1,080	\$ 55,103	\$ 1,102	\$ 56,206	\$ 1,124	\$ 57,330	\$ 1,147	\$ 58,476	\$ 1,170	\$ 59,646	\$ 7,157	\$ 3,579
DONES, IRIS	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 4,901	\$ 2,450
ETIENNE, JAMELLA A.	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 7,456	\$ 3,728
FAVALORA, SARAH A.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 6,521	\$ 3,260
FERRER, DOMINIQUE L.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 6,521	\$ 3,260
GIORDANI, VICKY	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 4,902	\$ 2,451
HUANG, HSIN-YI	\$ 47,271	\$ 945	\$ 48,216	\$ 964	\$ 49,181	\$ 984	\$ 50,164	\$ 1,003	\$ 51,168	\$ 1,023	\$ 52,191	\$ 6,263	\$ 3,131
JERMAR, ETNAH M.	\$ 46,319	\$ 926	\$ 47,245	\$ 945	\$ 48,190	\$ 964	\$ 49,154	\$ 983	\$ 50,137	\$ 1,003	\$ 51,140	\$ 6,137	\$ 3,068
LOPEZ, MILDRED	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 5,578	\$ 2,789
MARIEN, LOWANA	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 5,578	\$ 2,789
MERCADO, JEANNE	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 7,456	\$ 3,728
PAPPA, JENNIFER M.	\$ 50,218	\$ 1,004	\$ 51,222	\$ 1,024	\$ 52,247	\$ 1,045	\$ 53,292	\$ 1,066	\$ 54,358	\$ 1,087	\$ 55,445	\$ 6,653	\$ 3,327
PURVINS, WENDY M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 7,193	\$ 3,597
RODRIGUEZ-MCINERNEY, AWILDA	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 7,193	\$ 3,597
SANTIAGO, PATRICIA A.	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 5,880	\$ 2,940
SMITH, AMY S.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 4,901	\$ 2,450
SWANEY, JACQUELINE M.	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 7,720	\$ 3,860
VAZQUEZ RODRIGUEZ, REBECA	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 5,880	\$ 2,940
WILLIAMS, KAREN V.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 7,193	\$ 3,597
WOOTEN, REBECCA D.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 6,521	\$ 3,260
Unfilled	\$ 42,559	\$ 851	\$ 43,410	\$ 868	\$ 44,278	\$ 886	\$ 45,164	\$ 903	\$ 46,067	\$ 921	\$ 46,989	\$ 5,639	\$ 2,819
Unfilled	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 5,880	\$ 2,940
Unfilled	\$ 46,572	\$ 931	\$ 47,503	\$ 950	\$ 48,454	\$ 969	\$ 49,423	\$ 988	\$ 50,411	\$ 1,008	\$ 51,419	\$ 6,170	\$ 3,085
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 4,902	\$ 2,451
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 4,902	\$ 2,451
Unfilled	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 7,193	\$ 3,597
Secretarial OT	\$ 61,421	\$ 1,228	\$ 62,649	\$ 1,253	\$ 63,902	\$ 1,278	\$ 65,180	\$ 1,304	\$ 66,484	\$ 1,330	\$ 67,814	\$ 8,138	\$ 4,069
	\$ 1,602,800	\$ 32,056	\$ 1,634,856	\$ 32,697	\$ 1,667,553	\$ 33,351	\$ 1,700,904	\$ 34,018	\$ 1,734,922	\$ 34,698	\$ 1,769,621	\$ 212,354	\$ 106,177

Current BOE Employees In City's Defined Benefit Plan	Projected FY20 Wages	2.0%		2.0%		2.0%		2.0%		2.0%		BOE Contribution	Employee Contribution
		FY 2021		FY 2022		FY 2023		FY 2024		FY 2025	12%	6%	
<b>Custodians</b>													
BLOISE, FRANCISCO J.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
BONET DE JESUS, LUIS I.	\$ 41,254	\$ 825	\$ 42,079	\$ 842	\$ 42,921	\$ 858	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 5,466	\$ 2,733
BRENNAN JR, JOHN W.	\$ 39,269	\$ 785	\$ 40,054	\$ 801	\$ 40,855	\$ 817	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 5,203	\$ 2,601
BROWN, WARD ANTHONY	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
CARTER, WILLIE N.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
CIFUENTES, ALBA C.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
FELICIANO-AYALA, LUIS A.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
FERINO, THOMAS J.	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
FLORES-RAMIREZ, NELSON	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
GAUTIER, MIGUEL	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
IRIZARRY, FRANCISCO	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
JARA, DELIA E.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
LEDESMA PEREZ, RICKY	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
LEWIS, DANIEL P.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
LOPEZ-LOPEZ, JOEL A.	\$ 39,269	\$ 785	\$ 40,054	\$ 801	\$ 40,855	\$ 817	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 5,203	\$ 2,601
MARKU, PASHK	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
MARSHALL, PAUL	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
MUNDAY, KEVIN	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
ORTIZ CRUZ, JUAN C.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
PIACENZA, BENJAMIN R.	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
PORTER, SEAN C.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
SANTIAGO, EDGARD J.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
SLYNE, MICHAEL K.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
STEDFORD, AUBREY	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 6,207	\$ 3,103
TORO SANTIAGO, GABRIEL	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 5,314	\$ 2,657
WARNER, CHRISTOPHER H.	\$ 41,254	\$ 825	\$ 42,079	\$ 842	\$ 42,921	\$ 858	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 5,466	\$ 2,733
VAZQUEZ ORTIZ, RUBEN E.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 5,620	\$ 2,810
Custodial OT	\$ 204,757	\$ 4,095	\$ 208,852	\$ 4,177	\$ 213,029	\$ 4,261	\$ 217,290	\$ 4,346	\$ 221,636	\$ 4,433	\$ 226,068	\$ 27,128	\$ 13,564
	\$ 1,353,931	\$ 27,079	\$ 1,381,010	\$ 27,620	\$ 1,408,630	\$ 28,173	\$ 1,436,802	\$ 28,736	\$ 1,465,538	\$ 29,311	\$ 1,494,849	\$ 179,382	\$ 89,691
	\$ 3,095,581	\$ 61,912	\$ 3,157,493	\$ 63,150	\$ 3,220,642	\$ 64,413	\$ 3,285,055	\$ 65,701	\$ 3,350,756	\$ 67,015	\$ 3,417,772	\$ 410,133	\$ 205,066

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<b>DEBT SERVICE RESERVE FUND</b>	<b>FY 2019 Budget</b>	<b>FY 2020 Budget</b>	<b>FY 2021 Budget</b>	<b>FY 2022 Budget</b>	<b>FY 2023 Budget</b>	<b>FY 2024 Budget</b>	<b>FY 2025 Proposed</b>	<b>Increase to FY24 Budget</b>
<b>Revenues</b>								
Use of Debt Service fund balance	\$ 800,000	\$ -	\$ 1,000,000	\$ 750,000	\$ 1,750,000	\$ 1,800,000	\$ 2,000,000	\$ 200,000
School reimbursement of interest paid during construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ -
General Fund Balance utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Purpose Schools	\$ 159,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund	\$ 8,115,290	\$ 9,608,560	\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ 6,799,199	\$ 8,751,158	\$ 1,951,959
	<b>\$ 9,074,840</b>	<b>\$ 9,608,560</b>	<b>\$ 7,885,193</b>	<b>\$ 7,325,748</b>	<b>\$ 8,980,653</b>	<b>\$ 8,599,199</b>	<b>\$ 11,251,158</b>	<b>\$ 2,651,959</b>
<b>Expenditures</b>								
General Government - Interest & Principle	\$ -	\$ -	\$ 5,086,960	\$ 4,605,654	\$ 5,216,498	\$ 4,620,283	\$ 6,159,457	\$ 1,539,174
BOE - Interest & Principle	\$ -	\$ -	\$ 2,798,233	\$ 2,720,094	\$ 3,764,155	\$ 3,978,916	\$ 5,091,701	\$ 1,112,785
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>\$ 9,074,840</b>	<b>\$ 9,608,560</b>	<b>\$ 7,885,193</b>	<b>\$ 7,325,748</b>	<b>\$ 8,980,653</b>	<b>\$ 8,599,199</b>	<b>\$ 11,251,158</b>	<b>\$ 2,651,959</b>
<b>Revenues over expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

FY25

STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES

GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED FIN.	SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS TEREST AMORTIZATIC 2024-2025	PRINCIPAL PAYMENTS 2024-2025
<b>GENERAL GOVERNMENT</b>							
	2024	General Purpose	6,000,000		6,000,000	264,000	
	2023	General Purpose	4,050,000	06/43	4,050,000	181,550.00	
	2022		3,800,000		3,800,000	139,200	160,000
	2020C	General Purpose	3,895,000		3,481,000	61,201	328,000
	2020C	Taxable Bonds	3,100,000		2,950,000	68,400	150,000
	2020B	New Money	3,200,000		2,900,000	103,250	150,000
	2020B	Refunding General Purpose	3,553,000		2,317,000	91,925	279,000
	2020A	General Purpose	2,200,000		2,000,000	56,163	100,000
	2019A	New Money	4,300,000		3,225,000	122,013	215,000
	2019A	Refunding	3,285,000		2,080,000	90,475	305,000
	GO15	General Purpose	5,350,000	6/30	2,400,000	66,000	400,000
	GO15	MERS	4,000,000	6/36	2,800,000	119,284	185,000
	GO 2016	Refunding	5,271,000	6/30	2,660,000	114,310	441,000
	GO 2017	General Purpose	7,165,000		4,940,000	179,525	375,000
	GO 2018	General Purpose	4,195,000	06/38	2,940,000	97,913	210,000
	Mers						500,000
	BANS					606,248	
	<b>SUB-TOTAL GENERAL GOVERNMENT</b>		<b>63,364,000</b>		<b>48,543,000</b>	<b>2,361,457</b>	<b>3,798,000</b>
	2024	School Projects	7,030,000		7,030,000	307,200	
	2023	School Projects	4,500,000		4,500,000	191,200	
	2022	School Projects	10,000,000		10,000,000	369,300	390,000
	2021	General Purpose	13,300,000		12,750,000	287,625	550,000
	2020c	School Projects	4,455,000		3,834,000	67,137	372,000
	2020B	School Projects	1,882,000		1,042,000	42,525	259,000
	2020A	School Projects	7,000,000		6,400,000	185,500	400,000
	GO2019A	School Projects	7,000,000		5,250,000	198,625	350,000
	GO 2016	School Projects	4,349,000		2,195,000	94,315	364,000
	GO 2017	School Projects	505,000		325,000	11,813	25,000
	GO 2018	School Projects	600,000	06/38	420,000	13,988	30,000

FY25

STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES  
 GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. FIN.	AUTHORIZED SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS TEREST AMORTIZATIC 2024-2025	PRINCIPAL PAYMENTS 2024-2025
		BANS				582,473	
<b>SUB-TOTAL EDUCATION</b>			<b>60,621,000</b>		<b>53,746,000</b>	<b>2,351,701</b>	<b>2,740,000</b>
<b>WATER FUND</b>							
	2020b	Latimer Brook Refunding	1,525,000	06/27	766,000	31,875	257,000
		Clean Water Drinking Fund	5,534,628	1/31/36	3,439,054	66,347	266,514
<b>TOTAL WATER FUND</b>			<b>7,059,628</b>		<b>4,205,054</b>	<b>98,222</b>	<b>523,514</b>
<b>WATER POLLUTION CONTROL</b>							
		GO 2017 Filtration Plant	3,100,000		2,015,000	73,238	155,000
<b>TOTAL WPC</b>			<b>3,100,000</b>		<b>2,015,000</b>	<b>73,238</b>	<b>155,000</b>
<b>STORMWATER</b>							
		2020B Water Pumps	1,650,000		1,510,000	53,813	70,000
<b>TOTAL STORMWATER</b>			<b>1,650,000</b>		<b>1,510,000</b>	<b>53,813</b>	<b>70,000</b>
<b>TOTAL ENTERPRISE FUNDS</b>			<b>11,809,628</b>		<b>7,730,054</b>	<b>225,273</b>	<b>748,514</b>
<b>TOTAL CITY</b>							
<b>GENERAL GOVERNMENT</b>			<b>63,364,000</b>		<b>48,543,000</b>	<b>2,361,457</b>	<b>3,798,000</b>
<b>EDUCATION</b>			<b>60,621,000</b>		<b>53,746,000</b>	<b>2,351,701</b>	<b>2,740,000</b>
<b>TOTAL GENERAL FUND</b>			<b>123,985,000</b>		<b>102,289,000</b>	<b>4,713,158</b>	<b>6,538,000</b>
<b>WATER</b>			<b>7,059,628</b>		<b>4,205,054</b>	<b>98,222</b>	<b>523,514</b>
<b>WATER POLLUTION CONTROL</b>			<b>3,100,000</b>		<b>2,015,000</b>	<b>73,238</b>	<b>155,000</b>
<b>STORMWATER</b>			<b>1,650,000</b>		<b>1,580,000</b>	<b>53,813</b>	<b>70,000</b>
<b>TOTAL CITY</b>			<b>135,794,628</b>		<b>110,089,054</b>	<b>4,938,431</b>	<b>7,286,514</b>

TOTAL  
 6,159,457  
 5,091,701  
 11,251,158

	ALLOCATION	DSRF	CONSTRUCTION INTEREST	GENERAL FUND	CALCULATION
CITY	54.75%	\$ (1,094,902)	\$ (273,725)	\$ -	\$ 4,790,830
SCHOOLS	45.25%	\$ (905,088)	\$ (226,275)	\$ -	\$ 3,960,328
	100.00%	\$ (2,000,000)	\$ (750,000)	\$ -	\$ 8,751,158
			<b>REVISED TOTAL</b>		<b>\$ 8,751,158</b>

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**ESTIMATED TAX WARRANT AND LEVY  
FY 2025**

**Tax Warrant  
Computation**

Proposed Budget

City General Fund	\$	48,557,830
City Debt Service	\$	4,790,830
<b>TOTAL City</b>	<b>\$</b>	<b>53,348,659</b>
Board of Education	\$	46,859,331
Board of Education Debt Service	\$	3,960,328
<b>TOTAL Board of Education</b>	<b>\$</b>	<b>50,819,660</b>
<b>Total Budget</b>	<b>\$</b>	<b>104,168,319</b>

Non tax related items

Funds not needed from tax revenues	\$	(45,437,760)
------------------------------------	----	--------------

**Initial Tax Warrant** \$ 58,730,559

Amount to Raise by Taxes

Other amounts needed to raise

Elderly Programs	\$	75,000
Veterans Exemptions	\$	10,000
	<b>\$</b>	<b>85,000</b>

**Final Estimated Tax Warrant** \$ 58,815,559

**Mill Rate Computation**

Tax Warrant	\$	58,815,559	\$	58,815,559
Taxable Grand List	\$	2,170,161,111	\$	2,170,161,111

Calculated Mill Rate	27.10
Proposed Mill Rate	27.50
Current Mill Rate	37.2400
Increase (Decrease)	(9.740)
Percent Increase (Decrease)	-35.42%

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# New London Grand List Growth by Major Category

	2022 Grand List (FY 2024 Impact)	2023 Grand List (FY 2025 Impact)	\$ Inc/(Dec)	% Inc/(Dec)
<b>REAL ESTATE, net</b>	\$ 1,269,124,740	\$ 1,812,603,702	\$ 543,478,962	42.8%
<b>PERSONAL PROPERTY, net</b>	\$ 181,853,664	\$ 196,810,529	\$ 14,956,865	8.2%
<b>MOTOR VEHICLE, net</b>	\$ 170,286,375	\$ 160,746,880	\$ (9,539,495)	-5.6%
<b>TOTAL, net</b>	\$ 1,621,264,779	\$ 2,170,161,111	\$ 548,896,332	33.9%
<b>REAL ESTATE</b>				
Residential	\$ 675,956,580	\$ 1,078,079,880	\$ 402,123,300	59.5%
Commercial	\$ 441,856,819	\$ 530,677,750	\$ 88,820,931	20.1%
Apartments	\$ 132,937,366	\$ 207,404,400	\$ 74,467,034	56.0%
Vacant Land	\$ 11,075,790	\$ 17,459,900	\$ 6,384,110	57.6%
Industrial	\$ 7,340,870	\$ 9,190,700	\$ 1,849,830	25.2%
10% Penalty	\$ 10,080,870	\$ 3,874,765	\$ (6,206,105)	-61.6%
Other	\$ 312,200	\$ 396,970	\$ 84,770	27.2%
<b>GROSS REAL ESTATE</b>	\$ 1,279,560,495	\$ 1,847,084,365	\$ 567,523,870	44.4%
Tax exemptions	\$ (10,435,755)	\$ (34,480,663)	\$ (24,044,908)	230.4%
<b>NET REAL ESTATE</b>	\$ 1,269,124,740	\$ 1,812,603,702	\$ 543,478,962	42.8%

**\$476,590,334**

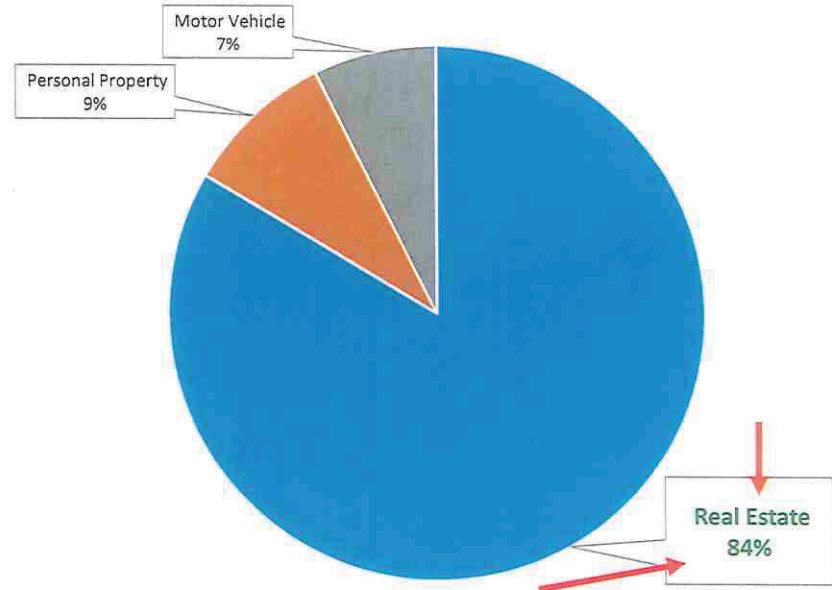
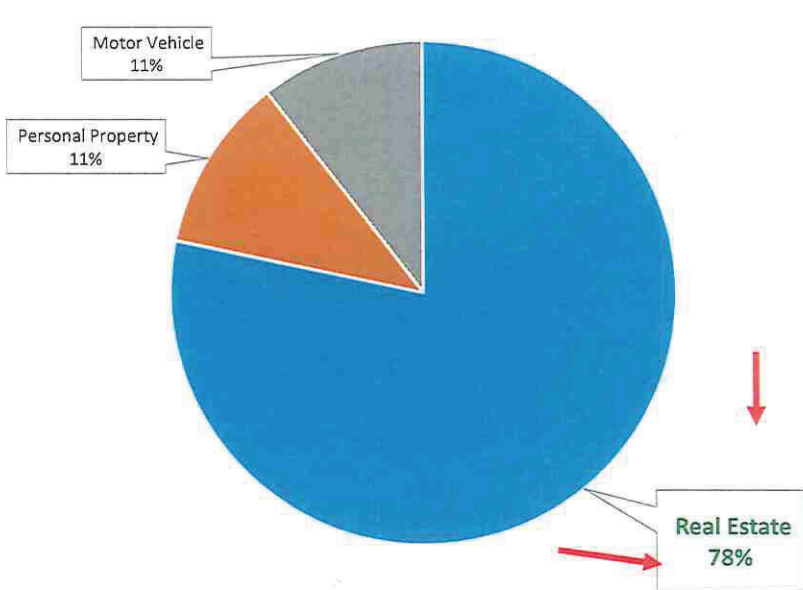
# New London Grand List, Net

## 2022

## 2023

Real Estate	\$ 1,269,124,740	78%
Personal Property	\$ 181,853,664	11%
Motor Vehicle	\$ 170,286,375	11%
<b>TOTAL</b>	<b>\$ 1,621,264,779</b>	<b>100%</b>

Real Estate	\$ 1,812,603,702	84%
Personal Property	\$ 196,810,529	9%
Motor Vehicle	\$ 160,746,880	7%
<b>TOTAL</b>	<b>\$ 2,170,161,111</b>	<b>100%</b>



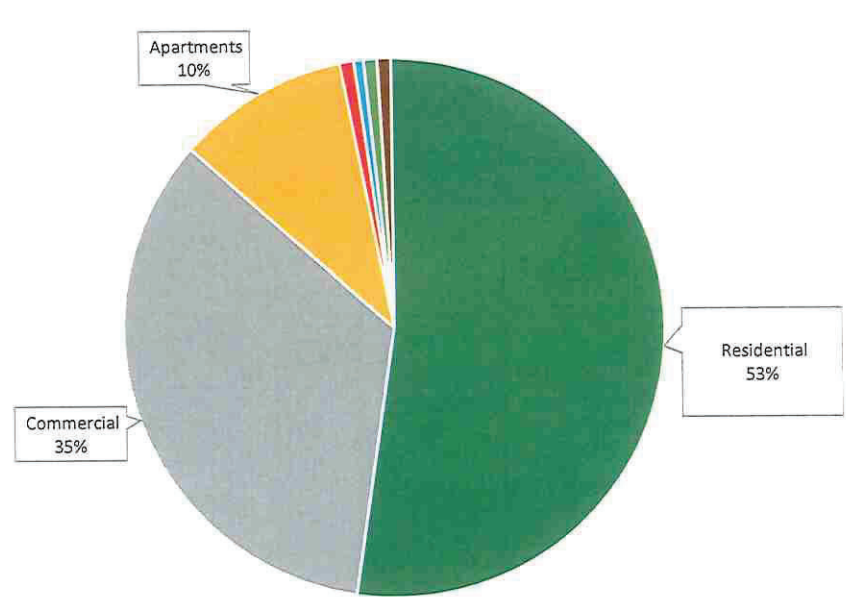
Real Estate increasing from 78% to 84% was a direct "TAX SHIFT" of the increased property tax burden placed on the Real Estate segment



# New London Real Estate Grand List Details

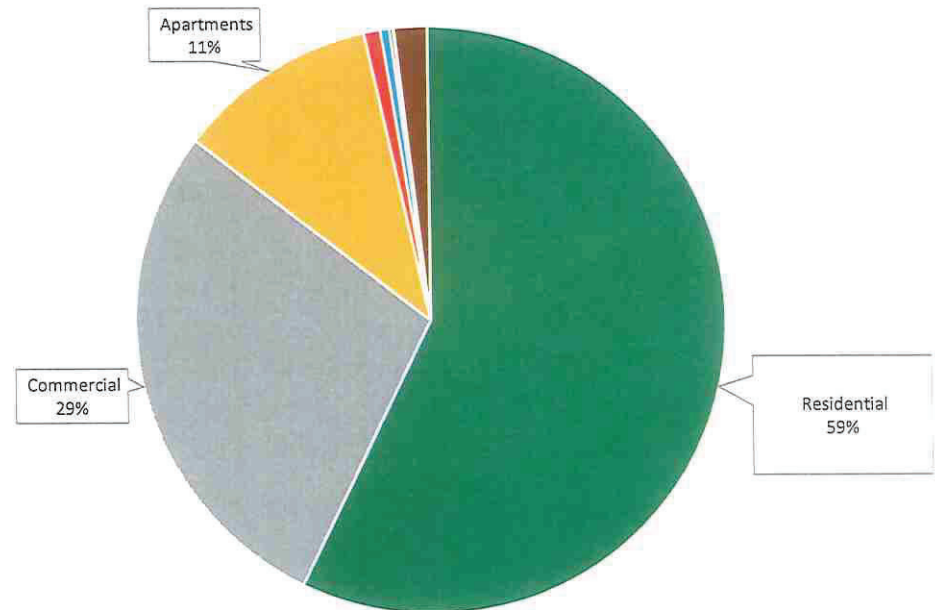
## 2022

Residential	\$ 675,956,580	53%
Commercial	\$ 441,856,819	35%
<b>Apartments</b>	<b>\$ 132,937,366</b>	<b>10%</b>
Vacant Land	\$ 11,075,790	1%
Industrial	\$ 7,340,870	1%
10% Penalty	\$ 10,080,870	1%
Other	\$ 312,200	0%
<u>Exemptions</u>	<u>\$ (10,435,755)</u>	<u>-1%</u>
<b>TOTAL REAL ESTATE GRAND LIST</b>	<b>\$ 1,269,124,740</b>	<b>100%</b>



## 2023

Residential	\$ 1,078,079,880	59%
Commercial	\$ 530,677,750	29%
<b>Apartments</b>	<b>\$ 207,404,400</b>	<b>11%</b>
Vacant Land	\$ 17,459,900	1%
Industrial	\$ 9,190,700	1%
10% Penalty	\$ 3,874,765	0%
Other	\$ 396,970	0%
<u>Exemptions</u>	<u>\$ (34,480,663)</u>	<u>-2%</u>
<b>TOTAL REAL ESTATE GRAND LIST</b>	<b>\$ 1,812,603,702</b>	<b>100%</b>



The combined Residential and Apartment total percentage increase from 63% to 70% was further evidence of this "TAX SHIFT"

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COPY

## City of New London Fund Balance Policy for the General Fund

### Background

The term "Fund Balance" is used to describe the net position of the City's General Fund calculated in accordance with generally accepted accounting principles (GAAP). It is essential that the City maintain an adequate level of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to ensure stable tax rates and to reduce the potential impact on the City's bond rating and the corresponding increased cost of borrowed funds.

### Authority

The City Council of the City of New London is responsible for the legislation, policy formulation, and overall direction setting of the government. This includes the approval of financial policies which establish and direct the operations of the City of New London. The Mayor is responsible for carrying out the policy directives of the City Council and managing the day-to-day operations of the City. This policy shall be administered on behalf of the City Council; by the Mayor and Director of Finance of the City of New London.

### Purpose

The City desires to maintain a prudent level of financial resources to guard its taxpayers against service disruption in the event of unexpected temporary revenue shortfalls or unpredicted one-time expenditures. In addition, this policy is intended to document the appropriate level to protect the City's credit worthiness. The General Fund, Fund Balance is accumulated and maintained to provide stability and flexibility to respond to unexpected adversity and/or opportunities.

This policy establishes the amounts the City will strive to maintain in its General Fund Operating Fund Balance and how the fund balance will be funded.

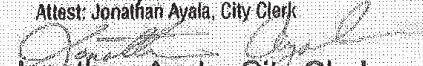
### Fund Balance Level

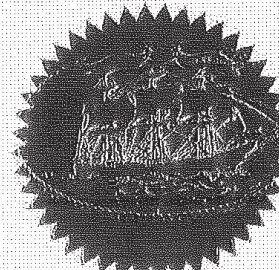
The City shall maintain a minimum unallocated general fund balance of 8.3% of the total general fund budgeted appropriations of the fiscal year just ended (Fiscal year 2017) to be used for cash flow purposes, unanticipated expenditures of a non-recurring nature, or to meet unexpected increases in service delivery costs.

RECEIVED FOR RECORD AT NEW LONDON, CT

ON 5/22/18 AT 11:35 AM

Attest: Jonathan Ayala, City Clerk

  
Jonathan Ayala, City Clerk



Beginning with Fiscal year 2018, the General Fund, Fund Balance shall increase by 1% each year until the Undesignated Fund Balance reaches the level of two months of the current years adopted budget which equates to 16.67%.

The GFOA (Government Finance Officers Association of the United States and Canada) recommends at a minimum, that general-purpose governments, regardless of size, maintain an undesignated fund balance of no less than two months of regular general fund operating revenues or regular general fund expenditures.

Annual operating surplus will be used to increase the City's unallocated fund balance to its target percentage of 16.67% over an eight year period. Any operating surplus in excess of the amount needed to increase the fund balance to the desired level shall be transferred to the Capital and Other Non-recurring Expense Fund for future capital expenditures.

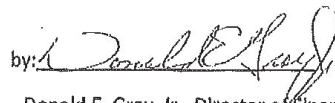
Funds within the Capital and Other Non-recurring Expense Fund may not be transferred for expenditure without the written recommendation of the Mayor and approval of the City Council of the City of New London by a majority vote of the members of Council.

NO EXPENDITURES MAY BE MADE OUT OF THE CAPITAL AND OTHER NON-RECURRING EXPENSE FUND, TRANSFERS ONLY, THEN APPROPRIATED IN THE FUND WHERE TRANSFERRED

If there is an operating deficit or the operating surplus is not sufficient to increase the undesignated fund balance to the required level for any particular year, the City Council shall raise the required amount needed to enforce this policy by raising tax revenue in the next succeeding adopted budget.

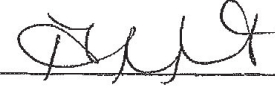
Recommended by:   
Michael E. Passero, Mayor

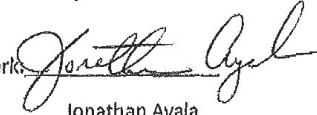
Date: 5-3-2018

by:   
Donald E. Gray, Jr., Director of Finance

Date: May 1, 2018

Approved by New London City Council at its meeting of: May 21, 2018

Signed by:   
Anthony Nolan

City Clerk:   
Jonathan Ayala

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**RESOLUTION 030220-1**

**A RESOLUTION OF THE CITY OF NEW LONDON ESTABLISHING AN  
UNEXPENDED EDUCATION FUNDS ACCOUNT PURSUANT TO GENERAL  
STATUTE §10-248a**

**WHEREAS**, Connecticut General Statutes Section 10-248a provides, in relevant part, that the City Council, as the authority making appropriations for the City of New London School District, may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the City, provided such amount does not exceed two percent (2%) of the total budgeted appropriation for education for such prior fiscal year; and provided that each expenditure from such account shall be made only for educational purposes; and provided that each such expenditure shall be authorized by the Board of Education; and,

**WHEREAS**, the City Council wishes to establish such an account along with a process and procedure for implementing said account; and,

**WHEREAS**, the City of New London Fund Balance Policy, dated May 21, 2018, provides, *inter alia*, that any annual operating surplus exceeding any amount needed to increase the fund balance to the desired level shall be transferred to a Capital and Other Non-recurring Expense Fund for future capital expenditures.

**NOW THEREFORE, BE IT RESOLVED** that the New London City Council hereby establishes an Education Capital and Other Non-recurring Expense Fund as follows:

- 1) Pursuant to its authority under General Statute Section 10-248a, the City Council hereby establishes an account named the "Education Capital and Other Non-recurring Expense Fund" (hereinafter "Education Capital Account"), which shall be maintained by the City's Finance Director and audited as any other City account. Funds in said Education Capital Account shall only be used for capital expenses for, or maintenance of, school buildings and educational facilities.
- 2) If, pursuant to, and only after completion of, the City's audit, funds appropriated to the Board of Education for its operating budget by the City remain unexpended at the end of a fiscal year, and there are no debts or obligations owed by the Board of Education to the City, subject to the City Council approval, the Board of Education may annually submit a request to the City Council that such unexpended funds, up to a maximum of two percent (2%) of the amount appropriated to the Board of Education for its operating budget by the City for said prior fiscal year, shall be deposited into the Education Capital Account. Said request shall be made to the City Council within 30 days of the completion of the city's audit.
- 3) Notwithstanding any language to the contrary, the City Council shall only approve a deposit request into the Education Capital Account upon written confirmation by the City's Finance Director that said monies are not needed to satisfy the City's Fund Balance policy.

- 4) Pursuant to Article XI, Section 85 of the City Charter, amounts from the Education Capital Account shall be released only upon an appropriation request from the Board of Education to the City Council specifying the proposed use. Moreover, any proposed purchase made out of the Education Capital Account must be done in conformance with the City's purchasing ordinances.
- 5) If at any time in a fiscal year, the amount in the Education Capital Account is in excess of four percent (4%) of the funds appropriated to the Board of Education for its operating budget by the City for such fiscal year, such excess shall be released to the General fund of the City.
- 6) Should the Education Capital Account be terminated at some future date, the balance of such Education Capital Account shall be dedicated to support the capital needs of the school district.
- 7) Amounts deposited into and amounts released from the Education Capital Account shall not decrease or increase, respectively, any amount considered as the budgeted appropriation for education for a fiscal year for the purpose of considering a minimum budgeted appropriation requirement under Connecticut law for a subsequent fiscal year.
- 8) A condition precedent to the City Council acting on any request in year two and thereafter to deposit funds into the Education Capital Account shall be that the Board of Education has submitted its Capital Improvement Plan (the "Plan") in writing to the Council. Said Plan shall be submitted and updated annually on or before the Council's second meeting in January, and shall include, but not be limited to, a detailed description of each project along with estimated costs for each project.

Date Approved by City Council: March 2, 2020

Effective Date: March 2, 2020

Signed: Efrain Dominguez, Jr.  
Efrain Dominguez, Jr., City Council President

Countersigned: Josethan Ayala  
Josethan Ayala, City Clerk

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The City of New London  
 Finance Department  
 Capital Reserve Fund Balance

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (as of March)
<b>Beginning Balance</b>	<b>\$ 442,127</b>	<b>\$ 1,185,573</b>	<b>\$ 866,244</b>	<b>\$ 354,738</b>	<b>\$ 13,168</b>
Transfers into Capital Reserve Fund	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -
Public Work Trash Hauler	\$ (249,132)	\$ -	\$ -	\$ -	\$ -
Fire Dept Grant (stretchers, etc)	\$ (41,600)	\$ -	\$ -	\$ -	\$ -
Fire Dept Ambulance	\$ (302,500)	\$ -	\$ -	\$ -	\$ -
21st Century Paydown	\$ (155,000)	\$ -	\$ -	\$ -	\$ -
CISCO Hyperflex Server	\$ -	\$ (75,908)	\$ -	\$ -	\$ -
Police Cruisers (project PDC21)	\$ -	\$ (214,196)	\$ -	\$ -	\$ -
Fuel System Maintenance Upgrades	\$ -	\$ (29,225)	\$ -	\$ -	\$ -
Direct payment to leasing company	\$ (206,948)	\$ -	\$ -	\$ -	\$ -
Purchase of Backhoe	\$ (101,374)	\$ -	\$ -	\$ -	\$ -
Transfer into Repairs & Maint for Customs House	\$ -	\$ -	\$ -	\$ -	\$ -
Pier Water Heater-Emergency Repair (txf)	\$ -	\$ -	\$ (37,198)	\$ -	\$ -
Installation of equip to repl ladder truck (080221-04)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -
Public Works Vehicles (080221-02)	\$ -	\$ -	\$ (270,000)	\$ -	\$ -
Fire Dept Equip and Vehicles (081621-05)	\$ -	\$ -	\$ (283,000)	\$ -	\$ -
Police Cruisers (project PDC22) (081621-02)	\$ -	\$ -	\$ (213,360)	\$ -	\$ -
Transfer In from add'l PILOT Funding	\$ -	\$ -	\$ 900,000	\$ -	\$ -
Rosenbauer Pumper Engine (emergency) (txf)	\$ -	\$ -	\$ (47,948)	\$ -	\$ -
City Hall Renovations (090721-07)	\$ -	\$ -	\$ (380,000)	\$ -	\$ -
Add'l City Hall Renovations funding	\$ -	\$ -	\$ (120,000)	\$ -	\$ -
CREC to oversee Colliers on the MS Project	\$ -	\$ -	\$ (50,000)	\$ -	\$ -
Stryker Stretchers Mtnc Agfeement Installation of Powerload System	\$ -	\$ -	\$ -	\$ (57,070)	\$ -
Willams Street Complete Streets project (WSCS1)	\$ -	\$ -	\$ -	\$ (284,500)	\$ -
Transfer in from excess funds available in LAP fund	\$ -	\$ -	\$ -	\$ -	\$ 215,000
<b>Current Balance</b>	<b>\$ 1,185,573</b>	<b>\$ 866,244</b>	<b>\$ 354,738</b>	<b>\$ 13,168</b>	<b>\$ 228,168</b>

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			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$	72,142
Unaffiliated	President of City Council	Dominquez, Efrain Jr.	\$	6,000
Unaffiliated	President pro Tem	Satti, John	\$	5,750
Unaffiliated	Councilor	Dyess, Reona	\$	5,500
Unaffiliated	Councilor	Peck, Akil	\$	5,500
Unaffiliated	Councilor	Nartartez, Alma	\$	5,500
Unaffiliated	Councilor	Rosario, Carmen	\$	5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$	5,500
<b>8</b>	<b>Council</b>		\$	<b>111,392</b>
Unaffiliated	Mayor	Passero, Michael	\$	160,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$	109,601
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$	71,028
<b>3</b>	<b>Mayor's Office</b>		\$	<b>340,629</b>
Unaffiliated	Peronnel Administrator	Collins, Tina	\$	111,518
Unaffiliated	Personnel Benefit Specialist	Vacant	\$	65,000
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$	55,730
<b>3</b>	<b>Personel</b>		\$	<b>232,248</b>
Unaffiliated	Registrar of Voters	Martin, Richard	\$	30,094
Unaffiliated	Registrar of Voters	Pero, Robert	\$	15,047
Unaffiliated	Registrar of Voters	Brennick , Shannon	\$	15,047
<b>3</b>	<b>Registrar of Voters</b>		\$	<b>60,188</b>
Unaffiliated	Director of Finance	McBride, David	\$	162,346
PW	Finance Department Assistant	Robinson, Darnell	\$	62,881
MEU	Dep Director/Treasurer	Rinehart, Donna	\$	127,736
MEU	Project & Accounting Manager	Sylvia, Ann	\$	122,524
MEU	Purchasing Agent	Montague, Joshua	\$	101,669
PW	Payroll System Administrator	Robinson, Lori	\$	70,167
PW	Accounting Technician	Chaffee, Susan	\$	57,456
<b>7</b>	<b>Finance</b>		\$	<b>704,779</b>
MEU	Tax Collector/Coll of Revenue	Rivera, Samantha	\$	110,089
PW	Collection Technician	Mendez, Suzette	\$	57,457
PW	Collection Technician	Ayala, Yaritza	\$	51,051
<b>3</b>	<b>Tax Collections</b>		\$	<b>218,597</b>
MEU	Assessor	Ralston, Donna	\$	109,488
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$	83,521
PW	Assessment Technician II	Bocachiaca, Valeria	\$	64,428
PW	Assessment Technician II	Pietrella, Deborah	\$	53,727
<b>4</b>	<b>Tax Assessment</b>		\$	<b>311,164</b>
Unaffiliated	IT Director	Genovese, Richard	\$	121,760
MEU	Senior Systems Analyst	Kurcinik, Steven	\$	96,456
MEU	Senior Systems Analyst	Pabon, Daniel	\$	96,456

			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
MEU	Senior Systems Analyst	Dires, Getachew	\$	96,456
MEU	Systems Analyst	Adams, Shaun	\$	88,934
<b>5</b>	<b>Information Technology</b>		\$	<b>500,062</b>
Unaffiliated	City Clerk	Ayala, Jonathan	\$	88,867
Unaffiliated	Assistant City Clerk-Funded by ARPA Cont.	Alexander, Krystal	\$	65,564
PW	Records Tecnician	Longo, Pamela	\$	51,615
PW	Records Technician	Estevez, Hilaria	\$	49,650
<b>4</b>	<b>City Clerk</b>		\$	<b>255,696</b>
Unaffiliated	Director of ODP	Reyes, Felix	\$	140,103
MEU	Grants Corodinator	Reyes, Adrianna	\$	86,027
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$	104,275
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$	110,089
PW	Land Use Coordinator	Reed, Shelly	\$	70,167
MEU	Housing and Rehab Coordinator (5%)	Baker, Eileen	\$	4,823
MEU	Housing Comm Outreach (5%)	Cox, Judy	\$	4,823
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$	20,334
PW	Admin Acct Technician (10%)	Barberi, Lori	\$	7,017
<b>9</b>	<b>Office of Development &amp; Planning</b>		\$	<b>547,658</b>
MEU	Building Official	Kripas, Kirk	\$	112,095
MEU	Asst Building Official	Maurice, Patrick	\$	104,275
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$	88,634
MEU	Blight Enforcement Officer (now 100%)	Morales, Omi	\$	83,546
	Asst to the Building Official	Woods, Dixie	\$	63,793
<b>5</b>	<b>Building Department</b>		\$	<b>452,343</b>
Unaffiliatd	Police Chief	Wright, Brian	\$	149,469
Unaffiliatd	Deputy Police Chief	Vacant	\$	140,000
PW	Asst to the Police Chief	Vacant	\$	57,715
PW	Police Secretary II	Huntley, Bethany	\$	59,013
<b>4</b>	<b>Police Administration</b>		\$	<b>406,197</b>
Police	Captain	Bergeson, Todd	\$	133,323
Police	Lieutenant	Bergeson, Joshua	\$	117,399
Police	Lieutenant	Rodgers, Cornelius	\$	117,399
Police	Lieutenant	Cassiere, Matthew	\$	117,399
Police	Sergeant	Buzzelli, Joseph	\$	103,118
Police	Sergeant	Michaud, John	\$	103,118
Police	Sergeant	Adkins, Dustin	\$	103,118
Police	Sergeant	Benway, Brendan	\$	103,118
Police	Sergeant	Delgrosso, Lucas	\$	103,118
Police	Sergeant	Laurie, Brian	\$	103,118
Police	Sergeant	Lewis, Micheal	\$	103,118
Police	Sergeant	James, Ashley	\$	98,207
Police	MPO	Cable, Richard	\$	87,332
Police	Officer	Coe, Doreen	\$	87,234
Police	Officer	Cruz, Juan	\$	87,234

			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROMISED BUDGET
Police	Officer	Dyer, Alexander	\$	87,234
Police	Officer	Hajj, Joseph	\$	87,234
Police	Officer	Hulland, Eric	\$	87,234
Police	Officer	Jarvis, Michael	\$	87,234
Police	Officer	Kondash, Joseph II	\$	87,234
Police	Probationary	Benjamin, Nicholas	\$	78,322
Police	Officer	Nichols, Jeffrey	\$	87,234
Police	Officer	Northrup, Thomas	\$	87,234
Police	Officer	Rood, Christopher	\$	87,234
Police	Officer	Bolduc, Seth	\$	87,234
Police	Officer	Nott, Joseph III	\$	87,234
Police	Officer	Sinclair, Kevin	\$	81,215
Police	Officer	Carew, Gabriel	\$	81,215
Police	Officer	Sadowski, Eric	\$	81,214
Police	Officer	Benegyani, Kwabena	\$	78,222
Police	Officer	Galicia, Ayyssa	\$	86,210
Police	Officer	Hernandez, Juan	\$	78,322
Police	Officer	Luna, Vibaldy	\$	81,214
Police	Officer	Oberman, Hunter	\$	81,215
Police	Officer	Vacant	\$	83,712
Police	Officer	Johnson, Dexter	\$	83,712
Police	Officer	Lindbolm, Samuel	\$	83,712
Police	Probationary	Alvarado, Nicholas	\$	78,372
Police	Probationary	Bathey, Amanda	\$	75,634
Police	Probationary	Clay, Brandon	\$	75,634
Police	Officer	DeLa Cruz, Nicholas	\$	83,712
Police	Probationary	Dixon, Austin	\$	78,322
Police	Officer	Gil-Martinez, Julio	\$	81,215
Police	Officer	Listro, Tyler	\$	81,215
Police	Officer	Perez, Richard	\$	83,712
Police	Officer	Salas, Jorden	\$	87,234
Police	Probationary	Soto, Rebecca	\$	75,634
<b>47</b>	<b>Uniformed Services</b>		\$	<b>4,218,662</b>

Police	Police Captain	Vacant	\$	133,323
Police	Police Sergeant	Linderson, Ryan	\$	103,119
Police	Police Detective	Curcuro, Richard	\$	92,697
Police	Police Detective	Lawrie, Justin	\$	92,697
Police	Police Detective	Rivera, Heriberto	\$	92,697
Police	Police Detective	Schafranski, Melissa	\$	92,697
Police	Police Detective	White, Christopher	\$	92,697
Police	Police Detective	Zandri, Marco	\$	92,697
Police	Det/Inv	Desnoyers, Roland	\$	91,865
Police	Det/Inv	Kelley, Zachariah	\$	91,865
Police	Det/Inv	Valerio, Christopher	\$	91,865
Police	Det/Inv	Agnew, Anna	\$	91,865
PW	Secretary	Brown, Joyce	\$	55,826

			FY 2025	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	
<b>13</b>	<b>Investigations</b>		\$	<b>1,215,910</b>
Police	Police Captain	Galante, Matthew	\$	133,323
Police	Police Sergeant	Pelchat, Joseph	\$	103,118
Police	Police Officer	Green, John	\$	87,234
Police	Police Officer	Lamont, Jeremiah	\$	87,234
Police	Police Officer	Nocito, Christine	\$	83,712
Police	Police Officer	Stuckey, Daquan	\$	83,712
<b>6</b>	<b>Support Services</b>		\$	<b>578,333</b>
PW	Police Records Clerks	Bostick-Maynard, Alysha	\$	46,374
PW	Police Records Clerks	Anderson, Lalia	\$	54,251
PW	Police Record Clerks	Greatsinger, Katelin	\$	54,251
<b>3</b>	<b>Support Services - Police Records</b>		\$	<b>154,876</b>
PW	Dispatcher	Needham, Linda	\$	60,778
PW	Dispatcher	Clapsdale, Mitchell	\$	71,115
PW	Dispatcher	Degunia, Jamie	\$	71,107
PW	Dispatcher	Deveau, Timothy	\$	71,107
PW	Dispatcher	Egerton, Marie	\$	65,749
PW	Dispatcher	Burns, Jakob	\$	60,778
PW	Dispatcher	James, Jennifer	\$	71,107
PW	Dispatcher	Lewis, Rachel	\$	68,391
PW	Dispatcher	Lynch, Kerry	\$	71,107
<b>9</b>	<b>Support Services - Police Records</b>		\$	<b>611,239</b>
PW	Asst Animal Control Officer	Kloiber, Tanya	\$	67,443
PW	Asst Animal Control Officer	Duso, Kelly	\$	67,443
<b>2</b>	<b>Animal Control</b>		\$	<b>134,886</b>
Unaffiliated	Fire Chief	Curcio, Thomas	\$	144,374
Unaffiliated	Deputy Fire Chief	Waters, Mark	\$	125,660
PW	Asst to the Fire Chief	Baez, Brenda	\$	64,883
<b>3</b>	<b>Fire Administration</b>		\$	<b>334,917</b>
Fire	Battalion Chief	Hynek, Jeremy	\$	90,073
Fire	Battalion Chief	Leonard, Michael	\$	90,073
Fire	Battalion Chief	Curcio, Justin	\$	90,073
Fire	Battalion Chief	Hansen, Reginanld	\$	90,073
Fire	Fire Lieutenant	Coleman, Michael	\$	81,748
Fire	Fire Lieutenant	Cormier, Gregory	\$	81,748
Fire	Fire Lieutenant	Vacant	\$	77,907
Fire	Fire Lieutenant	Joly, Steven	\$	77,907
Fire	Fire Lieutenant	Mayo, Alfred	\$	81,749
Fire	Fire Lieutenant	O'Reilly, Timothy	\$	81,749
Fire	Fire Lieutenant	Samul, Gregory	\$	81,749
Fire	Fire Lieutenant	Sawyer, Daniel	\$	81,749
Fire	Fire Lieutenant	Telford, John	\$	81,749
Fire	Fire Lieutenant	Leonard, Patrick	\$	81,749

		FY 2025	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET
Fire	Fire Lieutenant	Wargo, Stephen	\$ 81,749
Fire	Fire Lieutenant	Rozeck, Andrew	\$ 81,749
Fire	Firefighter	Bunkley, Christopher	\$ 73,527
Fire	Firefighter	Burgess, Phillip	\$ 73,527
Fire	Firefighter	Costello, Kevin	\$ 73,527
Fire	Firefighter	Desilva, Brian	\$ 73,527
Fire	Firefighter	Feliciano, Thomas	\$ 73,527
Fire	Firefighter	Fetzer, Kurt	\$ 73,527
Fire	Firefighter	Foster, Eric	\$ 73,527
Fire	Firefighter	Fuller, Barry	\$ 73,527
Fire	Firefighter	Giesing, Evan	\$ 73,527
Fire	Firefighter	Grant, Markeno	\$ 73,527
Fire	Firefighter	Iannantuono, Kevin	\$ 73,527
Fire	Firefighter	Jeffre, Timothy	\$ 73,527
Fire	Firefighter	Linicus, John	\$ 73,527
Fire	Firefighter	Malinowsky, Knute	\$ 73,527
Fire	Firefighter	Nott, Joseph	\$ 73,527
Fire	Firefighter	Patton, Todd	\$ 73,527
Fire	Firefighter	Petrizzi, Nicholas	\$ 73,527
Fire	Firefighter	Davila, Izzy	\$ 73,527
Fire	Firefighter	Donovan, Nicholas	\$ 73,527
Fire	Firefighter	Linicus, Patrick	\$ 73,527
Fire	Firefighter	Bozym, Nicholas	\$ 73,527
Fire	Firefighter	Joseph, Timothy	\$ 73,527
Fire	Firefighter	Racicot, Louis	\$ 73,527
Fire	Firefighter	Skau, David	\$ 65,907
Fire	Firefighter	Clement, Matthew	\$ 62,095
Fire	Firefighter	Morton, Eli	\$ 62,095
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Skuria, Scott	\$ 56,232
Fire	Firefighter	Heiden, Nolan	\$ 56,232
<b>48</b>	<b>Firefighters</b>		<b>\$ 3,545,168</b>
Fire	Fire Marshal	Skau, Vernon	\$ 93,023
Fire	Fire Inspector	Heiney, David	\$ 79,037
Fire	Fire Inspector	Brown, Nicholas	\$ 79,037
<b>3</b>	<b>Inspections</b>		<b>\$ 251,097</b>
Fire	Firefighter	Barboza, Diego	\$ 73,527
Fire	Firefighter	Gonzales, Andres	\$ 73,527
Fire	Firefighter	Kuchyt, Michael	\$ 73,527
Fire	Firefighter	Stelle, Jordan	\$ 73,527
Fire	Firefighter	Marcus, Benjamin	\$ 73,527
Fire	Firefighter	Maxson, Charles	\$ 73,527
Fire	Firefighter	Friday, Nicholas	\$ 71,620
Fire	Firefighter	Fifield, Kevin	\$ 63,855

				FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET	
Fire	Firefighter	Vasquez, Jose	\$	63,855	
Fire	Firefighter	Allen, Phillip	\$	60,483	
Fire	Firefighter	Krystofik, Kyle	\$	60,483	
Fire	Firefighter	Mayo, Ralph	\$	61,656	
Fire	Firefighter	Paige, Michael	\$	61,656	
Fire	Firefighter	Rivera, Ambar	\$	61,656	
Fire	Firefighter	Grous, Austin	\$	56,232	
Fire	Firefighter	Duncan, Liam	\$	56,232	
Fire	Firefighter	Stover, Griffin	\$	56,232	
<b>16</b>	<b>Ambulance</b>		\$	<b>1,115,122</b>	
Unaffiliated	Public Works Director	Sear, Brian	\$	133,934	
Meu	PW Supt./Dep Dir of PW	Lee, Stephen	\$	117,946	
PW	Admin Acct Tech, PW	Vacant	\$	57,713	
<b>3</b>	<b>Public Works Administration</b>		\$	<b>309,593</b>	
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	91,312	
PW	Facilities Maintainer	Hall, James	\$	62,001	
PW	Fac Maint Electrician Maint II	York, Donald	\$	80,190	
PW	Lead Electrician	Smith, Michael	\$	80,190	
PW	Custodian	Drayton, Renaldo	\$	62,001	
PW	Carpenter	Frankewicz, George	\$	72,906	
PW	Custodian	Coates, Lori	\$	48,609	
PW	Custodian	Rowe, Paul	\$	48,609	
<b>8</b>	<b>Building Maintenance</b>		\$	<b>545,818</b>	
PW	Highway Crew Leader	Ramon Mercado	\$	99,086	
PW	PW Maintainer III	Jullarine, Matthew	\$	65,665	
PW	PW Maintainer III	Mercuri, Peter	\$	65,665	
PW	PW Maintainer III	Tucker, Okoi	\$	65,665	
PW	PW Maintainer III	Richmond, Richard	\$	71,106	
PW	Traffic Sign Maintainer	Tackling, Bruce	\$	71,106	
PW	PW Maintainer III	Greco, Anthony	\$	64,397	
<b>7</b>	<b>Highway</b>		\$	<b>502,690</b>	
PW	Solid Waste Crew Leader	Jones, Quincy	\$	99,086	
PW	Transfer Station Maintainer	Guzman, Abel	\$	71,106	
PW	Transfer Station Maintainer	Hage Mounir	\$	71,106	
PW	PW Recycling Maintainer	Donahey, Shane	\$	65,666	
PW	PW Maintainer III	Joseph, Jude	\$	60,715	
PW	PW Maintainer III	Logan, Raymond	\$	63,128	
PW	PW Maintainer I	Maior, Brandon	\$	48,610	
PW	PW Maintainer I	Asse, Alex	\$	54,674	
PW	PW Recycling Maintainer	Maynard, Willis	\$	61,547	
PW	PW Maintainer I	Tio, Matthew	\$	50,586	
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	46,738	
PW	PW Maintainer III	Almodar, Hipolito	\$	56,098	
PW	PW Maintainer I	Anthony, Dion	\$	46,738	
PW	PW Recycling Maintainer	Cancel-Ortiz, William	\$	59,259	



			FY 2025	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	
14	<b>Solid Waste</b>		\$	855,057
PW	Master Mechanic/Crew Leader	Bourroughs, Wayne	\$	111,384
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$	80,190
PW	Equipment Mechanic III	Jewett, James	\$	80,190
PW	Auto/Police Specialty Mechanic	Josyiyn, Matthew	\$	80,190
4	<b>Mechanical Maintenance</b>		\$	351,954
PW	Parks Crew Leader	Brosofske, George	\$	99,086
PW	Parks Maintainer I	Elmore, Corey	\$	63,801
PW	Parks Maintainer I	Johnson, Joseph	\$	63,801
PW	Parks Maintainer I	Spader, Brian	\$	63,801
PW	Parks Maintainer I	Will be Vacant	\$	46,738
PW	Parks Maintainer I	Williams, Dominique	\$	63,801
6	<b>Parks</b>		\$	401,028
MEU	Engineering Technician	Quintin, Thomas	\$	88,634
1	<b>Engineering Services</b>		\$	88,634
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$	120,600
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$	91,242
PW	Secretary	Braun, Penny	\$	59,004
3	<b>Human Services Administration</b>		\$	270,846
PW	Senior Bus Driver	Tucker, Dawn	\$	41,092
1	<b>Senior Services</b>		\$	41,092
Unaffiliated	Recreation Director	Posey, Joshua	\$	93,730
PW	Asst to the Rec Director	Delucca, Lori	\$	65,424
2	<b>Recreation Administration</b>		\$	159,154
MEU	Asst Director of Recreation	Bousquet, Sharon	\$	91,242
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$	2,400
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$	78,458
2	<b>Recreation Programs</b>		\$	172,100
MEU	Coordinator of Youth Services	Ellen Kleckner	\$	88,634
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$	78,458
MEU	Early Childhood & Family Program	Salcedo, Christine	\$	78,458
3	<b>Youth Services</b>		\$	245,550
<b>TOTAL SALARY</b>			\$	<b>20,244,679</b>

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UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
	City Council		
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 70,040
Unaffiliated	President of City Council	Dyess, Reonna	\$ 6,000
Unaffiliated	President pro Tem	Burke, James	\$ 5,750
Unaffiliated	Councilor	Satti, John	\$ 5,500
Unaffiliated	Councilor	Peck, Akil	\$ 5,500
Unaffiliated	Councilor	Nartartez, Alma	\$ 5,500
Unaffiliated	Councilor	Rosarop, Carmen	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500
<b>8</b>	<b>Council</b>		<b>\$ 109,290</b>
Unaffiliated	Mayor	Passero, Michael	\$ 135,000
	<i>(Please note the Mayors salary will be \$110,000 for the initial six months and then will increase to \$160,000 for the remaining 6 months)</i>		
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 106,409
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 68,960
<b>3</b>	<b>Mayor's Office</b>		<b>\$ 310,369</b>
Unaffiliated	Peronnel Administrator	Collins, Tina	\$ 106,270
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 54,106
<b>2</b>	<b>Personel</b>		<b>\$ 160,376</b>
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 29,218
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 14,609
Unaffiliated	Registrar of Voters	Brennick , Shannon	\$ 14,609
<b>3</b>	<b>Registrar of Voters</b>		<b>\$ 58,436</b>
Unaffiliated	Director of Finance	McBride, David	\$ 157,617
PW	Finance Department Assistant	Valencia, Kevin	\$ 56,439
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 124,016
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 118,955
MEU	Purchasing Agent	Montague, Joshua	\$ 93,041
PW	Payroll System Administrator	Baez, Brenda	\$ 60,588
PW	Accounting Technician	Chaffee, Susan	\$ 55,789
<b>7</b>	<b>Finance</b>		<b>\$ 666,445</b>
MEU	Tax Collector/Coll of Revenue	Rivera, Samantha	\$ 100,746
PW	Collection Technician	Mendez, Suzette	\$ 55,789
PW	Collection Technician	Ayala, Yaritza	\$ 47,648
<b>3</b>	<b>Tax Collections</b>		<b>\$ 204,183</b>
MEU	Assessor	Ralston, Donna	\$ 106,300
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 78,727
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 56,439

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
PW	Assessment Technician II	Robinson, Darnell	\$	58,695
<b>4</b>	<b>Tax Assessment</b>		\$	<b>300,161</b>
Unaffiliated	IT Director	Genovese, Richard	\$	118,214
MEU	Senior Systems Analyst	Kurcinik, Steven	\$	93,646
MEU	Senior Systems Analyst	Pabon, Daniel	\$	93,646
MEU	Senior Systems Analyst	Dires, Getachew	\$	93,646
MEU	Systems Analyst	Adams, Shaun	\$	81,112
<b>5</b>	<b>Information Technology</b>		\$	<b>480,264</b>
Unaffiliated	City Clerk	Ayala, Jonathan	\$	86,278
Unaffiliated	Assistant City Clerk	Alexander, Krystal	\$	63,654
PW	Records Tecnician	Longo, Pamela	\$	48,212
PW	Records Technician	Estevez, Hilaria	\$	46,356
<b>4</b>	<b>City Clerk</b>		\$	<b>244,500</b>
Unaffiliated	Director of ODP	Reyes, Felix	\$	132,061
MEU	Grants Corodinator	Reyes, Adrianna	\$	78,705
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$	101,238
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$	97,813
PW	Land Use Coordinator	Brisco, Shelly	\$	68,123
MEU	Housing and Rehab Coordinator (5%)	Eileen Tedford	\$	4,429
MEU	Housing Comm Outreach (5%)	Cox, Judy	\$	4,685
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$	19,738
PW	Admin Acct Technician (15%)	Barberi, Lori	\$	6,813
<b>8</b>	<b>Office of Development &amp; Planning</b>		\$	<b>513,605</b>
MEU	Building Official	Kripas, Kirk	\$	108,830
MEU	Asst Building Official	Maurice, Patrick	\$	101,238
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$	86,053
MEU	Blight Enforcement Officer (25%)	Morales, Omi	\$	35,786
PW	Asst to the Building Official	Woods, Dixie	\$	61,937
<b>5</b>	<b>Building Department</b>		\$	<b>393,844</b>
Unaffiliated	Police Chief	Wright, Brian	\$	145,120
PW	Asst to the Police Chief	Robinson, Lori	\$	68,123
PW	Police Secretary II	Huntley, Bethany	\$	57,287
<b>3</b>	<b>Police Administration</b>		\$	<b>270,530</b>
1 Police	Captain	Bergeson, Todd	\$	129,440
2 Police	Police Lieutenant	Keating, Lawrence	\$	113,979
3 Police	Police Lieutenant	Bergeson, Joshua	\$	113,979
4 Police	Police Lieutenant	Rodgers, Cornelius	\$	113,979
5 Police	Police Sergeant	Buzzelli, Joseph	\$	95,347

5%

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
6 Police	Police Sergeant	Michaud, John	\$ 95,347
7 Police	Police Sergeant	Adkins, Dustin	\$ 100,115
8 Police	Police Sergeant	Benway, Brendan	\$ 100,115
9 Police	Police Sergeant	DelGrosso, Lucas	\$ 100,115
10 Police	Police Sergeant	Kalolo, Jeffrey	\$ 100,115
11 Police	Police Sergeant	Laurie, Brian	\$ 100,115
12 Police	Police Sergeant	Vacant	\$ 100,115
13 Police	Master Patrol Officer	Cable, Richard	\$ 90,528
14 Police	Master Patrol Officer	Nolan, Anthony	\$ 90,528
15 Police	Master Patrol Officer	Nott, Deana	\$ 90,528
16 Police	Master Patrol Officer	Suarez, James	\$ 90,528
17 Police	Police Officer	Coe, Doreen	\$ 84,117
18 Police	Police Officer	Cruz, Juan	\$ 84,117
19 Police	Police Officer	Dyer, Alexander	\$ 84,117
20 Police	Police Officer	Hajj, Joseph	\$ 84,117
21 Police	Police Officer	Hulland, Eric	\$ 84,117
22 Police	Police Officer	James, Ashley	\$ 84,117
23 Police	Police Officer	Jarvis, Michael	\$ 84,117
24 Police	Police Officer	Kondash, Joseph II	\$ 84,117
25 Police	Police Officer	Lamont, Jeremiah	\$ 84,117
26 Police	Police Officer	Lewis, Michael	\$ 84,117
27 Police	Police Officer	Nicholas, Jeffrey	\$ 84,117
28 Police	Police Officer	Northrup, Thomas	\$ 84,117
29 Police	Police Officer	Rivera-Santiago, Heriberto	\$ 84,117
30 Police	Police Officer	Rood, Christopher	\$ 84,117
31 Police	Police Officer	Bolduc, Seth	\$ 81,274
32 Police	Police Officer	Nott, Joseph III	\$ 81,274
33 Police	Police Officer	Sinclair, Kevin	\$ 78,850
34 Police	Police Officer	Gabriel, Carew	\$ 76,041
35 Police	Police Officer	Sadowski, Eric	\$ 76,041
36 Police	Police Officer	Benegyani, Kwabena	\$ 73,431
37 Police	Police Officer	Galicia, Alyssa	\$ 73,431
38 Police	Police Officer	Hernandez, Juan	\$ 73,431
39 Police	Police Officer	Luna, Vivaldy	\$ 73,431
40 Police	Police Officer	Oberman, Hunter	\$ 73,431
41 Police	Police Officer	Vacant	\$ 84,117
42 Police	Police Officer	Vacant	\$ 84,117
43 Police	Probationary	Vacant	\$ 65,825
44 Police	Probationary	Vacant	\$ 65,825
45 Police	Probationary	Vacant	\$ 65,825
46 Police	Probationary	Vacant	\$ 65,825
47 Police	Probationary	Vacant	\$ 65,825
48 Police	Police Officer (50%)	Agnew, Anna	\$ 38,843
49 Police	Police Officer (50%)	Johnson, Dexter	\$ 38,843

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
50	Police	Police Officer (50%)	Lindbolm, Samuel	\$ 38,843
51	Police	Police Officer (50%)	Munsch, Nicholas	\$ 38,843
52	Police	Police Officer (50%)	Nocito, Christina	\$ 38,843
53	Police	Police Officer (50%)	Perez, Richard	\$ 38,843
<b>53</b>	<b>Uniformed Services</b>			<b>\$ 4,293,563</b>
	Police	Police Officer (50%)	Agnew, Anna	\$ 38,843
	Police	Police Officer (50%)	Johnson, Dexter	\$ 38,843
	Police	Police Officer (50%)	Lindbolm, Samuel	\$ 38,843
	Police	Police Officer (50%)	Munsch, Nicholas	\$ 38,843
	Police	Police Officer (50%)	Nocito, Christina	\$ 38,843
	Police	Police Officer (50%)	Perez, Richard	\$ 38,843
<b>6</b>	<b>Funded by COPS21 Grant</b>			<b>\$ 233,058</b>
	Police	Police Captain	Vacant	\$ 129,440
	Police	Police Sergeant	Linderson, Ryan	\$ 100,115
	Police	Police Detective	Curcuro, Richard	\$ 89,997
	Police	Police Detective	Lawrie, Justin	\$ 89,997
	Police	Police Detective	Schafranski, Melissa	\$ 89,997
	Police	Police Detective	White, Christopher	\$ 89,997
	Police	Police Detective	Zandri, Marco	\$ 89,997
	Police	Det/Inv	Desnoyers, Roland	\$ 89,190
	Police	Det/Inv	Kelley, Zachariah	\$ 89,190
	Police	Det/Inv	Valerio, Christopher	\$ 89,190
	Police	Det/Inv	Vacant	\$ 89,190
	Police	Det/Inv	Salas, Jordan	\$ 89,190
	PW	Secretary	Brown, Joyce	\$ 53,164
<b>13</b>	<b>Investigations</b>			<b>\$ 1,178,654</b>
	Police	Police Captain	Galante, Matthew	\$ 129,440
	Police	Police Sergeant	Cassiere, Matthew	\$ 100,115
	Police	Police Sergeant	Pelchat, Joseph	\$ 100,115
	Police	Police Officer	Green, John	\$ 84,117
	Police	Police Officer	Diogo, David	\$ 84,117
	Police	Police Officer	Stuckey, Daquan	\$ 81,274
<b>6</b>	<b>Police Recods</b>			<b>\$ 579,178</b>
	PW	Police Records Clerks	Taylor, Yvonne	\$ 52,676
	PW	Police Records Clerks	Anderson, Lalia	\$ 52,676
	PW	Police Record Clerks	Tucker, Breana	\$ 43,265
<b>3</b>	<b>Police Records</b>			<b>\$ 148,617</b>
	PW	Dispatcher	Alvarado, Nicholas	\$ 59,001

UNION	POSITION	EMPLOYEE NAME	FY24	
				PROPOSED BUDGET
PW	Dispatcher	Clapsdale, Mitchell	\$	63,843
PW	Dispatcher	Degunia, Jamie	\$	69,028
PW	Dispatcher	Deveau, Timothy	\$	69,028
PW	Dispatcher	Egerton, Marie	\$	59,001
PW	Dispatcher	Greatsinger, Katelin	\$	69,028
PW	Dispatcher	James, Jennifer	\$	69,028
PW	Dispatcher	Lewis, Rachel	\$	61,380
PW	Dispatcher	Lynch, Kerry	\$	69,028
<b>9</b>	<b>Police Records</b>		\$	<b>588,365</b>
PW	Asst Animal Control Officer	Kloiber, Tanya	\$	65,472
PW	Asst Animal Control Officer	Duso, Kelly	\$	65,472
<b>2</b>	<b>Animal Control</b>		\$	<b>130,944</b>
Unaffiliated	Fire Chief	Curcio, Thomas	\$	140,168
Unaffiliated	Deputy Fire Chief	Paige, Jonathan	\$	125,660
PW	Asst to the Fire Chief	Santos, Mary	\$	68,123
<b>3</b>	<b>Fire Administration</b>		\$	<b>333,951</b>
Fire	Battalion Chief	Hynek, Jeremy	\$	86,992
Fire	Battalion Chief	Leonard, Michael	\$	86,992
Fire	Battalion Chief	Rheaume, Jeffrey	\$	86,992
Fire	Battalion Chief	Waters, Mark	\$	86,992
Fire	Fire Lieutenant	Coleman, Michael	\$	79,415
Fire	Fire Lieutenant	Cormier, Gregory	\$	79,415
Fire	Fire Lieutenant	Curcio, Justin	\$	79,415
Fire	Fire Lieutenant	Hansen, Reginald	\$	79,415
Fire	Fire Lieutenant	Mayo, Alfred	\$	79,415
Fire	Fire Lieutenant	O'Reilly, Timothy	\$	79,415
Fire	Fire Lieutenant	Samul, Gregory	\$	79,415
Fire	Fire Lieutenant	Sawyer, Daniel	\$	79,415
Fire	Fire Lieutenant	Telford, John	\$	79,415
Fire	Fire Lieutenant	Leonard, Patrick	\$	79,415
Fire	Fire Lieutenant	Wargo, Stephen	\$	79,292
Fire	Fire Lieutenant	Rozek, Andrew	\$	78,796
Fire	Firefighter	Bunkley, Christopher	\$	71,941
Fire	Firefighter	Burgess, Phillip	\$	71,941
Fire	Firefighter	Costello, Kevin	\$	71,941
Fire	Firefighter	Desilva, Brian	\$	71,941
Fire	Firefighter	Feliciano, Thomas	\$	71,941
Fire	Firefighter	Fetzer, Kurt	\$	71,941
Fire	Firefighter	Foster, Eric	\$	71,941
Fire	Firefighter	Fuller, Barry	\$	71,941
Fire	Firefighter	Giesing, Evan	\$	71,941

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Fire	Firefighter	Grant, Markeno	\$	71,941
Fire	Firefighter	Iannantuono, Kevin	\$	71,941
Fire	Firefighter	Jeffre, Timothy	\$	71,941
Fire	Firefighter	Johnson, Kevin	\$	71,941
Fire	Firefighter	Joly, Steven	\$	71,941
Fire	Firefighter	Linicus, John	\$	71,941
Fire	Firefighter	Malinowsky, Knute	\$	71,941
Fire	Firefighter	Nott, Joseph	\$	71,941
Fire	Firefighter	Patton, Todd	\$	71,941
Fire	Firefighter	Petrizzi, Nicholas	\$	71,941
Fire	Firefighter	Stott, Gregory	\$	71,941
Fire	Firefighter	Tackling, Emile	\$	71,941
Fire	Firefighter	Davila, Izzy	\$	70,220
Fire	Firefighter	Donovan, Nicholas	\$	70,220
Fire	Firefighter	Linicus, Patrick	\$	70,220
Fire	Firefighter	Bozym, Nicholas	\$	67,873
Fire	Firefighter	Vacant	\$	53,168
Fire	Firefighter	Vacant	\$	53,168
Fire	Firefighter	Joseph, Timothy	\$	66,310
Fire	Firefighter	Racicot, Louis	\$	66,310
Fire	Firefighter	Skau, David	\$	60,678
Fire	Firefighter	Clement, Matthew	\$	56,610
Fire	Firefighter	Morton, Eli	\$	56,610
<b>48</b>	<b>Firefighters</b>		\$	<b>3,502,354</b>
Fire	Fire Marshal	Skau, Vernon	\$	89,899
Fire	Fire Inspector	Heiney, David	\$	76,744
Fire	Fire Inspector	Brown, Nicholas	\$	76,744
<b>3</b>	<b>Inspections</b>		\$	<b>243,387</b>
Fire	Firefighter	Barboza, Diego	\$	71,941
Fire	Firefighter	Gonzales, Andres	\$	71,941
Fire	Firefighter	Kuchyt, Michael	\$	71,941
Fire	Firefighter	Stelle, Jordan	\$	71,941
Fire	Firefighter	Marcus, Benjamin	\$	68,499
Fire	Firefighter	Maxson, Charles	\$	68,499
Fire	Firefighter	Friday, Nicholas	\$	66,310
Fire	Firefighter	Erban, Jason	\$	62,243
Fire	Firefighter	Fifield, Kevin	\$	62,243
Fire	Firefighter	Vasquez, Jose	\$	62,243
Fire	Firefighter	Gray, Christian	\$	56,610
Fire	Firefighter	Allen, Phillip	\$	55,202
Fire	Firefighter	Krystofik, Kyle	\$	55,202
Fire	Firefighter	Mayo, Ralph	\$	55,202



UNION	POSITION	EMPLOYEE NAME	FY24	
				PROPOSED BUDGET
Fire	Firefighter	Paige, Michael	\$	55,202
Fire	Firefighter	Rivera, Ambar	\$	55,202
<b>16</b>	<b>Ambulance</b>		\$	<b>1,010,421</b>
Unaffiliated	Public Works Director	Sear, Brian	\$	130,034
Meu	PW Supt./Dep Dir of PW	DeNoia David	\$	124,015
PW	Admin Acct Tech, PW	Mercado, Susan	\$	64,785
<b>3</b>	<b>Public Works Administration</b>		\$	<b>318,834</b>
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	86,133
PW	Facilities Maintainer	Hall, James	\$	60,202
PW	Fac Maint Electrician Maint II	York, Donald	\$	77,855
PW	Lead Electrician	Smith, Michael	\$	74,320
PW	Custodian	Drayton, Renaldo	\$	60,202
PW	Carpenter	Frankewicz, George	\$	70,785
PW	Custodian	Coates, Lori	\$	45,386
PW	Custodian	Rowe, Paul	\$	45,386
<b>8</b>	<b>Building Maintenance</b>		\$	<b>520,269</b>
PW	Highway Crew Leader	Ramon Mercado	\$	96,194
PW	PW Maintainer III	Jullarine, Matthew	\$	63,758
PW	PW Maintainer III	Mercuri, Peter	\$	63,758
PW	PW Maintainer III	Tucker, Okoi	\$	63,758
PW	PW Maintainer III	Richmond, Richard	\$	69,028
PW	Traffic Sign Maintainer	Tackling, Bruce	\$	69,028
PW	PW Maintainer III	Greco, Anthony	\$	58,947
<b>7</b>	<b>Highway</b>		\$	<b>484,471</b>
PW	Solid Waste Crew Leader	Jones, Quincy	\$	96,194
PW	Transfer Station Maintainer	Guzman, Abel	\$	69,028
PW	Transfer Station Maintainer	Hage Mounir	\$	69,028
PW	PW Recycling Maintainer	Donahey, Shane	\$	64,667
PW	PW Maintainer III	Joseph, Jude	\$	56,639
PW	PW Maintainer III	Logan, Raymond	\$	58,947
PW	PW Maintainer I	Maio, Brandon	\$	45,386
PW	PW Maintainer I	Asse, Alex	\$	53,089
PW	PW Recycling Maintainer	Maynard, Willis	\$	57,533
PW	PW Maintainer I	Tio, Matthew	\$	47,195
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	45,386
PW	PW Maintainer III	Vacant	\$	48,380
PW	PW Maintainer III	Vacant	\$	48,380
PW	PW Maintainer I	Vacant	\$	43,659
<b>14</b>	<b>Solid Waste</b>		\$	<b>803,511</b>

UNION	POSITION	EMPLOYEE NAME	FY24	
				PROPOSED BUDGET
PW	Master Mechanic/Crew Leader	Bourroughs, Wayne	\$	99,194
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$	77,855
PW	Equipment Mechanic III	Jewett, James	\$	77,855
PW	Equipment Mechanic II (Heavy)	Josylyn, Matthew	\$	72,585
<b>4</b>	<b>Mechanical Maintenance</b>		\$	<b>327,489</b>
PW	Parks Crew Leader	Brosofske, George	\$	96,194
PW	Parks Maintainer I	Elmore, Corey	\$	61,937
PW	Parks Maintainer I	Johnson, Joseph	\$	61,937
PW	Parks Maintainer I	Spader, Brian	\$	61,937
PW	Parks Maintainer I	Startz, Christopher	\$	61,937
PW	Parks Maintainer I	Williams, Dominique	\$	59,559
<b>6</b>	<b>Parks</b>		\$	<b>403,501</b>
MEU	Engineering Technician	Quintin, Thomas	\$	86,053
<b>1</b>	<b>Engineering Services</b>		\$	<b>86,053</b>
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$	117,087
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$	88,584
PW	Secretary	Braun, Penny	\$	52,106
<b>3</b>	<b>Human Services Administration</b>		\$	<b>257,777</b>
PW	Senior Bus Driver	Tucker, Dawn	\$	38,494
<b>1</b>	<b>Senior Services</b>		\$	<b>38,494</b>
Unaffiliated	Recreation Director	Vacant	\$	95,000
PW	Asst to the Rec Director	Delucca, Lori	\$	63,512
<b>2</b>	<b>Recreation Administration</b>		\$	<b>158,512</b>
MEU	Asst Director of Recreation	Bousquet, Sharon	\$	88,584
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$	2,400
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$	71,801
<b>2</b>	<b>Recreation Programs</b>		\$	<b>162,785</b>
MEU	Coordinator of Youth Services	Ellen Kleckner	\$	86,052
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$	71,801
MEU	Early Childhood & Family Program	Salcedo, Christine	\$	71,801
<b>3</b>	<b>Youth Services</b>		\$	<b>229,654</b>

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET	
	City Council			
Unaffiliated	Admin. Asst to City Council	Startz, Jennifer	\$	59,033
<b>1</b>	<b>COUNCIL</b>	<b>C</b>	<b>\$</b>	<b>59,033</b>
Unaffiliated	Mayor	Passero, Michael	\$	110,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$	101,316
Unaffiliated	Exec. Assistant to the Mayor	Meneses, Richelle	\$	66,300
<b>3</b>	<b>MAYORS OFFICE</b>		<b>\$</b>	<b>277,616</b>
Unaffiliated	Personnel Administrator	Collins, Tina	\$	104,095
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$	52,020
<b>2</b>	<b>PERSONNEL</b>		<b>\$</b>	<b>156,115</b>
Unaffiliated	Registrar of Voters	Martin, Richard	\$	28,090
Unaffiliated	Registrar of Voters	Brenneck, Shannon	\$	14,045
Unaffiliated	Registrar of Voters	Pero, Rob	\$	14,045
<b>3</b>	<b>REGISTRAR OF VOTERS</b>		<b>\$</b>	<b>56,180</b>
Unaffiliated	Director of Finance	McBride, David	\$	150,798
PW	Benefits and Pension Admin	Perkins, Raquel	\$	64,210
PW	Finance Department Assistant	Valencia, Kevin	\$	51,161
MEU	Deputy Director/Treasurer	Rinehart, Donna	\$	119,234
MEU	Project and Accounting Manager	Sylvia, Ann	\$	112,126
MEU	Purchasing Agent	Montague, Joshua	\$	85,146
PW	Payroll System Administrator	Baez, Brenda	\$	54,910
PW	Accounting Technician	Cahffee, Susan	\$	53,632
<b>8</b>	<b>FINANCE ADMINISTRATION</b>		<b>\$</b>	<b>691,217</b>
MEU	Tax Collector/Collector of Rev.	Krakoviak, Samantha	\$	92,198
PW	Collection Technician	Mendez, Suzette	\$	53,625
PW	Collection Technician	James, Jennifer	\$	53,625
<b>3</b>	<b>TAX COLLECTIONS</b>		<b>\$</b>	<b>199,448</b>
MEU	Assessor	Ralston, Donna	\$	102,201
MEU	Commercial and Property Appraiser	Driscoll, Christian	\$	70,000
PW	Assessment Technician II	Bocachiaca, Valeria	\$	50,160
PW	Assessment Technician II	Vacant	\$	50,160
<b>4</b>	<b>TAX ASSESSMENT</b>		<b>\$</b>	<b>272,521</b>
Unaffiliated	IT Director	Genovese, Richard	\$	113,656
MEU	Senior Systems Analyst	Kurcinik, Steven	\$	90,035
MEU	Senior Systems Analyst	Pabon, Daniel	\$	90,035
MEU	Systems Analyst	Adams, Shaun	\$	74,229
MEU	Senior Systems Analyst	Dires, Getachew	\$	90,035

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET	
<b>5</b>	<b>INFORMATION RECHNOLOGY</b>		<b>\$</b>	<b>457,990</b>
Unaffiliated	City Clerk	Jonathan Ayala	\$	80,912
PW	Records Technician	Pamela Longo	\$	43,698
PW	Records Technician	Tamika Coppedge	\$	43,698
<b>3</b>	<b>CITY CLERK</b>		<b>\$</b>	<b>168,308</b>
Unaffiliated	Assistant City Clerk	Krystal Alexander	\$	60,000
Unaffiliated	Director of ODP	Felix Reyes	\$	126,970
MEU	Vacant	Vacant	\$	53,624
MEU	Grants-Coordinator	Adrianna Reyes	\$	66,785
MEU	Asst Planner/Zoning Wetlands	Michelle Johnson-Scovish	\$	97,335
MEU	Economic Dev Coordinator	Elizabeth Nocera	\$	94,042
PW	Land Use Corordinator	Shelly Briscoe	\$	65,494
MEU	Housing Community Outreach Coordinator (5%)	Judy Cox	\$	4,502
MEU	Community Development & Econ Proj Coord (20%)	Tom Bombria	\$	14,238
PW	Admin Acct Technician (15%)	Lori Barberi	\$	9,277
<b>9</b>	<b>OFFICE OF DEVELOPMENT &amp; PLANNING</b>		<b>\$</b>	<b>532,267</b>
MEU	Building Official	Kirk Kripas	\$	104,634
MEU	Asst Building Official	Patrick Maurice	\$	97,335
MEU	Bldgs Housing Code Inspector	Noel Salmon	\$	82,735
MEU	Blight Enforcement Officer (25%)	Omi Morales	\$	17,202
PW	Asst to the Building Official	Dixie Woods	\$	58,386
<b>5</b>	<b>BUILDING DEPT</b>		<b>\$</b>	<b>360,292</b>
Unaffiliated	Police Chief	Brian Wright	\$	139,520
PW	Asst to the Police Chief	Lori Robinson	\$	65,494
PW	Police Sevretary II	Bethany Huntley	\$	54,000
<b>3</b>	<b>POLICE ADMINISTRATION</b>		<b>\$</b>	<b>259,014</b>
Police	Police Captain	Todd Bergeson	\$	121,673
Police	Police Lieutenant	Robert Pickett	\$	107,151
Police	Police Lieutenant	Lawrence Keating	\$	107,151
Police	Police Sergeant	Tyrone Baskett	\$	94,109
Police	Police Sergeant	Joshua Bergeson	\$	94,109
Police	Police Sergeant	Matthew Cassiere	\$	94,109
Police	Police Sergeant	Russell Cavanaugh	\$	94,109
Police	Police Sergeant	Charles Flynn	\$	94,109

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET
Police	Police Sergeant	Jeffrey Kaolo	\$ 94,109
Police	Police Sergeant	Brian Laurie	\$ 94,109
Police	Police Sergeant	Gregory Moreau	\$ 94,109
Police	Police Sergeant	Cornelius Rodgers	\$ 94,109
Police	Police Sergeant	Ryan Linderson	\$ 89,625
Police	Master Patrol Officer	Richard Cable	\$ 79,700
Police	Master Patrol Officer	Anthony Nolan	\$ 79,700
Police	Master Patrol Officer	Deana Nott	\$ 79,700
Police	Master Patrol Officer	James Suarez	\$ 79,700
Police	Police Officer	Dustin Adkins	\$ 79,070
Police	Police Officer	Brendan Benway	\$ 79,070
Police	Police Officer	Doreen Coe	\$ 79,070
Police	Police Officer	Lucas Delgrosso	\$ 79,070
Police	Police Officer	David Diogo	\$ 79,070
Police	Police Officer	Alexander Dyer	\$ 79,070
Police	Police Officer	Eric Huliand	\$ 79,070
Police	Police Officer	Ashley James	\$ 79,070
Police	Police Officer	Zacariah Kelley	\$ 79,070
Police	Police Officer	Joseph Komdash	\$ 79,070
Police	Police Officer	Jeremiah Lamont	\$ 79,070
Police	Police Officer	Micheal Lewis	\$ 79,070
Police	Police Officer	Michaud	\$ 79,070
Police	Police Officer	Nichols	\$ 79,070
Police	Police Officer	Northrup	\$ 79,070
Police	Police Officer	Cruz	\$ 79,070
Police	Police Officer	Rood	\$ 79,070
Police	Police Officer	Rivera	\$ 79,070
Police	Police Officer	Micheal Jarvis	\$ 76,397
Police	Police Officer	Joseph Hajj	\$ 76,397
Police	Police Officer	Vacant	\$ 76,397
Police	Police Officer	Kaisea Caramante	\$ 74,119
Police	Police Officer	Roland Desnoyers	\$ 74,119
Police	Police Officer	Bolduc	\$ 74,119
Police	Probationary Police Officer	Sadowski	\$ 69,025
Police	Probationary Police Officer	Stuckey	\$ 69,025
Police	Probationary Police Officer	Vacant	\$ 69,025
Police	Probationary Police Officer	Vacant	\$ 69,025
Police	Probationary Police Officer	Vacant	\$ 69,025
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
Police	Probationary Police Officer	Probationary Officer	\$ 65,673
53	<b>UNIFORMED SERVICES</b>		\$ 4,271,025

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET
Police	Police Officer	Anna Agnew	\$ 71,478
Police	Police Officer	Dexter Johnson	\$ 71,478
Police	Police Officer	Samuel Lindblom	\$ 71,478
Police	Police Officer	Nicholas Munsch	\$ 71,478
Police	Police Officer	Christina Nocito	\$ 71,478
Police	Police Officer	Richard Perez	\$ 71,478
<b>6</b>	<b>COPS 21 GRANT</b>		<b>\$ 428,868</b>
PW	Police Secretary	Joyce Brown	\$ 52,111
Police	Captain	Vacant	\$ 121,673
Police	Police Detective	Richard Curcuro	\$ 84,597
Police	Police Detective	Ryan Griffin	\$ 84,597
Police	Police Detective	Justin Lawrie	\$ 84,597
Police	Police Detective	William Pero	\$ 84,597
Police	Police Detective	Melissa Schaffranski	\$ 84,597
Police	Police Detective	Vacant	\$ 84,597
Police	Police Investigator	Joseph Buzzelli	\$ 83,838
Police	Police Investigator	Jorden Salas	\$ 83,838
Police	Police Investigator	Christopher Valerio	\$ 83,838
Police	Police Investigator	Marco Zandri	\$ 83,838
Police	Police Sergeant	Vacant	\$ 130,000
Police	Police Detective	Vacant	\$ 120,000
<b>14</b>	<b>INVESTIGATIONS</b>		<b>\$ 1,266,718</b>
PW	Police Recors Clerk	Andersen	\$ 50,643
PW	Police Records Clerk	Yvonne Taylor	\$ 50,643
PW	Police Records Clerk	Darnell Robinson	\$ 43,298
<b>3</b>	<b>POLICE RECORDS</b>		<b>\$ 144,584</b>
Police	Captain	Matthew Galante	\$ 121,673
Police	Sergeant Support Services	Joseph Pelchat	\$ 94,110
Police	Sergeant Support Services	Max Bertsch	\$ 94,110
Police	Police Officer-Evidence	John Green	\$ 79,040
Police	Police Officer-Traffic	Christopher White	\$ 79,040
<b>5</b>	<b>POLICE RECORDS</b>		<b>\$ 467,973</b>
PW	Dispatcher	Mitchell Clapsdale	\$ 61,402
PW	Dispatcher	Jamie Degunia	\$ 66,365
PW	Dispatcher	Timothy Deveau	\$ 66,365
PW	Dispatcher	Robert Cook	\$ 56,722
PW	Dispatcher	Marie Egerton	\$ 56,722
PW	Dispatcher	Rachel Lewis	\$ 59,031

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET
PW	Dispatcher	Kerry Lynch	\$ 66,365
PW	Dispatcher	Nicholas Alvarado	\$ 56,722
PW	Dispatcher	Katelin Greatsinger	\$ 66,373
<b>9</b>	<b>POLICE RECORDS</b>		<b>\$ 556,067</b>
PW	Asst Animal Control Officer	Tonya Kloiber	\$ 62,948
PW	Asst Animal Control Officer	Kelly Duso	\$ 58,200
<b>2</b>	<b>ANIMAL CONTROL</b>		<b>\$ 121,148</b>
PW	Assistant to the Fire Chief	Mary Santos	\$ 65,494
Fire	Fire Chief	Thomas Curcio	\$ 134,764
Fire	Deputy Chief	Vacant	\$ 105,000
<b>3</b>	<b>FIRE ADMINISTRATION</b>		<b>\$ 305,258</b>
Fire	Battalion Chief	Micheal Leonard	\$ 77,361
Fire	Battalion Chief	Jonathan Paige	\$ 77,361
Fire	Battalion Chief	Jeffrey Rheau	\$ 77,361
Fire	Battalion Chief	Mark Waters	\$ 77,361
Fire	Fire Lieutenant	Michael Coleman	\$ 71,555
Fire	Fire Lieutenant	Gregory Cormier	\$ 71,555
Fire	Fire Lieutenant	Justin Curcio	\$ 71,555
Fire	Fire Lieutenant	Reginald Hansen	\$ 71,555
Fire	Fire Lieutenant	Jeremy Hynek	\$ 71,555
Fire	Fire Lieutenant	Alfred Mayo	\$ 71,555
Fire	Fire Lieutenant	Timothy O'Reilly	\$ 71,555
Fire	Fire Lieutenant	Gregory Samul	\$ 71,555
Fire	Fire Lieutenant	Bruce Sawyer	\$ 71,555
Fire	Fire Lieutenant	Daniel Sawyer	\$ 71,555
Fire	Fire Lieutenant	John Telford	\$ 71,555
Fire	Fire Lieutenant	Vacant	\$ 70,173
Fire	Firefighter	Diego Barboza	\$ 65,843
Fire	Firefighter	Kevin Costello	\$ 65,843
Fire	Firefighter	Thomas Feliciano	\$ 65,843
Fire	Firefighter	Kurt Fetzer	\$ 65,843
Fire	Firefighter	Eric Foster	\$ 65,843
Fire	Firefighter	Barry Fuller	\$ 65,843
Fire	Firefighter	Evan Giesing	\$ 65,843
Fire	Firefighter	Andres Gonzalez	\$ 65,843
Fire	Firefighter	Kevin Iannantuono	\$ 65,843
Fire	Firefighter	Timothy Jeffrey	\$ 65,843
Fire	Firefighter	Kevin Johnson	\$ 65,843
Fire	Firefighter	Todd Johnson	\$ 65,843
Fire	Firefighter	Michael Kuchyt	\$ 65,843

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET	
Fire	Firefighter	John Linicus	\$	65,843
Fire	Firefighter	Knute Malinowsky	\$	65,843
Fire	Firefighter	Joseph Nott	\$	65,843
Fire	Firefighter	Todd Patton	\$	65,843
Fire	Firefighter	Andrew Rozek	\$	65,843
Fire	Firefighter	Jordan Strelle	\$	65,843
Fire	Firefighter	Gregory Stott	\$	65,843
Fire	Firefighter	Emile Tackling	\$	65,843
Fire	Firefighter	Stephen Wargo	\$	65,843
Fire	Firefighter	Liam Davis	\$	60,746
Fire	Firefighter	Benjamin Marcus	\$	59,138
Fire	Firefighter	Charles Maxson	\$	59,138
Fire	Firefighter	Nicholas Friday	\$	57,125
Fire	Firefighter	Jason Erban	\$	53,368
Fire	Firefighter	Kevin Fifield	\$	53,368
Fire	Firefighter	Jose Vasquez	\$	53,368
Fire	Firefighter	Vacant	\$	48,405
Fire	Firefighter	Vacant	\$	48,405
Fire	Firefighter	Vacant	\$	48,405
<b>48</b>	<b>FIREFIGHTERS</b>		\$	<b>3,156,734</b>
Fire	Fire Marshall	Vernon Skau	\$	80,061
Fire	Fire Inspector	David Heiney	\$	69,073
Fire	Fire Inspector	Vacant	\$	67,822
<b>3</b>	<b>INSPECTIONS</b>		\$	<b>216,956</b>
Fire	Firefighter	Nicholas Brown	\$	65,843
Fire	Firefighter	Christopher Bunkley	\$	65,843
Fire	Firefighter	Phillip Burgess	\$	65,843
Fire	Firefighter	Steven Joly	\$	65,843
Fire	Firefighter	Patrick Leonard	\$	65,843
Fire	Firefighter	Brian Desilva	\$	62,757
Fire	Firefighter	Markeno Grant	\$	62,757
Fire	Firefighter	Nicholas Petrizzi	\$	62,757
Fire	Firefighter	Izzy Davila	\$	60,746
Fire	Firefighter	Nicholas Donovan	\$	60,746
Fire	Firefighter	Patrick Linicus	\$	60,746
Fire	Firefighter	Nicholas Bozym	\$	58,601
Fire	Firefighter	Timothy Joseph	\$	57,125
Fire	Firefighter	Louis Raciot	\$	57,125
Fire	Firefighter	David Skau	\$	51,893
Fire	Firefighter	Jean Paul Valenzuela	\$	49,880
<b>16</b>	<b>AMBULANCE</b>		\$	<b>974,348</b>



UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET
Unaffiliated	Public Works Director	Brian Sear	\$ 125,021
MEU	PW Supt/Deputy Dir of PW	David Denoia	\$ 119,234
PW	Admin Acct Tech/Public Works	Sue Mercado	\$ 61,058
PW		Second Rate	\$ 5,845
<b>4</b>	<b>PUBLIC WORKS ADMINISTRATION</b>		<b>\$ 311,158</b>
PW	Bldg Maintenance Crew Leader	Thomas Ferino	\$ 81,183
PW	Facilities Maintainer	James Hall	\$ 57,878
PW	Fac Maint Electrician Main II	Donal York	\$ 74,850
PW	Lead Electrician	Zbigniew Duer	\$ 71,456
PW	Custodian	Rinaldo Drayton	\$ 57,878
PW	Custodian	Lori Coates	\$ 42,765
PW	Carpenter	George Frankewicz	\$ 68,061
PW	Custodian	Vacant	\$ 42,765
<b>8</b>	<b>MAINTENANCE</b>		<b>\$ 496,836</b>
PW	Highway Crew Leader	Ramon Mercado	\$ 92,502
PW	PW Maintainer III	Matthew Jullarine	\$ 61,295
PW	PW Maintainer III	Peter Mercuri	\$ 61,295
PW	PW Maintainer III	Okoi Tucker	\$ 61,295
PW	PW Maintainer III	Richard Richmond	\$ 63,303
PW	Traffic Sign Maintainer	Bruce Tackling	\$ 63,303
PW	PW Maintainer III	Mark Holeman	\$ 53,394
<b>7</b>	<b>HIGHWAY</b>		<b>\$ 456,387</b>
PW	Solid Waste Crew Leader	Quincy Jones	\$ 92,502
PW	PW Refuse Collect Maintainer	Reynaldo Green	\$ 64,624
PW	Recycling Maintainer	Abel Guzman	\$ 63,357
PW	Transfer Station Maintainer	Mounir Hage	\$ 66,364
PW	PW Recycling Maintainer	Shane Donahey	\$ 60,944
PW	Transfer Station Maintainer	Robert Taitague	\$ 55,620
PW	PW Maintainer III	Jude Joseph	\$ 51,335
PW	PW Maintainer III	Raymond Logan	\$ 51,335
PW	PW Maintainer I	Anthony Greco	\$ 42,765
PW	PW Maintainer I	Matthew Tio	\$ 42,765
PW	PW Maintainer I	Alex Asse	\$ 51,046
PW	PW Maintainer I	Shaun Cunha	\$ 48,152
PW	PW Maintainer I	Eddie Reyes-Suarez	\$ 42,765
PW	PW Maintainer III	Vacant	\$ 50,336
<b>14</b>	<b>SOLID WASTE</b>		<b>\$ 783,910</b>
PW	Master Mechanic/Crew Leader	Wayne Burroughs	\$ 92,502
PW	Equipment Mechanic II/(Heavy)	Allen Coates	\$ 74,850
PW	Equipment Mechanic III	James Jewett	\$ 74,850

UNION	POSITION	EMPLOYEE NAME	FY23 PROPOSED BUDGET	
PW	Equipment Mechanic II/(Heavy)	Matthew Josyln	\$	69,780
4	<b>MECHANICAL &amp; MAINTENANCES</b>		\$	311,982
PW	Parks Crew Leader	George Brosofske	\$	92,502
PW	Parks Maintainer I	Corey Elmore	\$	59,555
PW	Parks Maintainer I	Joseph Johnson	\$	59,555
PW	Parks Maintainer I	Christopher Startz	\$	59,555
PW	Parks Maintainer I	Brian Spader	\$	57,262
Pw	Parks Maintainer I	Corey Williams	\$	57,262
6	<b>PARKS</b>		\$	385,691
MEU	Engineering Technician	Thomas Quintin	\$	82,736
1	<b>ENGINEERING SERVICES</b>		\$	82,736
Unaffiliated	Director of Human Services	Jeanne Milstein	\$	112,574
MEU	Senior Citizens Coordinator	Marina Vravecic	\$	85,170
PW	Secretary	Penny Braun	\$	49,122
3	<b>HUMAN SERVICES ADMINISTRATION</b>		\$	246,866
PW	Senior Bus Driver	Dawn Tucker	\$	49,122
1	<b>SENIOR SERVICES</b>		\$	49,122
Unaffiliated	Recreation Director	Tommie Major	\$	91,770
PW	Asst to the Rec Director	Lori Delucca	\$	61,056
2	<b>RECREATION ADMINISTRATION</b>		\$	152,826
MEU	Asst Director of Recreation	Sharon Bousquet	\$	85,170
MEU	Playground Site Inspector	Sharon Bousquet	\$	2,400
MEU	Aquatics and Recreation Leader	Thomas Podeszwa	\$	65,070
2	<b>RECREATION PROGRAMS</b>		\$	152,640
MEU	Coordinator of Youth Services	Elien Kieckner	\$	80,302
MEU	Team Dev and Employment Leader	Josefina Alvarez	\$	65,707
Meu	Early Childhood & Family Prog	Christine Salcedo	\$	65,707
3	<b>YOUTH SERVICES</b>		\$	211,716

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AUTHORIZED FTE's BY DEPARTMENT

DEPARTMENT	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Council	8	8	8	8	8	8	8	8
Mayor's Office (incl Personnel)	6	6	5	5	5	5	5	6
Registrar of Voters	2	2	2	2	2	2	2	2
Finance (incl Admin, IT, Assessment, Collections)	19	20	21	18	19	20	19	19
City Clerk	4	3	3	3	3	3	4	4
Office of Development & Planning (incl Buildings)	8.85	8.85	9.85	9.85	10.1	10.65	9.7	10.4
Police (incl Admin, Uniformed, Investigations, Records, Animal Control)	87	86	<u>89</u>	<u>89</u>	<u>89</u>	<u>89</u>	83	84
Fire (incl Admin, Firefighters, Ambulance, Inspections)	69	69	68	68	69	70	70	70
Public Works (incl Admin, Buildings Highway, Solid Waste, Mechanical, Parks, Engineering)	46	44	44	43	43	43	43	43
Human Services (incl Admin, Senior Center)	5	5	5	4	4	4	4	4
Recreation (incl Admin, Programs, and Youth Services)	4	4	4	4	4	7	7	7
	258.85	255.85	258.85	253.85	256.1	261.65	254.7	257.4

underline items includes 6 positions funded with COPS GRANT

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Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Council	Admin	REGULAR PAYROLL	\$ 56,405	\$ 58,099	\$ 107,511
Council	Admin	LONGEVITY	\$ 300	\$ 300	\$ 300
Council	Admin	HEALTH INSURANCE	\$ 28,730	\$ 37,480	\$ 33,914
Council	Admin	LIFE INSURANCE	\$ -	\$ 110	\$ 126
Council	Admin	FICA	\$ 3,821	\$ 3,890	\$ 7,714
Council	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 5,359	\$ 5,519	\$ 6,485
Council	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000
Council	Admin	EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ -
Council	Admin	CONSULTING	\$ 18,415	\$ 25,250	\$ -
Council	Admin	OTHER PROF/TECH SVCS	\$ 56,740	\$ 84,209	\$ 75,850
Council	Admin	RENTALS & LEASES	\$ 238	\$ -	\$ -
Council	Admin	OTHER PURCHASED SERVICES	\$ 76	\$ 400	\$ 125
Council	Admin	OFFICE SUPPLIES	\$ 1,099	\$ 1,877	\$ 814
Council	Admin	BEAUTIFICATION COMMITTEE	\$ 4,911	\$ 4,960	\$ 4,994
Council	Admin	BOARD OF TAX REVIEW	\$ 2,100	\$ 2,100	\$ 2,100
Council	Admin	DNLS-WATERFRONT PARK	\$ 33,500	\$ 69,000	\$ 65,000
Council	Admin	VFW POST 189 (FLAGS)	\$ 2,996	\$ 2,996	\$ -
Council	Admin	WATERFRONT ACTIVITY	\$ 10,000	\$ -	\$ -
Council	Admin	VETERAN'S ADVISORY COMMITTEE	\$ 1,408	\$ 768	\$ 445
<b>Council</b>			<b>\$ 227,247</b>	<b>\$ 297,957</b>	<b>\$ 306,378</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Mayor	Admin	REGULAR PAYROLL	\$ 263,574	\$ 282,522	\$ 281,337
Mayor	Admin	OVERTIME PAYROLL	\$ 212	\$ 1,518	\$ 74
Mayor	Admin	LONGEVITY	\$ 900	\$ 1,050	\$ 1,200
Mayor	Admin	HEALTH INSURANCE	\$ 34,069	\$ 42,569	\$ 40,191
Mayor	Admin	LIFE INSURANCE	\$ -	\$ 330	\$ 378
Mayor	Admin	FICA	\$ 20,268	\$ 23,181	\$ 21,412
Mayor	Admin	CONTRIB TO FIRE CMERS	\$ 24,426	\$ 19,734	\$ -
Mayor	Admin	CONTRIB TO PW CMERS	\$ -	\$ 3,512	\$ 19,439
Mayor	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 19,839	\$ 21,251	\$ 22,457
Mayor	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500
Mayor	Admin	RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000
Mayor	Admin	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 150
Mayor	Admin	CONSULTING	\$ 4,220	\$ 3,325	\$ 6,340
Mayor	Admin	OTHER PROF/TECH SVCS	\$ -	\$ 4,011	\$ 1,082
Mayor	Admin	OTHER PURCH PROF/TECH SVCS	\$ 3,499	\$ 2,673	\$ 1,316
Mayor	Admin	POSTAGE	\$ 11	\$ -	\$ -
Mayor	Admin	TRAVEL & TRANSPORTATION	\$ 695	\$ 1,821	\$ 1,584
Mayor	Admin	OTHER PURCHASED SERVICES	\$ 753	\$ 279	\$ 207
Mayor	Admin	OFFICE SUPPLIES	\$ 878	\$ 1,455	\$ 1,416
Mayor	Admin	FOOD	\$ -	\$ 68	\$ -
Mayor	Admin	OTHER EQUIPMENT	\$ -	\$ -	\$ -
Mayor	Admin	DUES & SUBSCRIPTIONS	\$ 202,111	\$ 202,184	\$ 207,611
	<b>Admin</b>		<b>\$ 578,954</b>	<b>\$ 614,983</b>	<b>\$ 609,695</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Mayor	Personnel	REGULAR PAYROLL	\$ 149,558	\$ 183,318	\$ 163,619
Mayor	Personnel	OVERTIME PAYROLL	\$ 401	\$ 63	\$ 72
Mayor	Personnel	LONGEVITY	\$ 300	\$ 600	\$ 600
Mayor	Personnel	HEALTH INSURANCE	\$ 21,176	\$ 27,614	\$ 24,974
Mayor	Personnel	LIFE INSURANCE	\$ -	\$ 220	\$ 252
Mayor	Personnel	FICA	\$ 11,114	\$ 13,649	\$ 12,244
Mayor	Personnel	CONTRIB TO CITY'S 401A PLAN	\$ 14,210	\$ 14,579	\$ 14,997
Mayor	Personnel	CONTRIB TO CITY'S 457 PLAN	\$ -	\$ -	\$ -
Mayor	Personnel	RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000
Mayor	Personnel	EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ 300
Mayor	Personnel	CONSULTING	\$ 2,982	\$ 113,398	\$ 104,677
Mayor	Personnel	OTHER PURCH PROF/TECH SVCS	\$ 26,398	\$ 29,120	\$ 26,980
Mayor	Personnel	TRAINING	\$ 2,000	\$ 475	\$ 702
Mayor	Personnel	ADVERTISING	\$ 12,533	\$ 7,399	\$ 11,483
Mayor	Personnel	PRINTING	\$ 437	\$ 409	\$ 302
Mayor	Personnel	OFFICE SUPPLIES	\$ 449	\$ 1,308	\$ 832
Mayor	Personnel	FOOD	\$ 602	\$ 380	\$ 700
Mayor	Personnel	OTHER SUPPLIES	\$ -	\$ -	\$ 190
Mayor	Personnel	DUES & SUBSCRIPTIONS	\$ 280	\$ 430	\$ -
	<b>Personnel</b>		<b>\$ 244,590</b>	<b>\$ 394,961</b>	<b>\$ 364,923</b>
<b>Mayor</b>			<b>\$ 823,544</b>	<b>\$ 1,009,944</b>	<b>\$ 974,618</b>



Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Finance	Admin	REGULAR PAYROLL	\$ 647,187	\$ 663,213	\$ 634,897
Finance	Admin	OVERTIME PAYROLL	\$ 15,381	\$ 28,239	\$ 28,638
Finance	Admin	LONGEVITY	\$ 900	\$ 2,000	\$ 1,550
Finance	Admin	HEALTH INSURANCE	\$ 178,842	\$ 146,423	\$ 134,113
Finance	Admin	LIFE INSURANCE	\$ 4,869	\$ 880	\$ 1,009
Finance	Admin	UNEMPLOYMENT COMPENSATION	\$ 75,244	\$ -	\$ -
Finance	Admin	FICA	\$ 50,251	\$ 51,395	\$ 48,682
Finance	Admin	CONTRIB TO PW CMERS	\$ 25,945	\$ 31,939	\$ 28,285
Finance	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 45,805	\$ 43,513	\$ 45,923
Finance	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 1,500	\$ 250	\$ 1,000
Finance	Admin	RHS CONTRIBUTION	\$ 4,000	\$ 2,750	\$ 2,000
Finance	Admin	EYEGLOSS REIMBURSEMENT	\$ 1,032	\$ 970	\$ 922
Finance	Admin	MEU EDUCATION INCENTIVE	\$ 2,000	\$ -	\$ -
Finance	Admin	CMERS ADMIN FEE	\$ 10,530	\$ 10,790	\$ -
Finance	Admin	CONSULTING	\$ 28,962	\$ 88,411	\$ 32,333
Finance	Admin	LEGAL/FINANCIAL SERVICES	\$ -	\$ -	\$ -
Finance	Admin	OTHER PROF/TECH SVCS	\$ 6,075	\$ 13,237	\$ -
Finance	Admin	OTHER PURCH PROF/TECH SVCS	\$ 16,838	\$ -	\$ 2,683
Finance	Admin	REPAIRS & MAINTENANCE	\$ -	\$ 6,506	\$ -
Finance	Admin	RENTALS & LEASES	\$ 1,770	\$ 1,569	\$ 1,766
Finance	Admin	TRAINING	\$ 85	\$ 890	\$ 1,066
Finance	Admin	POSTAGE	\$ 7,000	\$ 984	\$ 1,002
Finance	Admin	ADVERTISING	\$ -	\$ -	\$ -
Finance	Admin	OTHER PURCHASED SERVICES	\$ 1,061	\$ 909	\$ 500
Finance	Admin	OFFICE SUPPLIES	\$ 9,216	\$ 10,306	\$ 8,048
Finance	Admin	OTHER SUPPLIES	\$ -	\$ (220)	\$ -
Finance	Admin	DUES & SUBSCRIPTIONS	\$ 1,668	\$ 1,013	\$ 1,428
Finance	Admin	FRAUD/THEFT EXPENSE	\$ -	\$ 3,536	\$ -
	<b>Admin</b>		<b>\$ 1,136,162</b>	<b>\$ 1,109,501</b>	<b>\$ 975,845</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Finance	Tax	REGULAR PAYROLL	\$ 186,602	\$ 188,637	\$ 192,827
Finance	Tax	OVERTIME PAYROLL	\$ 11	\$ 150	\$ 40
Finance	Tax	LONGEVITY	\$ 300	\$ 300	\$ 300
Finance	Tax	HEALTH INSURANCE	\$ 53,306	\$ 50,260	\$ 37,404
Finance	Tax	LIFE INSURANCE	\$ -	\$ 330	\$ 378
Finance	Tax	FICA	\$ 13,499	\$ 13,630	\$ 14,536
Finance	Tax	CONTRIB TO PW CMERS	\$ 15,734	\$ 16,329	\$ 17,309
Finance	Tax	CONTRIB TO CITY'S 401A PLAN	\$ 8,086	\$ 8,536	\$ 9,056
Finance	Tax	MEU EDUCATION INCENTIVE	\$ 250	\$ -	\$ -
Finance	Tax	OTHER PROF/TECH SVCS	\$ 1,086	\$ 391	\$ 1,431
Finance	Tax	RENTALS & LEASES	\$ 187	\$ 166	\$ 176
Finance	Tax	TRAINING	\$ 290	\$ 710	\$ 180
Finance	Tax	POSTAGE	\$ 12,987	\$ 12,975	\$ 11,403
Finance	Tax	ADVERTISING	\$ 2,048	\$ 1,405	\$ 1,400
Finance	Tax	TRAVEL & TRANSPORTATION	\$ 40	\$ 279	\$ -
Finance	Tax	OFFICE SUPPLIES	\$ 1,261	\$ 1,331	\$ 1,163
Finance	Tax	DUES & SUBSCRIPTIONS	\$ 75	\$ 195	\$ 195
Finance	Tax	PAYMENTS TO OTHER ORGANIZATION	\$ 7,000	\$ 7,865	\$ 6,738
	<b>Tax</b>		<b>\$ 302,761</b>	<b>\$ 303,489</b>	<b>\$ 294,536</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Finance	Assessment	REGULAR PAYROLL	\$ 103,667	\$ 205,400	\$ 277,169
Finance	Assessment	OVERTIME PAYROLL	\$ 3,841	\$ 2,216	\$ 226
Finance	Assessment	HEALTH INSURANCE	\$ 8,861	\$ 45,114	\$ 61,266
Finance	Assessment	LIFE INSURANCE	\$ -	\$ 330	\$ 378
Finance	Assessment	FICA	\$ 8,186	\$ 15,285	\$ 20,771
Finance	Assessment	CONTRIB TO PW CMERS	\$ 16,515	\$ 15,998	\$ 18,129
Finance	Assessment	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ 10,605	\$ 16,936
Finance	Assessment	CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 250	\$ 250
Finance	Assessment	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 400
Finance	Assessment	CONSULTING	\$ 45,199	\$ -	\$ -
Finance	Assessment	OTHER PROF/TECH SVCS	\$ 30,142	\$ 36,714	\$ 33,690
Finance	Assessment	RENTALS & LEASES	\$ 187	\$ 166	\$ 176
Finance	Assessment	TRAINING	\$ 355	\$ -	\$ 1,335
Finance	Assessment	ADVERTISING	\$ 307	\$ 189	\$ -
Finance	Assessment	PRINTING	\$ 2,777	\$ 4,047	\$ 3,400
Finance	Assessment	TRAVEL & TRANSPORTATION	\$ -	\$ 1,090	\$ 1,270
Finance	Assessment	OFFICE SUPPLIES	\$ 1,275	\$ 654	\$ 2,800
Finance	Assessment	DUES & SUBSCRIPTIONS	\$ 250	\$ 1,188	\$ 2,783
	<b>Assessment</b>		<b>\$ 221,562</b>	<b>\$ 339,247</b>	<b>\$ 440,978</b>

Dept	Dir	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Finance	IT	REGULAR PAYROLL	\$ 417,346	\$ 451,158	\$ 465,896
Finance	IT	OVERTIME PAYROLL	\$ 17,775	\$ 22,613	\$ 15,467
Finance	IT	LONGEVITY	\$ 1,300	\$ 1,350	\$ 1,500
Finance	IT	HEALTH INSURANCE	\$ 87,853	\$ 117,644	\$ 103,795
Finance	IT	LIFE INSURANCE	\$ -	\$ 550	\$ 631
Finance	IT	FICA	\$ 31,693	\$ 34,194	\$ 35,100
Finance	IT	CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,683	\$ 8,884	\$ 9,151
Finance	IT	CONTRIB TO CITY'S 401A PLAN	\$ 31,434	\$ 34,339	\$ 35,576
Finance	IT	CONTRIB TO CITY'S 457 PLAN	\$ 1,000	\$ 1,250	\$ 750
Finance	IT	RHS CONTRIBUTION	\$ 3,000	\$ 4,000	\$ 4,000
Finance	IT	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 377
Finance	IT	MEU EDUCATION INCENTIVE	\$ 1,750	\$ -	\$ -
Finance	IT	CONSULTING	\$ -	\$ 4,776	\$ 6,012
Finance	IT	REPAIRS & MAINTENANCE	\$ 73,424	\$ -	\$ -
Finance	IT	TRAINING	\$ 165	\$ 5,645	\$ 4,495
Finance	IT	COMMUNICATIONS	\$ 248,882	\$ 245,545	\$ 281,085
Finance	IT	OFFICE SUPPLIES	\$ 1,080	\$ 797	\$ 199
Finance	IT	TECHNOLOGY RELATED SUPPLIES	\$ 381	\$ (3,330)	\$ 1,245
Finance	IT	TECHNOLOGY SOFTWARE	\$ 260,393	\$ 336,413	\$ 402,563
Finance	IT	OTHER SUPPLIES	\$ 10	\$ -	\$ 1,940
Finance	IT	TECHNOLOGY - HARDWARE	\$ 290	\$ 23,210	\$ 16,954
Finance	IT	TECHNOLOGY - SOFTWARE	\$ -	\$ 786	\$ 743
Finance	IT	DUES & SUBSCRIPTIONS	\$ -	\$ 882	\$ 705
			<b>\$ 1,186,459</b>	<b>\$ 1,290,704</b>	<b>\$ 1,388,182</b>
<b>Finance</b>			<b>\$ 2,544,183</b>	<b>\$ 2,739,453</b>	<b>\$ 2,805,005</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Law	Admin	CONSULTING	\$ 30,508	\$ 50,552	\$ 65,256
Law	Admin	LEGAL/FINANCIAL SERVICES	\$ 120,000	\$ 124,958	\$ 101,634
Law	Admin	OTHER PROF/TECH SVCS	\$ 188,555	\$ 218,687	\$ 192,265
Law	Admin	CLAIMS & JUDGMENTS	\$ 2,375	\$ 528	\$ 4,995
Law			\$ 341,439	\$ 394,725	\$ 364,149

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Probate	Admin	PAYMENTS TO OTHER ORGANIZATION	\$ 29,031	\$ 31,218	\$ 33,369
Probate			\$ 29,031	\$ 31,218	\$ 33,369

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
City Clerk	Admin	REGULAR PAYROLL	\$ 149,978	\$ 157,487	\$ 184,459
City Clerk	Admin	OVERTIME PAYROLL	\$ 3,224	\$ 78	\$ 127
City Clerk	Admin	LONGEVITY	\$ 300	\$ 300	\$ 300
City Clerk	Admin	HEALTH INSURANCE	\$ 22,240	\$ 46,260	\$ 35,198
City Clerk	Admin	LIFE INSURANCE	\$ -	\$ 330	\$ 378
City Clerk	Admin	FICA	\$ 13,047	\$ 11,880	\$ 13,893
City Clerk	Admin	CONTRIB TO PW CMERS	\$ 12,034	\$ 13,717	\$ 13,125
City Clerk	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 7,612	\$ 7,565	\$ 10,566
City Clerk	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ -
City Clerk	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000
City Clerk	Admin	OTHER PROF/TECH SVCS	\$ 288	\$ 111	\$ 496
City Clerk	Admin	OTHER PURCH PROF/TECH SVCS	\$ 45,236	\$ 36,572	\$ 33,147
City Clerk	Admin	RENTALS & LEASES	\$ 255	\$ -	\$ 1,871
City Clerk	Admin	ADVERTISING	\$ 347	\$ 686	\$ 1,607
City Clerk	Admin	PRINTING	\$ 315	\$ -	\$ -
City Clerk	Admin	OFFICE SUPPLIES	\$ 1,339	\$ 2,023	\$ 1,358
City Clerk	Admin	OTHER SUPPLIES	\$ 6,200	\$ -	\$ -
City Clerk	Admin	DUES & SUBSCRIPTIONS	\$ 235	\$ 240	\$ 29
<b>City Clerk</b>			<b>\$ 264,149</b>	<b>\$ 278,748</b>	<b>\$ 297,554</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Elections	Admin	REGULAR PAYROLL	\$ 55,291	\$ 55,292	\$ 58,937
Elections	Admin	FICA	\$ 4,230	\$ 3,023	\$ 2,238
Elections	Admin	OTHER PROF/TECH SVCS	\$ 2,543	\$ 2,963	\$ 2,504
Elections	Admin	OTHER PURCH PROF/TECH SVCS	\$ 27,707	\$ 22,412	\$ 30,504
Elections	Admin	REPAIRS & MAINTENANCE	\$ 3,200	\$ 3,600	\$ 4,000
Elections	Admin	TRAINING	\$ -	\$ -	\$ -
Elections	Admin	POSTAGE	\$ 43	\$ 11	\$ -
Elections	Admin	PRINTING	\$ 8,728	\$ 5,005	\$ 14,268
Elections	Admin	TRAVEL & TRANSPORTATION	\$ 88	\$ 749	\$ 564
Elections	Admin	OFFICE SUPPLIES	\$ 1,329	\$ 633	\$ 345
Elections	Admin	OTHER SUPPLIES	\$ -	\$ 344	\$ 561
Elections	Admin	DUES & SUBSCRIPTIONS	\$ 140	\$ 140	\$ 160
<b>Elections</b>			<b>\$ 103,299</b>	<b>\$ 94,171</b>	<b>\$ 114,082</b>



Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
ODP	Admin	REGULAR PAYROLL	\$ 498,866	\$ 510,586	\$ 486,153
ODP	Admin	OVERTIME PAYROLL	\$ 9,088	\$ 16,816	\$ 15,174
ODP	Admin	LONGEVITY	\$ 1,740	\$ 2,258	\$ 2,573
ODP	Admin	HEALTH INSURANCE	\$ 83,330	\$ 107,487	\$ 89,403
ODP	Admin	LIFE INSURANCE	\$ -	\$ 770	\$ 761
ODP	Admin	FICA	\$ 37,405	\$ 38,866	\$ 37,507
ODP	Admin	CONTRIB TO PW CMERS	\$ 11,204	\$ 12,838	\$ 13,653
ODP	Admin	CONTRIB TO CITY'S DEF BEN PLAN	\$ 6,868	\$ 9,222	\$ 11,905
ODP	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 33,567	\$ 32,876	\$ 28,534
ODP	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 200	\$ 213	\$ 300
ODP	Admin	RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000
ODP	Admin	UNIFORM ALLOWANCE	\$ 21	\$ 110	\$ 69
ODP	Admin	EYEGLOSS REIMBURSEMENT	\$ 400	\$ -	\$ 800
ODP	Admin	MEU EDUCATION INCENTIVE	\$ 1,600	\$ -	\$ -
ODP	Admin	CONSULTING	\$ -	\$ 19,750	\$ -
ODP	Admin	OTHER PROF/TECH SVCS	\$ -	\$ 24,663	\$ 20,000
ODP	Admin	MARKETING	\$ 66,318	\$ 78,094	\$ 91,916
ODP	Admin	RENTALS & LEASES	\$ 554	\$ 442	\$ 442
ODP	Admin	TRAINING	\$ 115	\$ 1,365	\$ 165
ODP	Admin	POSTAGE	\$ 2,200	\$ 2,200	\$ 2,200
ODP	Admin	ADVERTISING	\$ -	\$ 15,959	\$ 15,327
ODP	Admin	PRINTING	\$ 750	\$ 241	\$ 135
ODP	Admin	OTHER PURCHASED SERVICES	\$ -	\$ (10,000)	\$ -
ODP	Admin	OFFICE SUPPLIES	\$ 1,690	\$ 1,773	\$ 1,358
ODP	Admin	OTHER SUPPLIES	\$ 893	\$ 1,225	\$ 505
ODP	Admin	DUES & SUBSCRIPTIONS	\$ 546	\$ 1,020	\$ 725
ODP	Admin	ECON DEVELOPMENT COMMITTEE	\$ -	\$ -	\$ 1,797
ODP	Admin	TXF OUT - FUND 2841-GEN GOV'T	\$ -	\$ 25,000	\$ -
	<b>Admin</b>		<b>\$ 760,354</b>	<b>\$ 896,771</b>	<b>\$ 824,401</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
ODP	Building Dept	REGULAR PAYROLL	\$ 332,279	\$ 348,752	\$ 360,780
ODP	Building Dept	OVERTIME PAYROLL	\$ 460	\$ 1,104	\$ 243
ODP	Building Dept	LONGEVITY	\$ 2,700	\$ 2,700	\$ 1,775
ODP	Building Dept	HEALTH INSURANCE	\$ 101,563	\$ 125,738	\$ 108,978
ODP	Building Dept	LIFE INSURANCE	\$ -	\$ 440	\$ 505
ODP	Building Dept	FICA	\$ 23,655	\$ 24,696	\$ 25,867
ODP	Building Dept	CONTRIB TO PW CMERS	\$ 8,985	\$ 8,605	\$ 10,685
ODP	Building Dept	CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,406	\$ 10,523	\$ 9,926
ODP	Building Dept	CONTRIB TO CITY'S 401A PLAN	\$ 17,091	\$ 17,518	\$ 19,134
ODP	Building Dept	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 750	\$ 250
ODP	Building Dept	RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000
ODP	Building Dept	UNIFORM ALLOWANCE	\$ 110	\$ 117	\$ 247
ODP	Building Dept	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 400
ODP	Building Dept	RENTALS & LEASES	\$ 169	\$ -	\$ -
ODP	Building Dept	TRAINING	\$ -	\$ 177	\$ 419
ODP	Building Dept	ADVERTISING	\$ 109	\$ 201	\$ 631
ODP	Building Dept	PRINTING	\$ 801	\$ 1,051	\$ 271
ODP	Building Dept	OFFICE SUPPLIES	\$ 879	\$ 1,101	\$ 1,934
ODP	Building Dept	OTHER SUPPLIES	\$ -	\$ -	\$ 99
ODP	Building Dept	DUES & SUBSCRIPTIONS	\$ 110	\$ 2,509	\$ 773
<b>ODP</b>	<b>Admin</b>		<b>\$ 501,817</b>	<b>\$ 548,983</b>	<b>\$ 545,916</b>
<b>ODP</b>			<b>\$ 1,262,171</b>	<b>\$ 1,445,755</b>	<b>\$ 1,370,317</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Police	Admin	REGULAR PAYROLL	\$ 119,566	\$ 124,291	\$ 122,145
Police	Admin	UNIFORMED PAYROLL	\$ 131,695	\$ 156,838	\$ 146,009
Police	Admin	OVERTIME PAYROLL	\$ 3,955	\$ 4,989	\$ 4,974
Police	Admin	SAILFEST OVERTIME	\$ -	\$ -	\$ -
Police	Admin	UNIFORMED OVERTIME	\$ 6,581	\$ -	\$ -
Police	Admin	LONGEVITY	\$ 1,025	\$ 1,950	\$ 2,000
Police	Admin	HOLIDAY PREMIUM	\$ 227	\$ -	\$ -
Police	Admin	HEALTH INSURANCE	\$ 233,927	\$ 51,012	\$ 91,818
Police	Admin	LIFE INSURANCE	\$ -	\$ 280	\$ 378
Police	Admin	POLICE/FIRE SURVIVOR'S INSURAN	\$ 2,291	\$ 1,987	\$ 1,993
Police	Admin	FICA	\$ 19,526	\$ 11,818	\$ 12,073
Police	Admin	CONTRIB TO POLICE CMERS	\$ 4,367	\$ 32,839	\$ 35,505
Police	Admin	CONTRIB TO PW CMERS	\$ 17,476	\$ 20,959	\$ 22,418
Police	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 12,931	\$ -	\$ -
Police	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500
Police	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 2,000	\$ 1,000
Police	Admin	UNIFORM ALLOWANCE	\$ 1,050	\$ 1,050	\$ 1,050
Police	Admin	EYEGLOSS REIMBURSEMENT	\$ 250	\$ 150	\$ 325
Police	Admin	CMERS ADMIN FEE	\$ 16,900	\$ 16,380	\$ 19,370
Police	Admin	OTHER PROF/TECH SVCS	\$ 29,264	\$ 39,032	\$ 50,617
Police	Admin	INFORMATION TECHNOLOGY SVCS	\$ 14,630	\$ 15,918	\$ 9,950
Police	Admin	OTHER PURCH PROF/TECH SVCS	\$ 874	\$ 5,368	\$ 4,383
Police	Admin	REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 260,779
Police	Admin	RENTALS & LEASES	\$ 11,791	\$ 6,345	\$ 5,075
Police	Admin	TRAINING	\$ 19,684	\$ 21,302	\$ 47,686
Police	Admin	PRINTING	\$ 507	\$ 1,066	\$ 559
Police	Admin	TRAVEL & TRANSPORTATION	\$ 345	\$ 201	\$ 30
Police	Admin	TECHNOLOGY RELATED SUPPLIES	\$ 12,187	\$ 1,050	\$ 8,520
Police	Admin	OTHER SUPPLIES	\$ 5,606	\$ 15,929	\$ 14,521
Police	Admin	DUES & SUBSCRIPTIONS	\$ 1,980	\$ 1,455	\$ 950
	<b>Admin</b>		<b>\$ 670,136</b>	<b>\$ 534,711</b>	<b>\$ 864,628</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Police	Uniformed Services	REGULAR PAYROLL	\$ 187,609	\$ 23,292	\$ 1,542
Police	Uniformed Services	UNIFORMED PAYROLL	\$ 4,124,608	\$ 3,840,682	\$ 3,654,951
Police	Uniformed Services	OVERTIME PAYROLL	\$ (344)	\$ -	\$ -
Police	Uniformed Services	SAILFEST OVERTIME	\$ -	\$ -	\$ 44,198
Police	Uniformed Services	UNIFORMED OVERTIME	\$ 761,803	\$ 906,342	\$ 1,186,573
Police	Uniformed Services	LONGEVITY	\$ 18,675	\$ 16,200	\$ 11,600
Police	Uniformed Services	HOLIDAY PREMIUM	\$ 50,229	\$ 42,184	\$ 46,722
Police	Uniformed Services	HEALTH INSURANCE	\$ 1,123,551	\$ 1,222,276	\$ 1,084,216
Police	Uniformed Services	LIFE INSURANCE	\$ -	\$ 3,230	\$ 6,686
Police	Uniformed Services	POLICE/FIRE SURVIVOR'S INSURAN	\$ 77,584	\$ 72,348	\$ 72,747
Police	Uniformed Services	FICA	\$ 69,933	\$ 66,421	\$ 67,026
Police	Uniformed Services	CONTRIB TO POLICE CMERS	\$ 1,216,703	\$ 1,189,023	\$ 1,306,761
Police	Uniformed Services	CONTRIB TO PW CMERS	\$ -	\$ -	\$ -
Police	Uniformed Services	UNIFORM ALLOWANCE	\$ 53,550	\$ 55,650	\$ 60,664
Police	Uniformed Services	OTHER PURCH PROF/TECH SVCS	\$ 835	\$ 885	\$ 2,605
Police	Uniformed Services	TRAINING	\$ -	\$ -	\$ 28,415
Police	Uniformed Services	POSTAGE	\$ 1,500	\$ 1,500	\$ 16
Police	Uniformed Services	OTHER PURCHASED SERVICES	\$ -	\$ 36	\$ 21,259
Police	Uniformed Services	OFFICE SUPPLIES	\$ 4,266	\$ 4,001	\$ 25,470
Police	Uniformed Services	FOOD	\$ 7,437	\$ 7,056	\$ 6,177
Police	Uniformed Services	OTHER SUPPLIES	\$ 11,441	\$ 7,863	\$ 9,845
Police	Uniformed Services	OTHER EQUIPMENT	\$ 7,193	\$ 6,462	\$ 7,361
	<b>Uniformed Services</b>		<b>\$ 7,716,573</b>	<b>\$ 7,465,449</b>	<b>\$ 7,644,836</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Police	Investigations	REGULAR PAYROLL	\$ 36,189	\$ 52,835	\$ 52,819
Police	Investigations	UNIFORMED PAYROLL	\$ 1,069,350	\$ 976,247	\$ 983,314
Police	Investigations	OVERTIME PAYROLL	\$ (3,709)	\$ 337	\$ 545
Police	Investigations	UNIFORMED OVERTIME	\$ 114,413	\$ 59,307	\$ 97,897
Police	Investigations	LONGEVITY	\$ 5,425	\$ 5,150	\$ 5,150
Police	Investigations	HOLIDAY PREMIUM	\$ 15,590	\$ 9,002	\$ 10,140
Police	Investigations	HEALTH INSURANCE	\$ 279,471	\$ 309,442	\$ 260,966
Police	Investigations	LIFE INSURANCE	\$ -	\$ 890	\$ 1,262
Police	Investigations	POLICE/FIRE SURVIVOR'S INSURAN	\$ 17,851	\$ 15,974	\$ 16,830
Police	Investigations	FICA	\$ 18,748	\$ 18,118	\$ 19,258
Police	Investigations	CONTRIB TO POLICE CMERS	\$ 279,821	\$ 263,918	\$ 297,157
Police	Investigations	CONTRIB TO PW CMERS	\$ 5,668	\$ 8,638	\$ 9,323
Police	Investigations	UNIFORM ALLOWANCE	\$ 13,650	\$ 11,635	\$ 8,400
Police	Investigations	COVERT INVESTIGATIONS	\$ 2,000	\$ 5,000	\$ 4,500
Police	Investigations	OTHER SUPPLIES	\$ 2,241	\$ 1,106	\$ 2,433
	<b>Investigations</b>		<b>\$ 1,856,707</b>	<b>\$ 1,737,598</b>	<b>\$ 1,769,994</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Police	Support Services	REGULAR PAYROLL	\$ 662,130	\$ 141,697	\$ 142,607
Police	Support Services	UNIFORMED PAYROLL	\$ 424,052	\$ 492,451	\$ 500,180
Police	Support Services	OCCASIONAL PAYROLL	\$ -	\$ 676	\$ -
Police	Support Services	DISPATCHERS PAYROLL	\$ -	\$ 527,776	\$ 565,805
Police	Support Services	OVERTIME PAYROLL	\$ 1,977	\$ 9,093	\$ 2,666
Police	Support Services	UNIFORMED OVERTIME	\$ 39,650	\$ 42,225	\$ 31,099
Police	Support Services	DISPATCHERS OVERTIME	\$ 211,730	\$ 152,946	\$ 131,497
Police	Support Services	LONGEVITY	\$ 6,125	\$ 4,500	\$ 4,100
Police	Support Services	HOLIDAY PREMIUM	\$ 16,774	\$ 15,831	\$ 17,072
Police	Support Services	HEALTH INSURANCE	\$ 263,912	\$ 364,325	\$ 345,130
Police	Support Services	LIFE INSURANCE	\$ -	\$ 1,620	\$ 2,145
Police	Support Services	POLICE/FIRE SURVIVOR'S INSURAN	\$ 7,341	\$ 7,838	\$ 14,894
Police	Support Services	FICA	\$ 70,032	\$ 68,239	\$ 72,898
Police	Support Services	CONTRIB TO POLICE CMERS	\$ 115,184	\$ 129,490	\$ 176,431
Police	Support Services	CONTRIB TO PW CMERS	\$ 129,945	\$ 136,223	\$ 146,994
Police	Support Services	UNIFORM ALLOWANCE	\$ 4,711	\$ 8,103	\$ 5,694
Police	Support Services	REPAIRS & MAINTENANCE	\$ 44,573	\$ 25,590	\$ 10,571
Police	Support Services	COMMUNICATIONS	\$ -	\$ 21,806	\$ 7,482
	<b>Support Services</b>		<b>\$ 1,998,136</b>	<b>\$ 2,150,427</b>	<b>\$ 2,177,265</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Police	Animal Control	REGULAR PAYROLL	\$ 115,283	\$ 120,839	\$ 125,917
Police	Animal Control	OVERTIME PAYROLL	\$ 10,637	\$ 10,705	\$ 13,838
Police	Animal Control	LONGEVITY	\$ 600	\$ 600	\$ 800
Police	Animal Control	HEALTH INSURANCE	\$ 21,425	\$ 28,022	\$ 24,618
Police	Animal Control	LIFE INSURANCE	\$ -	\$ 220	\$ 252
Police	Animal Control	FICA	\$ 9,278	\$ 9,633	\$ 10,474
Police	Animal Control	CONTRIB TO PW CMERS	\$ 19,017	\$ 21,588	\$ 24,568
Police	Animal Control	UNIFORM ALLOWANCE	\$ -	\$ 490	\$ 313
Police	Animal Control	OTHER PROF/TECH SVCS	\$ 584	\$ 1,608	\$ 985
Police	Animal Control	ADVERTISING	\$ 313	\$ 410	\$ 462
Police	Animal Control	OTHER SUPPLIES	\$ -	\$ 406	\$ 163
	<b>Animal Control</b>		<b>\$ 177,136</b>	<b>\$ 194,520</b>	<b>\$ 202,389</b>
<b>Police</b>			<b>\$ 12,418,687</b>	<b>\$ 12,082,705</b>	<b>\$ 12,659,111</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Fire	Admin	REGULAR PAYROLL	\$ 63,196	\$ 61,987	\$ 69,745
Fire	Admin	UNIFORMED PAYROLL	\$ 103,517	\$ 136,468	\$ 253,503
Fire	Admin	OVERTIME PAYROLL	\$ 21,104	\$ 19,677	\$ 21,921
Fire	Admin	UNIFORMED OVERTIME	\$ -	\$ 767	\$ -
Fire	Admin	LONGEVITY	\$ 2,000	\$ 2,000	\$ 3,000
Fire	Admin	PAYROLL-COVID-19-F CHIEF-PR	\$ 26,511	\$ -	\$ -
Fire	Admin	HEALTH INSURANCE	\$ 41,157	\$ 41,630	\$ 48,386
Fire	Admin	LIFE INSURANCE	\$ 24,346	\$ 220	\$ 252
Fire	Admin	POLICE/FIRE SURVIVOR'S INSURAN	\$ 1,976	\$ 2,054	\$ 3,667
Fire	Admin	FICA	\$ 6,106	\$ 6,362	\$ 8,531
Fire	Admin	CONTRIB TO FIRE CMERS	\$ 30,980	\$ 33,939	\$ 66,274
Fire	Admin	CONTRIB TO PW CMERS	\$ 13,159	\$ 14,564	\$ 15,085
Fire	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ -
Fire	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000
Fire	Admin	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 2,000
Fire	Admin	EYEGLOSS REIMBURSEMENT	\$ 324	\$ 150	\$ 426
Fire	Admin	CMERS ADMIN FEE	\$ 10,270	\$ 10,660	\$ -
Fire	Admin	CONSULTING	\$ 15,931	\$ 22,951	\$ 29,356
Fire	Admin	INFORMATION TECHNOLOGY SVCS	\$ 6,537	\$ -	\$ 4,106
Fire	Admin	REPAIRS & MAINTENANCE	\$ 18,576	\$ 24,181	\$ 13,286
Fire	Admin	WATER/SEWER/STORM WATER	\$ 279,420	\$ 280,984	\$ 334,791
Fire	Admin	TRAINING	\$ 70,980	\$ 22,567	\$ 45,197
Fire	Admin	OFFICE SUPPLIES	\$ 2,727	\$ 1,557	\$ 1,911
Fire	Admin	FOOD	\$ -	\$ -	\$ -
Fire	Admin	OTHER SUPPLIES	\$ 7,364	\$ 6,649	\$ 12,589
Fire	Admin	EQUIPMENT	\$ -	\$ 3,980	\$ -
Fire	Admin	DUES & SUBSCRIPTIONS	\$ 390	\$ 605	\$ 800
	<b>Admin</b>		<b>\$ 748,070</b>	<b>\$ 695,452</b>	<b>\$ 935,827</b>



Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Fire	Firefighting	REGULAR PAYROLL	\$ 87,768	\$ -	\$ -
Fire	Firefighting	UNIFORMED PAYROLL	\$ 2,857,969	\$ 3,165,734	\$ 3,367,775
Fire	Firefighting	SPECIAL EVENTS OVERTIME	\$ 13,021	\$ -	\$ 13,908
Fire	Firefighting	SAILFEST OVERTIME	\$ -	\$ -	\$ -
Fire	Firefighting	UNIFORMED OVERTIME	\$ 1,092,177	\$ 1,355,248	\$ 1,378,429
Fire	Firefighting	LONGEVITY	\$ 27,600	\$ 28,000	\$ 24,700
Fire	Firefighting	HOLIDAY PREMIUM	\$ 126,026	\$ 103,557	\$ 88,899
Fire	Firefighting	EMT INCENTIVE	\$ 500	\$ -	\$ 500
Fire	Firefighting	EMT DIFFERENTIAL	\$ 349	\$ -	\$ -
Fire	Firefighting	PAYROLL-COVID-19-FF-OT	\$ 5,654	\$ 930	\$ -
Fire	Firefighting	HEALTH INSURANCE	\$ 1,014,608	\$ 1,369,587	\$ 1,224,501
Fire	Firefighting	LIFE INSURANCE	\$ -	\$ 5,500	\$ 6,056
Fire	Firefighting	POLICE/FIRE SURVIVOR'S INSURAN	\$ 61,726	\$ 66,620	\$ 69,168
Fire	Firefighting	FICA	\$ 56,933	\$ 63,210	\$ 64,232
Fire	Firefighting	CONTRIB TO FIRE CMERS	\$ 967,724	\$ 1,084,479	\$ 1,227,297
Fire	Firefighting	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 18,150
Fire	Firefighting	MEAL ALLOWANCE	\$ 1,557	\$ 1,865	\$ 798
Fire	Firefighting	OTHER PROF/TECH SVCS	\$ 4,095	\$ 1,523	\$ 4,611
Fire	Firefighting	FIRE ACADEMY	\$ -	\$ 6,685	\$ 21,255
Fire	Firefighting	REPAIRS & MAINTENANCE	\$ 25,046	\$ 21,195	\$ 14,201
Fire	Firefighting	RENTALS & LEASES	\$ 1,500	\$ 3,002	\$ 4,366
Fire	Firefighting	OFFICE SUPPLIES	\$ -	\$ 1,956	\$ 3,968
Fire	Firefighting	FOOD	\$ 5	\$ -	\$ -
Fire	Firefighting	OTHER SUPPLIES	\$ 44,162	\$ 38,472	\$ 45,176
	<b>Firefighting</b>		<b>\$ 6,388,419</b>	<b>\$ 7,317,563</b>	<b>\$ 7,577,990</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Fire	Fire Prevention	UNIFORMED PAYROLL	\$ 146,448	\$ 185,244	\$ 236,124
Fire	Fire Prevention	SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ 3,266
Fire	Fire Prevention	UNIFORMED OVERTIME	\$ 13,702	\$ 15,649	\$ 24,791
Fire	Fire Prevention	LONGEVITY	\$ 600	\$ 600	\$ 700
Fire	Fire Prevention	PAYROLL-COVID-19-FIRE INSP-PR	\$ 321	\$ -	\$ -
Fire	Fire Prevention	PAYROLL-COVID-19-FIRE INSP-OT	\$ -	\$ 422	\$ -
Fire	Fire Prevention	HEALTH INSURANCE	\$ 32,361	\$ 46,059	\$ 52,135
Fire	Fire Prevention	LIFE INSURANCE	\$ -	\$ 330	\$ 378
Fire	Fire Prevention	POLICE/FIRE SURVIVOR'S INSURAN	\$ 2,353	\$ 2,948	\$ 3,823
Fire	Fire Prevention	FICA	\$ 2,324	\$ 2,997	\$ 3,781
Fire	Fire Prevention	CONTRIB TO FIRE CMERS	\$ 36,877	\$ 48,738	\$ 67,260
Fire	Fire Prevention	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 1,300
Fire	Fire Prevention	OFFICE SUPPLIES	\$ 1,977	\$ 1,838	\$ 3,308
Fire	Fire Prevention	OTHER SUPPLIES	\$ 1,958	\$ 1,561	\$ 1,961
	<b>Fire Prevention</b>		<b>\$ 238,919</b>	<b>\$ 306,386</b>	<b>\$ 398,829</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Fire	Ambulance	REGULAR PAYROLL	\$ 15,969	\$ 2,311	\$ -
Fire	Ambulance	UNIFORMED PAYROLL	\$ 782,866	\$ 876,151	\$ 804,242
Fire	Ambulance	SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ 3,539
Fire	Ambulance	UNIFORMED OVERTIME	\$ 409,403	\$ 428,931	\$ 383,462
Fire	Ambulance	LONGEVITY	\$ 2,500	\$ 2,500	\$ 2,050
Fire	Ambulance	HOLIDAY PREMIUM	\$ 11,324	\$ 4,405	\$ 4,365
Fire	Ambulance	EMT INCENTIVE	\$ -	\$ 500	\$ -
Fire	Ambulance	EMT DIFFERENTIAL	\$ 34,181	\$ 46,418	\$ 50,112
Fire	Ambulance	HEALTH INSURANCE	\$ 281,505	\$ 343,078	\$ 282,910
Fire	Ambulance	LIFE INSURANCE	\$ -	\$ 1,430	\$ 2,019
Fire	Ambulance	POLICE/FIRE SURVIVOR'S INSURAN	\$ 17,419	\$ 19,464	\$ 17,596
Fire	Ambulance	FICA	\$ 17,074	\$ 17,030	\$ 16,764
Fire	Ambulance	CONTRIB TO FIRE CMERS	\$ 273,309	\$ 321,909	\$ 310,239
Fire	Ambulance	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 5,920
Fire	Ambulance	OTHER PROF/TECH SVCS	\$ 94,270	\$ 113,553	\$ 126,524
Fire	Ambulance	REPAIRS & MAINTENANCE	\$ 8,143	\$ 10,331	\$ 9,246
Fire	Ambulance	OTHER SUPPLIES	\$ 19,348	\$ 19,289	\$ 17,934
	<b>Ambulance</b>		<b>\$ 1,967,311</b>	<b>\$ 2,207,301</b>	<b>\$ 2,036,923</b>
<b>Fire</b>			<b>\$ 9,342,718</b>	<b>\$ 10,526,703</b>	<b>\$ 10,949,568</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Emergency Management	Admin	OTHER PROF/TECH SVCS	\$ 24,056	\$ 22,500	\$ 21,889
Emergency Management	Admin	OTHER PURCH PROF/TECH SVCS	\$ 1,745	\$ 1,573	\$ 1,172
Emergency Management	Admin	OTHER SUPPLIES	\$ 1,323	\$ 1,377	\$ 1,412
<b>Emergency Management</b>			<b>\$ 27,123</b>	<b>\$ 25,450</b>	<b>\$ 24,473</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Admin	REGULAR PAYROLL	\$ 295,570	\$ 311,350	\$ 344,466
Public Works	Admin	OVERTIME PAYROLL	\$ 735	\$ 1,236	\$ 534
Public Works	Admin	LONGEVITY	\$ 1,850	\$ 1,900	\$ 1,900
Public Works	Admin	HEALTH INSURANCE	\$ 134,386	\$ 44,398	\$ 38,079
Public Works	Admin	LIFE INSURANCE	\$ 12,695	\$ 330	\$ 378
Public Works	Admin	FICA	\$ 23,608	\$ 25,151	\$ 26,913
Public Works	Admin	CONTRIB TO PW CMERS	\$ 9,991	\$ 11,235	\$ 12,350
Public Works	Admin	CONTRIB TO CITY'S DEF BEN PLAN	\$ 11,198	\$ 12,497	\$ 10,521
Public Works	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 11,460	\$ 11,689	\$ 12,736
Public Works	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 250	\$ 500
Public Works	Admin	RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000
Public Works	Admin	UNIFORM ALLOWANCE	\$ -	\$ -	\$ -
Public Works	Admin	EYEGLOSS REIMBURSEMENT	\$ 250	\$ 400	\$ -
Public Works	Admin	MEU EDUCATION INCENTIVE	\$ 750	\$ -	\$ -
Public Works	Admin	AUTO STIPEND	\$ 12	\$ (26)	\$ -
Public Works	Admin	OTHER PROF/TECH SVCS	\$ 5,000	\$ 5,000	\$ -
Public Works	Admin	RENTALS & LEASES	\$ 2,653	\$ 3,197	\$ 8,958
Public Works	Admin	POSTAGE	\$ -	\$ -	\$ 19
Public Works	Admin	ADVERTISING	\$ 197	\$ 351	\$ 449
Public Works	Admin	OFFICE SUPPLIES	\$ 791	\$ 1,246	\$ 1,002
	<b>Admin</b>		<b>\$ 513,395</b>	<b>\$ 432,207</b>	<b>\$ 460,805</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Building Maintenance	REGULAR PAYROLL	\$ 520,096	\$ 512,737	\$ 491,758
Public Works	Building Maintenance	OVERTIME PAYROLL	\$ 123,322	\$ 163,107	\$ 111,225
Public Works	Building Maintenance	SAILFEST OVERTIME	\$ -	\$ -	\$ 7,827
Public Works	Building Maintenance	LONGEVITY	\$ 5,000	\$ 5,200	\$ 3,200
Public Works	Building Maintenance	HEALTH INSURANCE	\$ 119,431	\$ 142,172	\$ 162,187
Public Works	Building Maintenance	LIFE INSURANCE	\$ -	\$ 990	\$ 1,009
Public Works	Building Maintenance	FICA	\$ 48,738	\$ 49,088	\$ 45,353
Public Works	Building Maintenance	CONTRIB TO PW CMERS	\$ 100,024	\$ 109,008	\$ 109,915
Public Works	Building Maintenance	UNIFORM ALLOWANCE	\$ 1,054	\$ 2,814	\$ 3,866
Public Works	Building Maintenance	EYEGLOSS REIMBURSEMENT	\$ 150	\$ 550	\$ 400
Public Works	Building Maintenance	AUTO STIPEND	\$ 4	\$ (24)	\$ -
Public Works	Building Maintenance	REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 925
Public Works	Building Maintenance	BUILDING MAINTENANCE	\$ 288,991	\$ 340,381	\$ 262,776
Public Works	Building Maintenance	RENTALS & LEASES	\$ -	\$ -	\$ 800
Public Works	Building Maintenance	TRAINING	\$ 946	\$ 20,040	\$ 749
Public Works	Building Maintenance	OTHER SUPPLIES	\$ 91,356	\$ 102,471	\$ 118,843
Public Works	Building Maintenance	EQUIPMENT	\$ -	\$ -	\$ 30,930
	<b>Building Maintenance</b>		<b>\$ 1,299,111</b>	<b>\$ 1,448,533</b>	<b>\$ 1,351,762</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Highway Maintenance	REGULAR PAYROLL	\$ 360,122	\$ 420,786	\$ 469,356
Public Works	Highway Maintenance	OVERTIME PAYROLL	\$ 30,092	\$ 58,830	\$ 49,524
Public Works	Highway Maintenance	SAILFEST OVERTIME	\$ -	\$ -	\$ 5,982
Public Works	Highway Maintenance	LONGEVITY	\$ 4,127	\$ 4,750	\$ 4,800
Public Works	Highway Maintenance	HEALTH INSURANCE	\$ 88,716	\$ 143,490	\$ 135,387
Public Works	Highway Maintenance	LIFE INSURANCE	\$ -	\$ 770	\$ 883
Public Works	Highway Maintenance	FICA	\$ 30,964	\$ 38,329	\$ 40,328
Public Works	Highway Maintenance	CONTRIB TO PW CMERS	\$ 63,970	\$ 85,088	\$ 96,581
Public Works	Highway Maintenance	UNIFORM ALLOWANCE	\$ 1,848	\$ 1,895	\$ 3,166
Public Works	Highway Maintenance	EYEGLOSS REIMBURSEMENT	\$ 320	\$ 400	\$ -
Public Works	Highway Maintenance	AUTO STIPEND	\$ 0	\$ (17)	\$ -
Public Works	Highway Maintenance	REPAIRS & MAINTENANCE	\$ 708	\$ -	\$ 665
Public Works	Highway Maintenance	TRAINING	\$ 330	\$ -	\$ 465
Public Works	Highway Maintenance	STORM SUPPLIES	\$ -	\$ -	\$ 20,889
Public Works	Highway Maintenance	OTHER SUPPLIES	\$ 8,544	\$ 11,387	\$ 17,137
	<b>Highway Maintenance</b>		<b>\$ 589,741</b>	<b>\$ 765,708</b>	<b>\$ 845,161</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Solid Waste/Recycling	REGULAR PAYROLL	\$ 778,331	\$ 746,041	\$ 692,966
Public Works	Solid Waste/Recycling	OVERTIME PAYROLL	\$ 159,741	\$ 181,891	\$ 195,601
Public Works	Solid Waste/Recycling	SAILFEST OVERTIME	\$ 220	\$ -	\$ 6,533
Public Works	Solid Waste/Recycling	LONGEVITY	\$ 6,700	\$ 4,100	\$ 2,100
Public Works	Solid Waste/Recycling	HEALTH INSURANCE	\$ 295,518	\$ 320,112	\$ 247,066
Public Works	Solid Waste/Recycling	LIFE INSURANCE	\$ -	\$ -	\$ 1,766
Public Works	Solid Waste/Recycling	FICA	\$ 66,517	\$ 66,995	\$ 63,881
Public Works	Solid Waste/Recycling	CONTRIB TO PW CMERS	\$ 141,159	\$ 149,165	\$ 151,928
Public Works	Solid Waste/Recycling	UNIFORM ALLOWANCE	\$ 3,181	\$ 3,486	\$ 5,118
Public Works	Solid Waste/Recycling	AUTO STIPEND	\$ (8)	\$ (12)	\$ -
Public Works	Solid Waste/Recycling	OTHER PURCH PROF/TECH SVCS	\$ 1,179,447	\$ 1,214,115	\$ 1,188,970
Public Works	Solid Waste/Recycling	RENTALS & LEASES	\$ 4,795	\$ -	\$ -
Public Works	Solid Waste/Recycling	OTHER SUPPLIES	\$ 15,706	\$ 10,188	\$ 14,605
	<b>Solid Waste/Recycling</b>		<b>\$ 2,651,307</b>	<b>\$ 2,696,081</b>	<b>\$ 2,570,534</b>



Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Mechanical Maintenance	REGULAR PAYROLL	\$ 302,424	\$ 307,165	\$ 316,911
Public Works	Mechanical Maintenance	OVERTIME PAYROLL	\$ 38,070	\$ 36,141	\$ 43,875
Public Works	Mechanical Maintenance	SAILFEST OVERTIME	\$ -	\$ -	\$ -
Public Works	Mechanical Maintenance	LONGEVITY	\$ 1,300	\$ 1,300	\$ 1,300
Public Works	Mechanical Maintenance	HEALTH INSURANCE	\$ 55,399	\$ 63,716	\$ 55,346
Public Works	Mechanical Maintenance	LIFE INSURANCE	\$ -	\$ 1,540	\$ 505
Public Works	Mechanical Maintenance	FICA	\$ 26,372	\$ 26,728	\$ 28,100
Public Works	Mechanical Maintenance	CONTRIB TO PW CMERS	\$ 53,586	\$ 59,571	\$ 65,123
Public Works	Mechanical Maintenance	UNIFORM ALLOWANCE	\$ 105	\$ 105	\$ 1,198
Public Works	Mechanical Maintenance	EYEGLOSS REIMBURSEMENT	\$ 350	\$ -	\$ 400
Public Works	Mechanical Maintenance	AUTO STIPEND	\$ 1	\$ (20)	\$ -
Public Works	Mechanical Maintenance	OTHER PURCH PROF/TECH SVCS	\$ 6,268	\$ 3,600	\$ 7,770
Public Works	Mechanical Maintenance	REPAIRS & MAINTENANCE	\$ 50,995	\$ 57,873	\$ 74,246
Public Works	Mechanical Maintenance	OTHER SUPPLIES	\$ 210,521	\$ 242,831	\$ 245,164
	<b>Mechanical Maintenance</b>		<b>\$ 745,393</b>	<b>\$ 800,550</b>	<b>\$ 839,938</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Energy	OTHER PROF/TECH SVCS	\$ -	\$ 7,500	\$ -
Public Works	Energy	REPAIRS & MAINTENANCE	\$ 1,797	\$ 1,394	\$ (1,335)
Public Works	Energy	WATER/SEWER/STORM WATER	\$ 67,285	\$ 52,527	\$ 62,716
Public Works	Energy	NATURAL GAS	\$ 174,465	\$ 127,276	\$ 144,297
Public Works	Energy	ELECTRICITY	\$ 618,224	\$ 651,396	\$ 770,086
Public Works	Energy	PETROLEUM	\$ 231,461	\$ 336,941	\$ 338,944
Public Works	Energy	OTHER SUPPLIES	\$ 4,499	\$ 13,776	\$ 14,219
	<b>Energy</b>		<b>\$ 1,097,731</b>	<b>\$ 1,190,809</b>	<b>\$ 1,328,928</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Parks Maintenance	REGULAR PAYROLL	\$ 374,651	\$ 379,823	\$ 394,253
Public Works	Parks Maintenance	OVERTIME PAYROLL	\$ 35,370	\$ 58,526	\$ 48,165
Public Works	Parks Maintenance	SAILFEST OVERTIME	\$ -	\$ -	\$ 3,903
Public Works	Parks Maintenance	LONGEVITY	\$ 3,750	\$ 3,450	\$ 4,100
Public Works	Parks Maintenance	HEALTH INSURANCE	\$ 146,279	\$ 232,889	\$ 205,723
Public Works	Parks Maintenance	LIFE INSURANCE	\$ -	\$ 330	\$ 757
Public Works	Parks Maintenance	FICA	\$ 30,361	\$ 31,484	\$ 31,806
Public Works	Parks Maintenance	CONTRIB TO PW CMERS	\$ 64,688	\$ 74,955	\$ 80,829
Public Works	Parks Maintenance	UNIFORM ALLOWANCE	\$ 1,519	\$ 1,605	\$ 3,192
Public Works	Parks Maintenance	AUTO STIPEND	\$ 7	\$ (23)	\$ -
Public Works	Parks Maintenance	OTHER PURCH PROF/TECH SVCS	\$ 14,644	\$ 17,500	\$ 19,881
Public Works	Parks Maintenance	REPAIRS & MAINTENANCE	\$ 62,767	\$ 79,119	\$ 34,156
Public Works	Parks Maintenance	GROUNDS MAINTENANCE	\$ -	\$ -	\$ -
Public Works	Parks Maintenance	RENTALS & LEASES	\$ -	\$ 2,450	\$ (1,483)
Public Works	Parks Maintenance	TRAINING	\$ -	\$ 685	\$ 740
Public Works	Parks Maintenance	OTHER SUPPLIES	\$ 28,701	\$ 33,966	\$ 46,528
Public Works	Parks Maintenance	EQUIPMENT	\$ -	\$ 9,351	\$ -
	<b>Parks Maintenance</b>		<b>\$ 762,736</b>	<b>\$ 926,109</b>	<b>\$ 872,550</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Public Works	Engineering	REGULAR PAYROLL	\$ 79,438	\$ 81,424	\$ 84,182
Public Works	Engineering	OVERTIME PAYROLL	\$ 4,142	\$ 3,660	\$ 4,217
Public Works	Engineering	LONGEVITY	\$ -	\$ 150	\$ 300
Public Works	Engineering	HEALTH INSURANCE	\$ 10,715	\$ 13,987	\$ 12,324
Public Works	Engineering	LIFE INSURANCE	\$ -	\$ 660	\$ 126
Public Works	Engineering	FICA	\$ 6,251	\$ 6,283	\$ 6,692
Public Works	Engineering	CONTRIB TO CITY'S 401A PLAN	\$ 7,555	\$ 7,727	\$ 7,968
Public Works	Engineering	UNIFORM ALLOWANCE	\$ 68	\$ 110	\$ 100
Public Works	Engineering	MEU EDUCATION INCENTIVE	\$ 500	\$ -	\$ -
Public Works	Engineering	CONSULTING	\$ 3,600	\$ 9,450	\$ 7,500
	<b>Engineering</b>		<b>\$ 112,268</b>	<b>\$ 123,451</b>	<b>\$ 123,409</b>
<b>Public Works</b>			<b>\$ 7,771,683</b>	<b>\$ 8,383,449</b>	<b>\$ 8,393,086</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Ledge Light Health District Admin		OTHER PURCHASED SERVICES	\$ 198,540	\$ 203,852	\$ 207,784
			\$ 198,540	\$ 203,852	\$ 207,784

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Human Services	Admin	REGULAR PAYROLL	\$ 231,481	\$ 243,505	\$ 249,399
Human Services	Admin	OVERTIME PAYROLL	\$ -	\$ 1,213	\$ 972
Human Services	Admin	LONGEVITY	\$ 700	\$ 850	\$ 600
Human Services	Admin	HEALTH INSURANCE	\$ 62,313	\$ 73,731	\$ 53,432
Human Services	Admin	LIFE INSURANCE	\$ 522	\$ 330	\$ 378
Human Services	Admin	FICA	\$ 17,233	\$ 18,144	\$ 19,792
Human Services	Admin	CONTRIB TO PW CMERS	\$ 6,900	\$ 8,396	\$ 8,841
Human Services	Admin	CONTRIB TO CITY'S DEF BEN PLAN	\$ 7,740	\$ 8,351	\$ 8,674
Human Services	Admin	CONTRIB TO CITY'S 401A PLAN	\$ 10,274	\$ 10,479	\$ 11,205
Human Services	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500
Human Services	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ -
Human Services	Admin	EYEGLASS REIMBURSEMENT	\$ 267	\$ 317	\$ 528
Human Services	Admin	MEU EDUCATION INCENTIVE	\$ 750	\$ -	\$ -
Human Services	Admin	CONSULTING	\$ -	\$ 3,954	\$ -
Human Services	Admin	OTHER PROF/TECH SVCS	\$ -	\$ -	\$ (400)
Human Services	Admin	OTHER PURCH PROF/TECH SVCS	\$ 1,318	\$ 500	\$ 260
Human Services	Admin	REPAIRS & MAINTENANCE	\$ 190	\$ -	\$ 469
Human Services	Admin	RENTALS & LEASES	\$ -	\$ -	\$ 4,167
Human Services	Admin	ADVERTISING	\$ -	\$ 243	\$ -
Human Services	Admin	OFFICE SUPPLIES	\$ -	\$ 110	\$ -
	<b>Admin</b>		<b>\$ 341,187</b>	<b>\$ 371,621</b>	<b>\$ 358,818</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Human Services	Programs	REGULAR PAYROLL	\$ 60,756	\$ 30,061	\$ 51,894
Human Services	Programs	OCCASIONAL PAYROLL	\$ 4,544	\$ 1,999	\$ 10,065
Human Services	Programs	OVERTIME PAYROLL	\$ 679	\$ 551	\$ 1,165
Human Services	Programs	LONGEVITY	\$ -	\$ 250	\$ 500
Human Services	Programs	HEALTH INSURANCE	\$ 11,870	\$ 18,268	\$ 33,339
Human Services	Programs	LIFE INSURANCE	\$ -	\$ 110	\$ 126
Human Services	Programs	FICA	\$ 5,087	\$ 2,201	\$ 3,759
Human Services	Programs	CONTRIB TO PW CMERS	\$ 9,598	\$ 5,164	\$ 9,449
Human Services	Programs	UNIFORM ALLOWANCE	\$ 181	\$ 200	\$ -
Human Services	Programs	EYEGLOSS REIMBURSEMENT	\$ 261	\$ 120	\$ -
Human Services	Programs	OTHER PURCH PROF/TECH SVCS	\$ 10,835	\$ 24,614	\$ 18,780
Human Services	Programs	TRAVEL & TRANSPORTATION	\$ -	\$ 140	\$ -
Human Services	Programs	OFFICE SUPPLIES	\$ 445	\$ 499	\$ 837
Human Services	Programs	FOOD	\$ 573	\$ 3,617	\$ 4,660
Human Services	Programs	OTHER SUPPLIES	\$ -	\$ 669	\$ -
	<b>Programs</b>		<b>\$ 104,830</b>	<b>\$ 88,462</b>	<b>\$ 134,575</b>
<b>Human Services</b>			<b>\$ 446,018</b>	<b>\$ 460,083</b>	<b>\$ 493,393</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Library	Admin	GRANTS	\$ 950,600	\$ 998,200	\$ 1,048,110
Library			\$ 950,600	\$ 998,200	\$ 1,048,110



Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Recreation	Admin	REGULAR PAYROLL	\$ 138,824	\$ 165,918	\$ 170,225
Recreation	Admin	OVERTIME PAYROLL	\$ 1,311	\$ 1,980	\$ 2,276
Recreation	Admin	LONGEVITY	\$ 750	\$ 750	\$ 375
Recreation	Admin	HEALTH INSURANCE	\$ 17,630	\$ 16,612	\$ 6,750
Recreation	Admin	LIFE INSURANCE	\$ 696	\$ 220	\$ 252
Recreation	Admin	FICA	\$ 10,842	\$ 12,979	\$ 13,262
Recreation	Admin	CONTRIB TO PW CMERS	\$ 7,872	\$ 10,871	\$ 11,224
Recreation	Admin	CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,162	\$ 10,647	\$ 7,619
Recreation	Admin	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ -	\$ 333
Recreation	Admin	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500
Recreation	Admin	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ (19,000)
Recreation	Admin	TRAINING	\$ -	\$ -	\$ 1,766
Recreation	Admin	POSTAGE	\$ 500	\$ -	\$ -
Recreation	Admin	OFFICE SUPPLIES	\$ 1,717	\$ 3,196	\$ 2,695
Recreation	Admin	DUES & SUBSCRIPTIONS	\$ 450	\$ 500	\$ 500
	<b>Admin</b>		<b>\$ 191,254</b>	<b>\$ 225,173</b>	<b>\$ 198,775</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Recreation	Programs	REGULAR PAYROLL	\$ 79,434	\$ 145,675	\$ 158,528
Recreation	Programs	OCCASIONAL PAYROLL	\$ 34,236	\$ 20,751	\$ 62,382
Recreation	Programs	OVERTIME PAYROLL	\$ 2,118	\$ 2,246	\$ 3,276
Recreation	Programs	LONGEVITY	\$ 400	\$ 500	\$ 500
Recreation	Programs	HEALTH INSURANCE	\$ 28,849	\$ 49,757	\$ 47,398
Recreation	Programs	LIFE INSURANCE	\$ -	\$ 110	\$ 252
Recreation	Programs	FICA	\$ 7,414	\$ 12,046	\$ 13,808
Recreation	Programs	CONTRIB TO CITY'S DEF BEN PLAN	\$ 7,980	\$ 8,699	\$ 9,091
Recreation	Programs	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ 5,684	\$ 6,792
Recreation	Programs	CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 500	\$ 500
Recreation	Programs	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000
Recreation	Programs	UNIFORM ALLOWANCE	\$ -	\$ -	\$ -
Recreation	Programs	EYEGLOSS REIMBURSEMENT	\$ 70	\$ -	\$ 46
Recreation	Programs	MEU EDUCATION INCENTIVE	\$ 750	\$ -	\$ -
Recreation	Programs	OTHER PROF/TECH SVCS	\$ 3,975	\$ 4,750	\$ 6,051
Recreation	Programs	OTHER PURCH PROF/TECH SVCS	\$ 4,142	\$ 8,208	\$ 11,693
Recreation	Programs	RENTALS & LEASES	\$ 14,848	\$ 23,060	\$ 17,204
Recreation	Programs	COMMUNICATIONS	\$ 660	\$ 672	\$ 505
Recreation	Programs	ADVERTISING	\$ 2,057	\$ 2,500	\$ 7,459
Recreation	Programs	TRAVEL & TRANSPORTATION	\$ 528	\$ 6,695	\$ 16,945
Recreation	Programs	FOOD	\$ 705	\$ 639	\$ 1,193
Recreation	Programs	OTHER SUPPLIES	\$ 7,140	\$ 5,764	\$ 7,843
Recreation	Programs	DUES & SUBSCRIPTIONS	\$ 705	\$ 530	\$ 662
Recreation	Programs	PAYMENTS TO OTHER ORGANIZATION	\$ 12,550	\$ 14,000	\$ 12,500
	<b>Programs</b>		<b>\$ 209,810</b>	<b>\$ 313,787</b>	<b>\$ 385,627</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Recreation	Youth Services	REGULAR PAYROLL	\$ 80,299	\$ 201,544	\$ 223,323
Recreation	Youth Services	OVERTIME PAYROLL	\$ 2,912	\$ 6,383	\$ 10,138
Recreation	Youth Services	LONGEVITY	\$ 400	\$ 400	\$ 500
Recreation	Youth Services	HEALTH INSURANCE	\$ 30,009	\$ 71,623	\$ 59,147
Recreation	Youth Services	LIFE INSURANCE	\$ -	\$ 330	\$ 378
Recreation	Youth Services	FICA	\$ 6,072	\$ 14,979	\$ 17,041
Recreation	Youth Services	CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,333	\$ 8,285	\$ 8,772
Recreation	Youth Services	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ 11,165	\$ 12,884
Recreation	Youth Services	CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 500	\$ -
Recreation	Youth Services	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000
Recreation	Youth Services	EYEGLOSS REIMBURSEMENT	\$ 400	\$ -	\$ 300
Recreation	Youth Services	MEU EDUCATION INCENTIVE	\$ 750	\$ -	\$ -
Recreation	Youth Services	OTHER PURCH PROF/TECH SVCS	\$ -	\$ 51,943	\$ 52,069
Recreation	Youth Services	RENTALS & LEASES	\$ 9,600	\$ 10,620	\$ 10,620
	<b>Youth Services</b>		<b>\$ 140,025</b>	<b>\$ 378,772</b>	<b>\$ 396,172</b>
<b>Recreation</b>			<b>\$ 331,279</b>	<b>\$ 603,945</b>	<b>\$ 594,947</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Fringe Benefits	Admin	RETIREMENT CONTRIBUTIONS	\$ -	\$ -	\$ 565,224
	<b>Admin</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 565,224</b>
Fringe Benefits	Disability/Heart & Hypertensi	HEALTH INSURANCE	\$ -	\$ -	\$ 451,972
	<b>Disability/Heart &amp; Hypertension</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 451,972</b>
Fringe Benefits	Other Post Employment Bene	HEALTH INSURANCE	\$ -	\$ -	\$ 75,466
	<b>Other Post Employment Benefits</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 75,466</b>
<b>Fringe Benefits</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,092,662</b>

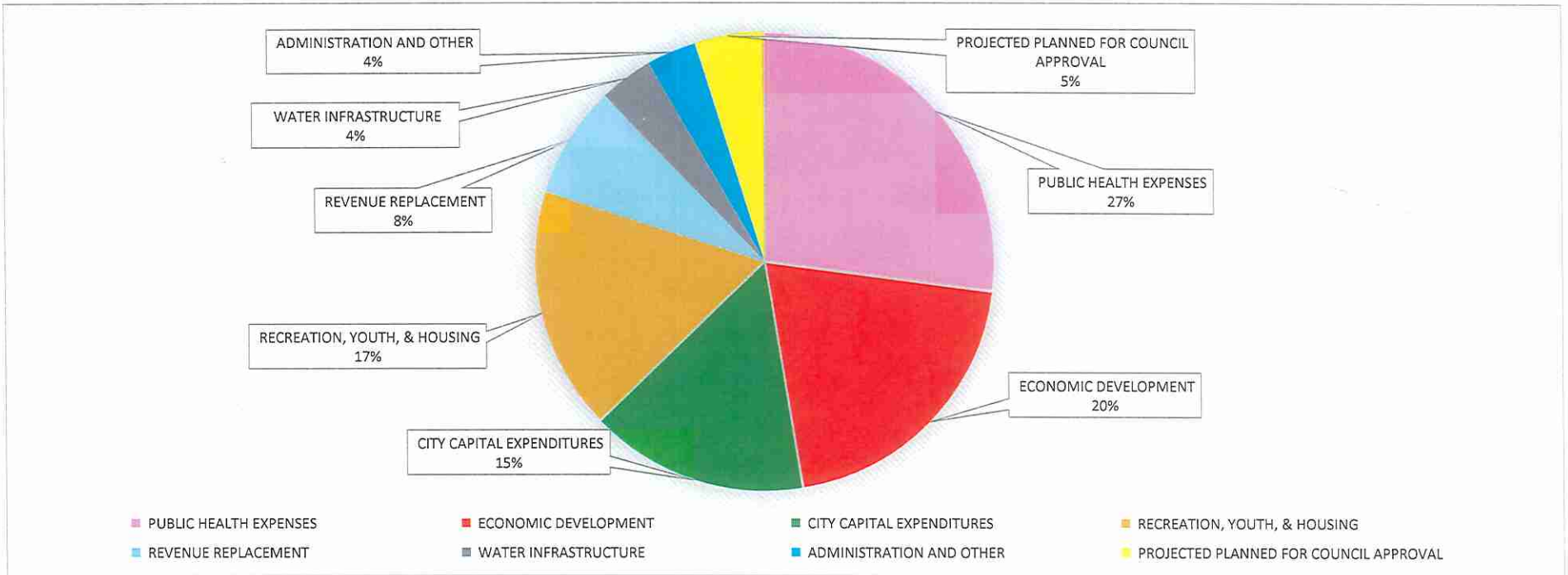
Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
Interfund Transfers	Admin	GRANT MATCH	\$ -	\$ -	\$ -
Interfund Transfers	Admin	TXF OUT - FUND 2841-GEN GOV'T	\$ 100,000	\$ 321,860	\$ 145,000
Interfund Transfers	Admin	TXF OUT - FUND 2842-PUB SAFETY	\$ 30,723	\$ 30,706	\$ 9,555
Interfund Transfers	Admin	TXF OUT - FUND 2844-HUMAN SVCS	\$ -	\$ 2,932	\$ -
Interfund Transfers	Admin	TXF OUT - FUND 2845-REC GRANTS	\$ 100,000	\$ 50,000	\$ 100,000
Interfund Transfers	Admin	TXF OUT - FUND 3600-CAP PROJ	\$ -	\$ 1,002,660	\$ -
Interfund Transfers	Admin	TXF OUT - 3470-ED CAP PROJ	\$ 30,116	\$ -	\$ -
Interfund Transfers	Admin	TXF OUT - FUND 4001-DEBT SVC	\$ 7,135,193	\$ 6,575,748	\$ 7,230,653
Interfund Transfers	Admin	TXF OUT - FUND 6013-OCEANBEACH	\$ 100,000	\$ 250,000	\$ 50,000
Interfund Transfers	Admin	TXF OUT - FUND 7042-OPEB	\$ 97,916	\$ 388,612	\$ 200,000
Interfund Transfers	Admin	TXF OUT - FUND 7033-LAP INS	\$ 835,000	\$ 835,000	\$ 640,000
Interfund Transfers	Admin	TXF OUT - FUND 7024-WORK COMP	\$ 1,139,340	\$ 1,154,518	\$ 981,850
Interfund Transfers	Admin	TXF OUT - FUND 7039-HEART & HY	\$ 971,650	\$ 969,670	\$ -
Interfund Transfers	Admin	TXF OUT - FUND 8121-PENSION	\$ 1,011,009	\$ 969,174	\$ 994,275
Interfund Transfers	Admin	TXF OUT - FUND 8125-NC PENSION	\$ 644,133	\$ 599,633	\$ -
<b>Interfund Transfers</b>			<b>\$ 12,195,080</b>	<b>\$ 13,150,513</b>	<b>\$ 10,351,333</b>

Dept	Div	Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL
General Fund	All City Dept Expenditures		\$ 49,276,791	\$ 52,726,870	\$ 52,079,939

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# ARPA UPDATE

ARPA I.R.S. CATEGORIES	YEAR 1	YEAR 2	TOTAL	%
PUBLIC HEALTH EXPENSES	\$ 4,137,842	\$ 2,962,007	\$ 7,099,849	27.1%
ECONOMIC DEVELOPMENT	\$ 3,240,858	\$ 2,099,979	\$ 5,340,837	20.4%
CITY CAPITAL EXPENDITURES	\$ 1,930,422	\$ 2,098,126	\$ 4,028,548	15.4%
RECREATION, YOUTH, & HOUSING	\$ 2,647,315	\$ 1,848,180	\$ 4,495,495	17.1%
REVENUE REPLACEMENT	\$ 308,782	\$ 1,762,982	\$ 2,071,764	7.9%
WATER INFRASTRUCTURE	\$ -	\$ 1,000,000	\$ 1,000,000	3.8%
ADMINISTRATION AND OTHER	\$ 655,684	\$ 271,524	\$ 927,208	3.5%
PLANNED EXPENDITURES BUT NOT COUNCIL APPROVED	\$ 191,029	\$ 1,069,134	\$ 1,260,163	4.8%
<b>TOTAL</b>	<b>\$ 13,111,932</b>	<b>\$ 13,111,932</b>	<b>\$ 26,223,864</b>	<b>100.0%</b>





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# City of New London

FY 2025 Water, Sewer, & Stormwater Rate Study

Water & Water Pollution Control Authority Commission Meeting



City of New London



# Overview of the Rate Study

- Purpose of the Rate Study
  - › Ensure long term financial sustainability and viability for the City's Water, Sewer, and Stormwater Funds
  - › Analyze impacts to revenue and customers due to the need for rate increases
- Current Industry Trends and Challenges
  - › Water rates across the country are increasing by 5% per year, on average
  - › Sewer rates across the country are increasing by 6% per year, on average
  - › Inflationary impacts, aging infrastructure, and declining consumption are the biggest challenges impacting utilities throughout the country

# History of Rates Since 2016

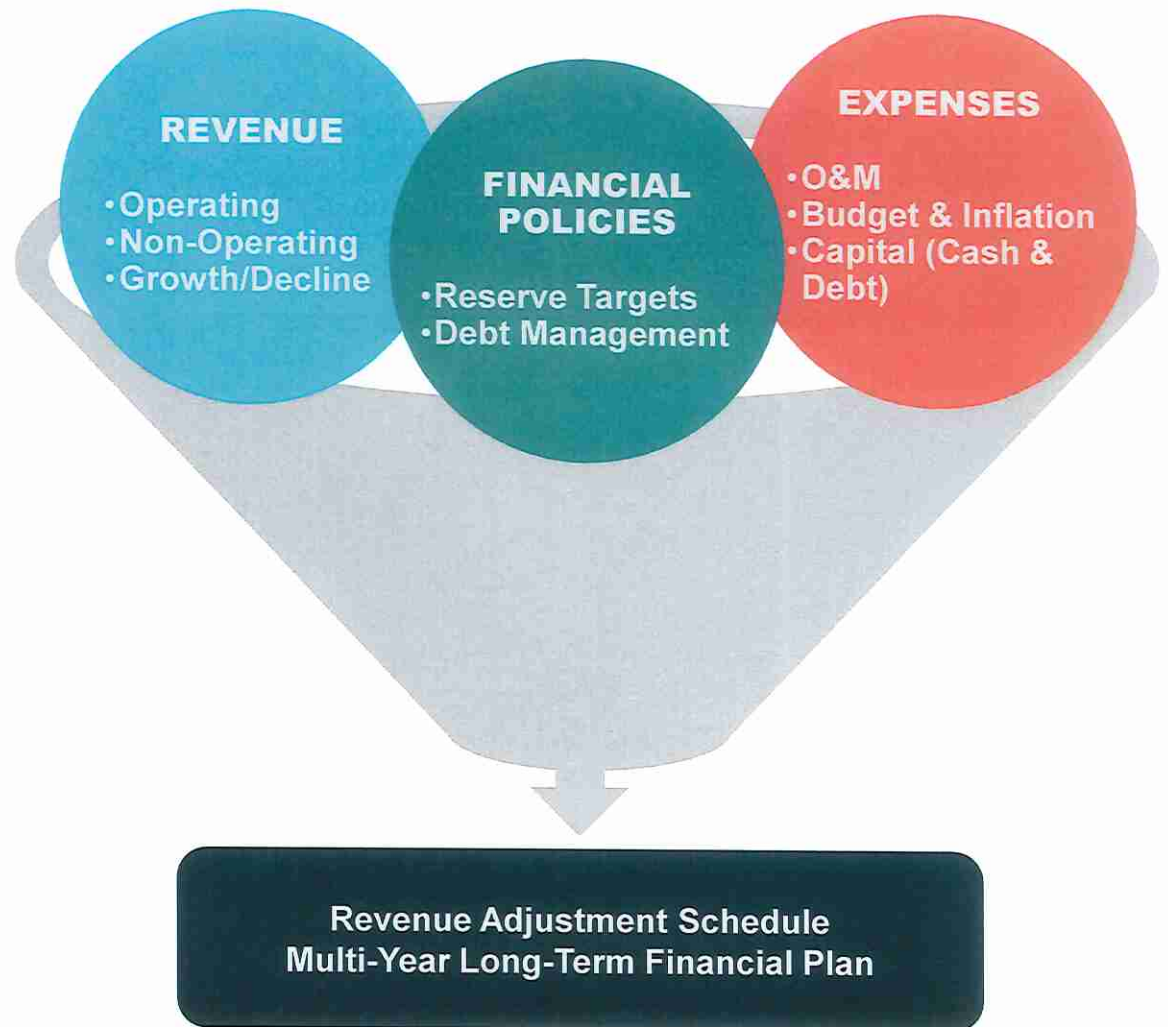
	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>
<b>Water Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Water In City	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.18	\$ 2.18
NL Surcharge								\$ 0.36	\$ 0.36
Water Outside City	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.56	\$ 2.56
<u>Water in City Meter Charge</u>									
5/8"	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 12.75	\$ 12.75
3/4"	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 13.65	\$ 13.65
1"	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 17.27	\$ 17.27
1 1/2"	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 26.35	\$ 26.35
2"	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 39.19	\$ 39.19
3"	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 61.19	\$ 61.19
4"	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 94.45	\$ 94.45
6"	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 160.57	\$ 160.57
8"	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 242.78	\$ 242.78
10"	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 350.76	\$ 350.76
<b>Sewer Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Minimum Allowance (5 Ccf)	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.97	\$ 7.97
Tier 2	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.96	\$ 3.96
<u>Sewer Meter Charge</u>									
5/8"	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 9.46	\$ 9.46
3/4"	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 10.14	\$ 10.14
1"	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 12.14	\$ 12.14
1 1/2"	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 16.90	\$ 16.90
2"	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 23.54	\$ 23.54
3"	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 37.11	\$ 37.11
4"	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 56.38	\$ 56.38
6"	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 104.87	\$ 104.87
8"	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 163.39	\$ 163.39
10"	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 241.14	\$ 241.14

# If Rates from 2016 Increased by National Average Each Year

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
	<i>Actual</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>
<b>Water Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Water In City	\$ 2.39	\$ 2.51	\$ 2.63	\$ 2.77	\$ 2.90	\$ 3.05	\$ 3.20	\$ 2.88	\$ 3.03
NL Surcharge								\$ 0.48	\$ 0.50
Water Outside City	\$ 2.41	\$ 2.53	\$ 2.65	\$ 2.78	\$ 2.92	\$ 3.07	\$ 3.22	\$ 3.38	\$ 3.55
<u>Water in City Meter Charge</u>									
5/8"	\$ 11.97	\$ 12.57	\$ 13.20	\$ 13.86	\$ 14.55	\$ 15.28	\$ 16.04	\$ 16.84	\$ 17.69
3/4"	\$ 12.81	\$ 13.45	\$ 14.12	\$ 14.83	\$ 15.57	\$ 16.35	\$ 17.17	\$ 18.02	\$ 18.93
1"	\$ 16.22	\$ 17.03	\$ 17.88	\$ 18.78	\$ 19.72	\$ 20.70	\$ 21.74	\$ 22.82	\$ 23.96
1 1/2"	\$ 24.74	\$ 25.98	\$ 27.28	\$ 28.64	\$ 30.07	\$ 31.58	\$ 33.15	\$ 34.81	\$ 36.55
2"	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51	\$ 42.53	\$ 44.66	\$ 46.89	\$ 49.23	\$ 51.70
3"	\$ 54.63	\$ 57.36	\$ 60.23	\$ 63.24	\$ 66.40	\$ 69.72	\$ 73.21	\$ 76.87	\$ 80.71
4"	\$ 84.33	\$ 88.55	\$ 92.97	\$ 97.62	\$ 102.50	\$ 107.63	\$ 113.01	\$ 118.66	\$ 124.59
6"	\$ 143.37	\$ 150.54	\$ 158.07	\$ 165.97	\$ 174.27	\$ 182.98	\$ 192.13	\$ 201.74	\$ 211.82
8"	\$ 216.77	\$ 227.61	\$ 238.99	\$ 250.94	\$ 263.49	\$ 276.66	\$ 290.49	\$ 305.02	\$ 320.27
10"	\$ 313.18	\$ 328.84	\$ 345.28	\$ 362.54	\$ 380.67	\$ 399.71	\$ 419.69	\$ 440.68	\$ 462.71
<b>Sewer Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Minimum Allowance (5 Ccf)	\$ 7.48	\$ 7.93	\$ 8.40	\$ 8.91	\$ 9.44	\$ 10.01	\$ 10.61	\$ 11.25	\$ 11.92
Tier 2	\$ 3.72	\$ 3.94	\$ 4.18	\$ 4.43	\$ 4.70	\$ 4.98	\$ 5.28	\$ 5.59	\$ 5.93
<u>Sewer Meter Charge</u>									
5/8"	\$ 8.88	\$ 9.41	\$ 9.98	\$ 10.58	\$ 11.21	\$ 11.88	\$ 12.60	\$ 13.35	\$ 14.15
3/4"	\$ 9.52	\$ 10.09	\$ 10.70	\$ 11.34	\$ 12.02	\$ 12.74	\$ 13.50	\$ 14.31	\$ 15.17
1"	\$ 11.40	\$ 12.08	\$ 12.81	\$ 13.58	\$ 14.39	\$ 15.26	\$ 16.17	\$ 17.14	\$ 18.17
1 1/2"	\$ 15.87	\$ 16.82	\$ 17.83	\$ 18.90	\$ 20.04	\$ 21.24	\$ 22.51	\$ 23.86	\$ 25.29
2"	\$ 20.93	\$ 22.19	\$ 23.52	\$ 24.93	\$ 26.42	\$ 28.01	\$ 29.69	\$ 31.47	\$ 33.36
3"	\$ 32.99	\$ 34.97	\$ 37.07	\$ 39.29	\$ 41.65	\$ 44.15	\$ 46.80	\$ 49.60	\$ 52.58
4"	\$ 50.12	\$ 53.13	\$ 56.31	\$ 59.69	\$ 63.28	\$ 67.07	\$ 71.10	\$ 75.36	\$ 79.88
6"	\$ 93.23	\$ 98.82	\$ 104.75	\$ 111.04	\$ 117.70	\$ 124.76	\$ 132.25	\$ 140.18	\$ 148.59
8"	\$ 145.25	\$ 153.97	\$ 163.20	\$ 173.00	\$ 183.37	\$ 194.38	\$ 206.04	\$ 218.40	\$ 231.51
10"	\$ 214.37	\$ 227.23	\$ 240.87	\$ 255.32	\$ 270.64	\$ 286.88	\$ 304.09	\$ 322.33	\$ 341.67

# Financial Plan

Financial Plan models yearly cash flow and reserve balances



# Water, Sewer, & Stormwater Financial Plans



# Water Fund Overview

Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 155,548	\$ 243,920	\$ 267,870	\$ 275,906	\$ 284,183	\$ 292,709	\$ 301,490
Operating Services	4,592,178	4,870,580	5,016,700	5,167,201	5,322,217	5,481,884	5,646,340
General Expenditures	1,583,125	2,202,880	2,506,270	2,557,683	2,610,639	2,665,183	2,721,363
Cash Funded Capital	-	1,050,000	500,000	500,000	500,000	500,000	500,000
Debt Service	643,635	618,200	800,109	968,033	1,124,956	867,981	867,981
<b>Total: Revenue Requirements</b>	<b>\$ 6,974,486</b>	<b>\$ 8,985,580</b>	<b>\$9,090,949</b>	<b>\$ 9,468,823</b>	<b>\$ 9,841,995</b>	<b>\$ 9,807,757</b>	<b>\$ 10,037,175</b>

- Total Revenue Requirements increased by approximately 28.8% in FY 2024, and are projected to increase by approximately 2.3% in the following years
- From FY 2025 to FY 2029, the water fund is expected to spend approximately \$500k annually on renewal and replacement (R&R) capital improvements
- The most recent rate increase was at the beginning of FY 2023
- Retained earnings are expected to approach \$0 by the end of FY 2026 without rate increases
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability

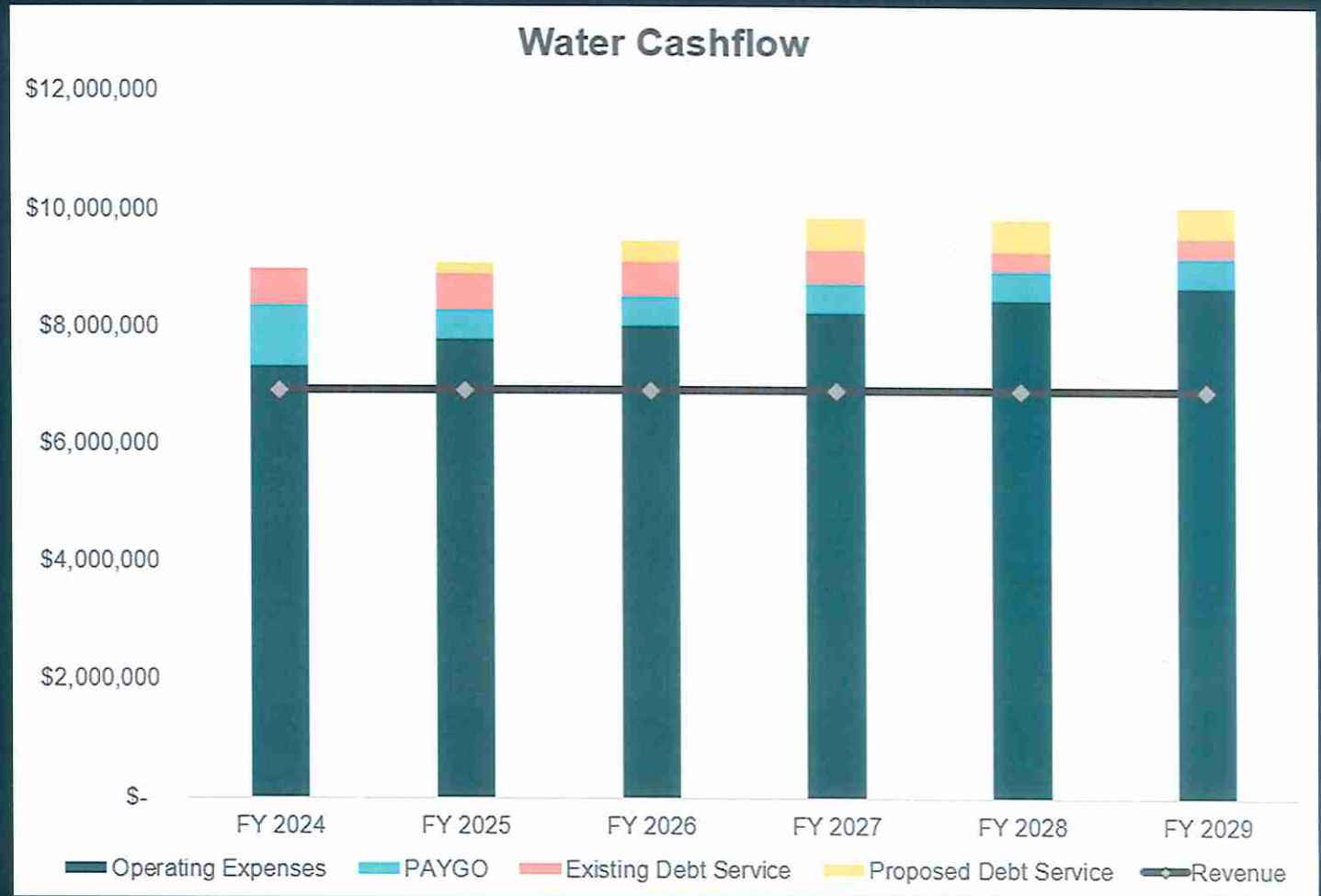


# Projected Water Cash Flow with No Rate Increases

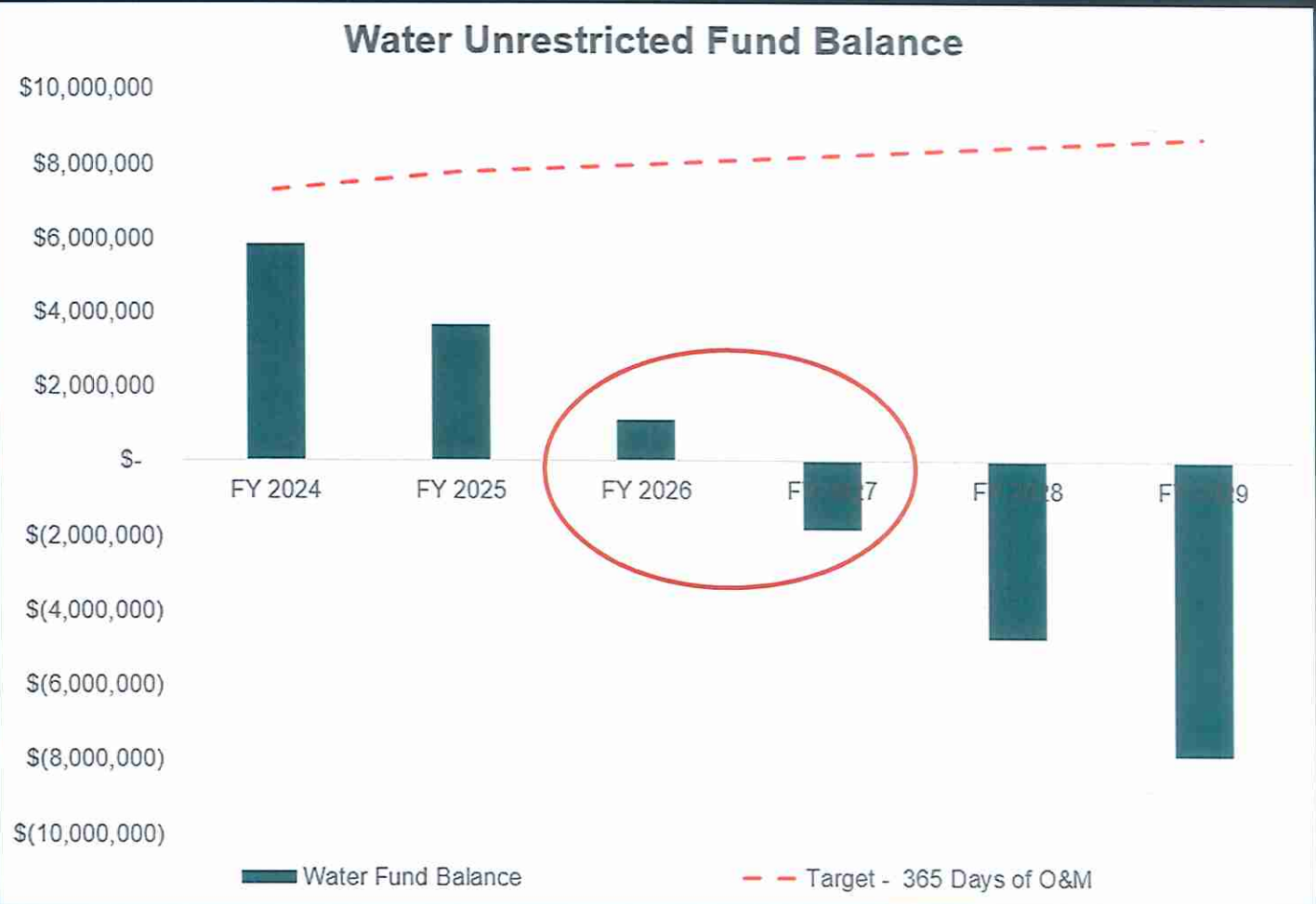
\*PAYGO = cash funded capital

\*\*Columns are Expenses

\*\*Gray Line is Revenue



# Projected Water Reserve Fund Balance with No Rate Increases



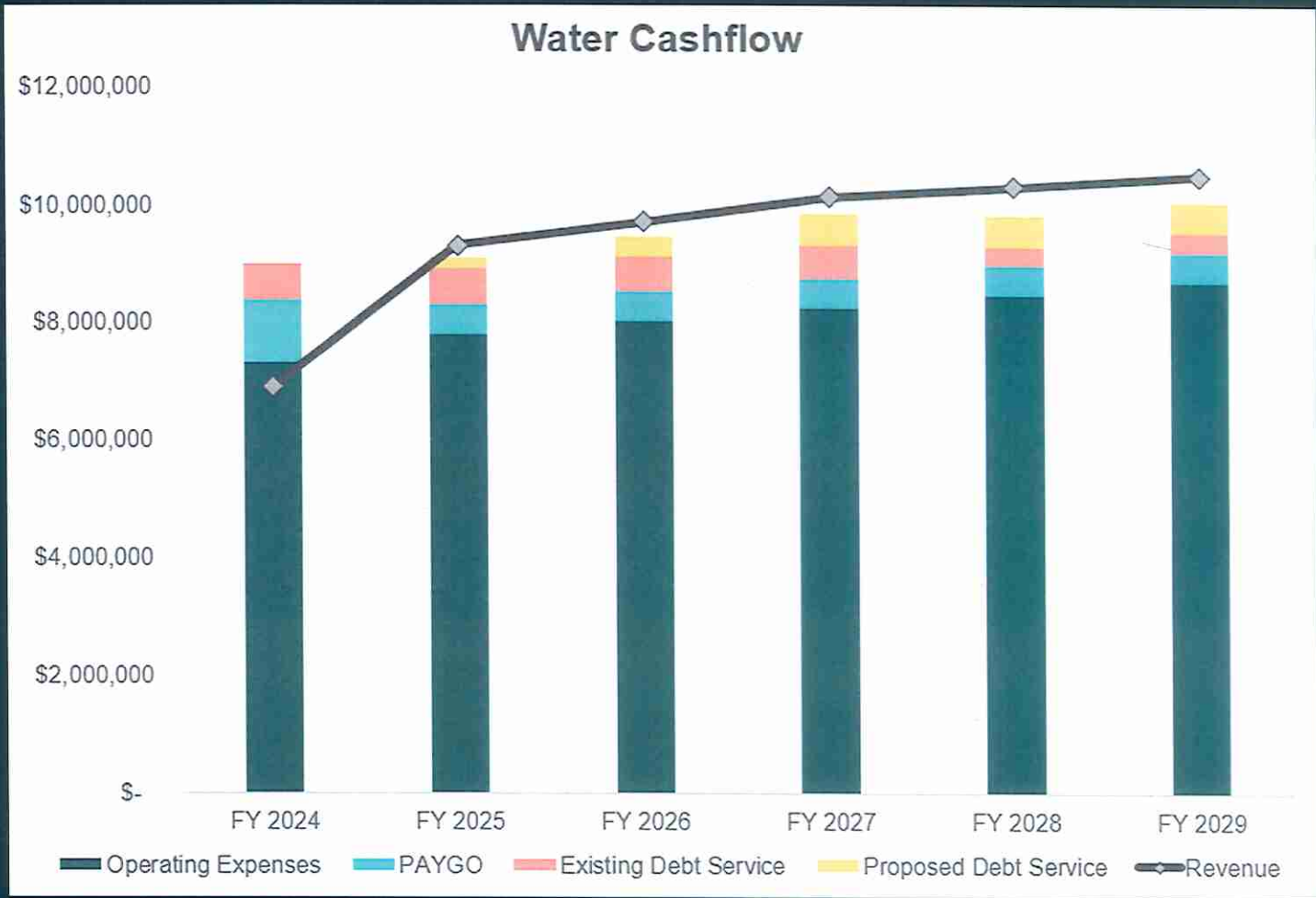
# Recommended Rate Increases

- In order to ensure financial sufficiency, the water fund requires the following rate increases:

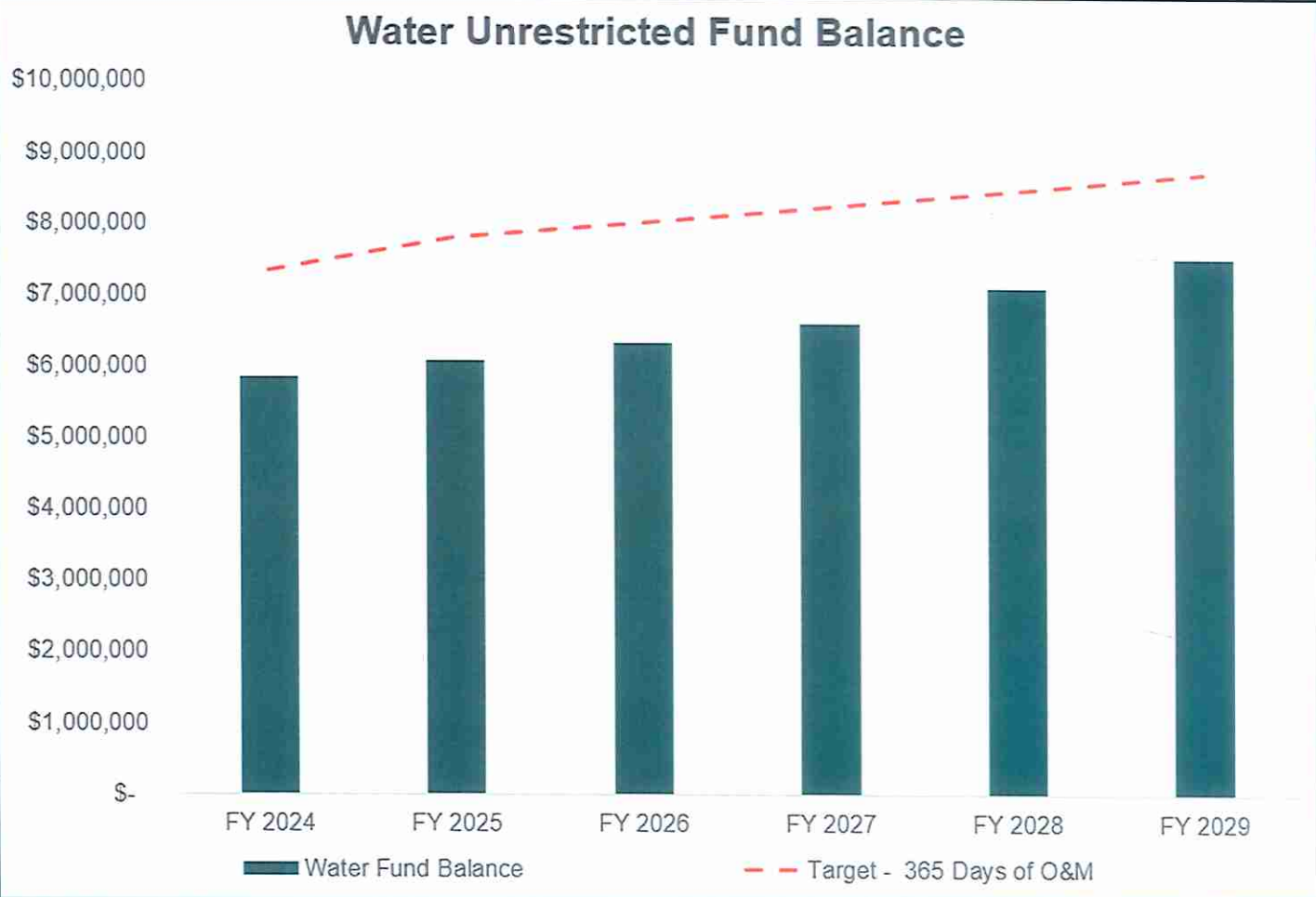
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Inside City	42.0%	5.0%	5.0%	2.0%	2.0%
NL Surcharge	44.0%	5.0%	5.0%	2.0%	2.0%
Outside City	42.0%	5.0%	5.0%	2.0%	2.0%

- Although the volumetric and minimum charges could be increased by different amounts, we recommend maintaining the water fund's existing proportion of revenue collected from fixed charges to ensure revenue stability.
- 10 • Surcharge increase will cover recommended R&R capital

# Projected Water Cash Flow with Recommended Rate Increases



# Projected Water Reserve Fund Balance with Recommended Rate Increases

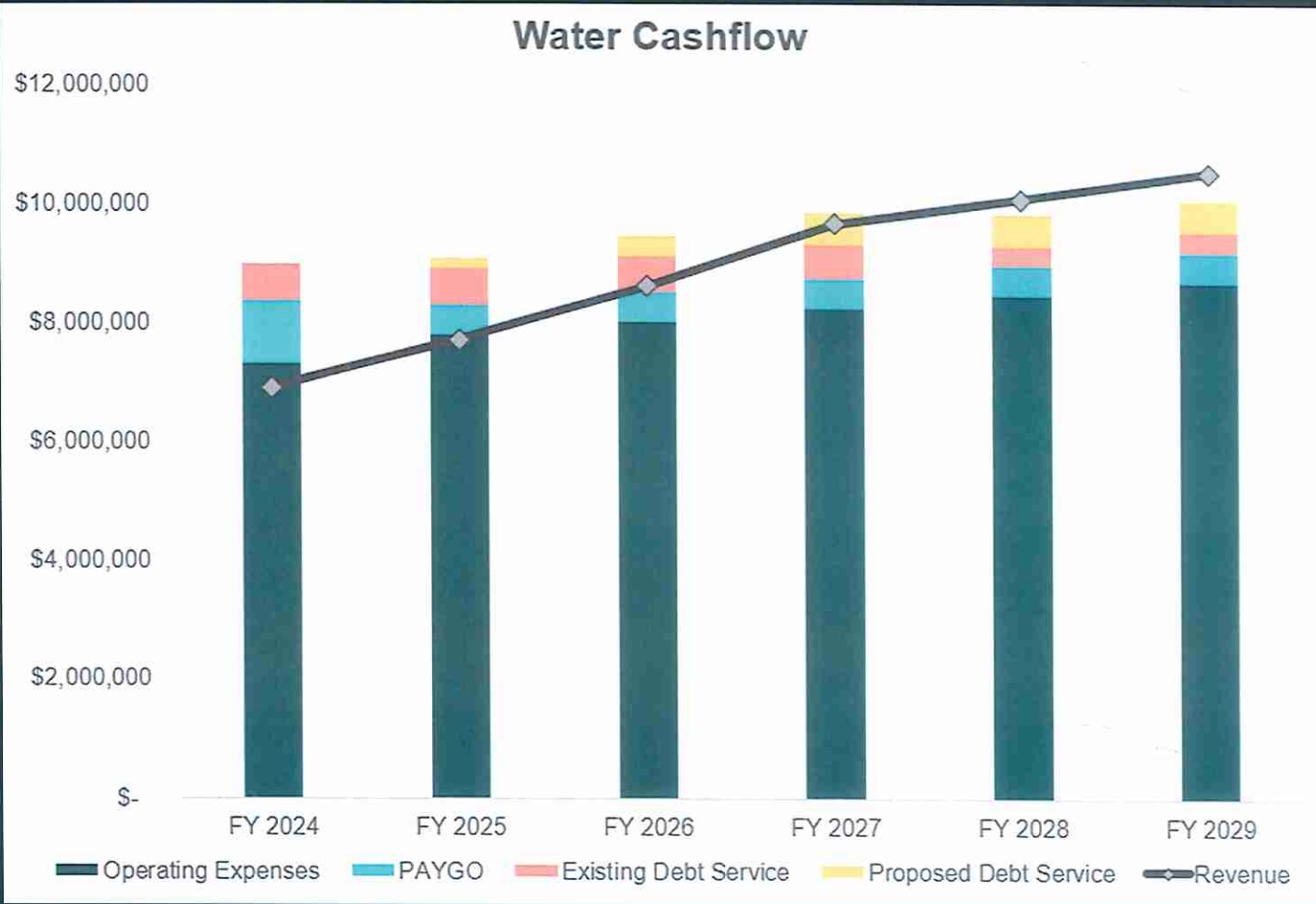


# Alternative Rate Smoothing Scenario

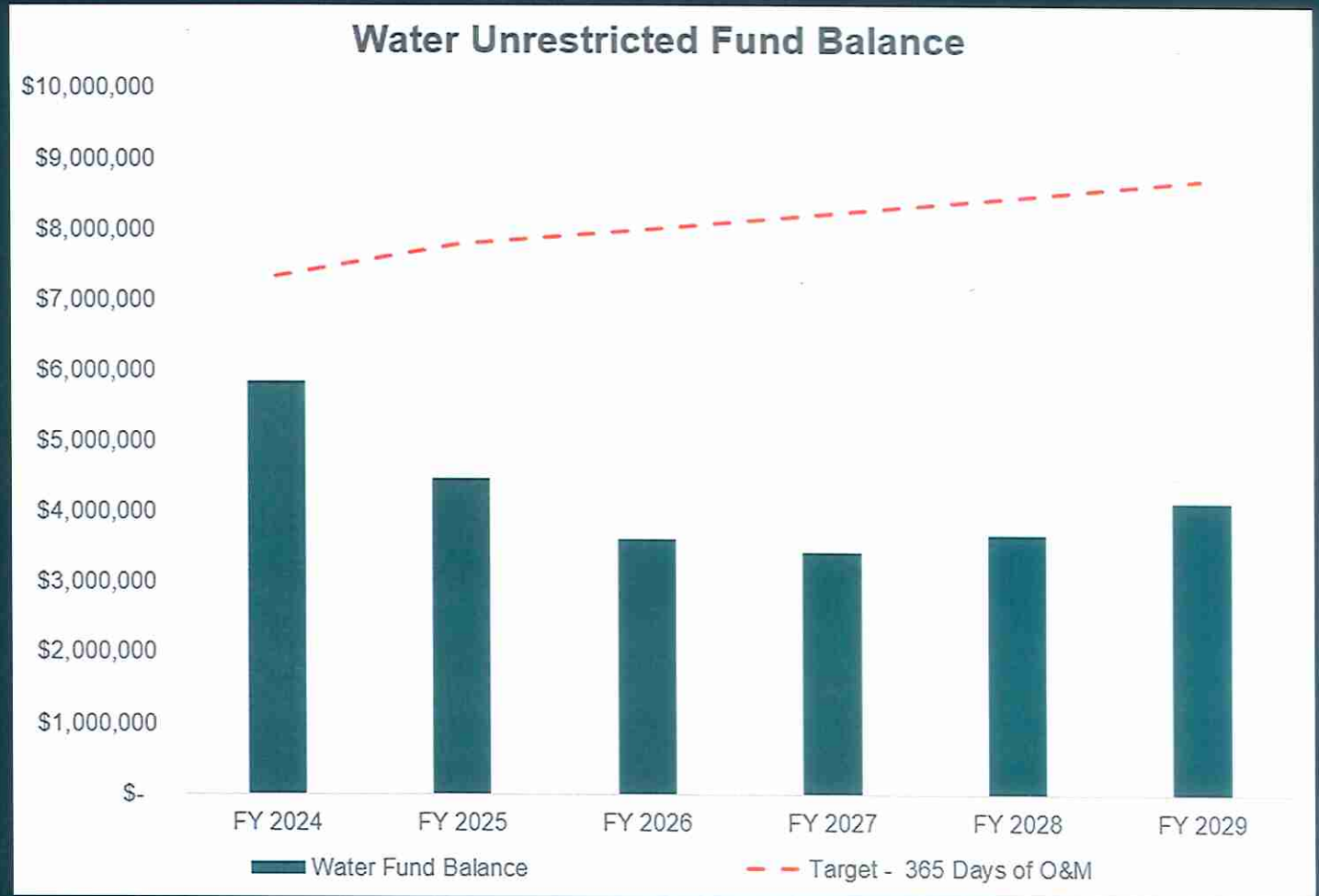
- We looked at smoothing rate increases over a three-year period to avoid potential rate shock in FY 2025.
- Rate increases will need to be pre-approved for the three-year rate smoothing period, otherwise the Water Fund will be at severe risk of having insufficient operating funds if the rate increases in year two and year three are not adopted

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Inside City	14.0%	14.0%	14.0%	5.0%	5.0%
NL Surcharge	14.66%	14.66%	14.66%	5.0%	5.0%
Outside City	14.0%	14.0%	14.0%	5.0%	5.0%

# Projected Water Cash Flow with Rate Smoothing



# Projected Water Reserve Fund Balance with Rate Smoothing



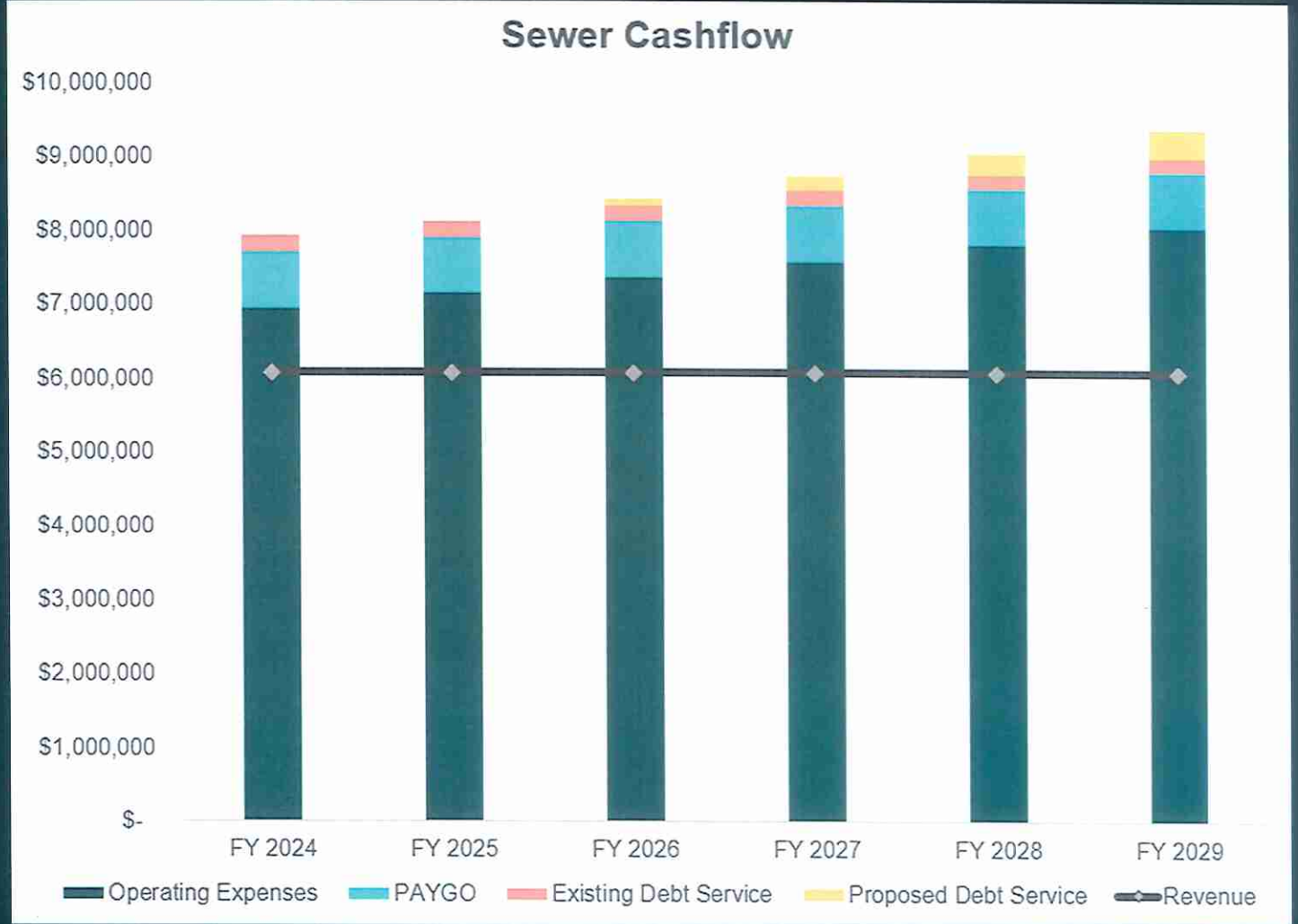


# Sewer Fund Overview

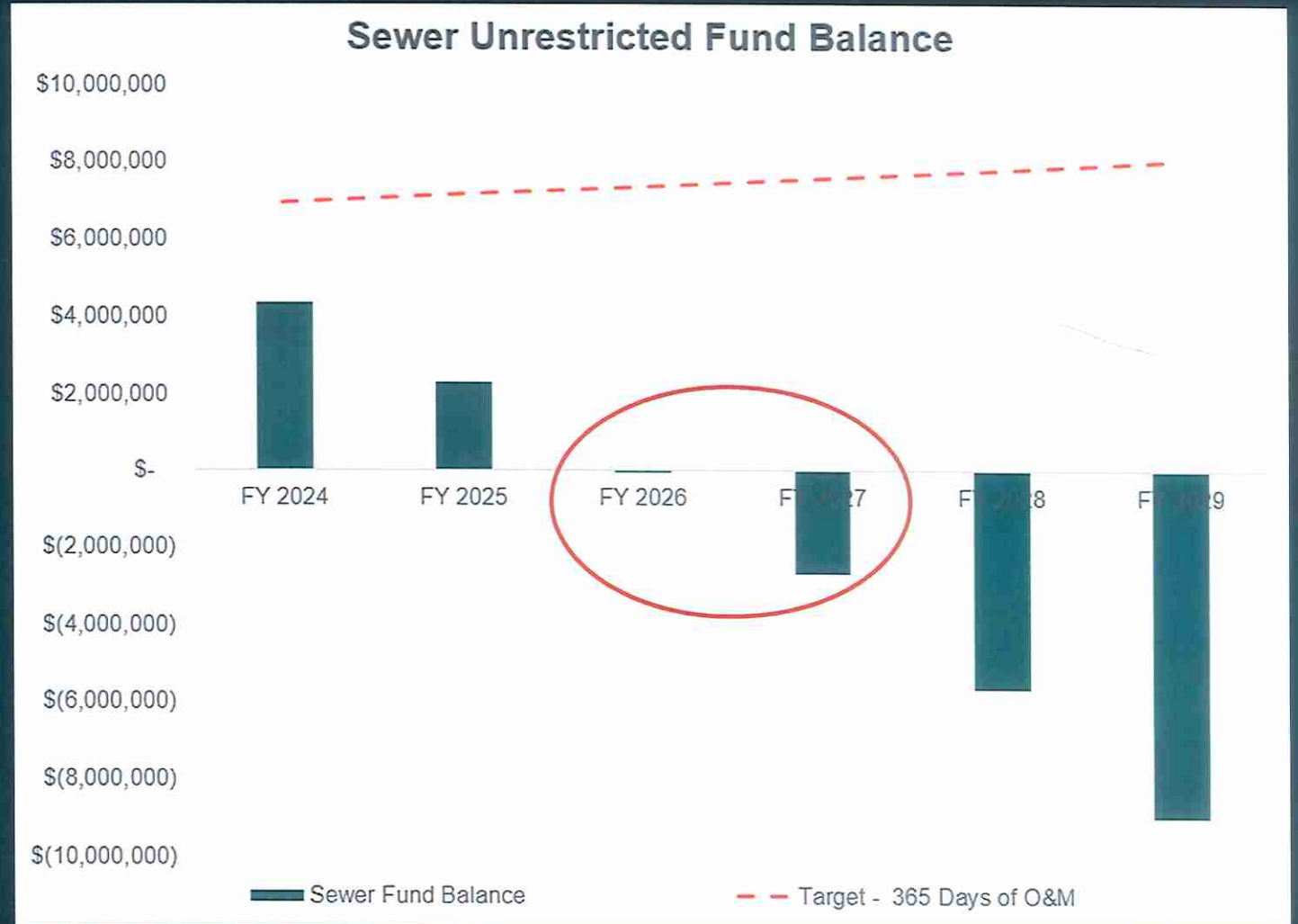
Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 176,614	\$ 267,090	\$ 295,600	\$ 304,468	\$ 313,602	\$ 323,010	\$ 332,700
Operating Services	4,421,315	4,785,620	4,929,190	5,077,066	5,229,378	5,386,259	5,547,847
General Expenditures	1,326,445	1,885,880	1,894,380	1,935,461	1,977,775	2,021,358	2,066,249
Cash Funded Capital	-	750,000	750,000	750,000	750,000	750,000	750,000
Debt Service	243,738	235,990	228,238	318,338	408,439	500,090	593,290
<b>Total: Revenue Requirements</b>	<b>\$6,168,112</b>	<b>\$ 7,924,580</b>	<b>\$ 8,097,408</b>	<b>\$ 8,385,333</b>	<b>\$8,679,194</b>	<b>\$ 8,980,717</b>	<b>\$ 9,290,087</b>

- Total Revenue Requirements increased by approximately 28.5% in FY 2024, and are projected to increase by approximately 3.2% in the following years
- From FY 2025 to FY 2029, the sewer fund is expected to spend approximately \$750k annually on renewal and replacement (R&R) capital improvements
  - › Force Sewer Mains project will be an additional \$1.6M/year in FY 2026 through FY 2035
  - › Force Sewer Mains will utilize SRF funding; 2% interest, 20-year term
- The most recent rate increase was at the beginning of FY 2023
- Retained earnings are expected to approach \$0 by the end of FY 2026 without rate increases
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability

# Projected Sewer Cash Flow with No Rate Increases



# Projected Sewer Reserve Fund Balance with No Rate Increases



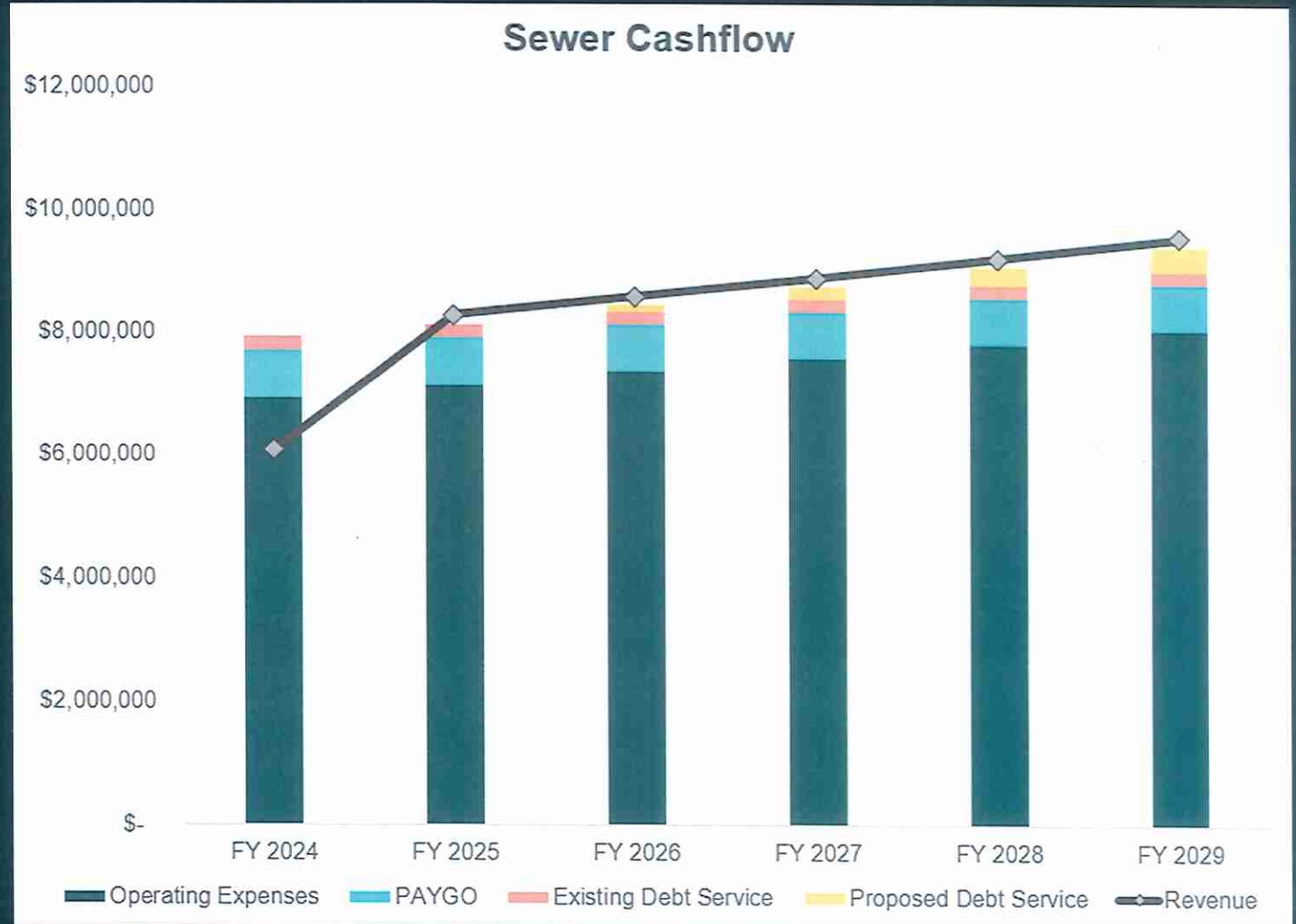
# Recommended Rate Increases

- In order to ensure financial sufficiency, the sewer fund requires the following rate increases:

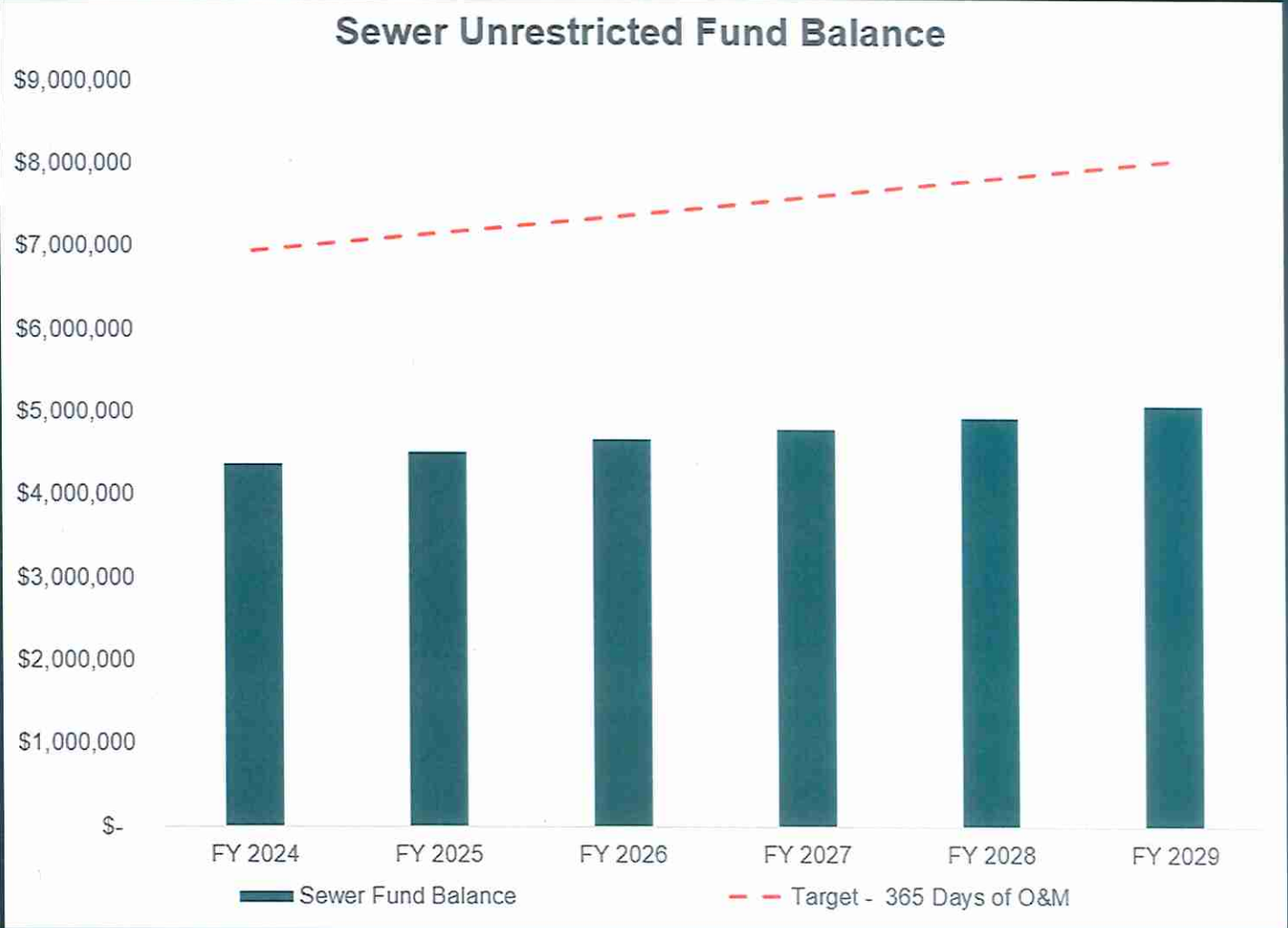
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Volumetric	60.0%	5.0%	5.0%	4.0%	4.0%
Minimum	60.0%	5.0%	5.0%	4.0%	4.0%

- Although the volumetric and minimum charges could be increased by different amounts, we recommend maintaining the sewer fund's existing proportion of revenue collected from fixed charges to ensure revenue stability.

# Projected Sewer Cash Flow with Recommended Rate Increases



# Projected Sewer Cash Flow with Recommended Rate Increases

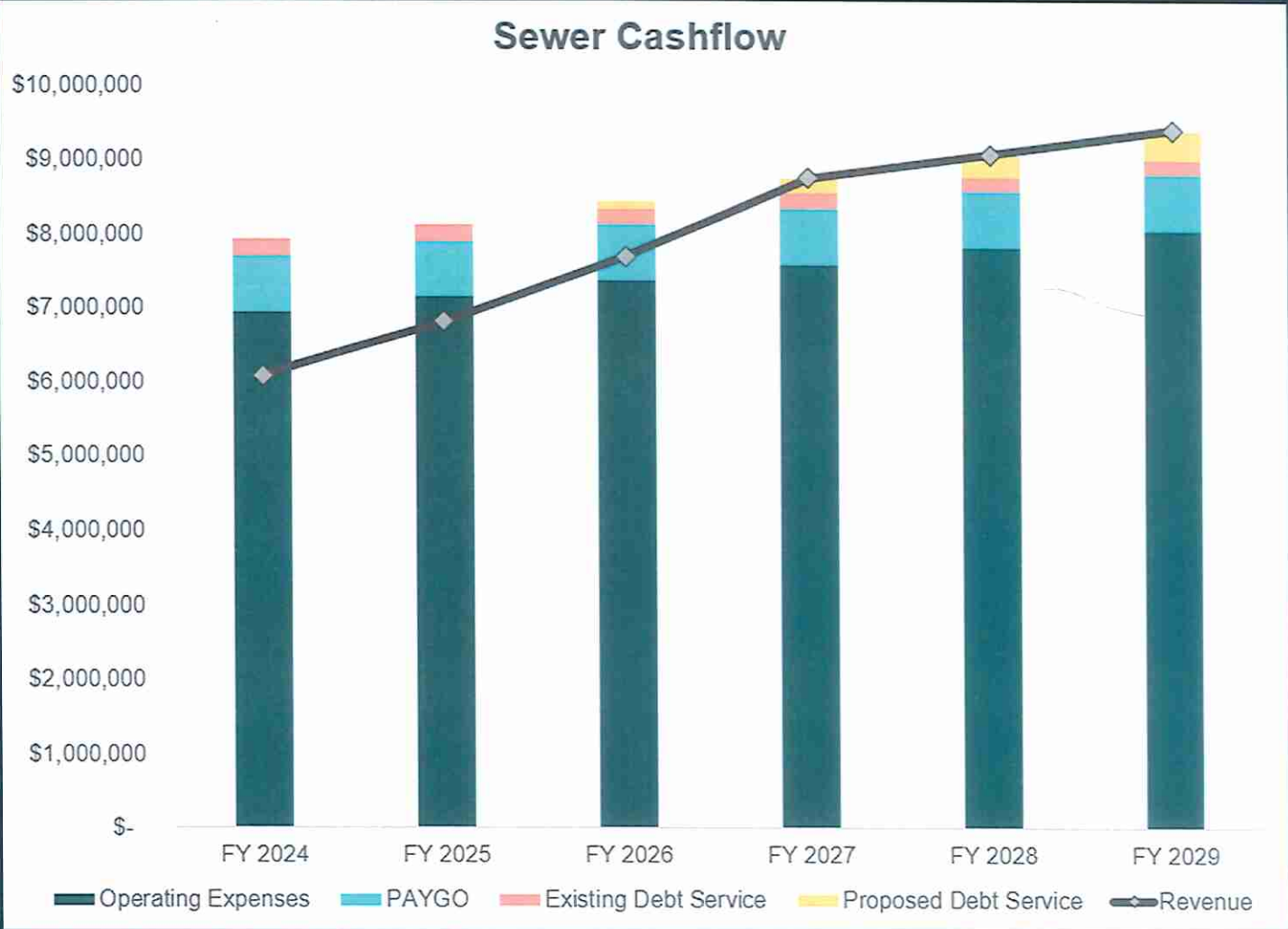


# Alternative Rate Smoothing Scenario

- We looked at smoothing rate increases over a three-year period to avoid potential rate shock in FY 2025.
- Rate increases will need to be pre-approved for the three-year rate smoothing period, otherwise the Sewer Fund will be at severe risk of having insufficient operating funds if the rate increases in year two and year three are not adopted

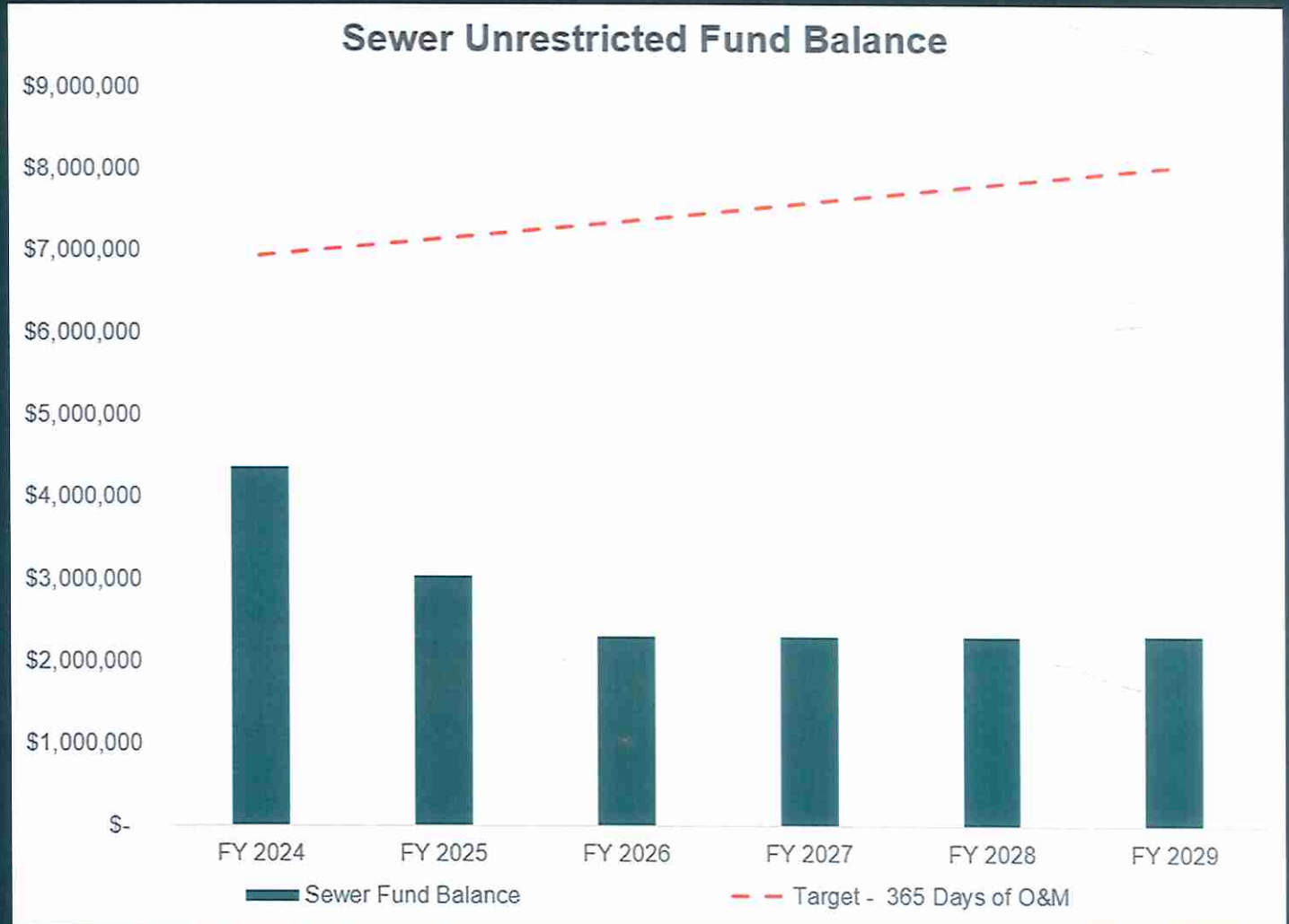
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Volumetric	20.0%	20.0%	20.0%	5.0%	5.0%
Minimum	20.0%	20.0%	20.0%	5.0%	5.0%

# Projected Sewer Cash Flow with Rate Smoothing





# Projected Sewer Reserve Fund Balance with Rate Smoothing

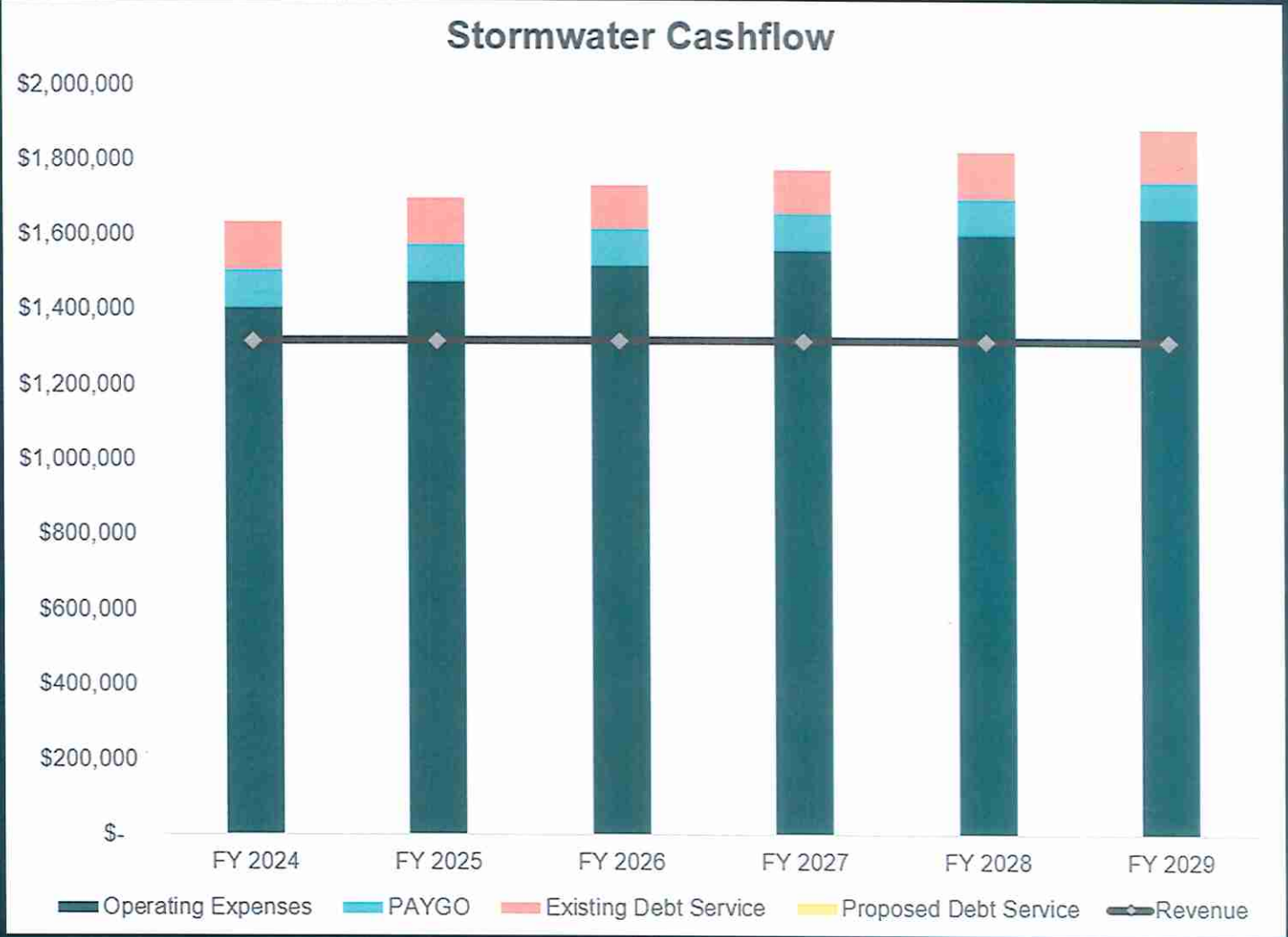


# Stormwater Fund Overview

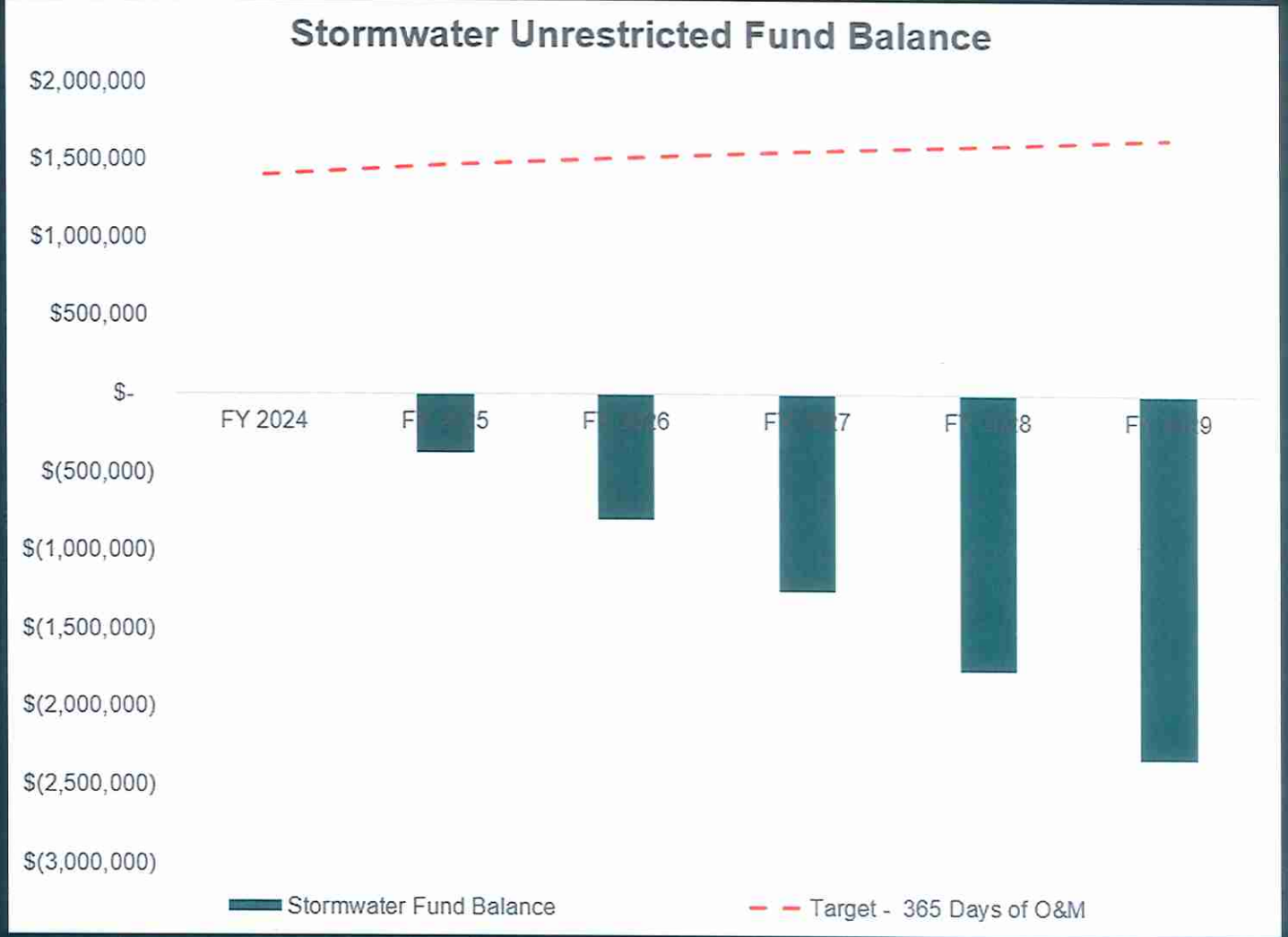
Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 48,295	\$ 63,830	\$ 71,240	\$ 73,377	\$ 75,579	\$ 77,846	\$ 80,181
Operating Services	943,738	997,170	1,027,090	1,057,903	1,089,640	1,122,329	1,155,999
General Expenditures	151,532	341,060	370,100	376,703	383,504	390,509	397,724
Cash Funded Capital	-	100,000	100,000	100,000	100,000	100,000	100,000
Debt Service	130,813	127,313	123,813	120,313	116,813	123,463	139,863
<b>Total: Revenue Requirements</b>	<b>\$ 1,274,378</b>	<b>\$ 1,629,373</b>	<b>\$ 1,692,243</b>	<b>\$ 1,728,295</b>	<b>\$ 1,765,535</b>	<b>\$ 1,814,147</b>	<b>\$ 1,873,767</b>

- Total Revenue Requirements increased by approximately 27.9% in FY 2024, and are projected to increase by approximately 2.8% in the following years
- From FY 2025 to FY 2029, the stormwater fund is expected to spend approximately \$100,000 annually renewal and replacement (R&R) capital improvements
- Retained earnings are estimated to be \$0 currently
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability
  - › The Stormwater Fund does not have sufficient reserve funds to support rate smoothing

# Projected Stormwater Cash Flow with No Rate Increases



# Projected Stormwater Reserve Fund Balance with No Rate Increases



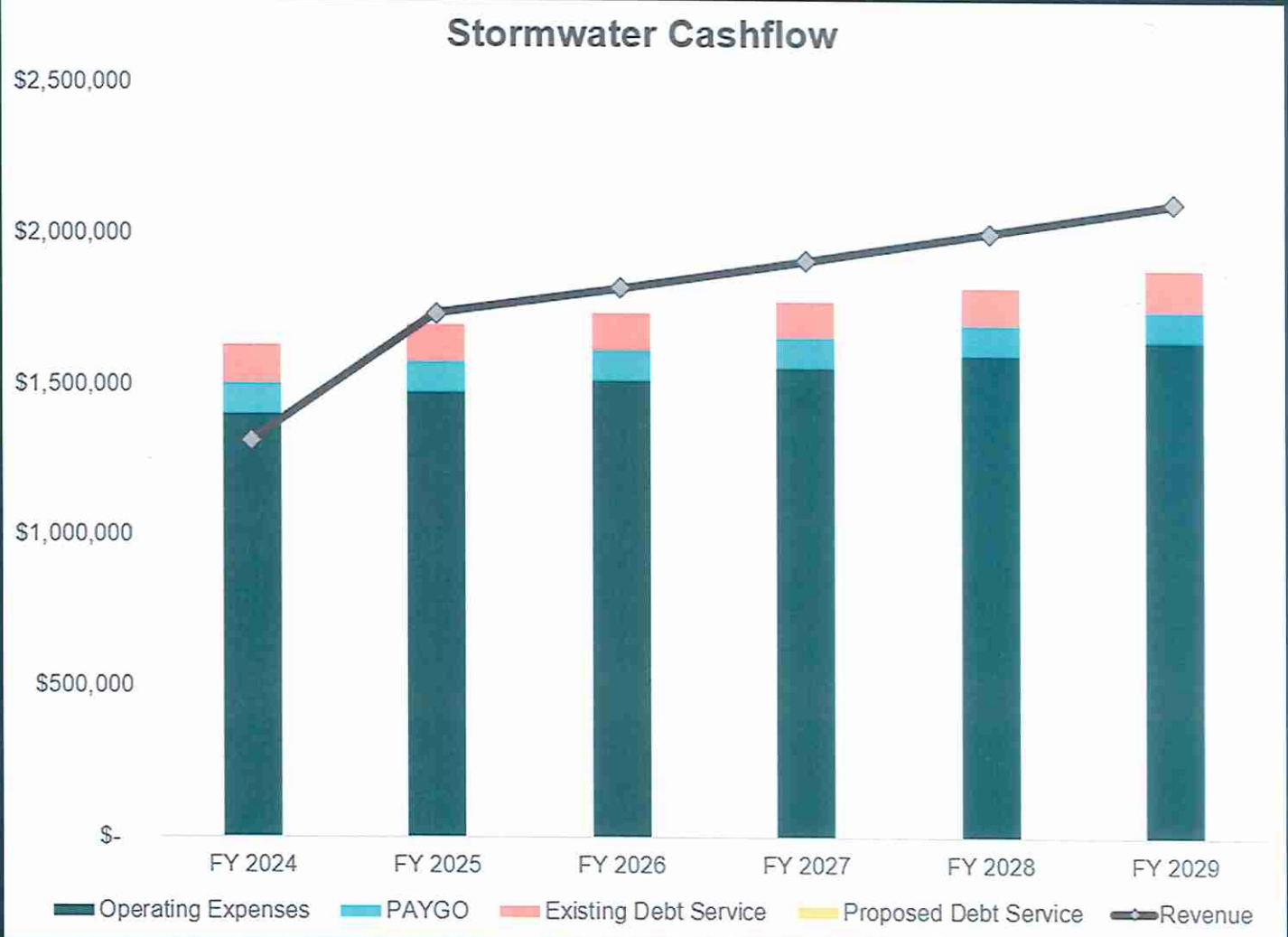
## Recommended Rate Increases

- In order to ensure financial sufficiency, the stormwater fund requires the following rate increases:

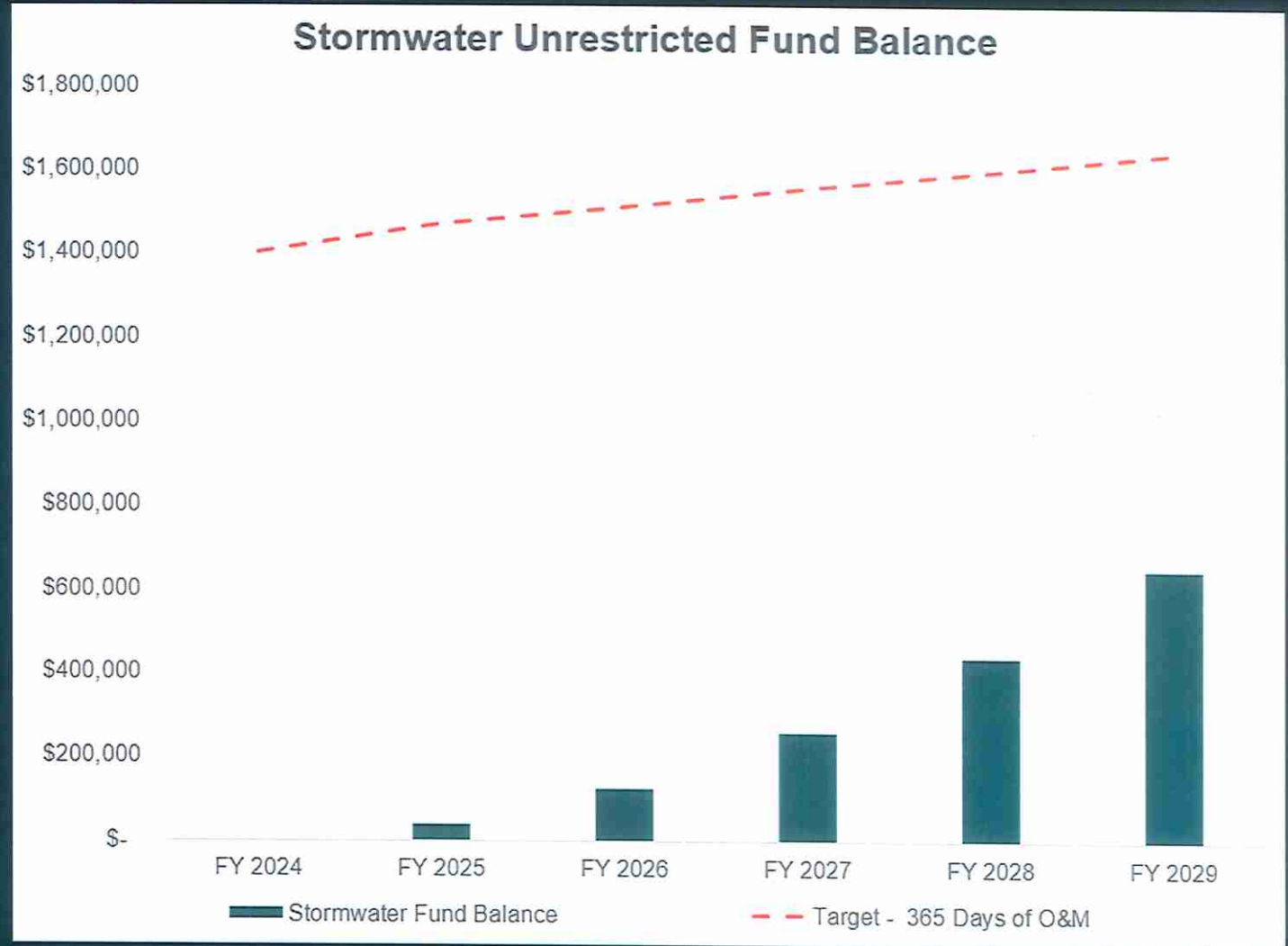
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Fixed Fee	33.0%	5.0%	5.0%	5.0%	5.0%
Variable Fee	33.0%	5.0%	5.0%	5.0%	5.0%

- Although the residential fixed fee and non-residential variable fee could be increased by different amounts, we recommend maintaining the stormwater fund's existing proportion of revenue collected.

# Projected Stormwater Cash Flow with Recommended Rate Increases



# Projected Stormwater Cash Flow with Recommended Rate Increases



# **Alternative Rate Smoothing Scenario**

- The Stormwater Fund does not have a sufficient reserve fund balance to support rate smoothing. The Stormwater Fund must increase rates by the recommended amount in FY 2025 to have sufficient operating funds



# “Rip the Band-Aid Off” vs Rate Smoothing

- “Rip the Band-Aid Off” Approach
  - › Pros:
    - Meets revenue sufficiency in year one of financial plan
    - Maintains reserve fund balances at healthy levels
  - › Cons:
    - Potential sticker shock to customers in year one
- Rate Smoothing Approach
  - › Pros:
    - Customers ease into rate increases over a three-year span
  - › Cons:
    - Reserve fund balances are depleted by as much as 50% to offset revenue deficiency
    - Rates increases beyond the five-year financial plan will need to be higher than those under the “Rip the Band-Aid Off” approach to rebuild reserve fund balances to current levels

# Rates & Customer Impacts



## Water Inside City Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water In City	\$ 2.18	\$ 3.10	\$ 3.25	\$ 3.41	\$ 3.48	\$ 3.55
NL Surcharge	\$ 0.36	\$ 0.52	\$ 0.55	\$ 0.58	\$ 0.59	\$ 0.60
<u>Meter Charge</u>						
5/8"	\$ 12.75	\$ 18.11	\$ 19.01	\$ 19.96	\$ 20.36	\$ 20.77
3/4"	\$ 13.65	\$ 19.38	\$ 20.35	\$ 21.37	\$ 21.80	\$ 22.23
1"	\$ 17.27	\$ 24.52	\$ 25.75	\$ 27.04	\$ 27.58	\$ 28.13
1 1/2"	\$ 26.35	\$ 37.42	\$ 39.29	\$ 41.25	\$ 42.08	\$ 42.92
2"	\$ 39.19	\$ 55.65	\$ 58.43	\$ 61.35	\$ 62.58	\$ 63.83
3"	\$ 61.19	\$ 86.89	\$ 91.23	\$ 95.80	\$ 97.71	\$ 99.67
4"	\$ 94.45	\$ 134.12	\$ 140.82	\$ 147.87	\$ 150.82	\$ 153.84
6"	\$ 160.57	\$ 228.01	\$ 239.41	\$ 251.38	\$ 256.41	\$ 261.54
8"	\$ 242.78	\$ 344.75	\$ 361.98	\$ 380.08	\$ 387.69	\$ 395.44
10"	\$ 350.76	\$ 498.08	\$ 522.98	\$ 549.13	\$ 560.11	\$ 571.32

## **Water Outside City Rates; Current – FY 2029** **Without Rate Smoothing**

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water Outside City	\$ 2.56	\$ 3.64	\$ 3.82	\$ 4.01	\$ 4.09	\$ 4.17
<u>Meter Charge</u>						
5/8"	\$ 15.76	\$ 22.38	\$ 23.50	\$ 24.67	\$ 25.17	\$ 25.67
3/4"	\$ 16.86	\$ 23.94	\$ 25.14	\$ 26.40	\$ 26.92	\$ 27.46
1"	\$ 21.37	\$ 30.35	\$ 31.86	\$ 33.46	\$ 34.12	\$ 34.81
1 1/2"	\$ 32.61	\$ 46.31	\$ 48.62	\$ 51.05	\$ 52.07	\$ 53.12
2"	\$ 48.50	\$ 68.87	\$ 72.31	\$ 75.93	\$ 77.45	\$ 79.00
3"	\$ 75.67	\$ 107.45	\$ 112.82	\$ 118.47	\$ 120.83	\$ 123.25
4"	\$ 112.32	\$ 159.49	\$ 167.47	\$ 175.84	\$ 179.36	\$ 182.95
6"	\$ 198.64	\$ 282.07	\$ 296.17	\$ 310.98	\$ 317.20	\$ 323.54
8"	\$ 300.29	\$ 426.41	\$ 447.73	\$ 470.12	\$ 479.52	\$ 489.11
10"	\$ 433.90	\$ 616.14	\$ 646.94	\$ 679.29	\$ 692.88	\$ 706.74

## Sewer Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Sewer Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Minimum	\$ 7.97	\$ 12.75	\$ 13.39	\$ 14.06	\$ 14.62	\$ 15.21
Usage above 5 Ccf	\$ 3.96	\$ 6.34	\$ 6.65	\$ 6.99	\$ 7.26	\$ 7.56
<u>Meter Charge</u>						
5/8"	\$ 9.46	\$ 15.14	\$ 15.89	\$ 16.69	\$ 17.35	\$ 18.05
3/4"	\$ 10.14	\$ 16.22	\$ 17.04	\$ 17.89	\$ 18.60	\$ 19.35
1"	\$ 12.14	\$ 19.42	\$ 20.40	\$ 21.41	\$ 22.27	\$ 23.16
1 1/2"	\$ 16.90	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.00	\$ 32.24
2"	\$ 23.54	\$ 37.66	\$ 39.55	\$ 41.52	\$ 43.19	\$ 44.91
3"	\$ 37.11	\$ 59.38	\$ 62.34	\$ 65.46	\$ 68.08	\$ 70.80
4"	\$ 56.38	\$ 90.21	\$ 94.72	\$ 99.45	\$ 103.43	\$ 107.57
6"	\$ 104.87	\$ 167.79	\$ 176.18	\$ 184.99	\$ 192.39	\$ 200.09
8"	\$ 163.39	\$ 261.42	\$ 274.50	\$ 288.22	\$ 299.75	\$ 311.74
10"	\$ 241.14	\$ 385.82	\$ 405.12	\$ 425.37	\$ 442.39	\$ 460.08

## Stormwater Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Stormwater Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Residential Fixed Fee</u>						
< 1,000 Sq. Ft.	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
1,001 - 2,000 Sq. Ft.	\$ 15.00	\$ 19.95	\$ 20.95	\$ 21.99	\$ 23.09	\$ 24.25
2,001 - 3,000 Sq. Ft.	\$ 22.50	\$ 29.93	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37
> 3,000 Sq. Ft.	\$ 37.50	\$ 49.88	\$ 52.37	\$ 54.99	\$ 57.74	\$ 60.62
<u>Variable Fee (per 1,000 Sq. Ft.)</u>						
Residential 4+ Units	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Commercial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Tax Exempt	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Industrial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Municipal	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
All Others	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12

## Private Fire Protection Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Fire Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Fire Inside City</u>						
1"	\$ 15.21	\$ 21.60	\$ 22.68	\$ 23.81	\$ 24.29	\$ 24.77
2"	\$ 40.24	\$ 57.14	\$ 60.00	\$ 63.00	\$ 64.26	\$ 65.54
3"	\$ 67.70	\$ 96.13	\$ 100.94	\$ 105.99	\$ 108.11	\$ 110.27
4"	\$ 134.43	\$ 190.89	\$ 200.44	\$ 210.46	\$ 214.67	\$ 218.96
6"	\$ 247.25	\$ 351.10	\$ 368.65	\$ 387.08	\$ 394.82	\$ 402.72
8"	\$ 403.24	\$ 572.60	\$ 601.23	\$ 631.29	\$ 643.92	\$ 656.80
10"	\$ 593.56	\$ 842.86	\$ 885.00	\$ 929.25	\$ 947.83	\$ 966.79
12"	\$ 768.21	\$ 1,090.86	\$ 1,145.40	\$ 1,202.67	\$ 1,226.72	\$ 1,251.26
<u>Fire Outside City</u>						
1 1/2"	\$ 33.98	\$ 48.25	\$ 50.66	\$ 53.20	\$ 54.26	\$ 55.35
2"	\$ 49.73	\$ 70.62	\$ 74.15	\$ 77.85	\$ 79.41	\$ 81.00
4"	\$ 166.14	\$ 235.92	\$ 247.71	\$ 260.10	\$ 265.30	\$ 270.61
6"	\$ 305.59	\$ 433.94	\$ 455.63	\$ 478.42	\$ 487.98	\$ 497.74
8"	\$ 498.72	\$ 708.18	\$ 743.59	\$ 780.77	\$ 796.39	\$ 812.31
10"	\$ 733.64	\$ 1,041.77	\$ 1,093.86	\$ 1,148.55	\$ 1,171.52	\$ 1,194.95
12"	\$ 949.51	\$ 1,348.30	\$ 1,415.72	\$ 1,486.51	\$ 1,516.24	\$ 1,546.56

## **Water Inside City Rates; Current – FY 2029 With Rate Smoothing**

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water In City	\$ 2.18	\$ 2.49	\$ 2.83	\$ 3.23	\$ 3.39	\$ 3.56
NL Surcharge	\$ 0.36	\$ 0.42	\$ 0.48	\$ 0.55	\$ 0.57	\$ 0.60
<u>Meter Charge</u>						
5/8"	\$ 12.75	\$ 14.54	\$ 16.57	\$ 18.89	\$ 19.83	\$ 20.83
3/4"	\$ 13.65	\$ 15.56	\$ 17.74	\$ 20.22	\$ 21.23	\$ 22.30
1"	\$ 17.27	\$ 19.69	\$ 22.44	\$ 25.59	\$ 26.87	\$ 28.21
1 1/2"	\$ 26.35	\$ 30.04	\$ 34.24	\$ 39.04	\$ 40.99	\$ 43.04
2"	\$ 39.19	\$ 44.68	\$ 50.93	\$ 58.06	\$ 60.96	\$ 64.01
3"	\$ 61.19	\$ 69.76	\$ 79.52	\$ 90.66	\$ 95.19	\$ 99.95
4"	\$ 94.45	\$ 107.67	\$ 122.75	\$ 139.93	\$ 146.93	\$ 154.27
6"	\$ 160.57	\$ 183.05	\$ 208.68	\$ 237.89	\$ 249.79	\$ 262.28
8"	\$ 242.78	\$ 276.77	\$ 315.52	\$ 359.69	\$ 377.67	\$ 396.56
10"	\$ 350.76	\$ 399.87	\$ 455.85	\$ 519.67	\$ 545.65	\$ 572.93



## **Water Outside City Rates; Current – FY 2029** **With Rate Smoothing**

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water Outside City	\$ 2.56	\$ 2.92	\$ 3.33	\$ 3.79	\$ 3.98	\$ 4.18
<u>Meter Charge</u>						
5/8"	\$ 15.76	\$ 17.97	\$ 20.48	\$ 23.35	\$ 24.52	\$ 25.74
3/4"	\$ 16.86	\$ 19.22	\$ 21.91	\$ 24.98	\$ 26.23	\$ 27.54
1"	\$ 21.37	\$ 24.36	\$ 27.77	\$ 31.66	\$ 33.24	\$ 34.91
1 1/2"	\$ 32.61	\$ 37.18	\$ 42.38	\$ 48.31	\$ 50.73	\$ 53.27
2"	\$ 48.50	\$ 55.29	\$ 63.03	\$ 71.85	\$ 75.45	\$ 79.22
3"	\$ 75.67	\$ 86.26	\$ 98.34	\$ 112.11	\$ 117.71	\$ 123.60
4"	\$ 112.32	\$ 128.04	\$ 145.97	\$ 166.41	\$ 174.73	\$ 183.46
6"	\$ 198.64	\$ 226.45	\$ 258.15	\$ 294.29	\$ 309.01	\$ 324.46
8"	\$ 300.29	\$ 342.33	\$ 390.26	\$ 444.89	\$ 467.14	\$ 490.49
10"	\$ 433.90	\$ 494.65	\$ 563.90	\$ 642.84	\$ 674.98	\$ 708.73

## Sewer Rates; Current – FY 2029 With Rate Smoothing

Quarterly Sewer Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Minimum	\$ 7.97	\$ 9.56	\$ 11.48	\$ 13.77	\$ 14.46	\$ 15.18
Usage above 5 Ccf	\$ 3.96	\$ 4.75	\$ 5.70	\$ 6.84	\$ 7.19	\$ 7.54
<u>Meter Charge</u>						
5/8"	\$ 9.46	\$ 11.35	\$ 13.62	\$ 16.35	\$ 17.16	\$ 18.02
3/4"	\$ 10.14	\$ 12.17	\$ 14.60	\$ 17.52	\$ 18.40	\$ 19.32
1"	\$ 12.14	\$ 14.57	\$ 17.48	\$ 20.98	\$ 22.03	\$ 23.13
1 1/2"	\$ 16.90	\$ 20.28	\$ 24.34	\$ 29.20	\$ 30.66	\$ 32.20
2"	\$ 23.54	\$ 28.25	\$ 33.90	\$ 40.68	\$ 42.71	\$ 44.85
3"	\$ 37.11	\$ 44.53	\$ 53.44	\$ 64.13	\$ 67.33	\$ 70.70
4"	\$ 56.38	\$ 67.66	\$ 81.19	\$ 97.42	\$ 102.30	\$ 107.41
6"	\$ 104.87	\$ 125.84	\$ 151.01	\$ 181.22	\$ 190.28	\$ 199.79
8"	\$ 163.39	\$ 196.07	\$ 235.28	\$ 282.34	\$ 296.45	\$ 311.28
10"	\$ 241.14	\$ 289.37	\$ 347.24	\$ 416.69	\$ 437.52	\$ 459.40

## Private Fire Protection Rates; Current – FY 2029 With Rate Smoothing

Quarterly Fire Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Fire Inside City</u>						
1"	\$ 15.21	\$ 17.34	\$ 19.77	\$ 22.53	\$ 23.66	\$ 24.84
2"	\$ 40.24	\$ 45.87	\$ 52.30	\$ 59.62	\$ 62.60	\$ 65.73
3"	\$ 67.70	\$ 77.18	\$ 87.98	\$ 100.30	\$ 105.32	\$ 110.58
4"	\$ 134.43	\$ 153.25	\$ 174.71	\$ 199.16	\$ 209.12	\$ 219.58
6"	\$ 247.25	\$ 281.87	\$ 321.33	\$ 366.31	\$ 384.63	\$ 403.86
8"	\$ 403.24	\$ 459.69	\$ 524.05	\$ 597.42	\$ 627.29	\$ 658.65
10"	\$ 593.56	\$ 676.66	\$ 771.39	\$ 879.39	\$ 923.35	\$ 969.52
12"	\$ 768.21	\$ 875.76	\$ 998.37	\$ 1,138.14	\$ 1,195.04	\$ 1,254.80
<u>Fire Outside City</u>						
1 1/2"	\$ 33.98	\$ 38.74	\$ 44.16	\$ 50.34	\$ 52.86	\$ 55.50
2"	\$ 49.73	\$ 56.69	\$ 64.63	\$ 73.68	\$ 77.36	\$ 81.23
4"	\$ 166.14	\$ 189.40	\$ 215.92	\$ 246.14	\$ 258.45	\$ 271.37
6"	\$ 305.59	\$ 348.37	\$ 397.14	\$ 452.75	\$ 475.38	\$ 499.15
8"	\$ 498.72	\$ 568.54	\$ 648.14	\$ 738.88	\$ 775.82	\$ 814.61
10"	\$ 733.64	\$ 836.35	\$ 953.44	\$ 1,086.92	\$ 1,141.27	\$ 1,198.33
12"	\$ 949.51	\$ 1,082.44	\$ 1,233.98	\$ 1,406.74	\$ 1,477.08	\$ 1,550.93

## Annual Bill Amounts and Bill Increases by Service Type for a Typical-Volume Household

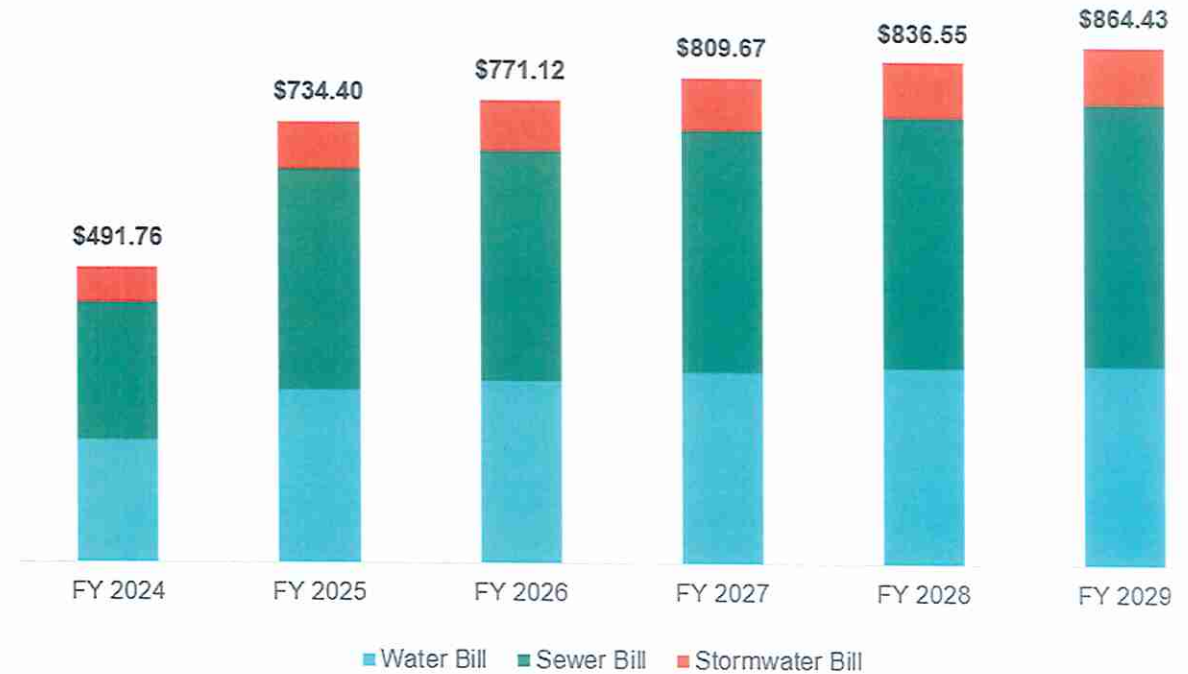
Bill Amount	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Water (\$)	\$203.64	\$289.60	\$304.08	\$319.29	\$325.67	\$332.19
Sewer (\$)	\$228.12	\$364.99	\$383.24	\$402.40	\$418.50	\$435.24
Stormwater (\$)	\$60.00	\$79.80	\$83.79	\$87.98	\$92.38	\$97.00
<b>Annual (\$)</b>	<b>\$491.76</b>	<b>\$734.40</b>	<b>\$771.12</b>	<b>\$809.67</b>	<b>\$836.55</b>	<b>\$864.43</b>

Bill Increase	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Water (\$)	N/A	\$85.96	\$14.48	\$15.20	\$6.39	\$6.51
Sewer (\$)	N/A	\$136.87	\$18.25	\$19.16	\$16.10	\$16.74
Stormwater (\$)	N/A	\$19.80	\$3.99	\$4.19	\$4.40	\$4.62
<b>Annual (\$)</b>	<b>N/A</b>	<b>\$242.64</b>	<b>\$36.72</b>	<b>\$38.56</b>	<b>\$26.88</b>	<b>\$27.87</b>
% Change	N/A	49.3%	5.0%	5.0%	3.3%	3.3%

# Typical-Volume Household

- 15 Ccf/quarter; 5/8" Meter
- 1,001 – 2,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

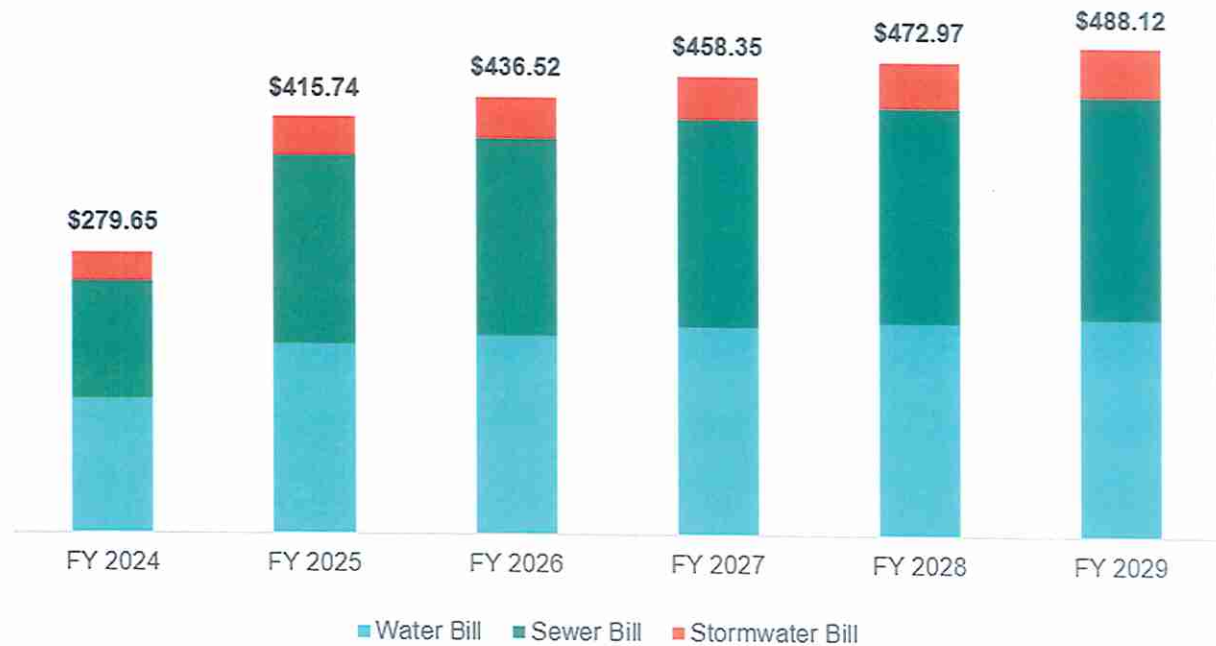


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$242.64	\$36.72	\$38.56	\$26.88	\$27.87
Quarterly (\$)	\$60.66	\$9.18	\$9.64	\$6.72	\$6.97
Monthly (\$)	\$20.22	\$3.06	\$3.21	\$2.24	\$2.32
Daily (\$)	\$0.66	\$0.10	\$0.11	\$0.07	\$0.08
% Change	49.3%	5.0%	5.0%	3.3%	3.3%

# Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

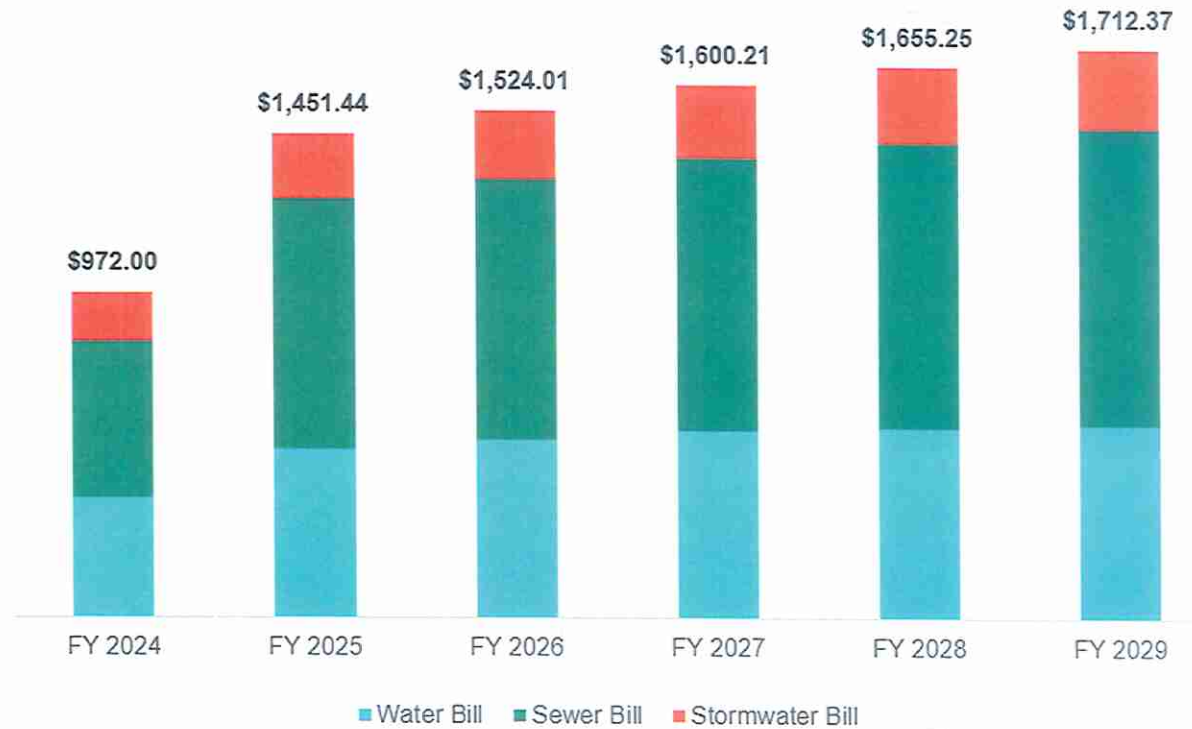


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$136.09	\$20.79	\$21.83	\$14.62	\$15.15
Quarterly (\$)	\$34.02	\$5.20	\$5.46	\$3.66	\$3.79
Monthly (\$)	\$11.34	\$1.73	\$1.82	\$1.22	\$1.26
Daily (\$)	\$0.37	\$0.06	\$0.06	\$0.04	\$0.04
% Change	48.7%	5.0%	5.0%	3.2%	3.2%

# High-Volume Household

- 30 Ccf/quarter; 5/8" Meter
- >3,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

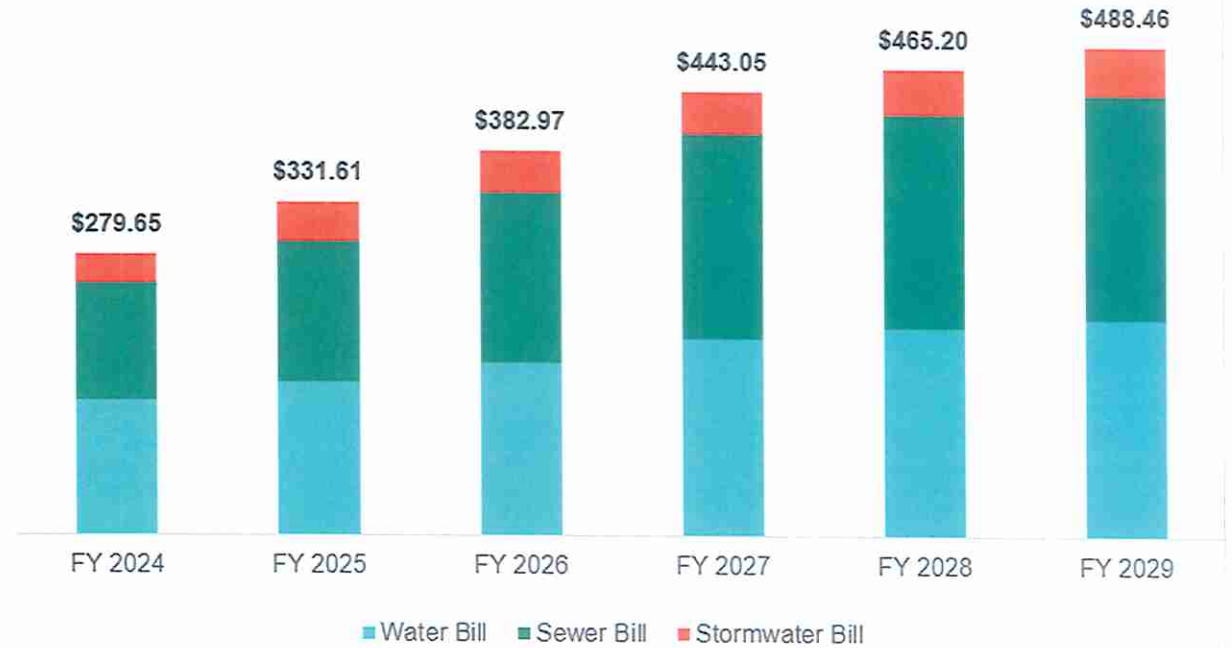


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$479.44	\$72.57	\$76.20	\$55.03	\$57.12
Quarterly (\$)	\$119.86	\$18.14	\$19.05	\$13.76	\$14.28
Monthly (\$)	\$39.95	\$6.05	\$6.35	\$4.59	\$4.76
Daily (\$)	\$1.31	\$0.20	\$0.21	\$0.15	\$0.16
% Change	49.3%	5.0%	5.0%	3.4%	3.5%

# Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- Rate Smoothing

Annual Water, Sewer, & Stormwater Bill



Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$51.96	\$51.36	\$60.08	\$22.15	\$23.26
Quarterly (\$)	\$12.99	\$12.84	\$15.02	\$5.54	\$5.82
Monthly (\$)	\$4.33	\$4.28	\$5.01	\$1.85	\$1.94
Daily (\$)	\$0.14	\$0.14	\$0.16	\$0.06	\$0.06
% Change	18.6%	15.5%	15.7%	5.0%	5.0%



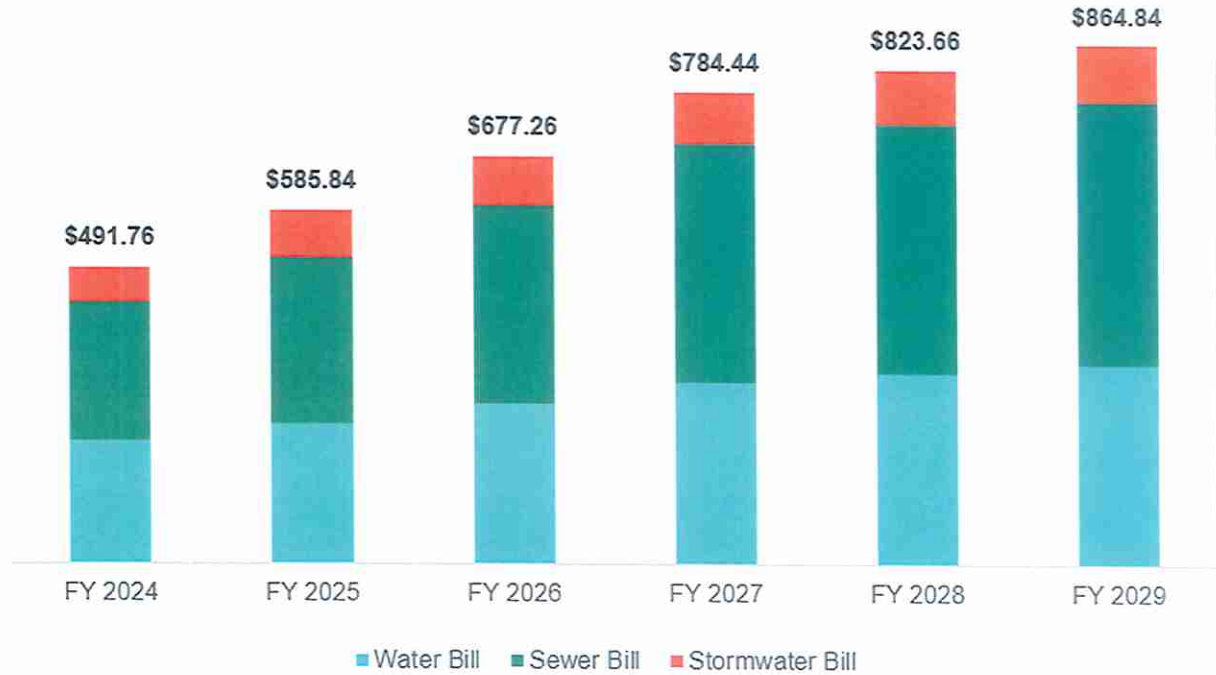
# Typical-Volume Household

– 15 Ccf/quarter; 5/8” Meter

– 1,001 – 2,000 Sq. Ft. Stormwater

– Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

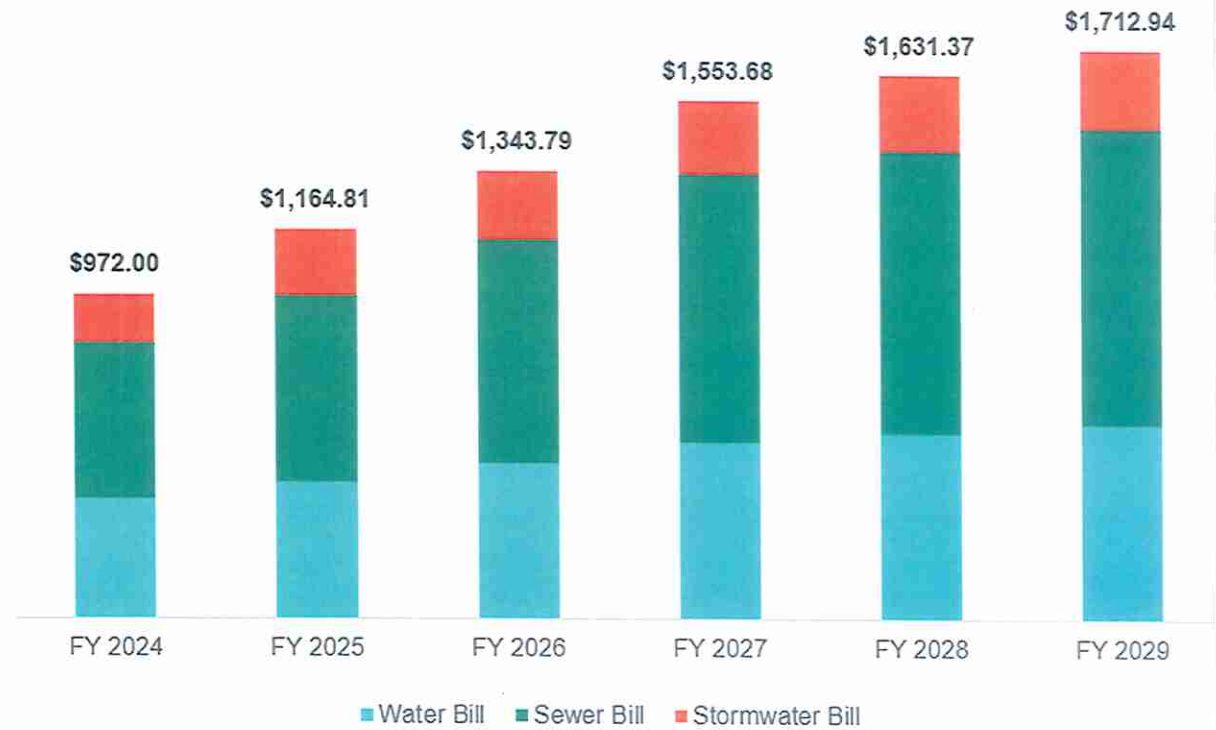


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$94.08	\$91.42	\$107.17	\$39.22	\$41.18
Quarterly (\$)	\$23.52	\$22.86	\$26.79	\$9.81	\$10.30
Monthly (\$)	\$7.84	\$7.62	\$8.93	\$3.27	\$3.43
Daily (\$)	\$0.26	\$0.25	\$0.29	\$0.11	\$0.11
% Change	19.1%	15.6%	15.8%	5.0%	5.0%

# High-Volume Household

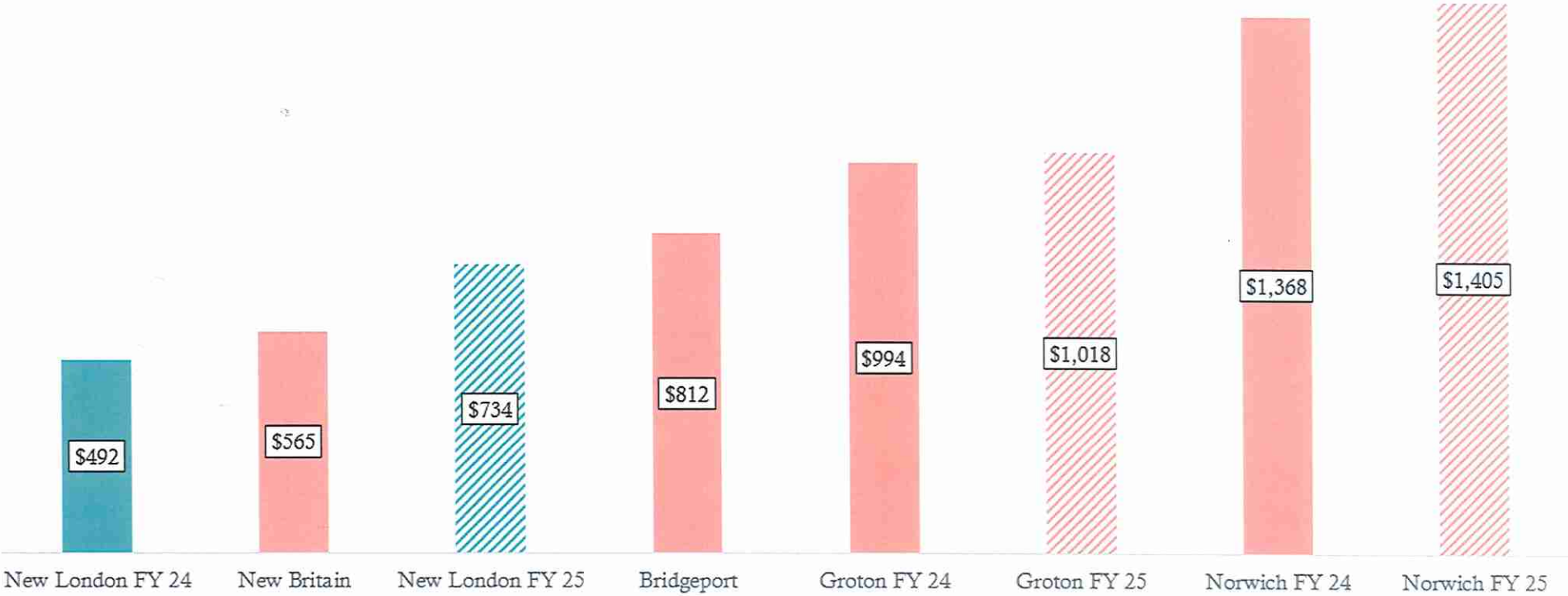
- 30 Ccf/quarter; 5/8" Meter
- >3,000 Sq. Ft. Stormwater
- Rate Smoothing

Annual Water, Sewer, & Stormwater Bill



Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$192.81	\$178.98	\$209.89	\$77.68	\$81.57
Quarterly (\$)	\$48.20	\$44.74	\$52.47	\$19.42	\$20.39
Monthly (\$)	\$16.07	\$14.91	\$17.49	\$6.47	\$6.80
Daily (\$)	\$0.53	\$0.49	\$0.58	\$0.21	\$0.22
% Change	19.8%	15.4%	15.6%	5.0%	5.0%

# Annual Bill Comparison with Other Communities



## Residential 5/8" meter, 15.0 CCF/quarter

\*Groton and Norwich FY 25 rates are using published water rate increases for FY 25; Sewer rate increases were not available

<sup>50</sup> \*\*New London FY 25 rates are without rate smoothing

**Thank you!**



# What's Next?



**Step 1: Finalize rate recommendations**



**Step 2: Make recommendation to Board**



**Step 3: Board process and rate hearing**



**Step 4: Implement rates and update model frequently**