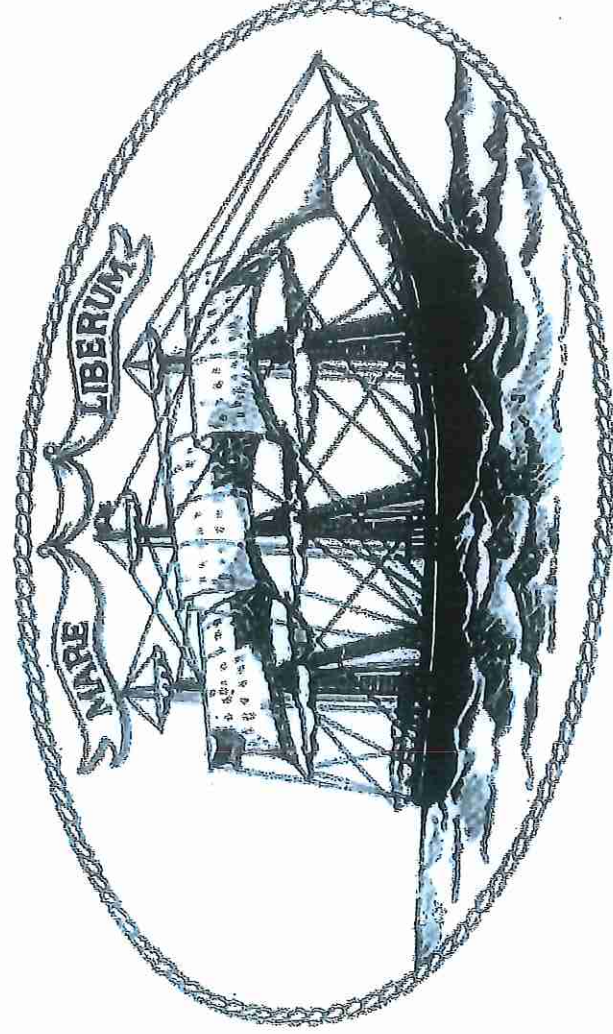


# City of New London

## Connecticut



# Mayor's Proposed Budget Fiscal Year 2024

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FY 2023-2024  
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FY 2023-2024**

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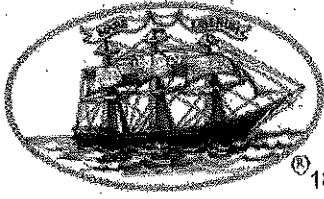
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FY 2023-2024**

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## City of New London Office of the Mayor

181 State Street • New London, CT 06320 • Phone (860) 447-5201 • Fax (860) 447-7971

Good evening, President Dyess, members of Council, city staff and fellow Whalers. It is my great honor to present to you the Proposed Budget for Fiscal Year 2023-2024 and to provide you with the annual report on the general condition of the city and its finances. This past fiscal year has been marked by significant progress toward financial stability as well as excitement about the prospects for our city's future prosperity. Indeed, the Fitch rating agency recently raised the City's financial outlook from stable to positive and we are encouraged that we are teed up for another rating upgrade during the next fiscal year. I wish to thank the City Council for their service and the crucial role they have played in fulfilling the hopes and dreams of the people of this great city. I also must recognize the department heads and all the committed employees of the city that I have the great pleasure to work with every day. Finally, all of us on the city-side of our government are deeply grateful for the work of our colleagues serving on the Board of Education and for the leadership of Superintendent Richie, and the work of her administrators and our dedicated educators and school staff.

This entire team distinguished themselves by bringing our city through an unprecedented public health emergency, and that work is still not done, yet they have continued to ensure that New London's revival powers forward and our schools remain "united in excellence."

Of all the jobs that I've had in my life, and I've had many rewarding jobs, the best jobs have involved being a member of a team united in achieving a common goal. Judged by

that standard, my current job is the best one yet because I love coming to work every day with this incredible city staff and we are achieving our goals. Ladies and gentlemen, the rebirth of our city is happening.

This past Tuesday I attended New London Landmarks annual meeting. It was held at the newly renovated storefront at 137 Bank Street, part of a three-building redevelopment in the heart of downtown called Riverbank. Tomorrow, Rich Martin's local record store, The Telegraph, will be moving into that new space. The enthusiasm of the crowd at Landmark's gathering was morale boosting. The community's recognition that our city's economic revival is happening was validation for our development staff, and its leader Director Felix Reyes. As each renovated historic building comes back to life, brick by brick, storefront by storefront, the momentum is building. With the hundreds of millions of dollars of investment that is committed to the city as of today, I can confidently say, there is no stopping us now. It's happening.

The naysayers be damned. Prepare to have egg on your face.

My administration focuses on the assets in our City-the diversity, talented young people, artists, small businesses, 3 institutions of higher learning, our beautiful waterfront, our neighborhoods and neighbors who care about one another. As Jeanne Milstein often says, "we are a community who sit on our front porches, not our back decks." Our people are our strength and I am committed to giving everyone that fair shot at well-being.

We can all be proud that New London has become an attractive place to live, with our beautiful suburban neighborhoods and our transit oriented downtown with its unique

intermodal transportation center. Our city is delivering the amenities that is attracting people to a superior quality of life. Our city is walkable and bikeable, it has the arts, entertainment, history, beautiful parks, and soon, a state-of-the-art community recreation center.

People have long come into our city for employment. Now people want to live in the city where they work. Our major employers, Electric Boat, the colleges, L+M Hospital, and soon the wind industry, are fueling the housing construction boon in the city. That economic activity is, in turn, driving our small businesses. In short, our local economy is strong and my administration is working hard to ensure that all our residents benefit from our increasing prosperity.

We are balancing our housing development to ensure that new housing units are being built to fulfill the needs of our economically diverse population. Along with the most visible market rate developments underway across the city there are also exciting workforce and affordable housing developments like ECHO's project on Bayonet Street, the historic Garfield Mills redevelopment and the Vessel building on Bank Street. We recognize that our economically diverse city requires economically diverse housing options.

To promote housing stability for all our residents, the city has partnered with the Homeless Hospitality Center to establish a HUD-approved Housing Counselling Agency. Prior to this partnership, the nearest Housing Counselling agency was in New Haven. We are now able to help our residents achieve the dream of home ownership, prevent



foreclosures and evictions, and to work with FEMA to help our city prepare for and recover from a disaster.

My administration is focused on health, safety, learning and earning. Human Services Director Jeanne Milstein and her team of social service agencies is focused on administering American Rescue Plan dollars on housing, food insecurity, and mental health.

One example of these efforts is the city's partnership with the schools to develop a birth-to-eight center at the BP Learned Mission. Acquiring that building from Child and Family Agency has allowed the schools to more than double pre-K classrooms from our children. The birth-to-eight program is providing much needed wrap around services for our families. We are also battling harder than ever against the opioid crisis as it only deepens. Director Milstein is a leader locally and on the state level in that fight as strategies developed in New London are replicated across the state. She has also been appointed to the Governor's Opioid Settlement Committee to ensure that those funds are effectively utilized.

I also must recognize the contributions of the Public Library of New London under the leadership of Mahdu Gupta as well as the important services that are provided to our elderly residents by the staff at our Senior Center under the leadership Marina Vracevic. Our city leads in many areas. Another one of our most significant innovations was implementation of an on-demand bus system, New London Smart Ride. I am indebted to the leadership of our talented Parking Director, Carey Redd, for meeting the challenges of developing that service in partnership with Southeast Area Transit (SEAT).

Under the leadership of Chief Wright and Chief Curcio our public safety departments are a marvel of effectiveness and professionalism. Both Chiefs have stepped up to meet today's recruitment challenges. They will be working hard to get our departments up to full staffing in the coming fiscal year. The police department is committed to community outreach and has just graduated its first class of the Youth Citizens Police Academy and will be hosting an adult Citizens Police Academy in the near future. The Fire Department continues its partnership with the high school to offer an EMT class so students can earn EMT certification. In the near future, City Councilors will be invited to take part in live burn training at the Eastern CT Fire Academy to experience the demands we place on our firefighters.

In the time we have this evening it is simply impossible for me to cover all the accomplishments of city staff throughout this past year, including the City Clerk and his staff, Recreation and Youth Services, Public Works, Finance and Planning and Development. Simply put, I am amazed every day by the dedication of the people working on our behalf and I'm honored to be part of the team.

A key member of the leadership team for the city is Finance Director McBride. I'm going to wrap up and Director McBride will present the details of the FY24 Proposed Budget. Director McBride and his Finance Department staff have labored to put together a budget that will not increase taxes on our residents and businesses. That was goal number one. It required a delicate balancing of competing interests. Suffice to say, nobody is happy with this budget. The funding requests for every department of the city had to be significantly cut to create a proposed budget that does not raise taxes. These

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**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2024**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR  
BEGINNING JULY 1, 2023 AND ENDING ON JUNE 30, 2024

Be It Ordained By The City Council of New London:

Motion to approve the following appropriations made to meet the  
General Fund expenditures of the City for the Fiscal Year  
beginning July 1, 2023 and ending June 30, 2024:

**GENERAL FUND**

	FY 2023	FY 2024 Proposed	\$ Inc / (Dec)	% Inc / (Dec)
<b>Administration and Finance</b>				
City Council	\$ 316,158	\$ 338,352	\$ 22,194	7.0%
Probate Court	\$ 30,000	\$ 30,000	\$ -	0.0%
Mayor/Personnel	\$ 987,333	\$ 1,036,215	\$ 48,882	5.0%
Registrar of Voters	\$ 116,318	\$ 118,747	\$ 2,429	2.1%
Finance	\$ 3,238,774	\$ 3,218,546	\$ (80,228)	-2.4%
City Clerk	\$ 304,831	\$ 396,668	\$ 91,837	30.1%
Law	\$ 375,000	\$ 367,500	\$ (7,500)	-2.0%
	\$ 400,000	\$ 10,000	\$ (390,000)	-97.5%
Contingency				
<b>Public Safety</b>				
Police	\$ 12,425,733	\$ 12,539,922	\$ 114,189	0.9%
Fire	\$ 10,008,901	\$ 11,820,653	\$ 1,811,752	18.1%
Emergency Management	\$ 26,000	\$ 26,000	\$ -	0.0%
<b>Public Works</b>				
Public Works	\$ 7,092,953	\$ 7,510,171	\$ 417,218	5.9%
<b>Utilities</b>				
Electric, Water, Heat	\$ 1,160,000	\$ 1,299,500	\$ 139,500	12.0%
<b>Health</b>				
Ledge Light Health District	\$ 207,784	\$ 209,750	\$ 1,966	0.9%
<b>Recreation and Culture</b>				
Recreation & Youth Affairs	\$ 974,307	\$ 1,089,450	\$ 115,143	11.8%
Library	\$ 1,048,110	\$ 1,100,600	\$ 52,490	5.0%
Human Services/Sr. Center	\$ 515,928	\$ 568,644	\$ 52,716	10.2%
<b>Community Development</b>				
Office of Development & Planning	\$ 1,438,474	\$ 1,504,888	\$ 66,414	4.6%
<b>Retirement Benefits</b>				
Health, Life, Long & Faithful				
Health, Life, H&H	\$ 1,564,380	\$ 1,563,917	\$ (463)	0.0%
Benefit Total				
<b>Interfund Transfers</b>				
Transfers to Other Funds	\$ 11,167,717	\$ 11,474,099	\$ 306,382	2.7%
<b>TOTAL GEN FUND APPROPRIATIONS:</b>	\$ 53,458,701	\$ 56,223,622	\$ 2,764,921	5.2%

Section 2: That the following appropriations be and they hereby made to meet the Special Revenue Funds expenditures of the City for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

<b>General Government</b>		\$	100,000 \$	100,000 \$
1510	<b>CITY CENTER DISTRICT</b>	\$	100,000 \$	100,000 \$
	City Center District			
<b>TOTAL CITY CENTER DISTRICT APPROPRIATIONS</b>				
<b>Public Safety</b>		\$	1,000,000 \$	1,000,000 \$
2101	<b>POLICE PRIVATE PROTECTION</b>	\$	1,000,000 \$	1,000,000 \$
	Police Private Protection			
<b>TOTAL POLICE PRIVATE PROTECTION APPROPRIATIONS</b>				
<b>Human Services</b>		\$	24,760 \$	24,760 \$
5603	<b>WHEADON FUND</b>	\$	24,760 \$	24,760 \$
	Wheadon Fund			
<b>TOTAL WHEADON FUND APPROPRIATIONS</b>				
<b>Home &amp; Community</b>		\$	68,800 \$	68,800 \$
6592	<b>HOUSING CONSERVATION FUND</b>	\$	68,800 \$	68,800 \$
	Community Development			
<b>TOTAL HOUSING CONSERVATION FUND APPROPRIATIONS</b>				
<b>Home &amp; Community</b>		\$	26,000 \$	26,000 \$
6593	<b>HOUSING &amp; COMMUNITY DEVELOPMENT FUND</b>			
	Community Development			

<b>TOTAL HOUSING &amp; COMMUNITY DEVELOPMENT FUND APPROPRIATIONS</b>		\$	26,000	\$	26,000	\$	-
<b>Home &amp; Community</b>							
<b>COMMUNITY DEVELOPMENT BLOCK GRANT FUND</b>							
	Administration	\$	182,000	\$	179,883	\$	(3,117)
	CDBG Grants	\$	220,121	\$	125,970	\$	(94,151)
	Urban Renewal	\$	-	\$	-	\$	-
	Neighborhood Advancement	\$	235,000	\$	215,050	\$	(19,950)
	Housing Conservation	\$	352,000	\$	342,125	\$	(9,875)
		\$	989,121	\$	862,028	\$	(127,093)
<b>TOTAL CDBG FUND APPROPRIATIONS</b>							
<b>WORKERS COMP FUND</b>							
	Fringe Benefits	\$	1,244,750	\$	887,900	\$	(356,850)
		\$	1,244,750	\$	887,900	\$	(356,850)
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>							

<b>Employee Benefits</b>		<b>LAP INSURANCE FUND</b>					
8107	Liability, Auto & Property Insurance	\$	1,245,000	\$	1,245,000	\$	-
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>		\$	1,245,000	\$	1,245,000	\$	-
<b>CAMP NEW LONDON</b>							
	Recreation	\$	325,000	\$	532,490	\$	207,490
	Camp Programs	\$	325,000	\$	532,490	\$	207,490
<b>TOTAL CAMP NEW LONDON FUND APPROPRIATIONS</b>							
<b>PMAIN (Ceil Tower at Bates Woods)</b>							
	Recreation	\$	-	\$	41,984	\$	41,984
	Park Ranger	\$	-	\$	41,984	\$	41,984
<b>TOTAL CAMP NEW LONDON FUND APPROPRIATIONS</b>							

<b>Public Works</b>		<b>PORT AUTHORITY FUND</b>					
3160	Port Authority	\$	47,600	\$	47,600	\$	-
<b>TOTAL PORT AUTHORITY FUND APPROPRIATIONS</b>		\$	47,600	\$	47,600	\$	-
<b>Town Aid Fund</b>							
	Public Works	\$	510,000	\$	511,564	\$	1,564
		\$	510,000	\$	511,564	\$	1,564
<b>TOTAL TOWN AID ROAD FUND APPROPRIATIONS</b>							
<b>Youth Affairs</b>							
	Youth Affairs	\$	831,950	\$	945,800	\$	113,850
	Grant Expenditures	\$	831,950	\$	945,800	\$	113,850
<b>TOTAL YOUTH AFFAIRS</b>							
	Birth to 8	\$	375,000	\$	375,000	\$	-
	Birth to 8	\$	375,000	\$	375,000	\$	-
<b>TOTAL BIRTH TO 8</b>							

Section 3: That the following appropriations be and they hereby are made to meet the expenses of the City's Enterprise Funds (activities for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024):

ENTERPRISE FUNDS					
<b>Home &amp; Community</b>					
421.68	Water Authority Fund	\$	7,238,580	\$	7,935,580
					\$ 697,000
431.69	Water Pollution Control Authority Fund	\$	6,649,752	\$	7,174,580
					\$ 524,828
451.68	Storm Water Authority Fund	\$	1,293,000	\$	1,504,380
					\$ 211,380
441.31	Parking Authority Fund	\$	988,820	\$	1,206,285
					\$ 217,465
					\$ 1,650,673
	<b>TOTAL ENTERPRISE FUNDS APPROPRIATIONS</b>		<b>16,170,152</b>		<b>17,820,825</b>

Section 4: That the following appropriations be and they hereby are made to meet the expenses of the City's Pension Trust Activities for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

<b>Employee Benefits</b>					
523	Pension Trust Fund	\$	4,052,970	\$	3,836,169
					\$ (216,801)
	<b>TOTAL PENSION TRUST FUND APPROPRIATIONS</b>		<b>4,052,970</b>		<b>3,836,169</b>

Section 5: That the following appropriations be and they hereby are made to meet the expenses of the City's debt Service Fund activities for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

<b>Debt Service</b>					
307	Debt Service Fund	\$	8,980,653	\$	8,599,199
					\$ (381,455)
	<b>TOTAL DEBT SERVICE FUND APPROPRIATIONS</b>		<b>8,980,653</b>		<b>8,599,199</b>

<b>Birth to 8 Learning Center</b>					
	Birth to 8 Learning Center	\$	375,000	\$	-
					\$ (375,000)
	<b>TOTAL BIRTH TO 8 LEARNING CENTER</b>		<b>375,000</b>		<b>-</b>

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Reona Dyess, City Council President

Countersigned: \_\_\_\_\_  
Jonathan Ayala, City Clerk

**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2022-2023**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR  
BEGINNING JULY 2, 2023 AND ENDING ON JUNE 30, 2024

Be It Ordained By The City Council of New London:

Section 1. Motion to approve t the following appropriations be made to meet the  
Board of Education expenditures of the City for the Fiscal Year  
beginning July 1, 2023 and ending June 30, 2024:

GENERAL FUND			
Education			
66	\$	45,215,500 \$	45,943,150 \$
			727,650

\$ 45,215,500 \$ 45,943,150 \$ 727,650

**TOTAL GENERAL FUND (1.0) APPROPRIATIONS:**

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

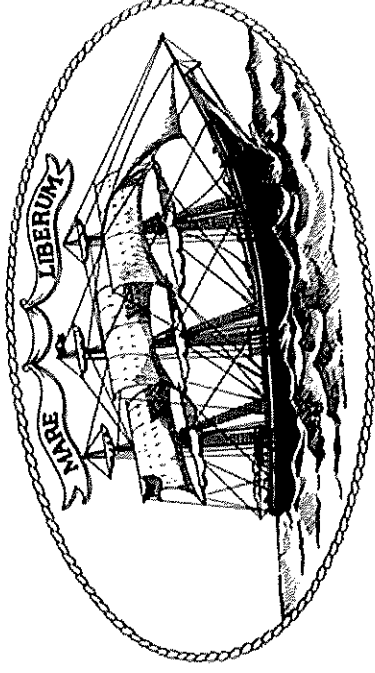
Signed: \_\_\_\_\_  
Reona Dyess, City Council President

Countersigned: \_\_\_\_\_  
Jonathan Ayala, City Clerk



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**The City of New London**  
**Fiscal Year 2024 Mayors Budget**  
**and other Financial Affairs of the City**



**Presented to the City Council**  
**by Director of Finance David McBride**  
**March 31, 2023**

# Agenda

## Historical Financial Performance

- Revenues and Expenses
- Fund Balance Changes
- Projected Fund Balance

## FY 2024 Mayor's Recommended Summary Budget

### Revenues

- Revenue Sources
- New London Grand List Growth
- Local Municipal Grand List Growth Comparison

### Expenditures

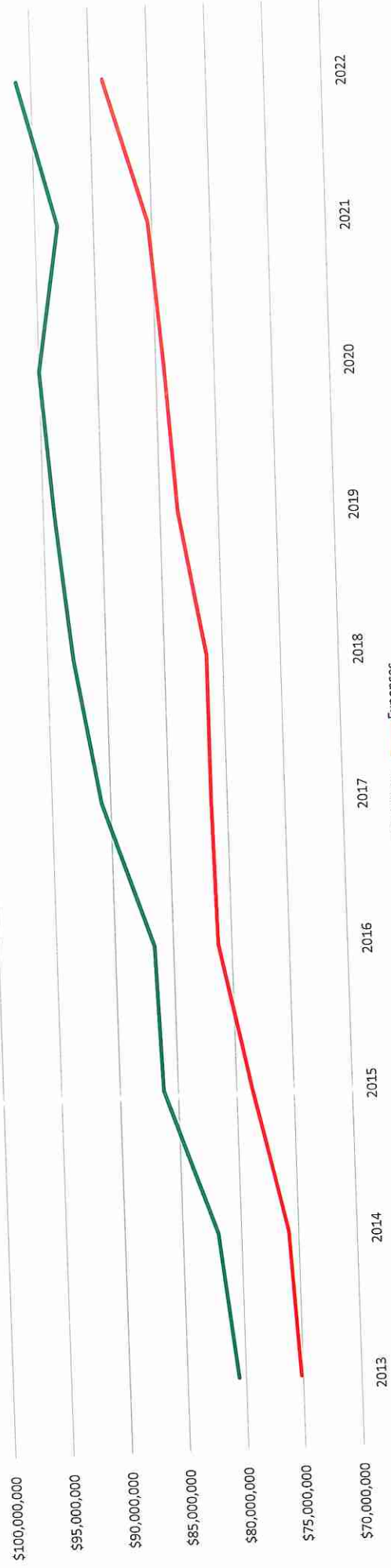
- FY 2022 vs FY 2023 City Departmental Budgets
- Board of Education Mayors Recommended Budget
- Historical Education Budgets and Taxpayers Support

## Mill Rate Calculation and Proposed Mill Rate

## Historical Mill Rates

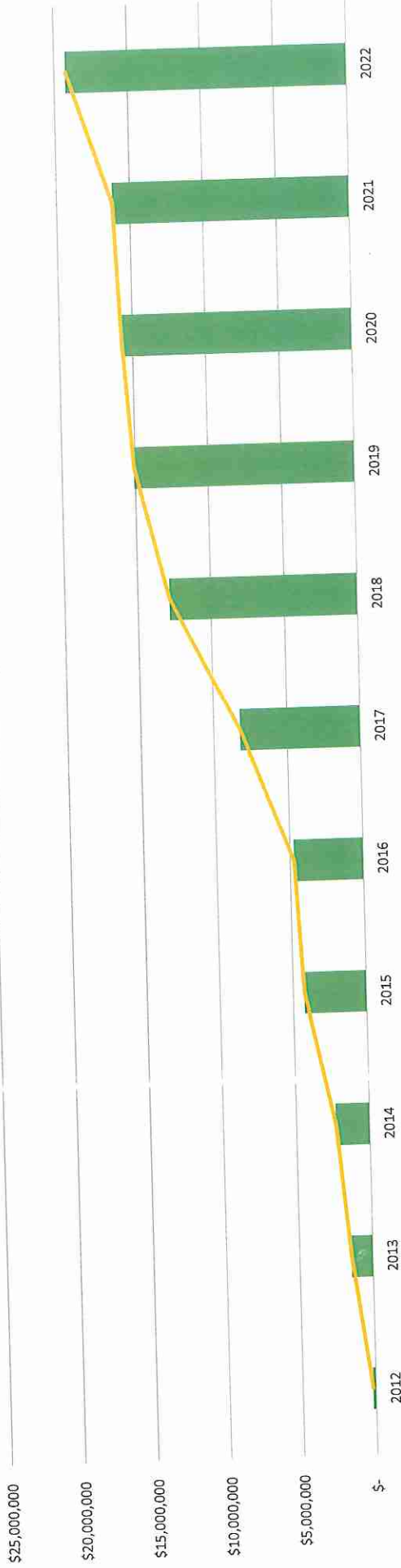
# FY 2013 –FY 2022 Revenue and Expense Growth

City



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Avg. Growth
Revenues	\$ 80,613,875	\$ 81,999,709	\$ 86,264,613	\$ 86,665,349	\$ 90,791,973	\$ 92,808,426	\$ 94,071,882	\$ 95,037,736	\$ 93,094,705	\$ 96,298,123	2.0%
Expenses	\$ 75,166,494	\$ 75,876,946	\$ 78,675,446	\$ 81,166,073	\$ 81,390,475	\$ 81,386,235	\$ 83,475,035	\$ 84,302,295	\$ 85,330,594	\$ 88,896,906	1.9%

## FY 2012-2022 Ending Fund Balance



Fiscal Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Beginning Fund Balance		\$ 208,169	\$ 1,471,158	\$ 2,319,321	\$ 4,244,989	\$ 4,725,789	\$ 8,216,487	\$ 12,821,728	\$ 15,079,697	\$ 15,775,867	\$ 16,201,789
Fund Balance Change		\$ 1,262,989	\$ 848,163	\$ 1,925,668	\$ 480,800	\$ 3,490,698	\$ 4,605,241	\$ 2,257,969	\$ 696,170	\$ 425,922	\$ 3,043,569
Ending Fund Balance	\$ 208,169	\$ 1,471,158	\$ 2,319,321	\$ 4,244,989	\$ 4,725,789	\$ 8,216,487	\$ 12,821,728	\$ 15,079,697	\$ 15,775,867	\$ 16,201,789	\$ 19,245,358
Operating Budget	NA	\$ 80,405,706	\$ 81,151,546	\$ 84,338,945	\$ 86,184,549	\$ 87,301,275	\$ 88,203,185	\$ 93,551,560	\$ 94,487,076	\$ 96,364,123	\$ 98,674,201
FB as a % of Op Budget	NA	1.8%	2.9%	5.0%	5.5%	9.4%	14.5%	16.1%	16.7%	16.8%	19.5%
Fund Balance Policy	NA	NA	NA	NA	NA	8.3%	9.3%	10.3%	11.3%	12.3%	13.3%

# Projected Fund Balance

	2022	BOE	BOE	Cap Reserve	Cap Reserve	100%	2023
		20/21 Non-Lapsing	22 Non-Lapsing	2023 Capital Items	Replacement	Staffing	Projected
Beginning Fund Balance	\$ 16,201,789						
Fund Balance Change	\$ 3,043,569						
Ending Fund Balance	\$ 19,245,358	\$ (880,403)	\$ (694,655)	\$ (750,000)	\$ (750,000)	\$ (800,000)	\$ 15,370,300
Operating Budget	\$ 98,674,201						\$ 102,166,772
FB as a % of Op Budget	19.5%						15.0%
Fund Balance Policy	13.3%						14.3%

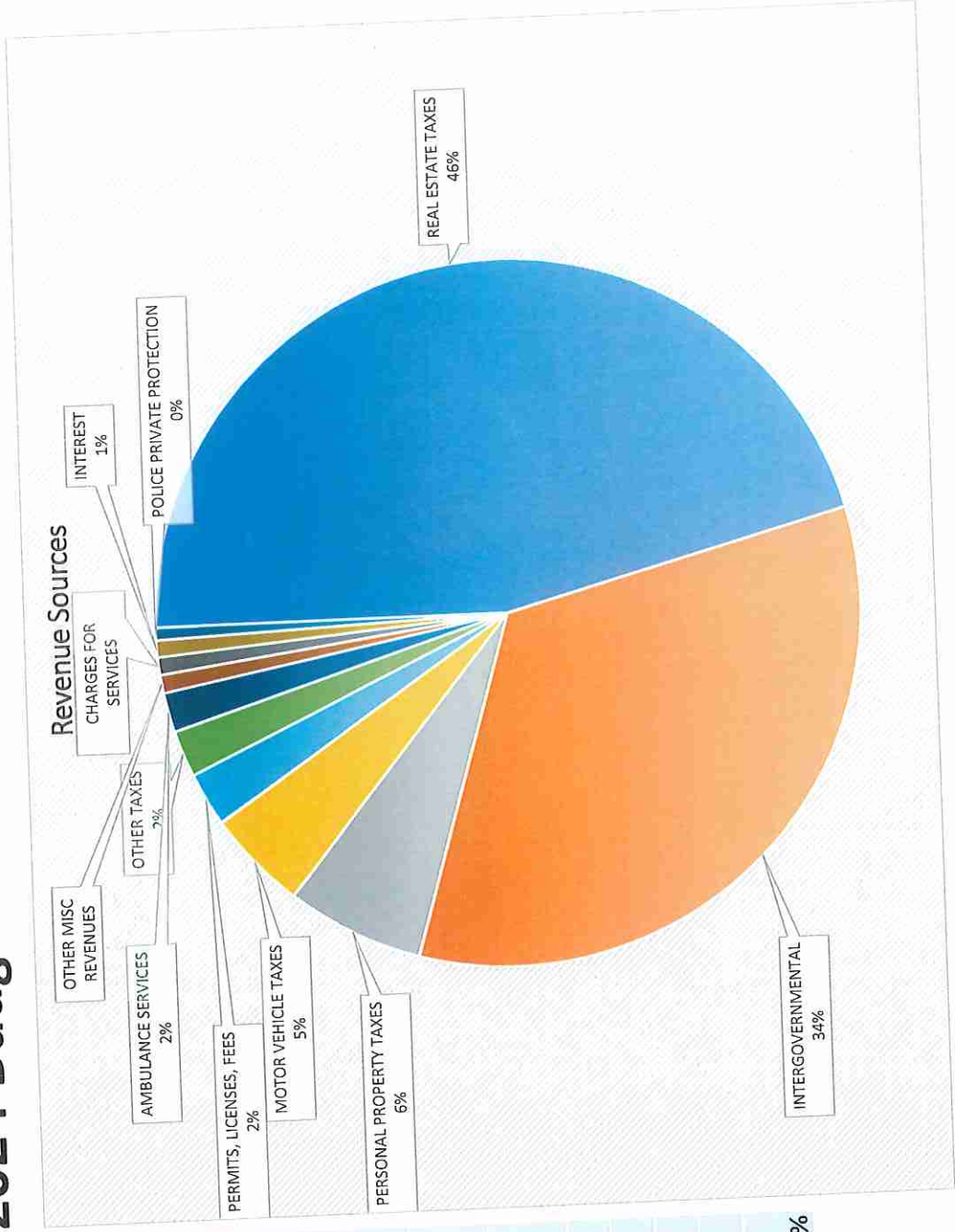
# FY 2024 MAYOR'S RECOMMENDED BUDGET

<b>REVENUES</b>			
Taxes, net	\$	60,144,571	58.9%
Intergovernmental	\$	34,488,376	33.7%
Other Revenues	\$	5,818,275	5.7%
Charges for Services	\$	<u>1,715,550</u>	<u>1.7%</u>
	\$	<b>102,166,772</b>	<b>100%</b>
<b>EXPENDITURES</b>			
Board of Education	\$	45,943,150	45.0%
City Personnel	\$	22,375,900	22.9%
City Fringe Benefits	\$	13,976,004	13.7%
City Operating	\$	7,058,702	6.9%
City Debt Service	\$	4,620,282	4.5%
Schools Debt Service	\$	3,978,916	3.9%
Other Expenditures	\$	<u>4,213,817</u>	<u>4.1%</u>
	\$	<b>102,166,772</b>	<b>100%</b>

# REVENUES



# FY 2024 Budgeted Revenue Sources

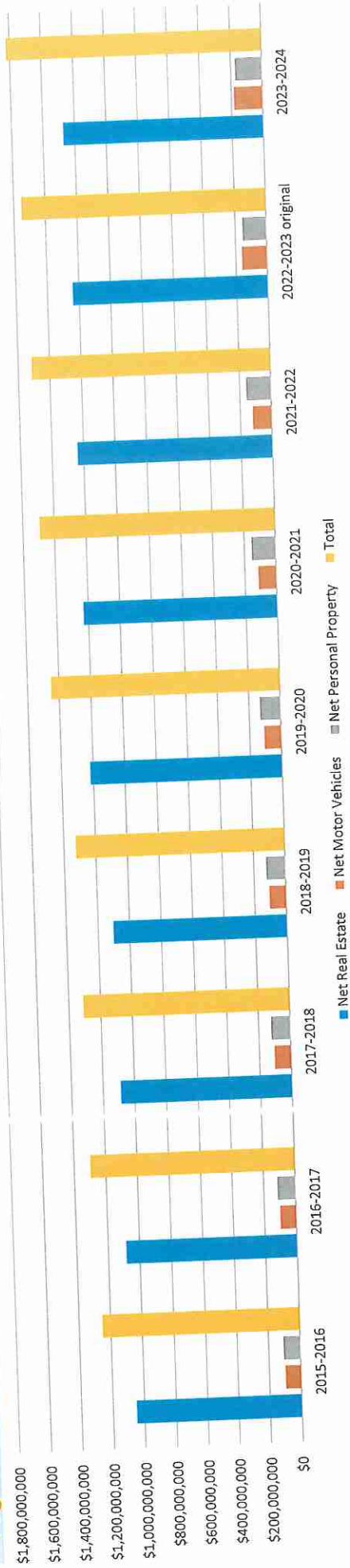


<b>REAL ESTATE TAXES</b>	\$ 46,789,583	45.8%
INTERGOVERNMENTAL	\$ 34,488,376	33.8%
<b>PERSONAL PROPERTY TAXES</b>	\$ 6,501,341	6.4%
<b>MOTOR VEHICLE TAXES</b>	\$ 4,753,646	4.7%
PERMITS, LICENSES, FEES	\$ 2,546,675	2.5%
<b>OTHER TAXES</b>	\$ 2,100,000	2.1%
AMBULANCE SERVICES	\$ 1,850,000	1.8%
OTHER MISC REVENUES	\$ 924,300	0.9%
CHARGES FOR SERVICES	\$ 821,600	0.8%
INTEREST	\$ 791,250	0.8%
POLICE PRIVATE PROTECTION	\$ 600,000	0.6%
<b>TOTAL REVENUES</b>	<b>\$ 102,166,772</b>	<b>100.0%</b>

Total Taxes = 59% of all revenues

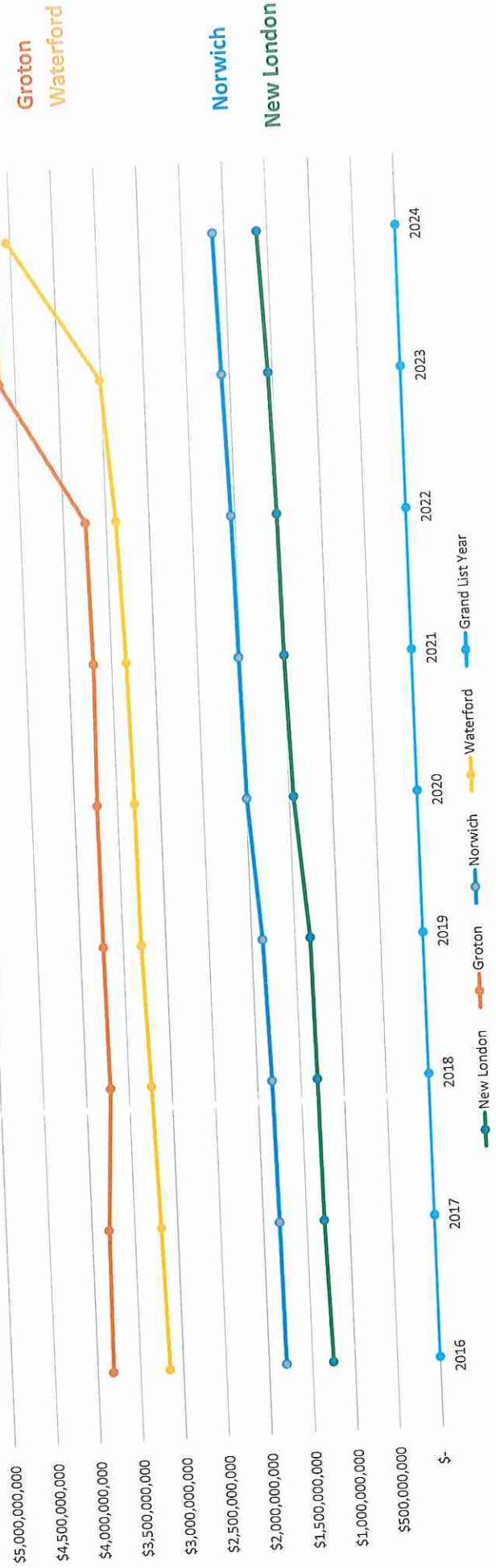
# New London Grand List Growth

Fiscal Year	Net Real Estate	Net Motor Vehicles	Net Personal Property	Total	Growth
2015-2016	\$1,051,171,943	\$97,673,955	\$105,127,639	\$1,253,973,537	NA
2016-2017	\$1,086,663,333	\$98,879,400	\$111,131,221	\$1,296,673,954	3.4%
2017-2018	\$1,087,976,909	\$102,134,000	\$118,386,543	\$1,308,497,452	0.9%
2018-2019	\$1,102,086,733	\$104,392,680	\$118,902,910	\$1,325,382,323	1.3%
2019-2020	\$1,217,308,946	\$105,532,580	\$127,817,317	\$1,450,658,843	9.5%
2020-2021	\$1,228,725,606	\$112,094,990	\$151,222,752	\$1,492,043,348	2.9%
2021-2022	\$1,237,969,954	\$119,511,840	\$155,281,954	\$1,512,763,748	1.4%
2022-2023	\$1,239,576,224	\$159,636,124	\$150,388,430	\$1,549,600,778	2.4%
<b>2023-2024</b>	<b>\$1,269,124,740</b>	<b>\$181,853,664</b>	<b>\$170,286,375</b>	<b>\$1,621,264,779</b>	<b>4.6%</b>
increase \$	\$29,548,516	\$22,217,540	\$19,897,945	\$71,664,001	
increase %	2.4%	13.9%	13.2%	3.3%	
<b>Avg Annual Growth</b>	<b>2.4%</b>	<b>8.5%</b>	<b>6.4%</b>	<b>3.3%</b>	



# Local Municipal Grand List Growth Comparison

Fiscal Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	Average Annual Growth	Excluding Reval Year
New London	\$ 1,253,973,537	\$ 1,296,673,954	\$ 1,308,497,452	\$ 1,325,382,323	\$ 1,450,658,843	\$ 1,492,043,348	\$ 1,512,763,748	\$ 1,549,600,778	\$ 1,621,264,779	3.3%	2.4%
Groton	\$ 3,820,151,399	\$ 3,802,539,060	\$ 3,717,020,790	\$ 3,732,711,091	\$ 3,737,667,321	\$ 3,714,393,695	\$ 3,742,051,577	\$ 4,687,320,835	\$ 4,725,545,223	3.0%	-0.2%
Norwich	\$ 1,801,147,830	\$ 1,814,259,662	\$ 1,832,251,982	\$ 1,874,078,028	\$ 1,991,263,636	\$ 2,021,168,263	\$ 2,045,546,894	\$ 2,092,151,126	\$ 2,135,789,638	2.2%	1.6%
Waterford	\$ 3,158,331,722	\$ 3,193,864,172	\$ 3,239,062,198	\$ 3,290,294,493	\$ 3,301,548,695	\$ 3,332,549,847	\$ 3,387,908,016	\$ 3,512,434,970	\$ 4,544,275,712	5.0%	1.5%
Grand List Year	2014	2015	2016	2017	2018	2019	2020	2021	2022		



# EXPENDITURES

## FY 23 vs. FY 24 City Appropriations

Department	FY 2023 Original Budget	Mayor's 2024 Budget	\$ Change	
City Council	\$ 316,158	\$ 338,352	\$ 22,194	Council increases in salaries
Probate	\$ 30,000	\$ 30,000	-	
Mayor/Personnel	\$ 987,333	\$ 1,036,215	\$ 48,882	Mayor revised salary effective 1/1/2024
Elections	\$ 116,318	\$ 118,747	\$ 2,429	Elimination of a vacant position
Finance	\$ 3,298,774	\$ 3,218,546	\$ (80,228)	Additional employee to be paid thru ARPA
City Clerk	\$ 304,831	\$ 396,668	\$ 91,837	
Law	\$ 375,000	\$ 367,500	\$ (7,500)	
Contingency	\$ 400,000	\$ 10,000	\$ (390,000)	FY 2023 budget due to union negotiations
Police	\$ 12,425,733	\$ 12,539,922	\$ 114,189	Reduction in budgeted wages due to vacant positions accounted for over \$800k in savings CMERS increase was 5.1% which represented \$1million of the overall increase. Additional cola and wage increases of \$400k were not included in the FY 2023 budget due to ongoing union contract negotiations
Fire	\$ 10,008,901	\$ 11,820,653	\$ 1,811,752	
Emergency Mgmt	\$ 26,000	\$ 26,000	-	
Public Works (incl utilities)	\$ 8,252,953	\$ 8,809,671	\$ 556,718	Increases in energy prices, cola increases, and additional maintenance
Health	\$ 207,784	\$ 209,750	\$ 1,966	Salary and benefit increases
Recreation & Youth Affairs	\$ 974,307	\$ 1,089,450	\$ 115,143	
Library	\$ 1,048,110	\$ 1,100,600	\$ 52,490	
Human Svcs/ Sr. Center	\$ 515,928	\$ 568,644	\$ 52,716	FY 2023 includes \$50k new rental payment
Office of Development & Planning	\$ 1,438,474	\$ 1,504,888	\$ 66,414	Increases in wages and consulting
Retirement Benefits	\$ 1,564,380	\$ 1,563,917	\$ (463)	Net increases in debt service
<u>Interfund Transfers</u>	\$ 11,167,717	\$ 11,474,099	\$ 306,382	
<b>Total City General Fund</b>	<b>\$ 53,458,701</b>	<b>\$ 56,223,622</b>	<b>\$ 2,764,921</b>	

# FY 2024 Board of Education Budget

<u>CT ECS Grant Calculation</u>		<u>BOE Submitted Budget</u>		<u>Mayors Recommended Budget</u>	
		FY 2024 Education Budget Request	Increase from FY 2023 Budget	Increase from FY 2023 Budget	Increase from FY 2023 Budget
	<b>FY 2023 Budget</b> \$45,215,500				
		\$ 47,906,150	\$ 2,690,650	\$ 45,943,150	\$ 727,650
			6%		2%
FY 2024 State ECS estimate	\$ 30,943,163				
FY 2024 State Alliance estimate	\$ (8,344,969)				
FY 2024 estimated City Educational funding	\$ 22,598,194				
2% State set-aside	\$ (451,964)				
FY 2024 estimated State ECS Support	\$ 22,146,230	<u>\$ (22,146,230)</u>		<u>\$ (22,146,230)</u>	
FY 2023 Taxpayer Support	\$22,733,746				
		Taxpayer Support Request \$ 25,759,920	\$3,026,174	\$ 23,796,920	\$1,063,174
			12%		5%

# Historical Education Budget

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	AVERAGE	FY 2024	FY 2024
Education Appropriations	\$ 42,445,400	\$ 42,445,400	\$ 43,133,020	\$ 43,585,900	\$ 44,021,759	\$ 44,506,409	\$ 45,215,500	1.1%	\$ 45,943,150	1.6%
State ECS Support (incl State set aside)	\$ 22,940,560	\$ 22,778,880	\$ 22,668,320	\$ 22,481,755	\$ 22,481,755	\$ 22,481,755	\$ 22,481,755		\$ 22,146,230	
Taxpayer Support	\$ 19,504,840	\$ 19,666,520	\$ 20,464,700	\$ 21,104,145	\$ 21,540,004	\$ 22,024,654	\$ 22,733,745		\$ 23,796,920	
Taxpayer Support Budgeted Increase \$	\$ 161,680	\$ 798,180	\$ 639,445	\$ 435,859	\$ 484,650	\$ 709,091			\$ 1,063,175	
Taxpayer Support Budgeted Increase %		1%	4%	2%	3%	2%	2%	3%	4.7%	4.7%
								2.5%		4.7%

# FY 2024 Mill Rate Calculation and Proposed Mill Rate

<u>Proposed Budget</u>		
City	\$	47,624,424
City Debt Service	\$	4,620,282
<b>TOTAL CITY</b>	\$	<b>52,244,706</b>
Board of Education	\$	45,943,150
Board of Education Debt Service	\$	3,978,916
<b>TOTAL BOARD OF EDUCATION</b>	\$	<b>49,922,066</b>
<b>TOTAL BUDGET</b>	\$	<b>102,166,772</b>
Non tax related items	\$	(42,022,201)
Funds not needed from tax revenues	\$	60,144,571
<b>Initial Tax Warrant</b>		
Other amounts needed to raise		
Elderly Programs	\$	75,000
Veterans Exemptions	\$	10,000
	\$	85,000
<b>Final Estimated Tax Warrant (amount needed to raise by taxes)</b>	\$	<b>60,229,571</b>
<u>Mill Rate Computation</u>		
Tax Warrant	\$	60,229,571
Taxable Grand List	\$	1,621,264,779
Calculated Mill Rate		37.15
<b>Proposed Mill Rate</b>		<b>37.24</b>
Current Mill Rate		37.31
Increase (Decrease)		(0.070)
Percent Increase (Decrease)		-0.19%

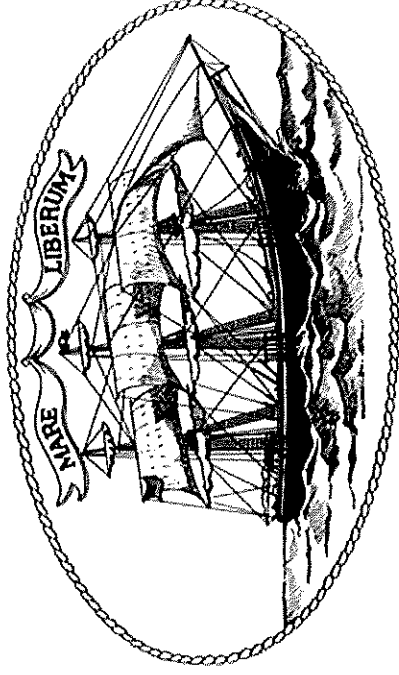


# HISTORICAL MILL RATES

<u>FISCAL YEAR</u>	<u>Mill Rate</u>	<u>Change</u>	<u>Change %</u>
Fiscal Year 2019	0.04362	NA	
Fiscal Year 2020	0.03990	(0.00372)	-8.53%
Fiscal Year 2021	0.03819	(0.00171)	-4.29%
Fiscal Year 2022	0.03795	(0.00024)	-0.63%
Fiscal Year 2023	0.03731	(0.00064)	-1.69%
Fiscal Year 2024	0.03724	(0.00007)	-0.19%

Continuing to decrease the mill rate while property values and the grand list have increased over 11% during the same period

# The City of New London



Thank you

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Account Description	2021 Actuals		2022 Actuals		2023 Adopted		2023 Actuals Through 12/31		2024 Department		24 Bud to 23 Bud	
											\$\$\$ Change	\$\$\$ Change
REAL ESTATE TAX REVENUE	(\$46,284,305.69)	(\$46,725,503.01)	\$ (47,004,218)	\$ (27,906,495)	\$ (46,789,583)	\$ (214,635)	-0.5%					
PERSONAL PROPERTY TAX REVENUE	(\$5,345,080.28)	(\$5,616,971.54)	\$ (5,768,188)	\$ (3,630,819)	\$ (6,501,341)	\$ 733,153	12.7%					
MOTOR VEHICLE TAX REVENUE	(\$3,558,656.86)	(\$3,802,674.09)	\$ (5,102,529)	\$ (3,529,007)	\$ (4,753,646)	\$ (348,883)	-6.8%					
PRIOR YEARS TAXES	(\$1,058,661.16)	(\$990,207.62)	\$ (800,000)	\$ (405,095)	\$ (800,000)	\$ -	0.0%					
SUPPLEMENTAL MOTOR VEHICLE TAX	(\$597,009.91)	(\$750,199.96)	\$ (600,000)	\$ (23,366)	\$ (650,000)	\$ 50,000	8.3%					
DELINQUENT TAX INTEREST	(\$585,404.97)	(\$678,617.83)	\$ (500,000)	\$ (222,079)	\$ (500,000)	\$ -	0.0%					
COLLECTIONS ON SUSPENSE	(\$97,211.40)	(\$129,712.18)	\$ (150,000)	\$ (71,620)	\$ (150,000)	\$ -	0.0%					
<b>TAXES</b>	<b>(\$5,526,330)</b>	<b>(\$8,693,886)</b>	<b>(\$5,924,935)</b>	<b>(\$5,788,482)</b>	<b>(\$6,144,571)</b>	<b>219,636</b>	<b>0.4%</b>					
CT DOE: EXCESS COST	(\$22,560,805.00)	(\$22,372,717.00)	\$ (22,481,753)	\$ (5,276,330)	\$ (22,146,230)	\$ (335,523)	-1.5%					
CT OPM: PILOT-COLLEGES & HOSPI	(\$4,620,940.00)	(\$5,646,421.30)	\$ (5,646,421)	\$ (7,599,371)	\$ (7,714,291)	\$ 2,067,870	36.6%					
CT OPM: MASHANTUCKET PEQUOT &	(\$1,667,836.99)	(\$1,667,837.00)	\$ (1,667,837)	\$ (555,946)	\$ (1,667,837)	\$ -	0.0%					
CT OPM: MUNICIPAL STABILIZATIO	(\$1,112,913.00)	(\$1,112,913.00)	\$ (1,112,913)	\$ (1,112,913)	\$ (1,112,913)	\$ -	0.0%					
CT OPM: MRSA-MORTOR VEHICLE	(\$126,500.00)	(\$128,030.00)	\$ (500,000)	\$ (767,042)	\$ (860,436)	\$ 860,436	#DIV/0!					
CT PORT AUTHORITY-STATE PIER	(\$99,647.69)	(\$99,505.49)	\$ (95,000)	\$ (579,591)	\$ (750,000)	\$ 250,000	50.0%					
CT OPM: TELEPHONE ACCESS LINES	(\$33,169.00)	(\$2,039,703.70)	\$ (33,160)	\$ -	\$ (100,000)	\$ 5,000	5.3%					
CT OPM: PILOT-MRSA			\$ (33,160)	\$ -	\$ (33,169)	\$ 9	0.0%					
PAYMENT IN LIEU OF TAXES	(\$31,802.24)	(\$32,498.42)	\$ (32,000)	\$ (20,337)	\$ (32,000)	\$ -	0.0%					
TOWN OF WATERFORD	(\$31,518.59)	(\$32,480.16)	\$ (30,000)	\$ -	\$ (30,000)	\$ -	0.0%					
VEOLIA (WATER/WPCA/STORMWATER)	(\$20,000.00)	(\$20,000.00)	\$ (20,000)	\$ -	\$ (20,000)	\$ -	0.0%					
US DHS: EMERGENCY MANAGEMENT P	\$0.00	(\$9,515.70)	\$ (10,000)	\$ -	\$ (10,000)	\$ -	0.0%					
CT DR: OTB SHARE	(\$5.97)	\$0.00	\$ (15,000)	\$ -	\$ (5,000)	\$ (10,000)	-66.7%					
CT OPM: ADDITIONAL VETERAN'S E	(\$4,122.92)	(\$3,484.56)	\$ (3,500)	\$ (3,981)	\$ (3,500)	\$ -	0.0%					
CT OPM: DISABILITY EXEMPT	(\$3,119.39)	(\$3,025.76)	\$ (3,000)	\$ (3,176)	\$ (3,000)	\$ -	0.0%					
CT OPM: PILOT-STATE-OWNED PROP	(\$397,802.00)	\$0.00	\$ (397,800)	\$ -	\$ -	\$ (397,800)	-100.0%					
PILOT: ELDERLY STATE - HOUSING	(\$55,760.00)	(\$57,601.50)	\$ (50,000)	\$ -	\$ -	\$ (50,000)	-100.0%					
FEDERAL LOW INCOME - HOUSING A	(\$25,000.00)	(\$27,795.50)	\$ (25,000)	\$ -	\$ -	\$ (25,000)	-100.0%					
CT DAS: SCH CONST PROG PYMTS-P	\$0.00	\$0.00	\$ (45,000)	\$ -	\$ -	\$ (45,000)	-100.0%					
CT DAS: SCH CONST PROG PYMTS-P	\$0.00	\$0.00	\$ (7,000)	\$ -	\$ -	\$ (7,000)	-100.0%					
<b>INTERGOVERNMENTAL REVENUES</b>	<b>(\$30,790,947.79)</b>	<b>(\$39,233,529.09)</b>	<b>(\$2,175,384)</b>	<b>(\$15,913,686)</b>	<b>(\$4,489,376)</b>	<b>2,312,992</b>	<b>7.2%</b>					
<b>AMBULANCE SERVICE</b>	<b>(\$1,401,083.29)</b>	<b>(\$1,818,270.99)</b>	<b>(\$1,850,000)</b>	<b>(\$679,230)</b>	<b>(\$1,850,000)</b>	<b>-</b>	<b>0.0%</b>					
<b>INTEREST</b>	<b>(\$41,043.72)</b>	<b>(\$734,249.06)</b>	<b>(\$55,732)</b>	<b>-</b>	<b>(\$791,250)</b>	<b>435,518</b>	<b>122.4%</b>					
SCOD CHARGES: WPCA	(\$225,000.00)	(\$250,000.00)	\$ (250,000)	\$ (250,000)	\$ (250,000)	\$ -	0.0%					
SCOD CHARGES: WATER DEPT	(\$225,000.00)	(\$225,000.00)	\$ (225,000)	\$ (225,000)	\$ (225,000)	\$ -	0.0%					
TRANSFER STATION	(\$187,008.34)	(\$169,363.57)	\$ (185,000)	\$ (57,299)	\$ (185,000)	\$ -	0.0%					
SCOD CHARGES: INDIRECT-PARKING	(\$56,600.00)	(\$56,600.00)	\$ (56,600)	\$ (56,600)	\$ (56,600)	\$ -	0.0%					

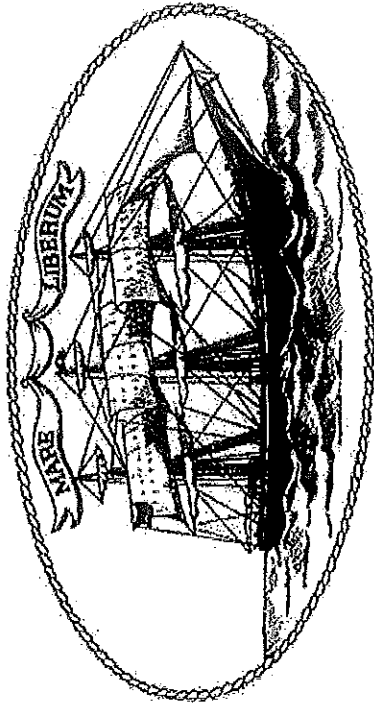
Account Description	2021 Actuals	2022 Actuals	2023 Adopted	2023 Actuals Through 12/31	2024 Department	24 Bud to 23 Bud	24 Bud to 23 Bud
						\$\$\$ Change	\$\$\$ Change
TXF IN - FUND 6012-PARKING	(\$50,000.00)	(\$50,000.00)	\$ (50,000)	\$ (50,000)	\$ (50,000)	-	0.0%
SCOD CHARGES-STORMWATER	(\$25,000.00)	(\$50,000.00)	\$ (50,000)	\$ (50,000)	\$ (50,000)	-	0.0%
SINGLE STREAM RECYCLING	\$0.00	(\$4,219.20)	\$ (5,000)	\$ (5,000)	\$ (5,000)	-	0.0%
<b>CHARGES FOR SERVICES</b>	<b>(\$763,608.34)</b>	<b>(\$805,182.77)</b>	<b>(\$821,680)</b>	<b>(\$838,899)</b>	<b>(\$821,600)</b>	<b>-</b>	<b>0.0%</b>
PRIVATE HAULERS	(\$435,215.62)	(\$552,845.32)	\$ (400,000)	\$ (400,000)	\$ (400,000)	-	0.0%
TXF IN - FUND - ARPA	\$0.00	\$0.00	-	-	\$ (100,000)	100,000	#DIV/0!
SALES-ELECTRICITY (WINTHROP SO	\$0.00	\$0.00	\$ (75,000)	\$ (75,000)	\$ (75,000)	-	0.0%
TELECOMMUNICATION ROYALTY	(\$80,321.38)	(\$88,169.51)	\$ (100,000)	\$ (70,000)	\$ (70,000)	30,000	-30.0%
CELL TOWER	(\$49,205.30)	(\$45,096.62)	\$ (40,000)	\$ (46,000)	\$ (46,000)	6,000	15.0%
CELL TOWER-TMOBILE-FIRE HOUSE	(\$31,685.94)	(\$33,035.04)	\$ (30,000)	\$ (30,000)	\$ (30,000)	-	0.0%
CONTRIBUTIONS-CONNECTICUT COLL	(\$100,000.00)	(\$50,000.00)	\$ (50,000)	\$ (50,000)	\$ (50,000)	-	0.0%
CONTRIB-MITCHELL COLLEGE	\$0.00	\$0.00	\$ (31,000)	\$ (31,000)	\$ (31,000)	-	0.0%
CELL TOWER-TMOBILE HIGH SCHOOL	(\$29,100.38)	(\$33,059.90)	\$ (30,000)	\$ (11,304)	\$ (30,000)	25,000	#DIV/0!
REF OF PRIOR YEAR EXPENDITURE	(\$40,595.94)	(\$214,950.72)	-	\$ (71,162)	\$ (20,000)	-	0.0%
SALES-EQUIPMENT	(\$25,391.94)	\$0.00	\$ (20,000)	-	\$ (6,333)	-	0.0%
CLAIMS-PROPERTY DAMAGE	(\$14,934.05)	(\$31,695.30)	\$ (15,000)	\$ (15,000)	\$ (15,000)	-	0.0%
SALES-SCRAP METAL	(\$6,432.40)	\$0.00	\$ (10,000)	\$ (10,000)	\$ (10,000)	-	0.0%
PETER S TURELLO	(\$8,775.00)	(\$8,100.00)	\$ (6,750)	\$ (2,700)	\$ (8,100)	1,350	20.0%
MISCELLANEOUS	(\$9,900.14)	(\$10,060.28)	-	\$ (5,254)	\$ (6,000)	6,000	#DIV/0!
RICHARD HUIMPHREVILLE	(\$4,560.00)	(\$4,560.00)	\$ (4,500)	\$ (3,335)	\$ (4,560)	60	1.3%
SWEETWATER BOATWORKS	(\$3,835.00)	(\$3,245.00)	\$ (3,200)	\$ (1,770)	\$ (3,540)	340	10.6%
MISCELLANEOUS	\$0.00	(\$2,000.00)	-	\$ (92)	\$ (100)	100	#DIV/0!
REFUND OF CURRENT YEAR'S EXPEN	(\$403.36)	\$0.00	\$ (5,000)	-	-	(5,000)	-100.0%
<b>OTHER MISC REVENUES</b>	<b>(\$840,356.45)</b>	<b>(\$1,076,817.69)</b>	<b>(\$820,450)</b>	<b>(\$903,538)</b>	<b>(\$924,300)</b>	<b>103,850</b>	<b>12.7%</b>
CONVEYANCE TAX FEES	(\$553,054.94)	(\$859,300.78)	\$ (700,000)	\$ (530,011)	\$ (1,000,000)	300,000	42.9%
BUILDING PERMITS	(\$454,018.00)	(\$786,242.24)	\$ (700,000)	\$ (247,693)	\$ (700,000)	-	0.0%
ELECTRICAL PERMITS	(\$108,492.00)	(\$208,515.73)	\$ (125,000)	\$ (78,473)	\$ (175,000)	50,000	40.0%
RECORDING FEES	(\$98,339.00)	(\$120,509.00)	\$ (100,000)	\$ (47,368)	\$ (125,000)	25,000	25.0%
VITAL STATISTICS	(\$88,105.50)	(\$110,435.51)	\$ (125,000)	\$ (43,045)	\$ (125,000)	-	0.0%
SPRINKLER PERMITS	(\$51,093.00)	(\$59,181.81)	\$ (15,000)	\$ (55,117)	\$ (100,000)	85,000	566.7%
PRINTING & DUPLICATION FEES	(\$55,806.50)	(\$46,672.00)	\$ (50,000)	\$ (23,937)	\$ (55,000)	5,000	10.0%
SALES-MISCELLANEOUS	(\$9,445.30)	(\$25,922.00)	\$ (25,000)	\$ (37,831)	\$ (50,000)	25,000	100.0%
PLUMBING PERMITS	(\$19,417.00)	(\$193,918.83)	\$ (20,000)	\$ (23,483)	\$ (50,000)	30,000	150.0%
FIRE PRIVATE DUTY	\$3,577.50	(\$14,776.50)	\$ (30,000)	\$ (9,917)	\$ (20,000)	(10,000)	-33.3%
ANNUAL OPERATOR FEE: FOREIGN T	\$0.00	\$0.00	\$ (15,000)	-	\$ (15,000)	-	0.0%
MORTGAGE ELECTRIC REG SYS	(\$16,232.00)	(\$13,962.00)	\$ (10,000)	\$ (4,617)	\$ (10,000)	(20,000)	-66.7%
HEATING PERMITS	(\$35,279.00)	\$0.00	\$ (30,000)	-	\$ (10,000)	(7,000)	-41.2%
COURT/VEHICLE MISDEMEANOR	(\$15,422.94)	(\$16,783.59)	\$ (17,000)	\$ (3,048)	\$ (10,000)	-	0.0%
SPRINKLER PERMITS	(\$1,890.00)	(\$35,784.40)	\$ (10,000)	\$ (4,968)	\$ (10,000)	-	0.0%

Account Description	2021 Actuals	2022 Actual	2023 Adopted	2024 Department	24 Bud to 23 Bud	24 Bud to 23 Bud	\$\$\$ Change	\$\$\$ Change
	2021 Actuals	2022 Actual	2023 Adopted	2024 Actuals Through 12/31	2024 Actuals Through 12/31	2024 Actuals Through 12/31		
WALL MOUNT SIGN PERMITS	(\$5,315.00)	(\$8,475.00)	(\$7,500)	(\$3,350)	(\$7,500)	2,500	0.0%	0.0%
PLANS REVIEW: SPECIAL PERMIT	(\$10,344.58)	(\$8,025.00)	(\$5,000)	(\$5,550)	(\$7,500)	-	50.0%	50.0%
SAFETY PERMITS	(\$11,260.00)	(\$10,090.00)	(\$7,000)	(\$2,880)	(\$7,000)	1,000	20.0%	20.0%
PLANS REVIEW: SITE PLAN MODIFI	(\$4,922.75)	(\$9,302.43)	(\$5,000)	(\$3,800)	(\$6,000)	-	0.0%	0.0%
PRINTING & DUPLICATION FEES	(\$2,601.50)	(\$2,973.50)	(\$6,000)	(\$2,529)	(\$6,000)	1,000	25.0%	25.0%
GASOLINE STORAGE TANK	(\$4,255.00)	(\$2,305.00)	(\$4,000)	(\$2,450)	(\$5,000)	-	0.0%	0.0%
EXCAVATION PERMITS	(\$36,915.31)	(\$17,742.00)	(\$5,000)	-	(\$5,000)	(\$10,000)	-66.7%	-66.7%
SOLID WASTE INTEREST PENALTY	\$0.00	\$0.00	(\$15,000)	-	(\$5,000)	-	0.0%	0.0%
CERTIFICATE OF OCCUPANCY	(\$8,550.00)	(\$5,270.88)	(\$4,000)	(\$2,000)	(\$4,000)	-	0.0%	0.0%
LIEN PREPARATION FEES	(\$2,962.31)	(\$3,140.00)	(\$3,000)	(\$1,192)	(\$3,000)	-	0.0%	0.0%
ZONING CERTIFICATION LICENSE	(\$1,800.00)	(\$3,825.00)	(\$3,000)	(\$900)	(\$3,000)	1,500	100.0%	100.0%
SALES-IMPOUNDED ANIMALS	(\$1,498.00)	(\$2,245.00)	(\$1,500)	(\$1,469)	(\$3,000)	3,000	#DIV/0!	#DIV/0!
CRY WOLF (ALARM FINE SYS)	\$0.00	(\$27,200.08)	-	(\$1,094)	(\$3,000)	200	8.0%	8.0%
MARRIAGE LICENSES	(\$2,167.00)	(\$2,346.00)	(\$2,500)	(\$1,298)	(\$2,700)	500	25.0%	25.0%
DOG & KENNEL LICENSES	(\$1,575.00)	(\$2,708.00)	(\$2,000)	(\$1,156)	(\$2,500)	500	33.3%	33.3%
DEMOLITION PERMITS	(\$5,184.00)	(\$4,590.69)	(\$1,500)	(\$1,530)	(\$2,000)	-	0.0%	0.0%
HEARINGS: VARIANCE/ZONING/MV C	(\$2,250.00)	(\$2,700.00)	(\$2,000)	(\$600)	(\$2,000)	(\$2,000)	-50.0%	-50.0%
POLICE - CARFAX REPORTS	(\$3,300.00)	(\$3,655.00)	(\$4,000)	(\$590)	(\$2,000)	500	50.0%	50.0%
ITINERANT VENDOR LICENSE	(\$1,289.00)	(\$1,280.00)	(\$1,000)	(\$665)	(\$1,500)	-	0.0%	0.0%
PRIVATE DONATIONS AND CONTRIBU	\$0.00	(\$2,250.00)	(\$1,500)	-	(\$1,500)	200	20.0%	20.0%
BACKGROUND CHECKS	(\$1,560.00)	(\$1,200.00)	(\$1,000)	(\$640)	(\$1,200)	1,000	#DIV/0!	#DIV/0!
MISCELLANEOUS FEES	\$0.00	\$0.00	(\$1,000)	(\$1,623)	(\$1,000)	-	0.0%	0.0%
DOG LICENSES	(\$383.00)	(\$638.00)	-	(\$307)	(\$1,000)	1,000	#DIV/0!	#DIV/0!
PLANS REVIEW - COASTAL SITE	(\$500.00)	(\$1,000.00)	(\$600)	(\$500)	(\$1,000)	400	66.7%	66.7%
TAX WARRANT PREPARATION FEES	(\$987.00)	(\$492.15)	(\$700)	(\$926)	(\$900)	200	28.6%	28.6%
BUILDING PERMIT ADMIN FEE	(\$6,983.28)	(\$849.45)	(\$750)	(\$649)	(\$800)	50	6.7%	6.7%
ZONE PERMIT REVIEW: MAPS/REGS/	\$0.00	(\$1,500.00)	(\$1,500)	-	(\$500)	(\$1,000)	-66.7%	-66.7%
MISCELLANEOUS	(\$22,737.05)	(\$1,655.76)	(\$500)	(\$125)	(\$500)	300	150.0%	150.0%
ANNUAL VENDOR LICENSE	(\$225.00)	(\$625.00)	(\$200)	(\$480)	(\$500)	-	0.0%	0.0%
MISCELLANEOUS PERMITS	\$0.00	(\$400.00)	(\$500)	(\$271)	(\$500)	-	0.0%	0.0%
PRINTING & DUPLICATION FEES	(\$528.00)	(\$609.50)	(\$500)	(\$176)	(\$500)	-	0.0%	0.0%
LIEN PREPARATION FEES	(\$251.69)	(\$670.00)	(\$200)	(\$320)	(\$400)	200	100.0%	100.0%
INSUFFICIENT FUNDS CHECK FEE	(\$280.00)	(\$342.00)	(\$300)	(\$75)	(\$300)	-	0.0%	0.0%
MISCELLANEOUS PERMITS	(\$40.00)	(\$40.00)	(\$300)	-	(\$300)	-	0.0%	0.0%
FINGERPRINTS	\$0.00	\$0.00	(\$300)	-	(\$300)	-	0.0%	0.0%
BLASTING PERMITS	(\$60.00)	(\$360.00)	(\$300)	(\$210)	(\$250)	250	#DIV/0!	#DIV/0!
PLAN REVIEWS FAÇADE	(\$50.00)	(\$150.00)	-	-	(\$250)	-	0.0%	0.0%
MISCELLANEOUS LICENSES	(\$325.00)	(\$225.00)	(\$200)	-	(\$200)	-	0.0%	0.0%
ANIMAL CONTROL/SHELTER FEES	\$0.00	\$0.00	(\$200)	(\$70)	(\$200)	-	0.0%	0.0%
PRINTING & DUPLICATION FEES	(\$185.50)	(\$319.50)	(\$200)	-	(\$200)	-	0.0%	0.0%
FIRE & RESCUE SERVICES	(\$4,752.00)	\$0.00	(\$200)	-	(\$200)	-	0.0%	0.0%

Account Description	2021 Actuals		2022 Actuals		2023 Adopted		2024 Department		24 Bud to 23 Bud		24 Bud to 23 Bud	
									\$\$\$ Change	\$\$\$ Change	\$\$\$ Change	\$\$\$ Change
ADMINISTRATIVE CHARGES-POSTER	(\$140.00)	\$0.00	(300)	-\$	(150)	-\$	(150)	-\$	(150)	50.0%	(150)	-50.0%
ADMINISTRATIVE CHARGES-PUBLIC	(\$70.00)	(\$104.00)	(100)	-\$	(150)	-\$	(150)	-\$	(150)	#DIV/0!	50	50.0%
SALES- GIS MAPPING	(\$225.00)	\$0.00	-	-\$	(100)	-\$	(100)	-\$	(100)	0.0%	100	#DIV/0!
PENALTY/CANINE REDEMP-ADVERT	\$0.00	\$0.00	(100)	-\$	(100)	-\$	(100)	-\$	(100)	-80.0%	(400)	-80.0%
ELECTRONIC SIGN	(\$1,000.00)	(\$500.00)	(500)	-\$	(50)	-\$	(50)	-\$	(50)	#DIV/0!	50	#DIV/0!
MISCELLANEOUS	(\$1,561.00)	(\$140.94)	-	-\$	(25)	-\$	(25)	-\$	(25)	#DIV/0!	25	#DIV/0!
PRINTING & DUPLICATION FEES	(\$438.60)	(\$10.00)	-	-\$	(5,190)	-\$	-	-\$	-	-100.0%	(1,000)	-100.0%
CT SECRETARY OF STATE	\$0.00	\$0.00	(1,000)	-\$	-	-\$	-	-\$	-	-100.0%	(2,000)	-100.0%
SALES-INLAND/WETLAND REGS	\$0.00	\$0.00	(2,000)	-\$	-	-\$	-	-\$	-	-100.0%	(200)	-100.0%
PLANS REVIEW: SUBDIVISION/RESU	\$0.00	(\$1,750.00)	(200)	-\$	-	-\$	-	-\$	-	#DIV/0!	-	#DIV/0!
APPLICATION FEES: INLAND/WETLA	\$0.00	\$0.00	-	-\$	(1,685)	-\$	-	-\$	-	-100.0%	(60,000)	-100.0%
REF OF PRIOR YEAR EXPENDITURE	(\$22,173.32)	\$0.00	-	-\$	-	-\$	-	-\$	-	-100.0%	(60,000)	-100.0%
SCRRA: MSW TRANSPORT SUBSIDY	\$0.00	\$0.00	(60,000)	-\$	-	-\$	-	-\$	-	19.8%	420,775	19.8%
<b>PERMITS, LICENSES, AND FEES</b>	<b>(\$1,674,662.57)</b>	<b>(\$2,625,709.27)</b>	<b>(2,125,300)</b>	<b>-\$</b>	<b>(1,156,209)</b>	<b>-\$</b>	<b>(2,546,675)</b>	<b>-\$</b>	<b>(2,546,675)</b>			
<b>POLICE-PRIVATE PROTECTION</b>	<b>\$0.00</b>	<b>(\$600,000.00)</b>	<b>-\$</b>	<b>-\$</b>	<b>(600,000)</b>	<b>-\$</b>	<b>(600,000)</b>	<b>-\$</b>	<b>(600,000)</b>			
<b>TOTAL</b>	<b>-\$</b>	<b>(\$8,674,001)</b>	<b>-\$</b>	<b>(\$4,485,092)</b>	<b>-\$</b>	<b>(102,166,772)</b>	<b>-\$</b>	<b>3,492,771</b>	<b>3,492,771</b>			<b>3.5%</b>

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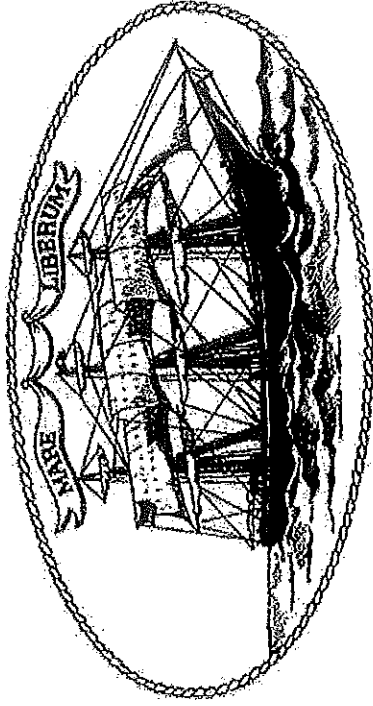
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Council	<b>DIVISION:</b> Administration
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**SUMMARY:**

The City Council is the City's legislative body. It consists of seven Council, including the President of the Council and the President Pro Tempore. They are elected at large and serve for two-year terms. A majority of all the members elected to the Council shall constitute a quorum to do business. The President of the Council is selected by vote of the members of the Council. The President of the Council presides over the meeting of the Council. The Council meets the first and third Monday of each month at 7:00 PM in the City Council Chambers of City Hall unless otherwise specified.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
CITY COUNCIL	REGULAR PAYROLL	\$ 56,405	\$ 58,099	\$ 68,000	\$ 48,000	\$ 109,290	\$ 41,290	60.7%
CITY COUNCIL	LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 150	\$ 300	\$ -	0.0%
CITY COUNCIL	HEALTH INSURANCE	\$ 28,730	\$ 37,480	\$ 30,830	\$ 15,709	\$ 35,372	\$ 4,542	14.7%
CITY COUNCIL	LIFE INSURANCE	\$ -	\$ 110	\$ 116	\$ -	\$ 125	\$ 9	7.8%
CITY COUNCIL	FICA	\$ 3,821	\$ 3,890	\$ 5,202	\$ 3,498	\$ 8,361	\$ 3,159	60.7%
CITY COUNCIL	CONTRIB TO CITY'S 401A PLAN	\$ 5,359	\$ 5,519	\$ 6,460	\$ 3,006	\$ 6,654	\$ 194	3.0%
CITY COUNCIL	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
CITY COUNCIL	EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	0.0%
CITY COUNCIL	CONSULTING	\$ 18,415	\$ 25,250	\$ 26,000	\$ 27,945	\$ 88,000	\$ (26,000)	-100.0%
CITY COUNCIL	OTHER PROF/TECH SVCS	\$ 56,740	\$ 84,209	\$ 89,000	\$ -	\$ -	\$ (1,000)	-1.1%
CITY COUNCIL	RENTALS & LEASES	\$ 238	\$ -	\$ -	\$ -	\$ 500	\$ -	#DIV/0!
CITY COUNCIL	OTHER PURCHASED SERVICES	\$ 76	\$ 400	\$ 500	\$ 541	\$ 1,500	\$ -	0.0%
CITY COUNCIL	OFFICE SUPPLIES	\$ 1,099	\$ 1,877	\$ 1,500	\$ 742	\$ 5,000	\$ -	0.0%
CITY COUNCIL	BEAUTIFICATION COMMITTEE	\$ 4,911	\$ 4,960	\$ 2,100	\$ -	\$ 2,100	\$ -	0.0%
CITY COUNCIL	BOARD OF TAX REVIEW	\$ 2,100	\$ 2,100	\$ 2,100	\$ 47,000	\$ 65,000	\$ -	0.0%
CITY COUNCIL	DNLS-WATERFRONT PARK	\$ 33,500	\$ 69,000	\$ 65,000	\$ -	\$ 3,000	\$ -	0.0%
CITY COUNCIL	VFW POST 189 (FLAGS)	\$ 2,996	\$ 2,996	\$ 3,000	\$ -	\$ 10,000	\$ -	0.0%
CITY COUNCIL	WATERFRONT ACTIVITY	\$ 10,000	\$ -	\$ 2,000	\$ 100	\$ 2,000	\$ -	0.0%
CITY COUNCIL	VETERAN'S ADVISORY COMMITTEE	\$ 1,408	\$ 768	\$ 316,158	\$ 147,691	\$ 338,352	\$ 22,194	7.0%
CITY COUNCIL		\$ 227,247	\$ 297,957	\$ 316,158	\$ 147,691	\$ 338,352	\$ 22,194	7.0%

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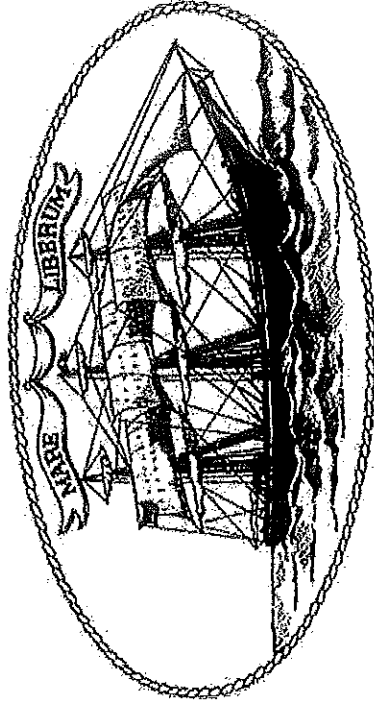
<b>FUNCTION:</b> Judicial	<b>DEPARTMENT:</b> Probate Court	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Probate Court is operated under the General Statutes of the State of Connecticut. The Judge is elected while his office staff is appointed by him. The operating cost of the Probate Court is shared by New London and Waterford on a proportionate basis of respective taxable grand lists.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
PROBATE	PAYMENTS TO OTHER ORGANIZATIONS	\$ 29,031	\$ 31,218	\$ 30,000	\$ 14,155	\$ 30,000	\$ -	0.0%
		\$ 29,031	\$ 31,218	\$ 30,000	\$ 14,155	\$ 30,000	\$ -	0.0%

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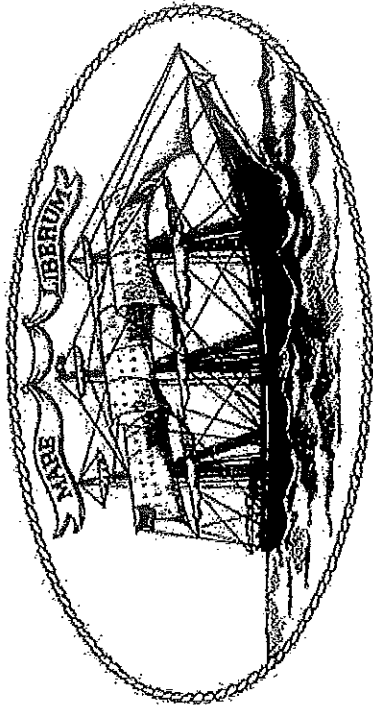


FUNCTION: Executive	DEPARTMENT: Mayor	DIVISION: Administration
<p><b>SUMMARY:</b> The Department of the Mayor, encompassing the Office of the Mayor, Personnel, and Human Services, is responsible for the executive and administrative work of the City. The responsibilities include annually presenting a budget for City Council's review and adoption; ensuring that the City does not run a deficit except in the case of an unforeseeable emergency; directing and controlling all municipal departments; establishing schools and procedures to be followed by all departments; making recommendations concerning the nature and location of municipal improvements; conducting labor negotiations; hiring and retaining employees; resolving personnel issues; administering benefits; compiling and maintaining personnel records; overseeing non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veterans affairs; working with State and local officials to lobby for and advance the City's interests.</p>		

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
MAYOR	REGULAR PAYROLL	\$ 263,574	\$ 282,522	\$ 277,616	\$ 130,428	\$ 310,369	\$ 32,753	11.8%
MAYOR	OVERTIME PAYROLL	212	1,518	500	74	-	(500)	-100.0%
MAYOR	LONGEVITY	900	1,050	1,050	525	1,050	-	0.0%
MAYOR	HEALTH INSURANCE	34,069	42,569	39,172	20,009	41,740	2,568	6.6%
MAYOR	LIFE INSURANCE	-	330	348	-	350	2	0.6%
MAYOR	FICA	20,268	23,181	21,238	10,153	24,220	2,982	14.0%
MAYOR	CONTRIB TO FIRE CMERS	24,426	19,734	25,949	-	-	(25,949)	-100.0%
MAYOR	CONTRIB TO ELECTED OFF CMERS	-	3,512	-	9,050	26,500	26,500	#DIV/0!
MAYOR	CONTRIB TO CITY'S 401A PLAN	19,839	21,251	21,497	10,687	22,000	503	2.3%
MAYOR	CONTRIB TO CITY'S 457 PLAN	500	500	500	500	500	-	0.0%
MAYOR	RHS CONTRIBUTION	3,000	3,000	3,000	3,000	3,000	-	0.0%
MAYOR	EYEGLASS REIMBURSEMENT	-	-	450	-	150	(300)	-66.7%
MAYOR	CONSULTING	4,220	3,325	5,000	3,370	5,000	-	0.0%
MAYOR	OTHER PROF/TECH SVCS	-	4,011	867	55	1,000	133	15.3%
MAYOR	OTHER PURCH PROF/TECH SVCS	3,499	2,673	2,105	1,316	2,500	395	18.8%
MAYOR	POSTAGE	11	-	-	-	-	-	#DIV/0!
MAYOR	TRAVEL & TRANSPORTATION	695	1,821	1,000	759	1,200	200	20.0%
MAYOR	OTHER PURCHASED SERVICES	753	279	3,000	159	3,000	-	0.0%
MAYOR	OFFICE SUPPLIES	878	1,455	1,500	644	1,500	-	0.0%
MAYOR	FOOD	-	68	-	-	-	-	#DIV/0!
MAYOR	DUES & SUBSCRIPTIONS	202,111	202,184	207,028	197,361	210,000	2,972	1.4%
MAYOR		578,954	614,983	611,820	388,090	654,079	42,259	6.9%



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<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Mayor	<b>DIVISION:</b> Personnel
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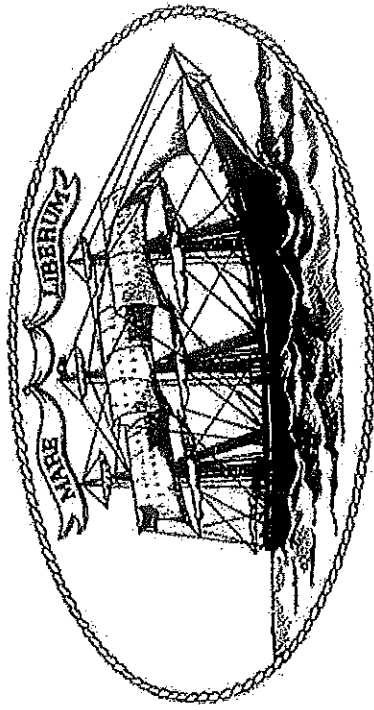
**SUMMARY:**

The Personnel Department of the Mayor's Office is responsible for a wide range of duties for all City employees and pensioners at the Board of Education. Within this framework, the Personnel Department functions include but are not limited to: conducting employee relations activities (handling all of the complaints made by employees to resolve personnel issues); maintaining historical personnel records (keeping past and current records); maintaining municipal guidelines by preparing, updating, and recommending personnel policies and procedures; providing information and assisting with the preparation of reports; ensuring legal compliance by monitoring and implementing applicable human resource federal and state requirements; conducting contract negotiations, recruitment and retention; preparing and reviewing job descriptions; producing all forms regarding a change in status for employees (salary increases, promotions, new hires, terminations); organizing trainings (prevention of sexual harassment and workplace violence), and coordinating staff performance reviews.

The Personnel Board, which is responsible for Personnel Management and Merit Systems for the City, is serviced by this Division in accordance with the Code of Ordinances. The Pension Committee and EEO Committee are also assigned to the Personnel Department

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
PERSONNEL	REGULAR PAYROLL	\$ 149,558	\$ 183,318	\$ 156,115	\$ 72,974	\$ 160,376	\$ 4,261	2.7%
PERSONNEL	OVERTIME PAYROLL	\$ 401	\$ 63	\$ 400	\$ 22	\$ 400	\$ -	0.0%
PERSONNEL	LONGEVITY	\$ 300	\$ 600	\$ 300	\$ 300	\$ 600	\$ 300	100.0%
PERSONNEL	HEALTH INSURANCE	\$ 21,176	\$ 27,614	\$ 25,840	\$ 11,535	\$ 26,148	\$ 308	1.2%
PERSONNEL	LIFE INSURANCE	\$ -	\$ 220	\$ 232	\$ -	\$ 250	\$ 18	7.8%
PERSONNEL	FICA	\$ 11,114	\$ 13,649	\$ 11,944	\$ 5,540	\$ 12,270	\$ 326	2.7%
PERSONNEL	CONTRIB TO CITY'S 401A PLAN	\$ 14,210	\$ 14,579	\$ 14,832	\$ 6,932	\$ 16,242	\$ 1,410	9.5%
PERSONNEL	CONTRIB TO CITY'S 457 PLAN	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%
PERSONNEL	RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
PERSONNEL	EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ 300	\$ -	\$ 300	\$ -	0.0%
PERSONNEL	CONSULTING	\$ 2,982	\$ 113,398	\$ 110,000	\$ 45,209	\$ 110,000	\$ -	0.0%
PERSONNEL	OTHER PURCH PROF/TECH SVCS	\$ 26,398	\$ 29,120	\$ 25,000	\$ 22,855	\$ 25,000	\$ -	0.0%
PERSONNEL	TRAINING	\$ 2,000	\$ 475	\$ 5,000	\$ 677	\$ 5,000	\$ -	0.0%
PERSONNEL	ADVERTISING	\$ 12,533	\$ 7,399	\$ 20,000	\$ 5,348	\$ 20,000	\$ -	0.0%
PERSONNEL	PRINTING	\$ 437	\$ 409	\$ 500	\$ 19	\$ 500	\$ -	0.0%
PERSONNEL	TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%
PERSONNEL	OFFICE SUPPLIES	\$ 449	\$ 1,308	\$ 1,000	\$ 445	\$ 1,000	\$ -	0.0%
PERSONNEL	FOOD	\$ 602	\$ 380	\$ 700	\$ -	\$ 700	\$ -	0.0%
PERSONNEL	OTHER SUPPLIES	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.0%
PERSONNEL	DUES & SUBSCRIPTIONS	\$ 280	\$ 430	\$ 150	\$ -	\$ 150	\$ -	0.0%
		\$ 244,590	\$ 394,961	\$ 375,513	\$ 173,856	\$ 382,136	\$ 6,623	1.8%

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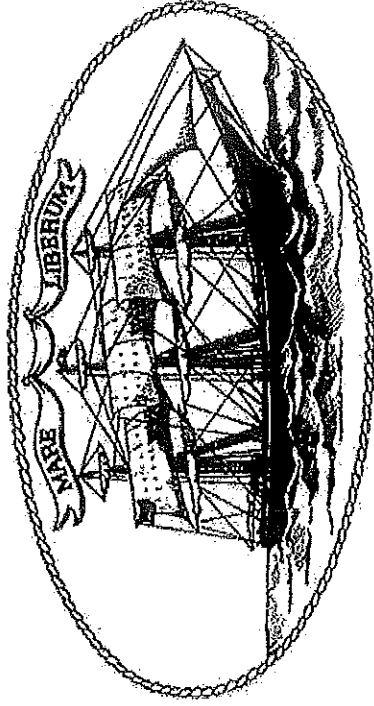
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Elections	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Office of Registrar of Voters is an elected two year municipal office mandated by, and operated under, state statute. The Registrar of Voters work closely with, and under, the Secretary of The State of Connecticut in developing methods and procedures to insure the voting rights of citizens and to administer all Elections law. (Federal, state, Municipal, Primaries, and Referenda), and in assuring compliance with current Election law. Registrars of Voters are responsible , voter education, for conducting the annual Canvass of Voters each Spring, maintaining the accuracy of the voter registry list, updating voter records, preparing departmental budgets, soliciting and training all election officials. the storage, maintenance, and set up of all election and polling place equipment, Maintaining regular office hours, responding to public or candidate inquiries.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	REGULAR PAYROLL	\$ 55,291	\$ 55,292	\$ 56,180	\$ 28,611	\$ 58,436	\$ 2,256	4.0%
	FICA	\$ 4,230	\$ 3,023	\$ 4,298	\$ 1,087	\$ 4,471	\$ 173	4.0%
	OTHER PROF/TECH SVCS	\$ 2,543	\$ 2,963	\$ 4,000	\$ 815	\$ 4,000	\$ -	0.0%
	OTHER PURCH PROF/TECH SVCS	\$ 27,707	\$ 22,412	\$ 31,980	\$ 25,772	\$ 31,980	\$ -	0.0%
	REPAIRS & MAINTENANCE	\$ 3,200	\$ 3,600	\$ 4,000	\$ -	\$ 4,000	\$ -	#DIV/0!
	POSTAGE	\$ 43	\$ 11	\$ -	\$ -	\$ -	\$ -	0.0%
	PRINTING	\$ 8,728	\$ 5,005	\$ 13,000	\$ 4,003	\$ 13,000	\$ -	0.0%
	TRAVEL & TRANSPORTATION	\$ 88	\$ 749	\$ 700	\$ 470	\$ 700	\$ -	0.0%
	OFFICE SUPPLIES	\$ 1,329	\$ 633	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
	OTHER SUPPLIES	\$ -	\$ 344	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
	INFRASTRUCTURE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	DUES & SUBSCRIPTIONS	\$ 140	\$ 140	\$ 160	\$ 160	\$ 160	\$ -	0.0%
		\$ 103,299	\$ 94,171	\$ 116,318	\$ 60,919	\$ 118,747	\$ 2,429	2.1%

**10**



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Administration
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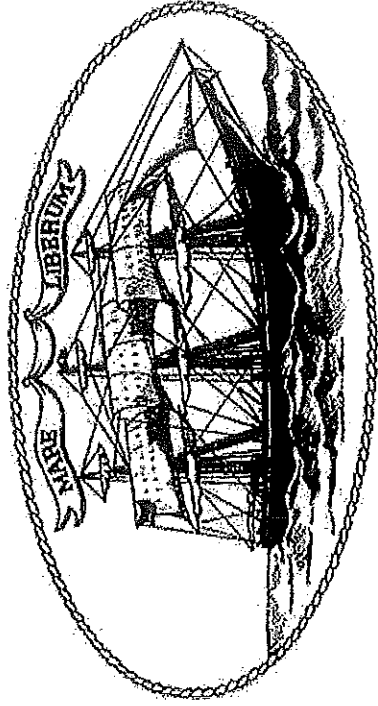
**SUMMARY:**

Finance Administration provides centralized financial management services for the City of New London. It includes the accounting, purchasing, payroll and accounts payable departments. Duties include financial reporting, budget preparation, capital improvement projects, and treasury management.



Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
FINANCE	REGULAR PAYROLL	\$ 647,187	\$ 663,213	\$ 691,217	\$ 298,420	\$ 666,445	\$ (24,772)	-3.6%
FINANCE	OVERTIME PAYROLL	\$ 15,381	\$ 28,239	\$ 15,000	\$ 11,756	\$ 15,000	\$ -	0.0%
FINANCE	LONGEVITY	\$ 900	\$ 2,000	\$ 2,050	\$ 775	\$ 2,150	\$ 100	4.9%
FINANCE	HEALTH INSURANCE	\$ 178,842	\$ 146,423	\$ 135,358	\$ 69,544	\$ 144,131	\$ 8,773	6.5%
FINANCE	LIFE INSURANCE	\$ 4,869	\$ 880	\$ 928	\$ -	\$ 840	\$ (88)	-9.5%
FINANCE	UNEMPLOYMENT COMPENSATION	\$ 75,244	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FINANCE	FICA	\$ 50,251	\$ 51,395	\$ 52,880	\$ 22,839	\$ 55,270	\$ 2,390	4.5%
FINANCE	CONTRIB TO PW GMERS	\$ 25,945	\$ 31,939	\$ 36,797	\$ 13,690	\$ 43,486	\$ 6,689	18.2%
FINANCE	CONTRIB TO CITY'S 401A PLAN	\$ 45,805	\$ 43,513	\$ 44,394	\$ 21,564	\$ 46,900	\$ 2,506	5.6%
FINANCE	CONTRIB TO CITY'S 457 PLAN	\$ 1,500	\$ 250	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
FINANCE	RHS CONTRIBUTION	\$ 1,032	\$ 2,750	\$ 3,000	\$ 2,000	\$ 3,000	\$ -	0.0%
FINANCE	EYEGASS REIMBURSEMENT	\$ 2,000	\$ 970	\$ 1,250	\$ -	\$ 1,400	\$ 150	12.0%
FINANCE	MEU EDUCATION INCENTIVE	\$ 10,530	\$ 10,790	\$ 11,000	\$ -	\$ 11,000	\$ -	0.0%
FINANCE	GMERS ADMIN FEE	\$ 28,962	\$ 88,411	\$ 40,000	\$ -	\$ 40,000	\$ -	0.0%
FINANCE	CONSULTING	\$ 6,075	\$ 13,237	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FINANCE	OTHER PROF/TECH SVCS	\$ 1,770	\$ 950	\$ 4,000	\$ -	\$ 4,000	\$ -	0.0%
FINANCE	REPAIRS & MAINTENANCE	\$ 85	\$ 1,569	\$ 4,500	\$ 739	\$ 4,500	\$ -	0.0%
FINANCE	RENTALS & LEASES	\$ 7,000	\$ 890	\$ 1,000	\$ 994	\$ 1,000	\$ -	0.0%
FINANCE	TRAINING	\$ 16,838	\$ 984	\$ 7,500	\$ 132	\$ 7,000	\$ (500)	-6.7%
FINANCE	POSTAGE	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 100	#DIV/0!
FINANCE	OTHER PURCH PROF/TECH SVCS	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
FINANCE	ADVERTISING	\$ 1,061	\$ 909	\$ 500	\$ 500	\$ 500	\$ -	0.0%
FINANCE	TRAVEL & TRANSPORTATION	\$ 9,216	\$ 10,306	\$ 11,275	\$ 3,266	\$ 9,000	\$ (2,275)	-20.2%
FINANCE	OTHER PURCHASED SERVICES	\$ 1,668	\$ 1,013	\$ 2,000	\$ 1,428	\$ 2,000	\$ -	0.0%
FINANCE	OFFICE SUPPLIES	\$ -	\$ 3,536	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FINANCE	DUES & SUBSCRIPTIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
FINANCE	FRAUD/THEFT EXPENSE	\$ 1,136,162	\$ 1,104,165	\$ 1,067,649	\$ 447,722	\$ 1,060,722	\$ (6,927)	-0.6%

11



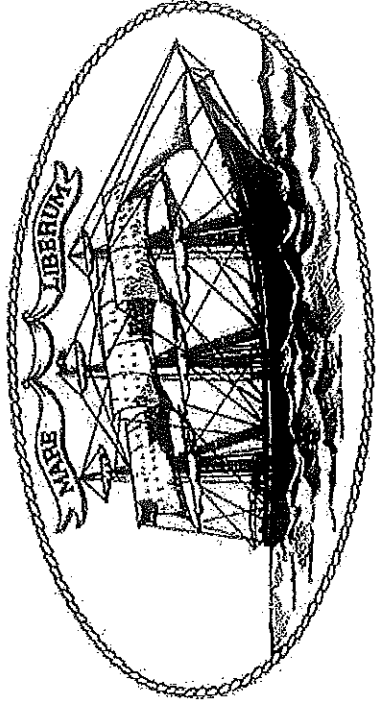
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Tax & Revenue Collection
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**SUMMARY:**

The Tax Division is responsible for the creation and collection of tax bills and maintaining and updating tax rate books and accounts. It reviews outstanding accounts and prepares requests for transfer to suspense and makes recommendation on allowance for bad debts. It prepares liens and releases for recording on the New London Land Records and files UCC liens with the Secretary of State. It initiates foreclosure or tax sale and other legal actions in the processing of collection of delinquent tax receivables. The Tax Division hears and investigates tax issues and provides information regarding tax matters to the citizens. The Division is also responsible for the deposit of all miscellaneous revenues and collectibles, state grants and user fees.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
TAX COLLECTIONS	REGULAR PAYROLL	\$ 186,602	\$ 188,637	\$ 199,448	\$ 88,576	\$ 204,183	\$ 4,735	2.4%
TAX COLLECTIONS	OVERTIME PAYROLL	\$ 11	\$ 150	\$ 2,000	\$ 22	\$ 1,000	\$ (1,000)	-50.0%
TAX COLLECTIONS	LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 150	\$ 300	\$ -	0.0%
TAX COLLECTIONS	HEALTH INSURANCE	\$ 53,306	\$ 50,260	\$ 41,133	\$ 17,554	\$ 39,223	\$ (1,910)	-4.6%
TAX COLLECTIONS	LIFE INSURANCE	\$ -	\$ 330	\$ 348	\$ -	\$ 360	\$ 12	3.4%
TAX COLLECTIONS	FICA	\$ 13,499	\$ 13,630	\$ 15,258	\$ 6,978	\$ 15,620	\$ 362	2.4%
TAX COLLECTIONS	CONTRIB TO PW CMERS	\$ 15,734	\$ 16,329	\$ 17,589	\$ 8,048	\$ 19,558	\$ 1,969	11.2%
TAX COLLECTIONS	CONTRIB TO CITY'S 401A PLAN	\$ 8,086	\$ 8,536	\$ 8,759	\$ 4,198	\$ 9,563	\$ 804	9.2%
TAX COLLECTIONS	RHS CONTRIBUTION	\$ -	\$ -	\$ 1,000	\$ -	\$ 600	\$ -	0.0%
TAX COLLECTIONS	EYEGLOSS REIMBURSEMENT	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ 250	#DIV/0!
TAX COLLECTIONS	MEU EDUCATION INCENTIVE	\$ 1,086	\$ 391	\$ 1,500	\$ -	\$ 1,750	\$ (100)	16.7%
TAX COLLECTIONS	OTHER PROF/TECH SVCS	\$ -	\$ -	\$ 1,100	\$ -	\$ 1,000	\$ 87	-9.1%
TAX COLLECTIONS	REPAIRS & MAINTENANCE	\$ 187	\$ 166	\$ 100	\$ -	\$ 187	\$ -	87.0%
TAX COLLECTIONS	RENTALS & LEASES	\$ 290	\$ 710	\$ 400	\$ -	\$ 400	\$ 400	0.0%
TAX COLLECTIONS	TRAINING	\$ 12,987	\$ 12,975	\$ 13,200	\$ -	\$ 13,600	\$ 400	3.0%
TAX COLLECTIONS	POSTAGE	\$ 2,048	\$ 1,405	\$ 2,800	\$ 1,400	\$ 2,500	\$ (300)	-10.7%
TAX COLLECTIONS	ADVERTISING	\$ 40	\$ 279	\$ 200	\$ 200	\$ 200	\$ -	0.0%
TAX COLLECTIONS	TRAVEL & TRANSPORTATION	\$ 1,261	\$ 1,331	\$ 1,500	\$ 558	\$ 1,500	\$ -	0.0%
TAX COLLECTIONS	OFFICE SUPPLIES	\$ 75	\$ 195	\$ 200	\$ 120	\$ 200	\$ -	0.0%
TAX COLLECTIONS	DUES & SUBSCRIPTIONS	\$ 7,000	\$ 7,865	\$ 7,000	\$ 1,970	\$ 7,200	\$ 200	2.9%
TAX COLLECTIONS	PAYMENTS TO OTHER ORGANIZATION	\$ 302,761	\$ 303,489	\$ 314,435	\$ 129,599	\$ 319,944	\$ 5,509	1.8%

12



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Assessment
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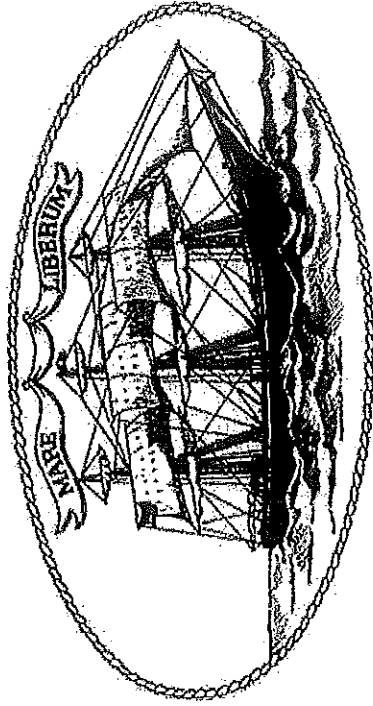
**SUMMARY:**

The Assessment Division is responsible for establishing the value of all real estate, business personal property and motor vehicles for ad valorem tax purposes; for discovering, listing and valuing all taxable and tax-exempt properties and to ensure that all assessments are equitable. The Assessor's Office plans, directs, organizes and implements an ongoing city-wide program of real and personal property assessment, maintains an updated mapping and database system and is responsible for administering both local and state exemption programs for the Elderly, Blind, Disabled, Veterans, Disabled Veterans and for qualifying properties located within the city's enterprise zone. The Assessor's office also prepares numerous reports for the State Office of Policy and Management and provides technical assistance to the Board of Assessment Appeals as required.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
TAX ASSESSMENT	REGULAR PAYROLL	\$ 103,667	\$ 205,400	\$ 272,521	\$ 124,971	\$ 300,161	\$ 27,640	10.1%
TAX ASSESSMENT	OVERTIME PAYROLL	\$ 3,841	\$ 2,216	\$ 1,716	\$ 41	\$ 1,000	\$ (716)	-41.7%
TAX ASSESSMENT	HEALTH INSURANCE	\$ 8,861	\$ 45,114	\$ 78,375	\$ 29,324	\$ 65,058	\$ (13,317)	-17.0%
TAX ASSESSMENT	LIFE INSURANCE	\$ -	\$ 330	\$ 348	\$ -	\$ 480	\$ 132	37.9%
TAX ASSESSMENT	FICA	\$ 8,186	\$ 15,285	\$ 20,845	\$ 9,772	\$ 22,965	\$ 2,120	10.2%
TAX ASSESSMENT	CONTRIB TO PW CMERS	\$ 16,515	\$ 15,998	\$ 16,500	\$ 8,017	\$ 21,875	\$ 5,375	32.6%
TAX ASSESSMENT	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ 10,605	\$ 16,360	\$ 7,971	\$ 17,360	\$ 1,000	6.1%
TAX ASSESSMENT	CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 250	\$ 250	\$ -	\$ 250	\$ -	0.0%
TAX ASSESSMENT	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ -	0.0%
TAX ASSESSMENT	CONSULTING	\$ 45,199	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TAX ASSESSMENT	OTHER PROF/TECH SVCS	\$ 30,142	\$ 36,714	\$ 35,000	\$ 22,668	\$ 40,000	\$ 5,000	14.3%
TAX ASSESSMENT	REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ (200)	-100.0%
TAX ASSESSMENT	RENTALS & LEASES	\$ 187	\$ 166	\$ 100	\$ -	\$ -	\$ (100)	-100.0%
TAX ASSESSMENT	TRAINING	\$ 355	\$ -	\$ 2,000	\$ 302	\$ 2,000	\$ -	0.0%
TAX ASSESSMENT	ADVERTISING	\$ 307	\$ 189	\$ 600	\$ -	\$ 600	\$ -	0.0%
TAX ASSESSMENT	PRINTING	\$ 2,777	\$ 4,047	\$ 2,850	\$ 1,910	\$ 2,850	\$ -	0.0%
TAX ASSESSMENT	TRAVEL & TRANSPORTATION	\$ -	\$ 1,090	\$ 500	\$ -	\$ 500	\$ -	0.0%
TAX ASSESSMENT	OFFICE SUPPLIES	\$ 1,275	\$ 654	\$ 3,784	\$ 2,258	\$ 1,000	\$ (2,784)	-73.6%
TAX ASSESSMENT	DUES & SUBSCRIPTIONS	\$ 250	\$ 1,188	\$ 1,675	\$ 605	\$ 1,675	\$ -	0.0%
		\$ 221,562	\$ 339,247	\$ 454,224	\$ 207,838	\$ 478,374	\$ 24,150	5.3%

**13**





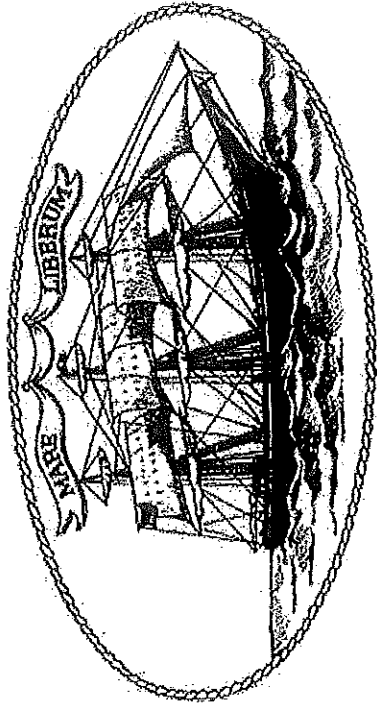
<b>FUNCTION:</b> Information Technology	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Information Technology
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**SUMMARY:**

The IT Division maintains the information systems infrastructure including application software, servers, and associated local and wide area networks. Additionally the IT Division maintains mobile data browsers in all public safety vehicles as well as mobile camera systems in all of the police line vehicles.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
		\$ 417,346	\$ 451,158	\$ 457,990	\$ 216,062	\$ 480,264	\$ 22,274	4.9%
INFO TECHNOLOGY	REGULAR PAYROLL	\$ 17,775	\$ 22,613	\$ 7,000	\$ 7,516	\$ 15,000	\$ 8,000	114.3%
INFO TECHNOLOGY	OVERTIME PAYROLL	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.0%
INFO TECHNOLOGY	SALESTIME OVERTIME	\$ 1,300	\$ 1,350	\$ 1,300	\$ 700	\$ 1,400	\$ 100	7.7%
INFO TECHNOLOGY	LONGEVITY	\$ 87,853	\$ 117,644	\$ 128,901	\$ 48,060	\$ 109,967	\$ (18,934)	-14.7%
INFO TECHNOLOGY	HEALTH INSURANCE	\$ -	\$ 550	\$ 580	\$ -	\$ 600	\$ 20	3.4%
INFO TECHNOLOGY	LIFE INSURANCE	\$ 31,693	\$ 34,194	\$ 34,902	\$ 16,509	\$ 36,740	\$ 1,838	5.3%
INFO TECHNOLOGY	FICA	\$ 8,683	\$ 8,884	\$ 10,805	\$ 4,240	\$ 9,365	\$ (1,440)	-13.3%
INFO TECHNOLOGY	CONTRIB TO CITY'S DEF BEN PLAN	\$ 31,434	\$ 34,339	\$ 34,788	\$ 16,493	\$ 36,870	\$ 2,082	6.0%
INFO TECHNOLOGY	CONTRIB TO CITY'S 401A PLAN	\$ 1,000	\$ 1,250	\$ 250	\$ 500	\$ 750	\$ 500	200.0%
INFO TECHNOLOGY	CONTRIB TO CITY'S 457 PLAN	\$ 3,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.0%
INFO TECHNOLOGY	RHS CONTRIBUTION	\$ -	\$ -	\$ 550	\$ -	\$ 600	\$ 50	9.1%
INFO TECHNOLOGY	EYEGASS REIMBURSEMENT	\$ 1,750	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
INFO TECHNOLOGY	MEU EDUCATION INCENTIVE	\$ -	\$ 4,776	\$ 5,000	\$ 3,184	\$ 5,000	\$ -	0.0%
INFO TECHNOLOGY	CONSULTING	\$ 73,424	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
INFO TECHNOLOGY	REPAIRS & MAINTENANCE	\$ 165	\$ 5,645	\$ 5,000	\$ 1,495	\$ 5,000	\$ (50,000)	-16.7%
INFO TECHNOLOGY	TRAINING	\$ 248,882	\$ 245,545	\$ 300,000	\$ 96,280	\$ 250,000	\$ (500)	-100.0%
INFO TECHNOLOGY	COMMUNICATIONS	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ (2,500)	-83.3%
INFO TECHNOLOGY	TRAVEL & TRANSPORTATION	\$ 1,080	\$ 797	\$ 3,000	\$ -	\$ 500	\$ (2,500)	-100.0%
INFO TECHNOLOGY	OFFICE SUPPLIES	\$ 381	\$ (3,330)	\$ 2,000	\$ -	\$ -	\$ (2,000)	-10.4%
INFO TECHNOLOGY	TECHNOLOGY RELATED SUPPLIES	\$ 260,393	\$ 336,413	\$ 446,400	\$ 408,253	\$ 400,000	\$ (46,400)	0.0%
INFO TECHNOLOGY	TECHNOLOGY SOFTWARE	\$ 10	\$ -	\$ 2,500	\$ 1,883	\$ 2,500	\$ -	0.0%
INFO TECHNOLOGY	OTHER SUPPLIES	\$ 290	\$ 23,210	\$ 15,000	\$ 2,576	\$ -	\$ (15,000)	-100.0%
INFO TECHNOLOGY	TECHNOLOGY - HARDWARE	\$ -	\$ 786	\$ -	\$ -	\$ -	\$ -	#DIV/0!
INFO TECHNOLOGY	TECHNOLOGY - SOFTWARE	\$ -	\$ 882	\$ 1,000	\$ -	\$ 950	\$ (50)	-5.0%
INFO TECHNOLOGY	DUES & SUBSCRIPTIONS	\$ 1,186,459	\$ 1,290,704	\$ 1,462,466	\$ 828,456	\$ 1,359,506	\$ (102,960)	-7.0%

**14**



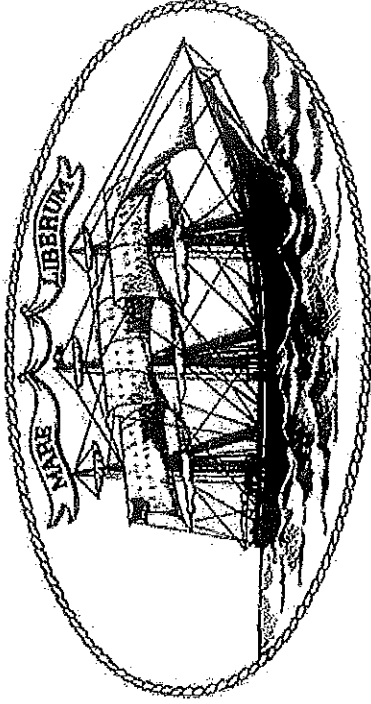
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Clerk & Registrar of Vital Statistics	<b>DIVISION:</b> Administration
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**SUMMARY:**

The duties and responsibilities of the Department of the City Clerk / Registrar of Vital Statistics are mandated by Connecticut General Statutes, Connecticut State Library, the City Charter and local ordinances. The City Clerk is the Clerk of Council and is responsible for the administration of Vital Records, Public Records, including land records and Elections as directed by, but not limited to, Chapter 92, Sec. 7-16 to 7-35, Chapter 93, Sec. 7-36 to Sec. 7-76, Sec. 46 and other duties as functions of the department. As a department head and city official, the City Clerk manages staff, creates and maintains a budget for department, and is the city's point of contact regarding compliance for vault storage and records management. The City Clerk is responsible for all municipal elections but not limited to, acting liaison for the city regarding Department of Public Health, Connecticut State Library, Elections Enforcement Commission, FOI Commission, and other duties.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
CLERK	REGULAR PAYROLL	\$ 149,978	\$ 157,487	\$ 168,308	\$ 80,296	\$ 244,500	\$ 76,192	45.3%
CLERK	OVERTIME PAYROLL	\$ 3,224	\$ 78	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
CLERK	LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 150	\$ 300	\$ -	0.0%
CLERK	HEALTH INSURANCE	\$ 22,240	\$ 46,260	\$ 48,442	\$ 15,120	\$ 46,199	\$ (2,243)	-4.6%
CLERK	LIFE INSURANCE	\$ -	\$ 330	\$ 348	\$ -	\$ 500	\$ 152	43.7%
CLERK	FICA	\$ 13,047	\$ 11,880	\$ 11,361	\$ 6,352	\$ 18,705	\$ 7,344	64.6%
CLERK	CONTRIB TO PW CMERS	\$ 12,034	\$ 13,717	\$ 14,335	\$ 4,882	\$ 17,970	\$ 3,635	25.4%
CLERK	CONTRIB TO CITY'S 401A PLAN	\$ 7,612	\$ 7,565	\$ 7,687	\$ 5,152	\$ 14,244	\$ 6,557	85.3%
CLERK	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
CLERK	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
CLERK	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 650	\$ -	\$ 650	\$ -	0.0%
CLERK	OTHER PROF/TECH SVCS	\$ 288	\$ 111	\$ 500	\$ -	\$ 500	\$ -	0.0%
CLERK	OTHER PURCH PROF/TECH SVCS	\$ 45,236	\$ 36,572	\$ 40,000	\$ 2,896	\$ 40,000	\$ -	0.0%
CLERK	REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%
CLERK	RENTALS & LEASES	\$ 255	\$ -	\$ 2,000	\$ 1,104	\$ 2,000	\$ 500	100.0%
CLERK	TRAINING	\$ 347	\$ 686	\$ 500	\$ -	\$ 1,000	\$ (500)	-20.0%
CLERK	ADVERTISING	\$ 315	\$ -	\$ 400	\$ -	\$ 500	\$ 100	25.0%
CLERK	PRINTING	\$ -	\$ -	\$ 300	\$ -	\$ 400	\$ 100	33.3%
CLERK	TRAVEL & TRANSPORTATION	\$ 1,339	\$ 2,023	\$ 2,000	\$ 1,340	\$ 2,000	\$ -	0.0%
CLERK	OFFICE SUPPLIES	\$ 6,200	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CLERK	OTHER SUPPLIES	\$ 235	\$ 240	\$ 700	\$ -	\$ 700	\$ -	0.0%
CLERK	DUES & SUBSCRIPTIONS	\$ 264,149	\$ 278,748	\$ 304,831	\$ 119,658	\$ 396,668	\$ 91,837	30.1%

15



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Law	<b>DIVISION:</b> Administration
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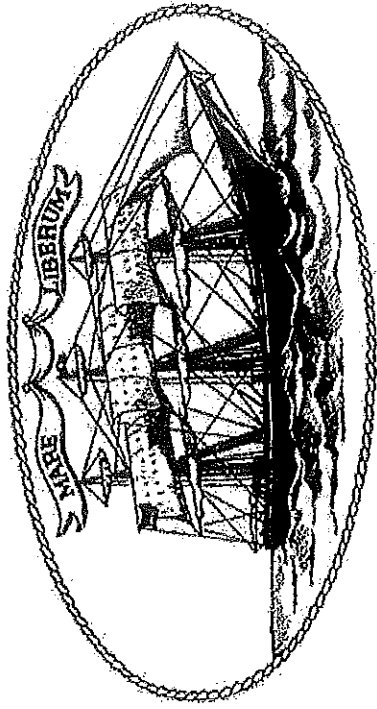
**SUMMARY:**

The Director of Law is appointed by the Mayor. He is the legal advisor in all matter affecting the interest of the City for the City Council, Mayor, and all departments, officers, boards, commissions, and agencies of the City.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
LAW	CONSULTING	\$ 30,508	\$ 50,553	\$ 22,500	\$ 17,444	\$ 22,500	\$ -	0.0%
LAW	LEGAL/FINANCIAL SERVICES	\$ 120,000	\$ 124,958	\$ 117,500	\$ 37,056	\$ 125,000	\$ 7,500	6.4%
LAW	OTHER PROF/TECH SVCS	\$ 188,555	\$ 218,687	\$ 230,000	\$ 77,909	\$ 215,000	\$ (15,000)	-6.5%
LAW	CLAIMS & JUDGMENTS	\$ 2,375	\$ 528	\$ 5,000	\$ 3,762	\$ 5,000	\$ -	0.0%
		\$ 341,439	\$ 394,726	\$ 375,000	\$ 136,171	\$ 367,500	\$ (7,500)	-2.0%



**16**



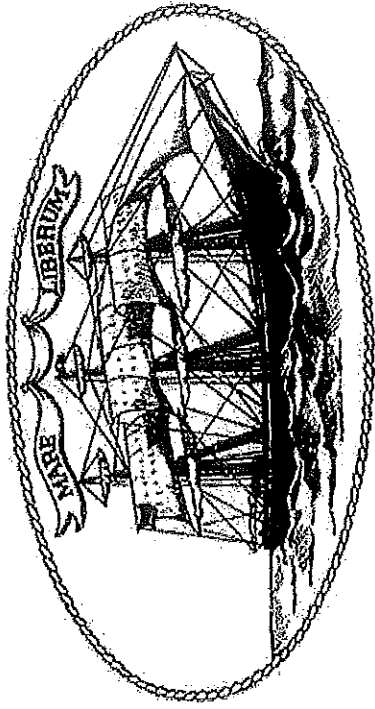
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Contingency	<b>DIVISION:</b> Administration
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**SUMMARY:**

This contingency account is created as an imprest account to meet urgent or unforeseen expenditures of the government. Any use of these appropriations must be approved by the City Council by authorization of a transfer to the appropriate department and line item for which the funds are to be used.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
CONTINGENCY	CONTINGENCY	\$ -	\$ -	\$ 400,000	\$ -	\$ 10,000	\$ (390,000)	-97.5%
		\$ -	\$ -	\$ 400,000	\$ -	\$ 10,000	\$ (390,000)	-97.5%

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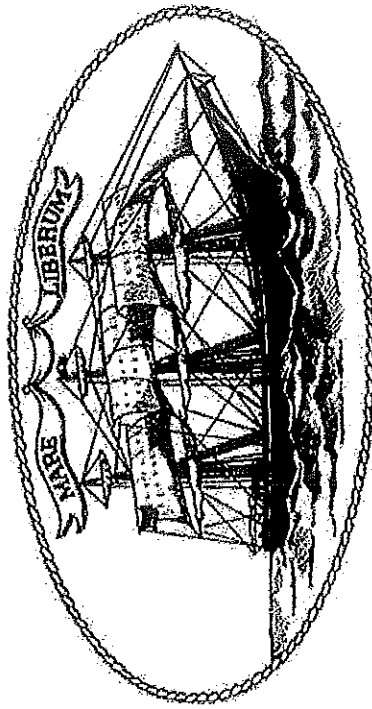
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Administration
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**SUMMARY:**

Police Administration consists of the offices of the Chief and the Deputy Chief along with their support staff. Administration is responsible for the strategic planning of police services, fiscal management, policy review, oversight of management/personnel systems and the efficiency and effectiveness of services.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
POLICE	REGULAR PAYROLL	\$ 119,566	\$ 124,291	\$ 119,494	\$ 56,647	\$ 125,410	\$ 5,916	5.0%
POLICE	UNIFORMED PAYROLL	\$ 131,695	\$ 156,838	\$ 139,520	\$ 65,638	\$ 145,120	\$ 5,600	4.0%
POLICE	OVERTIME PAYROLL	\$ 3,955	\$ 4,989	\$ 5,000	\$ 2,202	\$ 5,000	\$ -	0.0%
POLICE	SAILFEST OVERTIME	\$ -	\$ -	\$ -	\$ 41,190	\$ -	\$ -	#DIV/0!
POLICE	UNIFORMED OVERTIME	\$ 6,581	\$ -	\$ -	\$ 928	\$ -	\$ -	#DIV/0!
POLICE	LONGEVITY	\$ 1,025	\$ 1,950	\$ 1,900	\$ 1,000	\$ 3,000	\$ 1,100	57.9%
POLICE	HOLIDAY PREMIUM	\$ 227	\$ -	\$ -	\$ 44,846	\$ -	\$ 2,233	4.5%
POLICE	HEALTH INSURANCE	\$ -	\$ 280	\$ 348	\$ -	\$ 348	\$ -	0.0%
POLICE	LIFE INSURANCE	\$ 2,291	\$ 1,987	\$ 2,000	\$ 973	\$ 1,877	\$ (123)	-6.1%
POLICE	POLICE/FIRE SURVIVOR'S INSURAN	\$ 19,526	\$ 11,818	\$ 11,200	\$ 5,800	\$ 11,699	\$ 499	4.5%
POLICE	FICA	\$ 4,367	\$ 32,839	\$ 32,915	\$ 16,739	\$ 43,420	\$ 10,505	31.9%
POLICE	CONTRIB TO POLICE CMERS	\$ 17,476	\$ 20,959	\$ 19,645	\$ 12,377	\$ 24,238	\$ 4,593	23.4%
POLICE	CONTRIB TO PW CMERS	\$ 12,931	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
POLICE	CONTRIB TO CITY'S 401A PLAN	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
POLICE	CONTRIB TO CITY'S 457 PLAN	\$ 1,000	\$ 2,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
POLICE	RHS CONTRIBUTION	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ -	0.0%
POLICE	UNIFORM ALLOWANCE	\$ 250	\$ 150	\$ 400	\$ -	\$ 400	\$ -	0.0%
POLICE	EYEGLOSS REIMBURSEMENT	\$ 16,900	\$ 16,380	\$ 16,380	\$ -	\$ 16,380	\$ -	0.0%
POLICE	CMERS ADMIN FEE	\$ 29,264	\$ 39,032	\$ 40,000	\$ 36,744	\$ 40,000	\$ 1,000	10.0%
POLICE	OTHER PROF/TECH SVCS	\$ 14,630	\$ 15,918	\$ 10,000	\$ 9,950	\$ 11,000	\$ 1,000	-50.0%
POLICE	INFORMATION TECHNOLOGY SVCS	\$ 874	\$ 5,368	\$ 5,000	\$ 1,919	\$ 2,500	\$ (2,500)	#DIV/0!
POLICE	OTHER PURCH PROF/TECH SVCS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-33.3%
POLICE	REPAIRS & MAINTENANCE	\$ 11,791	\$ 6,345	\$ 15,000	\$ 1,346	\$ 10,000	\$ (5,000)	600.0%
POLICE	RENTALS & LEASES	\$ 19,684	\$ 21,302	\$ 15,000	\$ 8,535	\$ 105,000	\$ 90,000	116.7%
POLICE	TRAINING	\$ 507	\$ 1,066	\$ 600	\$ 254	\$ 1,300	\$ 700	0.0%
POLICE	PRINTING	\$ 345	\$ 201	\$ 500	\$ -	\$ 500	\$ -	-50.0%
POLICE	TRAVEL & TRANSPORTATION	\$ 12,187	\$ 1,050	\$ 10,000	\$ -	\$ 5,000	\$ (5,000)	100.0%
POLICE	TECHNOLOGY RELATED SUPPLIES	\$ 5,606	\$ 15,929	\$ 15,000	\$ 6,104	\$ 30,000	\$ 15,000	200.0%
POLICE	OTHER SUPPLIES	\$ 1,980	\$ 1,455	\$ 1,000	\$ 480	\$ 3,000	\$ 2,000	200.0%
POLICE	DUES & SUBSCRIPTIONS	\$ 670,136	\$ 594,711	\$ 513,203	\$ 315,721	\$ 639,726	\$ 126,523	24.7%

18



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Uniformed Services
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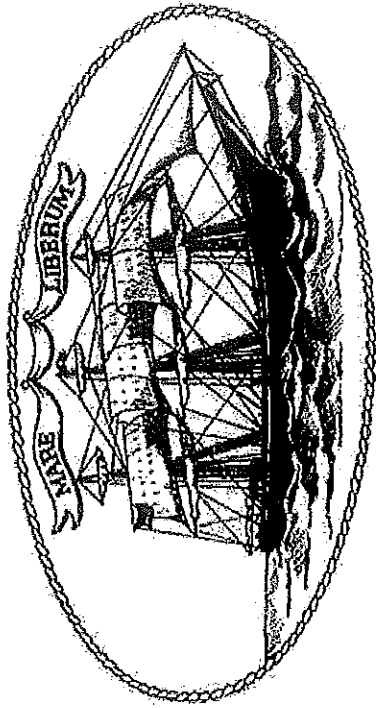
**SUMMARY:**

The Uniformed Services Division is the largest of the Police Department. This division is responsible for preventive patrol, criminal apprehension, call response services and motor vehicle accident investigation. The division consists of three shifts of patrol officers and supervisors. Each of the three main squads is supervised by a Lieutenant/Sergeant. The officers bid for shifts and remain on that shift for a four-month period. Officers in this division may be utilized on one of several special assignments within the city using specially equipped police mountain bikes or motorcycles. Other special assignments within the Uniformed Services Division include School Resource Officer, K-9, and Crisis Intervention Team (CIT). All personnel are involved in community policing. In New London all officers are expected to engage in activities that improve the quality of life in the neighborhoods. New London is fortunate to have strong neighborhood associations and alliances throughout the city. Beat officers know and interact with neighborhood organizers on an almost daily basis; this type of relationship increases the flow of information and sensitizes officers to concerns. This division also is tasked with the operation of the School Resource Officer (SRO) program which is partially funded through the Board of Education and responsible for maintaining an integrated approach to youth crime prevention, intervention and enforcement; also maintaining relationships among police, faculty and students.



Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)	#DIV/0!
UNIFORMED SERVICES	REGULAR PAYROLL	\$ 187,609	\$ 23,292	\$ -	\$ -	\$ -	\$ -		0.5%
UNIFORMED SERVICES	UNIFORMED SERVICES	\$ 4,124,608	\$ 3,840,682	\$ 4,271,025	\$ 1,714,488	\$ 4,293,563	\$ 22,538		#DIV/0!
UNIFORMED SERVICES	OVERTIME PAYROLL	\$ (344)	\$ -	\$ -	\$ -	\$ -	\$ -		0.0%
UNIFORMED SERVICES	SAILFEST OVERTIME	\$ 761,803	\$ 906,342	\$ 50,000	\$ 3,007	\$ 50,000	\$ (550,000)		-84.6%
UNIFORMED SERVICES	UNIFORMED OVERTIME	\$ 18,675	\$ 16,200	\$ 650,000	\$ 591,253	\$ 100,000	\$ (655)		-3.7%
UNIFORMED SERVICES	LONGEVITY	\$ 50,229	\$ 42,184	\$ 17,500	\$ 14,136	\$ 50,000	\$ -		0.0%
UNIFORMED SERVICES	HOLIDAY PREMIUM	\$ 1,123,551	\$ 1,222,276	\$ 1,312,147	\$ 474,150	\$ 1,313,251	\$ 1,104		0.1%
UNIFORMED SERVICES	HEALTH INSURANCE	\$ -	\$ 3,230	\$ 6,148	\$ -	\$ 4,250	\$ (1,898)		-30.9%
UNIFORMED SERVICES	LIFE INSURANCE	\$ 77,584	\$ 72,348	\$ 69,697	\$ 37,065	\$ 46,761	\$ (22,936)		-32.9%
UNIFORMED SERVICES	POLICE/FIRE SURVIVOR'S INSURAN	\$ 69,933	\$ 66,421	\$ 67,780	\$ 31,654	\$ 57,598	\$ (10,182)		-15.0%
UNIFORMED SERVICES	FICA	\$ 1,216,703	\$ 1,189,023	\$ 1,153,825	\$ 625,714	\$ 1,314,554	\$ 160,729		13.9%
UNIFORMED SERVICES	CONTRIB TO POLICE CMERS	\$ 53,550	\$ 55,650	\$ 60,900	\$ 50,400	\$ 68,250	\$ 7,350		12.1%
UNIFORMED SERVICES	UNIFORM ALLOWANCE	\$ 835	\$ 885	\$ 1,000	\$ 685	\$ 500	\$ (500)		-50.0%
UNIFORMED SERVICES	OTHER PURCH PROF/TECH SVCS	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ 2,000	\$ 500		33.3%
UNIFORMED SERVICES	POSTAGE	\$ -	\$ 36	\$ 100	\$ -	\$ 500	\$ 400		400.0%
UNIFORMED SERVICES	OTHER PURCHASED SERVICES	\$ 4,266	\$ 4,001	\$ 5,000	\$ 4,418	\$ 5,000	\$ -		0.0%
UNIFORMED SERVICES	OFFICE SUPPLIES	\$ 7,437	\$ 7,056	\$ 8,000	\$ 3,182	\$ 8,000	\$ -		0.0%
UNIFORMED SERVICES	FOOD	\$ 11,441	\$ 7,863	\$ 10,000	\$ 4,057	\$ 10,000	\$ -		0.0%
UNIFORMED SERVICES	OTHER SUPPLIES	\$ 7,193	\$ 6,462	\$ 7,500	\$ 6,888	\$ 3,500	\$ (4,000)		-53.3%
UNIFORMED SERVICES	OTHER EQUIPMENT	\$ 7,716,573	\$ 7,465,449	\$ 7,742,122	\$ 3,567,097	\$ 7,344,572	\$ (397,550)		-5.1%

**19**



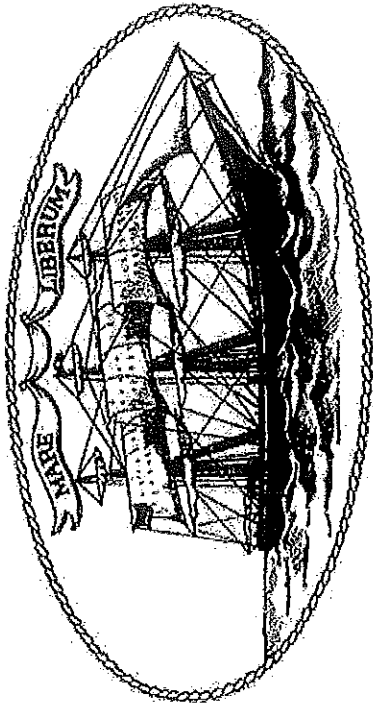
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Investigative Services
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**SUMMARY:**

The Investigative Services Division is charged with the investigation and prosecution of all major crimes. Often these investigations take the form of follow-ups based on preliminary investigations performed by Uniformed Services. The Division is also responsible for narcotics investigations, bad check cases and pistol permit applications. The work of this division is often of a highly sensitive nature, significantly complex or of a long duration, requiring specialized skills, knowledge and abilities. The staff management function of Animal Control falls under the Investigative Services Division.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
INVESTIGATIVE SERVICES	REGULAR PAYROLL	\$ 36,189	\$ 52,835	\$ 52,111	\$ 24,487	\$ 53,164	\$ 1,053	2.0%
INVESTIGATIVE SERVICES	UNIFORMED PAYROLL	\$ 1,069,350	\$ 976,247	\$ 1,214,607	\$ 447,123	\$ 1,178,654	\$ (35,953)	-3.0%
INVESTIGATIVE SERVICES	OVERTIME PAYROLL	\$ (3,709)	\$ 337	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
INVESTIGATIVE SERVICES	UNIFORMED OVERTIME	\$ 114,413	\$ 59,307	\$ 75,000	\$ 30,230	\$ 80,000	\$ 5,000	6.7%
INVESTIGATIVE SERVICES	LONGEVITY	\$ 5,425	\$ 5,150	\$ 4,900	\$ 2,775	\$ 6,050	\$ 1,150	23.5%
INVESTIGATIVE SERVICES	HOLIDAY PREMIUM	\$ 15,590	\$ 9,002	\$ 15,000	\$ 4,578	\$ 15,000	\$ -	0.0%
INVESTIGATIVE SERVICES	HEALTH INSURANCE	\$ 279,471	\$ 309,442	\$ 260,154	\$ 124,090	\$ 310,309	\$ 50,155	19.3%
INVESTIGATIVE SERVICES	LIFE INSURANCE	\$ -	\$ 890	\$ 1,160	\$ -	\$ 1,375	\$ 215	18.5%
INVESTIGATIVE SERVICES	POLICE/FIRE SURVIVOR'S INSURAN	\$ 17,851	\$ 15,974	\$ 14,900	\$ 7,924	\$ 13,886	\$ (1,014)	-6.8%
INVESTIGATIVE SERVICES	FICA	\$ 18,748	\$ 18,118	\$ 19,500	\$ 8,449	\$ 20,000	\$ 500	2.6%
INVESTIGATIVE SERVICES	CONTRIB TO POLICE CMERS	\$ 279,821	\$ 263,918	\$ 246,360	\$ 133,690	\$ 376,590	\$ 130,230	52.9%
INVESTIGATIVE SERVICES	CONTRIB TO PW CMERS	\$ 5,668	\$ 8,638	\$ 9,390	\$ 4,297	\$ 10,291	\$ 901	9.6%
INVESTIGATIVE SERVICES	UNIFORM ALLOWANCE	\$ 13,650	\$ 11,635	\$ 10,500	\$ 8,400	\$ 12,600	\$ 2,100	20.0%
INVESTIGATIVE SERVICES	COVERT INVESTIGATIONS	\$ 2,000	\$ 5,000	\$ 5,000	\$ 3,500	\$ 5,000	\$ -	0.0%
INVESTIGATIVE SERVICES	OTHER SUPPLIES	\$ 2,241	\$ 1,106	\$ 2,500	\$ 2,433	\$ 19,000	\$ 16,500	660.0%
		\$ 1,856,707	\$ 1,737,598	\$ 1,936,082	\$ 801,976	\$ 2,106,920	\$ 170,838	8.8%

20



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Support Services
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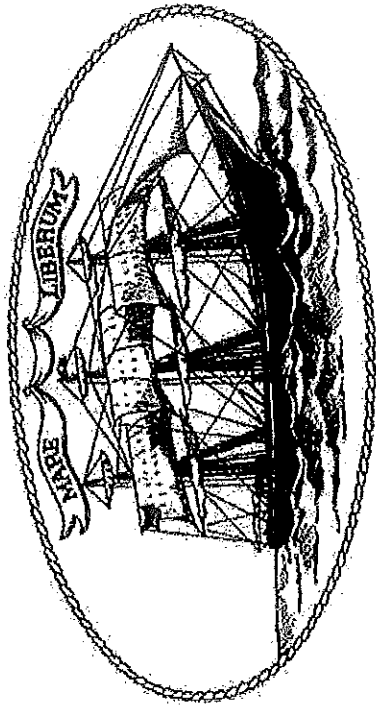
**SUMMARY:**

The Support Services Division enables the Uniformed and Investigative Services Divisions to accomplish their missions through management of the Emergency Communications Center, Records/Management Information Systems, Property Custodian, Fleet Management, Training and Crime Prevention. Through the above mentioned sections this division provides radio and telephone communications between and among members of the department and with the public; the maintenance, security, release and destruction of all police records the management of property and the evidence functions for department; the oversight and maintenance of our fleet of police vehicles, the implementation and oversight of employee training and record thereof; assigning a liaison to community groups and businesses for the purposes of crime prevention and interagency cooperation towards the elimination of physical conditions in the community that attract and house nuisances associated with drug activity.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
SUPPORT SERVICES	REGULAR PAYROLL	\$ 662,130	\$ 141,697	\$ 144,584	\$ 65,861	\$ 148,617	\$ 4,033	2.8%
SUPPORT SERVICES	UNIFORMED PAYROLL	\$ 424,052	\$ 492,451	\$ 467,973	\$ 230,588	\$ 579,178	\$ 111,205	23.8%
SUPPORT SERVICES	OCCASIONAL PAYROLL	\$ -	\$ 676	\$ -	\$ (676)	\$ -	\$ -	#DIV/0!
SUPPORT SERVICES	DISPATCHERS PAYROLL	\$ -	\$ 527,776	\$ 556,067	\$ 260,885	\$ 588,365	\$ 32,298	5.8%
SUPPORT SERVICES	OVERTIME PAYROLL	\$ 1,977	\$ 9,093	\$ 3,000	\$ -	\$ 10,000	\$ 7,000	233.3%
SUPPORT SERVICES	UNIFORMED OVERTIME	\$ 39,650	\$ 42,225	\$ 25,000	\$ 18,585	\$ 40,000	\$ 15,000	60.0%
SUPPORT SERVICES	DISPATCHERS OVERTIME	\$ 211,730	\$ 152,946	\$ 165,000	\$ 71,167	\$ 165,000	\$ -	0.0%
SUPPORT SERVICES	LONGEVITY	\$ 6,125	\$ 4,500	\$ 4,400	\$ 2,050	\$ 3,150	\$ (1,250)	-28.4%
SUPPORT SERVICES	HOLIDAY PREMIUM	\$ 16,774	\$ 15,831	\$ 12,000	\$ 7,747	\$ 14,000	\$ 2,000	16.7%
SUPPORT SERVICES	HEALTH INSURANCE	\$ 263,912	\$ 364,325	\$ 293,923	\$ 164,603	\$ 219,621	\$ (74,302)	-25.3%
SUPPORT SERVICES	LIFE INSURANCE	\$ -	\$ 1,620	\$ 1,972	\$ -	\$ 2,250	\$ 278	14.1%
SUPPORT SERVICES	POLICE/FIRE SURVIVOR'S INSURAN	\$ 7,341	\$ 7,838	\$ 6,700	\$ 4,396	\$ 7,729	\$ 1,029	15.4%
SUPPORT SERVICES	FICA	\$ 70,032	\$ 68,239	\$ 60,386	\$ 34,212	\$ 65,000	\$ 4,614	7.6%
SUPPORT SERVICES	CONTRIB TO POLICE CMERS	\$ 115,184	\$ 129,490	\$ 110,395	\$ 76,106	\$ 182,266	\$ 71,871	65.1%
SUPPORT SERVICES	CONTRIB TO PW CMERS	\$ 129,945	\$ 136,223	\$ 116,000	\$ 69,459	\$ 140,578	\$ 24,578	21.2%
SUPPORT SERVICES	UNIFORM ALLOWANCE	\$ 4,711	\$ 8,103	\$ 7,500	\$ 5,451	\$ 6,300	\$ (1,200)	-16.0%
SUPPORT SERVICES	REPAIRS & MAINTENANCE	\$ 44,573	\$ 25,590	\$ 50,000	\$ -	\$ 50,000	\$ -	0.0%
SUPPORT SERVICES	COMMUNICATIONS	\$ -	\$ 21,806	\$ 10,000	\$ -	\$ 10,000	\$ -	0.0%
		\$ 1,998,136	\$ 2,150,427	\$ 2,034,900	\$ 1,010,435	\$ 2,232,053	\$ 197,153	9.7%

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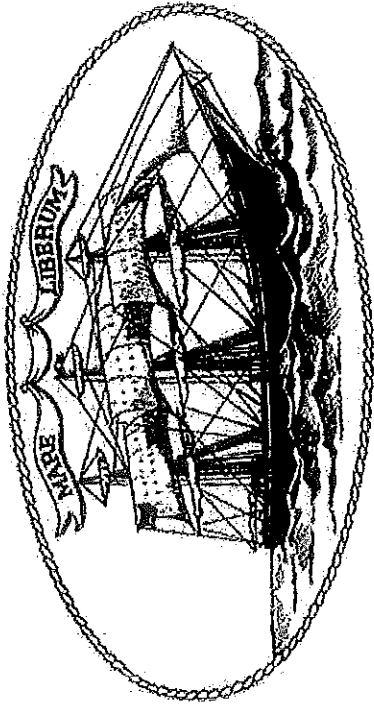
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Animal Control
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**SUMMARY:**

Animal Control is responsible for the daily operation of the City Animal Pound, enforcement of the laws and regulations pertaining to animals and their owners and the control of stray animals in the community.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
		\$ 115,283	\$ 120,839	\$ 121,148	\$ 58,652	\$ 130,944	\$ 9,796	8.1%
ANIMAL CONTROL	REGULAR PAYROLL	\$ 10,637	\$ 10,705	\$ 15,000	\$ 6,275	\$ 15,000	\$ -	0.0%
ANIMAL CONTROL	OVERTIME PAYROLL	\$ 600	\$ 600	\$ 600	\$ 400	\$ 1,200	\$ 600	100.0%
ANIMAL CONTROL	LONGEVITY	\$ 21,425	\$ 28,022	\$ 30,256	\$ 11,456	\$ 26,148	\$ (4,108)	-13.6%
ANIMAL CONTROL	HEALTH INSURANCE	\$ -	\$ 220	\$ 232	\$ -	\$ 250	\$ 18	7.8%
ANIMAL CONTROL	LIFE INSURANCE	\$ 9,278	\$ 9,633	\$ 9,270	\$ 5,004	\$ 10,078	\$ 808	8.7%
ANIMAL CONTROL	FICA	\$ 19,017	\$ 21,588	\$ 19,920	\$ 11,709	\$ 25,031	\$ 5,111	25.7%
ANIMAL CONTROL	CONTRIB TO PW CMERS	\$ -	\$ 490	\$ 600	\$ 73	\$ 600	\$ -	0.0%
ANIMAL CONTROL	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ -	0.0%
ANIMAL CONTROL	EYEGLASS REIMBURSEMENT	\$ 584	\$ 1,608	\$ 1,000	\$ 520	\$ 5,500	\$ 4,500	450.0%
ANIMAL CONTROL	OTHER PROF/TECH SVCS	\$ 313	\$ 410	\$ 500	\$ 462	\$ 1,000	\$ 500	100.0%
ANIMAL CONTROL	ADVERTISING	\$ -	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.0%
ANIMAL CONTROL	FOOD	\$ -	\$ 406	\$ 500	\$ 73	\$ 500	\$ -	0.0%
ANIMAL CONTROL	OTHER SUPPLIES	\$ 177,136	\$ 194,520	\$ 199,426	\$ 94,625	\$ 216,651	\$ 17,225	8.6%

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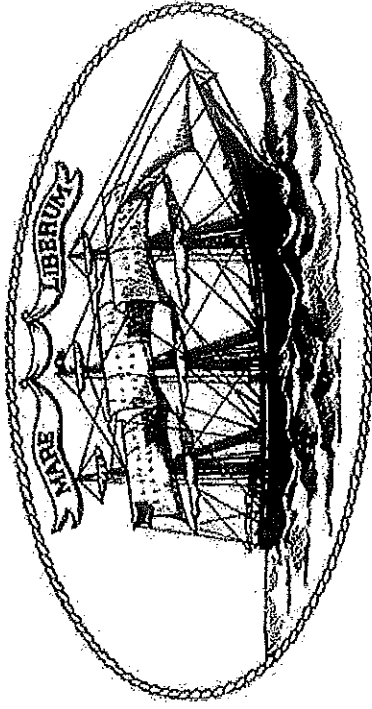
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Administration Division of the Fire Department is responsible for carrying out the managerial functions of planning, organizing, staffing, leading and controlling for the entire Fire Department. For budget purposes, the Fire Department budget is broken into functional divisions: Administration, Firefighting, Fire Prevention, Ambulance Service and Training/Safety.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
FIRE	REGULAR PAYROLL	\$ 63,196	\$ 61,987	\$ 65,494	\$ 31,018	\$ 68,123	\$ 2,629	4.0%
FIRE	UNIFORMED PAYROLL	\$ 103,517	\$ 136,468	\$ 239,764	\$ 114,534	\$ 265,828	\$ 26,064	10.9%
FIRE	OVERTIME PAYROLL	\$ 21,104	\$ 19,677	\$ 15,000	\$ 10,125	\$ 20,000	\$ 5,000	33.3%
FIRE	UNIFORMED OVERTIME	\$ -	\$ 767	\$ 2,000	\$ -	\$ -	\$ (2,000)	-100.0%
FIRE	LONGEVITY	\$ 2,000	\$ 2,000	\$ -	\$ 1,500	\$ 3,000	\$ 3,000	#DIV/0!
FIRE	PAYROLL-COVID-19-F CHIEF-PR	\$ 26,511	\$ -	\$ -	\$ -	\$ -	\$ (17,300)	-24.9%
FIRE	HEALTH INSURANCE	\$ 41,157	\$ 41,630	\$ 69,499	\$ 22,572	\$ 52,199	\$ 143	61.6%
FIRE	LIFE INSURANCE	\$ 24,346	\$ 220	\$ 232	\$ -	\$ 375	\$ 143	11.7%
FIRE	POLICE/FIRE SURVIVOR'S INSURAN	\$ 1,976	\$ 2,054	\$ 3,477	\$ 1,758	\$ 3,884	\$ 407	23.0%
FIRE	FICA	\$ 6,106	\$ 6,362	\$ 6,920	\$ 3,958	\$ 8,510	\$ 1,590	40.6%
FIRE	CONTRIB TO FIRE CMERS	\$ 30,980	\$ 33,939	\$ 56,560	\$ 30,307	\$ 79,536	\$ 22,976	57.2%
FIRE	CONTRIB TO PW CMERS	\$ 13,159	\$ 14,564	\$ 10,770	\$ 7,684	\$ 16,933	\$ 6,163	0.0%
FIRE	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
FIRE	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,000	\$ -	0.0%
FIRE	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 2,000	\$ -	\$ 500	\$ -	0.0%
FIRE	EYEGLOSS REIMBURSEMENT	\$ 324	\$ 150	\$ 500	\$ -	\$ -	\$ -	0.0%
FIRE	CMERS ADMIN FEE	\$ 10,270	\$ 10,660	\$ 22,000	\$ -	\$ 22,000	\$ 10,000	33.3%
FIRE	CONSULTING	\$ 15,931	\$ 22,951	\$ 30,000	\$ 5,378	\$ 40,000	\$ 500	25.0%
FIRE	INFORMATION TECHNOLOGY SVCS	\$ 6,537	\$ -	\$ 2,000	\$ 2,142	\$ 2,500	\$ (1,600)	-8.0%
FIRE	REPAIRS & MAINTENANCE	\$ 18,576	\$ 24,181	\$ 20,000	\$ 8,787	\$ 18,400	\$ 20,000	6.7%
FIRE	WATER/SEWER/STORM WATER	\$ 279,420	\$ 280,984	\$ 300,000	\$ 166,986	\$ 320,000	\$ -	0.0%
FIRE	TRAINING	\$ 70,980	\$ 22,567	\$ 50,000	\$ 6,688	\$ 50,000	\$ -	#DIV/0!
FIRE	OFFICE SUPPLIES	\$ 2,727	\$ 1,557	\$ -	\$ 1,140	\$ 2,000	\$ 5,500	220.0%
FIRE	OTHER SUPPLIES	\$ 7,364	\$ 6,649	\$ 2,500	\$ 5,432	\$ 8,000	\$ (6,500)	-100.0%
FIRE	EQUIPMENT	\$ -	\$ 3,980	\$ 6,500	\$ -	\$ -	\$ 100	20.0%
FIRE	DUES & SUBSCRIPTIONS	\$ 390	\$ 605	\$ 500	\$ 430	\$ 600	\$ 78,672	8.7%
		\$ 748,070	\$ 695,452	\$ 907,715	\$ 421,438	\$ 986,388	\$ -	

23



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Firefighting
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**SUMMARY:**

The Firefighting Division of the Fire Department has the primary responsibility for the immediate delivery of personnel and all lead resources throughout the City that are necessary to extinguish fires in structures, vehicles and other properties, to abate hazardous material incidents of any magnitude, to be the first responders to the effects of weapons of mass destruction, to provide for mass decontamination of the victims of weapons of mass destruction, to conduct heavy rescue operations, to provide for both cold water rescue and water rescue, to provide confined space and other technical rescue services, to respond to radiological incidents, to provide lead resources in support of the City Emergency Management Plan, Regional and State emergency plans and to respond to any other emergency situations requiring immediate intervention by the Fire Department to protect the lives of all visitors and citizens, as well as to protect and preserve all property within New London. The Fire Department is the only City agency that provides these specific emergency services, on demand, within New London.

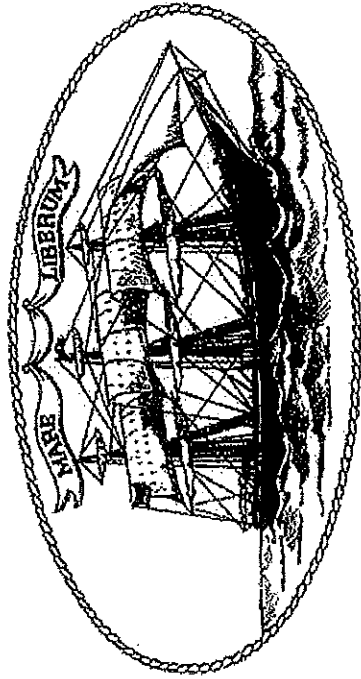
This division provides First Responder Emergency Medical Services in support of the Ambulance Division. This division also provides basic maintenance to City equipment and buildings, conducts familiarization and pre-planning inspections, provides public education programs, participates in public safety demonstrations, as well as provides service calls such as water removals, utility shut-downs, etc.

4 Battalion Chiefs, 12 Lieutenants and 32 Firefighters, for a total of 48 employees, are authorized to staff the Firefighting Division.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
FIREFIGHTERS	REGULAR PAYROLL	\$ 87,768	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FIREFIGHTERS	UNIFORMED PAYROLL	\$ 2,857,969	\$ 3,165,734	\$ 3,156,734	\$ 1,565,034	\$ 3,502,354	\$ 345,620	10.9%
FIREFIGHTERS	SPECIAL OVERTIME	\$ -	\$ -	\$ -	\$ 13,908	\$ 25,000	\$ 25,000	#DIV/0!
FIREFIGHTERS	SPECIAL EVENTS OVERTIME	\$ 13,021	\$ -	\$ 15,000	\$ 760,443	\$ -	\$ (15,000)	-100.0%
FIREFIGHTERS	UNIFORMED OVERTIME	\$ 1,092,177	\$ 1,355,248	\$ 1,135,000	\$ 12,600	\$ 1,300,000	\$ 165,000	14.5%
FIREFIGHTERS	LONGEVITY	\$ 27,600	\$ 28,000	\$ 26,950	\$ -	\$ 25,600	\$ (1,350)	-5.0%
FIREFIGHTERS	HOLIDAY PREMIUM	\$ 126,026	\$ 103,557	\$ 125,000	\$ 500	\$ 128,750	\$ 3,750	3.0%
FIREFIGHTERS	EMT INCENTIVE	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%
FIREFIGHTERS	EMT DIFFERENTIAL	\$ 349	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FIREFIGHTERS	PAYROLL-COVID-19-PF-OT	\$ 5,654	\$ 930	\$ -	\$ -	\$ -	\$ -	0.0%
FIREFIGHTERS	HEALTH INSURANCE	\$ 1,014,608	\$ 1,369,587	\$ 1,231,466	\$ 547,013	\$ 1,357,728	\$ 126,262	2267.6%
FIREFIGHTERS	LIFE INSURANCE	\$ -	\$ 5,500	\$ 5,568	\$ -	\$ 6,750	\$ 1,182	2.6%
FIREFIGHTERS	POLICE/FIRE SURVIVOR'S INSURAN	\$ 61,726	\$ 66,620	\$ 45,142	\$ 34,449	\$ 73,692	\$ 28,550	62.4%
FIREFIGHTERS	FICA	\$ 56,933	\$ 63,210	\$ 45,766	\$ 30,786	\$ 73,692	\$ 27,926	3.7%
FIREFIGHTERS	CONTRIB TO FIRE CMERS	\$ 967,724	\$ 1,084,479	\$ 745,000	\$ 584,447	\$ 1,461,784	\$ 716,784	3949.2%
FIREFIGHTERS	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 18,150	\$ -	\$ 18,150	\$ -	0.0%
FIREFIGHTERS	MEAL ALLOWANCE	\$ 1,557	\$ 1,865	\$ 1,000	\$ 581	\$ 1,000	\$ -	0.0%
FIREFIGHTERS	OTHER PROF/TECH SVCS	\$ 4,095	\$ 1,523	\$ 5,000	\$ 4,611	\$ 5,000	\$ -	0.0%
FIREFIGHTERS	FIRE ACADEMY	\$ -	\$ 6,685	\$ 21,000	\$ 21,255	\$ 15,000	\$ (6,000)	-30.0%
FIREFIGHTERS	REPAIRS & MAINTENANCE	\$ 25,046	\$ 21,195	\$ 20,000	\$ 7,702	\$ -	\$ (20,000)	-400.0%
FIREFIGHTERS	RENTALS & LEASES	\$ 1,500	\$ 3,002	\$ 5,000	\$ 2,007	\$ 3,000	\$ (2,000)	#REF!
FIREFIGHTERS	OFFICE SUPPLIES	\$ -	\$ 1,956	\$ 2,000	\$ 3,619	\$ 4,100	\$ 2,100	105.0%
FIREFIGHTERS	OTHER SUPPLIES	\$ 44,162	\$ 38,472	\$ 45,000	\$ 29,177	\$ 45,000	\$ -	0.0%
		\$ 6,388,414	\$ 7,317,563	\$ 6,649,276	\$ 3,618,131	\$ 8,047,099	\$ 1,397,823	21.0%



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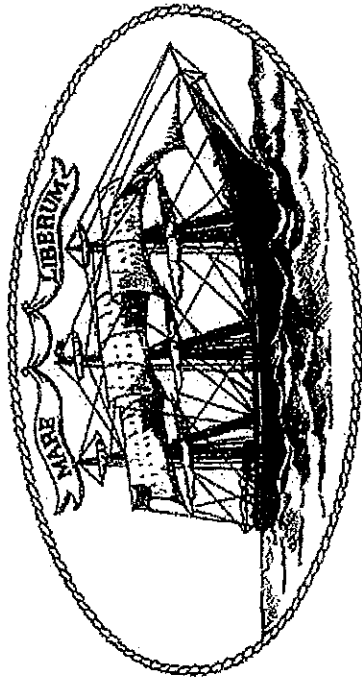
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Fire Prevention
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**SUMMARY:**

The Fire Prevention Division investigates fire causes and supervises the department's building inspection and fire safety program in accordance with the requirements of Connecticut General Statutes. In this assignment, the Fire Marshal integrates the division efforts with those of the Housing Code Enforcement team and various other federal, state and local agencies. Among the other assignments are issuances of various licenses and permits, such as gasoline pump and tank permits. Back-up personnel assistance for this division is provided by the Battalion Chiefs, whose duties include those of Deputy Fire Marshal, and other operational personnel assigned on a day-by-day basis provide inspection assistance. The Fire Marshal and two Fire Inspectors, for a total of three (3) employees are authorized to staff the Fire Prevention Division.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
FIRE PREVENTION	UNIFORMED PAYROLL	\$ 146,448	\$ 185,244	\$ 216,956	\$ 109,169	\$ 243,387	\$ 26,431	12.2%
FIRE PREVENTION	SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ 3,266	\$ -	\$ -	#DIV/0!
FIRE PREVENTION	UNIFORMED OVERTIME	\$ 13,702	\$ 15,649	\$ 10,000	\$ 13,335	\$ 20,000	\$ 10,000	100.0%
FIRE PREVENTION	LONGEVITY	\$ 600	\$ 600	\$ 700	\$ 300	\$ 800	\$ 100	14.3%
FIRE PREVENTION	PAYROLL-COVID-19-FIRE INSP-PR	\$ 321	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FIRE PREVENTION	PAYROLL-COVID-19-FIRE INSP-OT	\$ -	\$ 422	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FIRE PREVENTION	HEALTH INSURANCE	\$ 32,361	\$ 46,059	\$ 67,239	\$ 17,185	\$ 40,525	\$ (26,714)	-39.7%
FIRE PREVENTION	LIFE INSURANCE	\$ -	\$ 330	\$ 348	\$ -	\$ 375	\$ 27	7.8%
FIRE PREVENTION	POLICE/FIRE SURVIVOR'S INSURAN	\$ 2,353	\$ 2,948	\$ 3,103	\$ 1,930	\$ 3,831	\$ 728	23.5%
FIRE PREVENTION	FICA	\$ 2,324	\$ 2,997	\$ 3,150	\$ 1,814	\$ 3,831	\$ 681	21.6%
FIRE PREVENTION	CONTRIB TO FIRE GMERS	\$ 36,877	\$ 48,738	\$ 51,180	\$ 32,201	\$ 78,805	\$ 27,625	54.0%
FIRE PREVENTION	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 1,300	\$ -	\$ 1,290	\$ (10)	-0.8%
FIRE PREVENTION	OFFICE SUPPLIES	\$ 1,977	\$ 1,838	\$ 2,000	\$ 800	\$ 1,500	\$ (500)	-25.0%
FIRE PREVENTION	OTHER SUPPLIES	\$ 1,958	\$ 1,561	\$ 2,000	\$ 1,253	\$ 2,000	\$ -	0.0%
		\$ 238,919	\$ 306,386	\$ 357,976	\$ 181,253	\$ 396,343	\$ 38,367	10.7%

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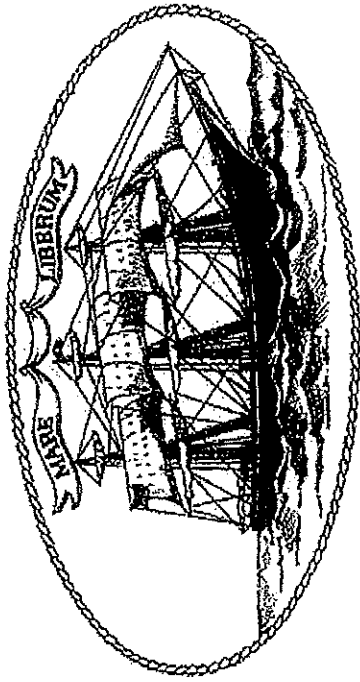
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Ambulance
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**SUMMARY:**

The Ambulance Division primary duty is to provide Emergency Medical Services (EMS) to the citizens of New London. State certified Emergency Medical Technicians are assigned to this division and operate within the parameters and guidelines established by the Connecticut Office of Emergency Medical Services. In addition to providing a very active emergency medical service, ambulance crews secondary duty is to respond to fire and all other emergency calls, functioning as part of the teams involved in stabilizing those emergencies, effectively providing two distinct services to the city. This Division generates in excess of \$1,500,000 in annual revenue. 16 Firefighter/EMTs, manning two ambulances, are authorized to staff the Ambulance Division.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
AMBULANCE	REGULAR PAYROLL	\$ 15,969	\$ 2,311	\$ -	\$ -	\$ -	\$ -	#DIV/0!
AMBULANCE	UNIFORMED PAYROLL	\$ 782,866	\$ 876,151	\$ 974,248	\$ 385,399	\$ 1,010,421	\$ 36,073	3.7%
AMBULANCE	SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ 3,539	\$ -	\$ -	#DIV/0!
AMBULANCE	UNIFORMED OVERTIME	\$ 409,403	\$ 428,931	\$ 325,000	\$ 210,401	\$ 400,000	\$ 75,000	23.1%
AMBULANCE	LONGEVITY	\$ 2,500	\$ 2,500	\$ 1,800	\$ 1,150	\$ 1,050	\$ (750)	-41.7%
AMBULANCE	HOLIDAY PREMIUM	\$ 11,324	\$ 4,405	\$ -	\$ -	\$ 5,000	\$ 5,000	#DIV/0!
AMBULANCE	EMT INCENTIVE	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	0.0%
AMBULANCE	EMT DIFFERENTIAL	\$ 34,181	\$ 46,418	\$ 50,000	\$ 23,239	\$ 50,000	\$ (41,486)	-12.5%
AMBULANCE	HEALTH INSURANCE	\$ 281,505	\$ 343,078	\$ 332,097	\$ 137,579	\$ 290,611	\$ (41,486)	-12.5%
AMBULANCE	LIFE INSURANCE	\$ 17,419	\$ 1,430	\$ 1,856	\$ -	\$ 3,000	\$ 1,144	61.6%
AMBULANCE	POLICE/FIRE SURVIVOR'S INSURAN	\$ 17,074	\$ 19,464	\$ 13,934	\$ 9,252	\$ 27,431	\$ 13,497	96.9%
AMBULANCE	FICA	\$ 273,309	\$ 321,909	\$ 229,850	\$ 155,734	\$ 421,998	\$ 192,148	83.6%
AMBULANCE	CONTRIB TO FIRE CMERS	\$ -	\$ -	\$ 5,920	\$ -	\$ 8,880	\$ 2,960	50.0%
AMBULANCE	UNIFORM ALLOWANCE	\$ 94,270	\$ 113,553	\$ 110,000	\$ 55,211	\$ 110,000	\$ -	0.0%
AMBULANCE	OTHER PROF/TECH SVCS	\$ 8,143	\$ 10,331	\$ 10,000	\$ 3,533	\$ 10,000	\$ -	0.0%
AMBULANCE	REPAIRS & MAINTENANCE	\$ 19,348	\$ 19,289	\$ 25,000	\$ 7,679	\$ 25,000	\$ -	0.0%
AMBULANCE	OTHER SUPPLIES	\$ 1,967,311	\$ 2,207,301	\$ 2,093,933	\$ 1,001,128	\$ 2,390,823	\$ 296,890	14.2%

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<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Emergency Management Division
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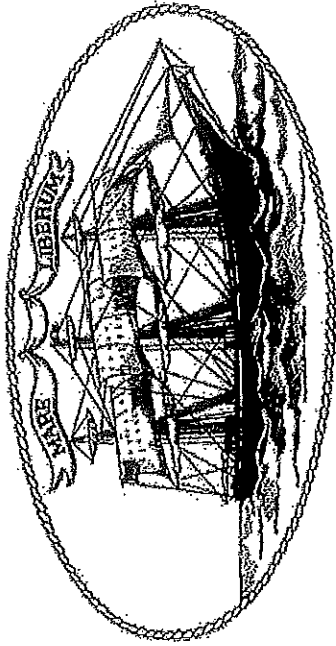
**SUMMARY:**

The Emergency Management Agency concentrates on special training exercises in disaster mobilization. The Emergency Management Staff provide an administrative framework for meeting emergencies whether nuclear or natural disasters. The Chief Executive Officer/Elected Official (CEO) and his/her Emergency Management Director (EMD) are the core of a local Unified Command that may include fire, police, and Emergency Medical Services heads, public health, school superintendent, human resources, public works, and others, depending on the emergency. The Unit's responsibility centers upon the operation of the Emergency Operation Center, the City Shelter, the City's warning system, radiological monitoring, communication, and assistance of State and Federal agencies. Participate in drill throughout the year as required.



Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
EMERGENCY MGMT	OTHER PROF/TECH SVCS	\$ 24,056	\$ 22,500	\$ 22,500	\$ 11,250	\$ 22,500	\$ -	0.0%
EMERGENCY MGMT	OTHER PURCH PROF/TECH SVCS	\$ 1,745	\$ 1,573	\$ 2,000	\$ 490	\$ 2,000	\$ -	0.0%
EMERGENCY MGMT	OTHER SUPPLIES	\$ 1,323	\$ 1,377	\$ 1,500	\$ 698	\$ 1,500	\$ -	0.0%
		\$ 27,123	\$ 25,450	\$ 26,000	\$ 12,438	\$ 26,000	\$ -	0.0%

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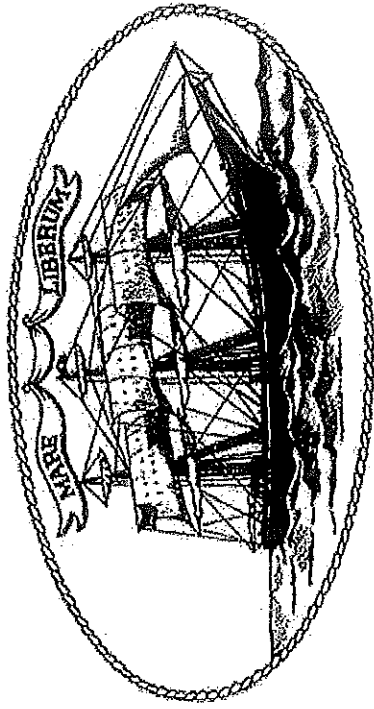
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Public Works Department is composed of ten divisions: Administration, Building Maintenance, Highway Maintenance, Solid Waste and Recycling, Mechanical Maintenance, Energy & Utilities, Parks and Engineering. The administration division is responsible for planning, management and accounting for all Public Works functions.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
PUBLIC WORKS	REGULAR PAYROLL	\$ 295,570	\$ 311,350	\$ 311,158	\$ 146,277	\$ 318,384	\$ 7,226	2.3%
PUBLIC WORKS	OVERTIME PAYROLL	\$ 735	\$ 1,236	\$ 2,000	\$ 70	\$ 2,000	\$ -	0.0%
PUBLIC WORKS	LONGEVITY	\$ 1,850	\$ 1,900	\$ 1,900	\$ 950	\$ 1,900	\$ -	0.0%
PUBLIC WORKS	HEALTH INSURANCE	\$ 134,386	\$ 44,398	\$ 41,485	\$ 20,412	\$ 42,662	\$ 1,177	2.8%
PUBLIC WORKS	LIFE INSURANCE	\$ 12,695	\$ 330	\$ 348	\$ -	\$ 375	\$ 27	7.8%
PUBLIC WORKS	FICA	\$ 23,608	\$ 25,151	\$ 23,805	\$ 12,020	\$ 24,356	\$ 551	2.3%
PUBLIC WORKS	CONTRIB TO PW CMERS	\$ 9,991	\$ 11,235	\$ 11,000	\$ 6,029	\$ 13,133	\$ 2,133	19.4%
PUBLIC WORKS	CONTRIB TO CITY'S DEF BEN PLAN	\$ 11,198	\$ 12,497	\$ 14,308	\$ 5,635	\$ 12,662	\$ (1,647)	-11.5%
PUBLIC WORKS	CONTRIB TO CITY'S 401A PLAN	\$ 11,460	\$ 11,689	\$ 11,877	\$ 5,581	\$ 12,022	\$ 145	1.2%
PUBLIC WORKS	CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	0.0%
PUBLIC WORKS	RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
PUBLIC WORKS	UNIFORM ALLOWANCE	\$ -	\$ 400	\$ -	\$ -	\$ 110	\$ 110	#DIV/0!
PUBLIC WORKS	EYEGGLASS REIMBURSEMENT	\$ 250	\$ -	\$ -	\$ -	\$ 400	\$ 150	60.0%
PUBLIC WORKS	MEU EDUCATION INCENTIVE	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
PUBLIC WORKS	AUTO STIPEND	\$ 12	\$ (26)	\$ -	\$ -	\$ -	\$ -	#DIV/0!
PUBLIC WORKS	OTHER PROF/TECH SVCS	\$ 5,000	\$ 5,000	\$ 5,000	\$ 1,386	\$ 5,000	\$ -	0.0%
PUBLIC WORKS	RENTALS & LEASES	\$ 2,653	\$ 3,197	\$ 6,000	\$ 19	\$ 100	\$ -	-25.0%
PUBLIC WORKS	POSTAGE	\$ -	\$ -	\$ 100	\$ 213	\$ 500	\$ -	0.0%
PUBLIC WORKS	ADVERTISING	\$ 197	\$ 351	\$ -	\$ 380	\$ 3,000	\$ -	0.0%
PUBLIC WORKS	OFFICE SUPPLIES	\$ 791	\$ 1,246	\$ 3,000	\$ 201,223	\$ 443,353	\$ 8,372	1.9%
PUBLIC WORKS		\$ 513,395	\$ 432,207	\$ 434,981	\$ 201,223	\$ 443,353	\$ 8,372	1.9%

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<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Buildings Maintenance
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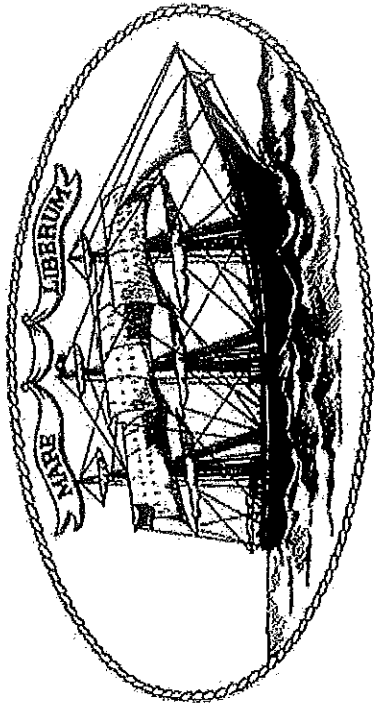
**SUMMARY:**

The Buildings Maintenance Division is responsible for the maintenance of City public buildings. Maintenance includes carpentry, electrical, Plumbing, HVAC, roofing, elevators, ect. In addition to maintenance, Building Maintenance provides custodial services to City Hall, 15 Masonic St, the Stanton Building, the Martin Center/Senior Center and the Public Works Complex.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	REGULAR PAYROLL	\$ 520,096	\$ 512,737	\$ 496,836	\$ 223,160	\$ 520,269	\$ 23,433	4.7%
BUILDING MAINTENANCE	OVERTIME PAYROLL	\$ 123,322	\$ 163,107	\$ 110,000	\$ 66,913	\$ 110,000	\$ -	0.0%
BUILDING MAINTENANCE	SAILEST OVERTIME	\$ -	\$ -	\$ 10,000	\$ 7,827	\$ 10,000	\$ -	0.0%
BUILDING MAINTENANCE	LONGEVITY	\$ 5,000	\$ 5,200	\$ 3,200	\$ 1,600	\$ 3,200	\$ -	0.0%
BUILDING MAINTENANCE	HEALTH INSURANCE	\$ 119,431	\$ 142,172	\$ 175,132	\$ 71,771	\$ 169,259	\$ (5,873)	-3.4%
BUILDING MAINTENANCE	LIFE INSURANCE	\$ -	\$ 990	\$ 928	\$ -	\$ 1,000	\$ 72	7.8%
BUILDING MAINTENANCE	FICA	\$ 48,738	\$ 49,088	\$ 38,010	\$ 22,645	\$ 39,667	\$ 1,657	4.4%
BUILDING MAINTENANCE	CONTRIB TO PW CMERS	\$ 100,024	\$ 109,008	\$ 98,120	\$ 53,868	\$ 121,927	\$ 23,807	24.3%
BUILDING MAINTENANCE	UNIFORM ALLOWANCE	\$ 1,054	\$ 2,814	\$ 2,440	\$ 2,315	\$ 3,200	\$ 760	31.1%
BUILDING MAINTENANCE	EYEGASS REIMBURSEMENT	\$ 150	\$ 550	\$ 1,200	\$ -	\$ 800	\$ (400)	-33.3%
BUILDING MAINTENANCE	AUTO STIPEND	\$ 4	\$ (24)	\$ -	\$ -	\$ -	\$ -	#DIV/0!
BUILDING MAINTENANCE	BUILDING MAINTENANCE	\$ 288,991	\$ 340,381	\$ 294,070	\$ 122,081	\$ 300,000	\$ 5,930	2.0%
BUILDING MAINTENANCE	RENTALS & LEASES	\$ -	\$ -	\$ 800	\$ 800	\$ 800	\$ -	0.0%
BUILDING MAINTENANCE	TRAINING	\$ 946	\$ 20,040	\$ 1,000	\$ 240	\$ 1,000	\$ -	0.0%
BUILDING MAINTENANCE	OTHER SUPPLIES	\$ 91,356	\$ 102,471	\$ 110,000	\$ 73,361	\$ 110,000	\$ -	0.0%
BUILDING MAINTENANCE	EQUIPMENT	\$ -	\$ -	\$ 30,930	\$ 30,930	\$ 30,930	\$ 0	0.0%
		\$ 1,299,111	\$ 1,448,533	\$ 1,372,666	\$ 677,510	\$ 1,422,053	\$ 49,387	3.6%

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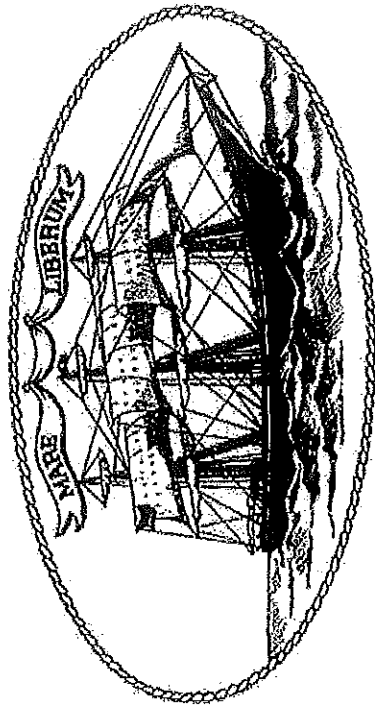
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Highway Maintenance
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**SUMMARY:**

The Highway Maintenance Division is responsible for the maintenance of the 63 miles of City streets and signage. Work includes: street sweeping, pavement patching, snow and ice control, street tree maintenance, roadside brush control, bulk pick-ups, traffic/street sign maintenance, crosswalk and driving lane line painting and banner installations.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
		\$ 360,122	\$ 420,786	\$ 456,387	\$ 216,866	\$ 484,471	\$ 28,084	6.2%
HIGHWAY	REGULAR PAYROLL	\$ 30,092	\$ 58,830	\$ 37,500	\$ 29,058	\$ 37,500	\$ -	0.0%
HIGHWAY	OVERTIME PAYROLL	\$ -	\$ -	\$ 8,000	\$ 5,982	\$ 8,000	\$ -	0.0%
HIGHWAY	SAILEFT OVERTIME	\$ 4,127	\$ 4,750	\$ 4,700	\$ 2,400	\$ 5,200	\$ 500	10.6%
HIGHWAY	LONGEVITY	\$ 88,716	\$ 143,490	\$ 130,928	\$ 64,756	\$ 143,209	\$ 12,281	9.4%
HIGHWAY	HEALTH INSURANCE	\$ -	\$ 770	\$ 812	\$ -	\$ 875	\$ 63	7.8%
HIGHWAY	LIFE INSURANCE	\$ 30,964	\$ 38,329	\$ 34,914	\$ 20,034	\$ 37,062	\$ 2,148	6.2%
HIGHWAY	FICA	\$ 63,970	\$ 85,088	\$ 75,030	\$ 46,854	\$ 101,683	\$ 26,653	35.5%
HIGHWAY	CONTRIB TO PW CMERS	\$ 1,848	\$ 1,895	\$ 2,135	\$ 1,856	\$ 2,800	\$ 665	31.1%
HIGHWAY	UNIFORM ALLOWANCE	\$ 320	\$ 400	\$ 1,050	\$ -	\$ 700	\$ (350)	#DIV/0!
HIGHWAY	EYEGLOSS REIMBURSEMENT	\$ 0	\$ (17)	\$ -	\$ -	\$ -	\$ -	0.0%
HIGHWAY	AUTO STIPEND	\$ 708	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
HIGHWAY	REPAIRS & MAINTENANCE	\$ 330	\$ -	\$ 500	\$ 16,591	\$ 25,000	\$ -	0.0%
HIGHWAY	TRAINING	\$ -	\$ -	\$ 25,000	\$ -	\$ 30,000	\$ -	0.0%
HIGHWAY	STORM SUPPLIES	\$ 8,544	\$ 11,387	\$ 30,000	\$ 4,750	\$ 30,000	\$ -	0.0%
HIGHWAY	OTHER SUPPLIES	\$ 589,741	\$ 765,708	\$ 809,956	\$ 409,232	\$ 880,000	\$ 70,044	8.6%

**30**



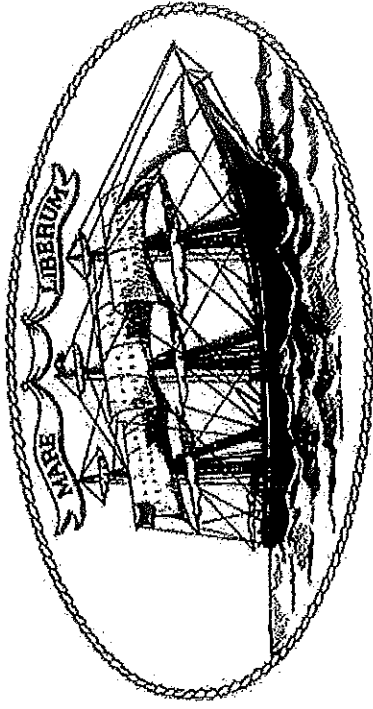
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Waste & Recycling	<b>Solid Waste &amp; Recycling</b>
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**SUMMARY:**

The Solid waste & Recycling division is responsible for the collection and processing of solid waste and recyclables generated in the City. Five vehicles are assigned five days per week to provide recycling and trash collection services for residences, small businesses and schools. The downtown area and commercial customers are serviced twice per week, with the rest of the City receiving service once a week. All waste collected by the City is delivered to the Transfer Station on Lewis Street on Preston where it is compacted for delivery to the covanta Resource Recovery Facility in Preston. Recyclables are delivered to the single-stream recycling facility in Willimantic. Bulky Waste, motor oil, cooking oil, scrap metal, white goods, tires, paint, mattresses, electronics and yard waste is accepted at the City's Transfer Station.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	REGULAR PAYROLL	\$ 778,331	\$ 746,041	\$ 783,910	\$ 321,910	\$ 803,511	\$ 19,601	2.5%
	OVERTIME PAYROLL	\$ 159,741	\$ 181,891	\$ 185,000	\$ 90,763	\$ 185,000	\$ -	0.0%
	SAILFEST OVERTIME	\$ 220	\$ -	\$ 6,250	\$ 6,533	\$ 6,250	\$ -	0.0%
	LONGEVITY	\$ 6,700	\$ 4,100	\$ 2,900	\$ 1,200	\$ 2,000	\$ (900)	-31.0%
	HEALTH INSURANCE	\$ 295,518	\$ 320,112	\$ 318,834	\$ 122,451	\$ 327,575	\$ 8,741	2.7%
	LIFE INSURANCE	\$ -	\$ -	\$ 1,624	\$ -	\$ 1,750	\$ 126	7.8%
	FICA	\$ 66,517	\$ 66,995	\$ 60,980	\$ 30,426	\$ 61,650	\$ 670	1.1%
	CONTRIB TO PW CMERS	\$ 141,159	\$ 149,165	\$ 120,600	\$ 72,370	\$ 247,128	\$ 126,528	104.9%
	UNIFORM ALLOWANCE	\$ 3,181	\$ 3,486	\$ 4,270	\$ 3,341	\$ 2,800	\$ (1,470)	-34.4%
	EYEGLASS REIMBURSEMENT	\$ -	\$ -	\$ 2,100	\$ -	\$ 1,400	\$ (700)	-33.3%
	AUTO STIPEND	\$ (8)	\$ (12)	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	OTHER PURCH PROF/TECH SVCS	\$ 1,179,447	\$ 1,214,115	\$ 1,160,000	\$ 515,877	\$ 1,175,000	\$ 15,000	1.3%
	RENTALS & LEASES	\$ 4,795	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	0.0%
	OTHER SUPPLIES	\$ 15,706	\$ 10,188	\$ 20,000	\$ 3,881	\$ 20,000	\$ -	0.0%
	EQUIPMENT	\$ -	\$ -	\$ 3,750	\$ -	\$ 3,750	\$ -	0.0%
		\$ 2,651,307	\$ 2,696,081	\$ 2,685,218	\$ 1,168,753	\$ 2,852,814	\$ 167,596	6.2%

**31**



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Mechanical Maintenance
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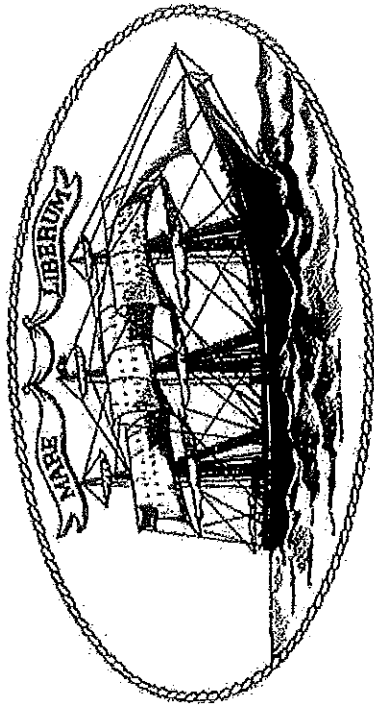
**SUMMARY:**

The Mechanical Maintenance division is responsible for the maintenance and repair of the City's fleet of vehicles and other motorized equipment. More than 200 pieces of equipment range from lawnmowers to trailer trucks, police cars, fire and ambulance, snow plows, weed eaters and generators. A broad range of skills are required to ensure priority equipment is available for emergency service. Staff performs a significant amount of work from service to major overhauls although some work is specialized and must be outsourced. For this work, staff makes necessary arrangements and inspects completed work for compliance with standards.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	MECHANICAL MAINTENANCE	\$ 302,424	\$ 307,165	\$ 311,982	\$ 147,180	\$ 327,489	\$ 15,507	5.0%
	MECHANICAL MAINTENANCE	\$ 38,070	\$ 36,141	\$ 33,500	\$ 21,490	\$ 33,500	\$ -	0.0%
	MECHANICAL MAINTENANCE	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
	MECHANICAL MAINTENANCE	\$ 1,300	\$ 1,300	\$ 1,300	\$ 650	\$ 1,500	\$ 200	15.4%
	MECHANICAL MAINTENANCE	\$ 55,399	\$ 63,716	\$ 69,248	\$ 28,980	\$ 59,175	\$ (10,073)	-14.5%
	MECHANICAL MAINTENANCE	\$ -	\$ 1,540	\$ 464	\$ -	\$ 500	\$ 36	7.8%
	MECHANICAL MAINTENANCE	\$ 26,372	\$ 26,728	\$ 23,870	\$ 13,794	\$ 24,824	\$ 954	4.0%
	MECHANICAL MAINTENANCE	\$ 53,586	\$ 59,571	\$ 51,290	\$ 31,094	\$ 68,590	\$ 17,300	33.7%
	MECHANICAL MAINTENANCE	\$ 105	\$ 105	\$ 1,220	\$ 200	\$ 800	\$ (420)	-34.4%
	MECHANICAL MAINTENANCE	\$ 350	\$ -	\$ 600	\$ -	\$ 400	\$ (200)	-33.3%
	MECHANICAL MAINTENANCE	\$ 1	\$ (20)	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	MECHANICAL MAINTENANCE	\$ 6,268	\$ 3,600	\$ 15,000	\$ 7,770	\$ 15,000	\$ -	0.0%
	MECHANICAL MAINTENANCE	\$ 50,995	\$ 57,873	\$ 100,000	\$ 29,808	\$ 100,000	\$ -	0.0%
	MECHANICAL MAINTENANCE	\$ 210,521	\$ 242,831	\$ 240,000	\$ 138,473	\$ 240,000	\$ -	0.0%
	MECHANICAL MAINTENANCE	\$ 745,393	\$ 800,550	\$ 849,974	\$ 419,439	\$ 873,279	\$ 23,305	2.7%



32



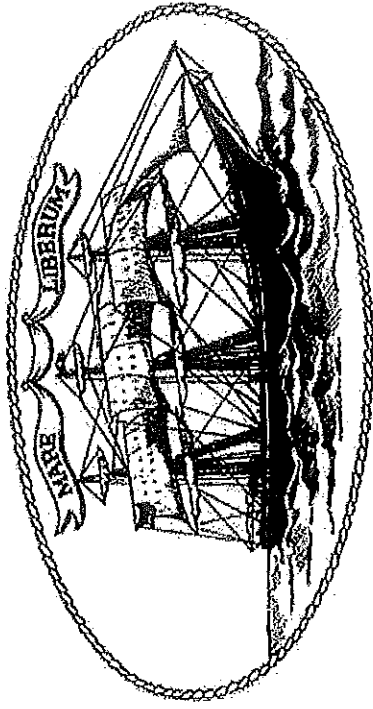
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Energy & Utilities
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**SUMMARY:**

The Energy and Utilities division is responsible for all utility bills for the City, including electricity, water, natural gas, heating oil and fuel oil as well as the maintenance of streetlights. Staff performs ongoing efforts at identifying and implementing energy savings measures. Management of the division is a joint responsibility of the Finance Department and Public Works.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	ENERGY & UTILITIES	\$ -	\$ 7,500	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
	ENERGY & UTILITIES	\$ 1,797	\$ 1,394	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
	ENERGY & UTILITIES	\$ 67,285	\$ 52,527	\$ 50,000	\$ 27,834	\$ 50,000	\$ (20,000)	0.0%
	ENERGY & UTILITIES	\$ 174,465	\$ 127,276	\$ 140,000	\$ 36,277	\$ 120,000	\$ 159,500	-14.3%
	ENERGY & UTILITIES	\$ 618,224	\$ 651,396	\$ 570,000	\$ 326,277	\$ 729,500	\$ -	28.0%
	ENERGY & UTILITIES	\$ 231,461	\$ 336,941	\$ 375,000	\$ 241,919	\$ 375,000	\$ -	0.0%
	ENERGY & UTILITIES	\$ 4,499	\$ 13,776	\$ 15,000	\$ -	\$ 15,000	\$ -	0.0%
	ENERGY & UTILITIES	\$ 1,097,731	\$ 1,190,809	\$ 1,160,000	\$ 632,307	\$ 1,299,500	\$ 139,500	12.0%
	OTHER PROF/TECH SVCS							
	REPAIRS & MAINTENANCE							
	WATER/SEWER/STORM WATER							
	NATURAL GAS							
	ELECTRICITY							
	PETROLEUM							
	OTHER SUPPLIES							

33



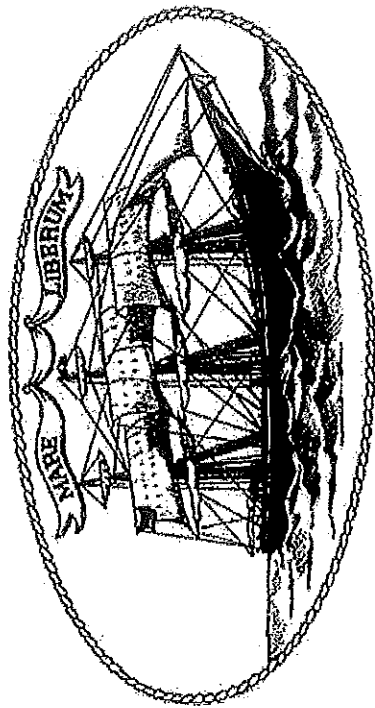
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Parks
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**SUMMARY:**

The Parks and Grounds Maintenance Division is responsible for creating, maintaining and repairing more that 370 acres of open space contained within the City's seventeen (17) parks, eight (8) schools and nine (9) green spaces.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
PARKS	REGULAR PAYROLL	\$ 374,651	\$ 379,823	\$ 385,691	\$ 183,237	\$ 403,501	\$ 17,810	4.6%
PARKS	OVERTIME PAYROLL	\$ 35,370	\$ 58,526	\$ 45,000	\$ 30,502	\$ 50,000	\$ 5,000	11.1%
PARKS	SAILFEST OVERTIME	\$ -	\$ -	\$ 5,000	\$ 3,903	\$ 5,000	\$ -	0.0%
PARKS	LONGEVITY	\$ 3,750	\$ 3,450	\$ 3,500	\$ 2,050	\$ 4,100	\$ 600	17.1%
PARKS	HEALTH INSURANCE	\$ 146,279	\$ 232,889	\$ 162,657	\$ 95,494	\$ 184,268	\$ 21,611	13.3%
PARKS	LIFE INSURANCE	\$ -	\$ 330	\$ 696	\$ -	\$ 750	\$ 54	7.8%
PARKS	FICA	\$ 30,361	\$ 31,484	\$ 29,506	\$ 15,711	\$ 30,869	\$ 1,363	4.6%
PARKS	CONTRIB TO PW CMERS	\$ 64,688	\$ 74,955	\$ 63,408	\$ 39,404	\$ 87,898	\$ 24,490	38.6%
PARKS	UNIFORM ALLOWANCE	\$ 1,519	\$ 1,605	\$ 1,830	\$ 1,756	\$ 2,400	\$ 570	31.1%
PARKS	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 900	\$ -	\$ 600	\$ (300)	-33.3%
PARKS	AUTO STIPEND	\$ 7	\$ (23)	\$ -	\$ -	\$ -	\$ -	#DIV/0!
PARKS	OTHER PURCH PROF/TECH SVCS	\$ 14,644	\$ 17,500	\$ 20,000	\$ 12,607	\$ 20,000	\$ -	0.0%
PARKS	REPAIRS & MAINTENANCE	\$ 62,767	\$ 79,119	\$ 50,000	\$ 14,478	\$ 75,000	\$ 25,000	50.0%
PARKS	RENTALS & LEASES	\$ -	\$ 2,450	\$ 1,000	\$ (1,648)	\$ 1,000	\$ -	0.0%
PARKS	TRAINING	\$ -	\$ 685	\$ 750	\$ 565	\$ 750	\$ -	0.0%
PARKS	OTHER SUPPLIES	\$ 28,701	\$ 33,966	\$ 35,000	\$ 17,766	\$ 35,000	\$ -	0.0%
PARKS	EQUIPMENT	\$ -	\$ 9,351	\$ 10,000	\$ -	\$ 10,000	\$ -	0.0%
		\$ 762,736	\$ 926,109	\$ 814,938	\$ 415,826	\$ 911,136	\$ 96,198	11.8%

34



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Engineering Services
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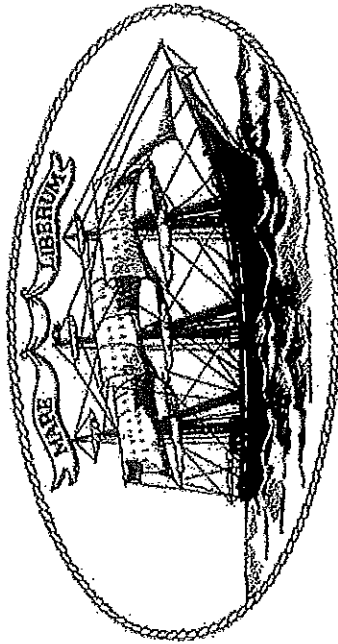
**SUMMARY:**

The Engineering Division oversees the planning and maintenance of the City's infrastructure including roadways, sidewalks, curbing and storm drainage. The division also provides project management for capital improvement projects from the design stage to the completion of the project. The division oversees the various methods of pavement management programs and also maintains and updates the City Wide Pavement Condition Survey/inventory. The Division also provides technical support to the other Divisions within the Department as needed.



Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
ENGINEERING	REGULAR PAYROLL	\$ 79,438	\$ 81,424	\$ 82,736	\$ 38,959	\$ 86,053	\$ 3,317	4.0%
ENGINEERING	OVERTIME PAYROLL	\$ 4,142	\$ 3,660	\$ 2,500	\$ 1,744	\$ 2,500	\$ -	0.0%
ENGINEERING	LONGEVITY	\$ -	\$ 150	\$ 300	\$ 150	\$ 300	\$ -	0.0%
ENGINEERING	HEALTH INSURANCE	\$ 10,715	\$ 13,987	\$ 15,128	\$ 5,707	\$ 13,074	\$ (2,054)	-13.6%
ENGINEERING	LIFE INSURANCE	\$ -	\$ 660	\$ 116	\$ -	\$ 125	\$ 9	7.8%
ENGINEERING	FICA	\$ 6,251	\$ 6,283	\$ 6,330	\$ 3,176	\$ 6,583	\$ 253	4.0%
ENGINEERING	CONTRIB TO CITY'S 401A PLAN	\$ 7,555	\$ 7,727	\$ 7,860	\$ 3,694	\$ 8,441	\$ 581	7.4%
ENGINEERING	CONTRIB TO CITY'S 457 PLAN	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250	#DIV/0!
ENGINEERING	UNIFORM ALLOWANCE	\$ 68	\$ 110	\$ 150	\$ -	\$ 110	\$ -	0.0%
ENGINEERING	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 100	\$ -	\$ 100	\$ -	#DIV/0!
ENGINEERING	MEU EDUCATION INCENTIVE	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
ENGINEERING	CONSULTING	\$ 3,600	\$ 9,450	\$ 10,000	\$ 7,500	\$ 10,000	\$ 2,500	1.8%
		\$ 112,268	\$ 123,451	\$ 125,220	\$ 60,929	\$ 127,536	\$ 2,316	1.8%

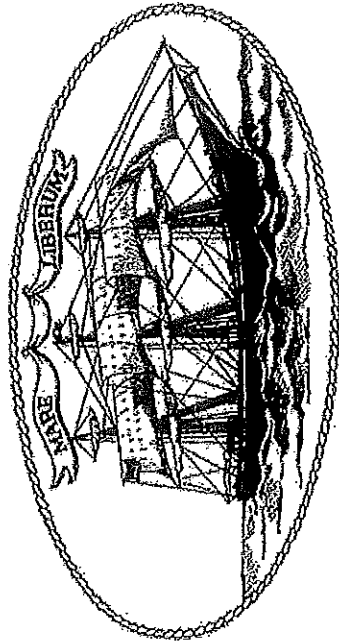
35



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Health District	<b>DIVISION:</b> Administration
<p><b>SUMMARY:</b> Ledge Light Health District (LLHD) is the local health department for East Lyme, Groton, Ledyard, New London, and Waterford, Connecticut. From restaurant inspectors to smoking cessation classes, we work hard to promote healthy communities and prevent disease, illness and injury. Collaboration is a cornerstone of our work - we pursue our mission by partnering with our colleagues in our member municipalities, the Connecticut Department of Public Health, local school districts and numerous community agencies. Most importantly, we grow our work through the feedback and involvement of the community residents we serve. We can't fulfill our promise to the community - to promote healthy communities and ensure healthy opportunities are in reach for everyone - without the help of community residents. * This information was taken from the Ledge Light Health District website, <a href="http://www.ledgelighthd.org">www.ledgelighthd.org</a></p>		

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
LEDGE LIGHT		\$ 198,540	\$ 203,852	\$ 207,784	\$ 207,784	\$ 209,750	\$ 1,966	0.9%
	OTHER PURCHASED SERVICES	\$ 198,540	\$ 203,852	\$ 207,784	\$ 207,784	\$ 209,750	\$ 1,966	0.9%

36



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Administration
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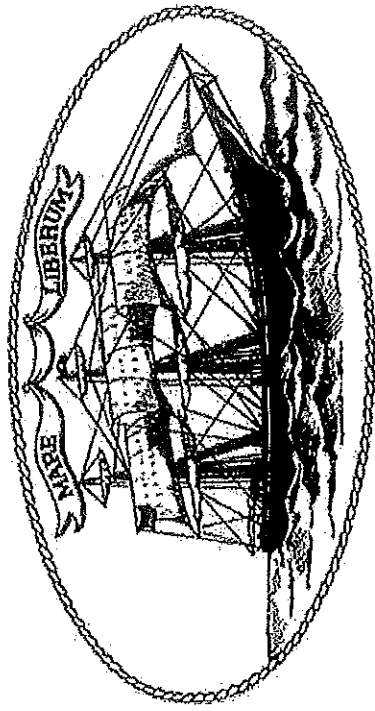
**SUMMARY:**

The Recreation Department is composed of two Divisions. 1) The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. 2) The Youth Affairs Division receives many grants to support their programming in Early Childhood, Teen, NLCCC, teen employment, and other related programming.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
	REGULAR PAYROLL	\$ 138,824	\$ 165,918	\$ 152,826	\$ 71,842	\$ 158,512	\$ 5,686	3.7%
	OVERTIME PAYROLL	\$ 1,311	\$ 1,980	\$ 2,800	\$ 1,082	\$ 2,800	\$ -	0.0%
	LONGEVITY	\$ 750	\$ 750	\$ 1,250	\$ 375	\$ 250	\$ (1,000)	-80.0%
	HEALTH INSURANCE	\$ 17,630	\$ 16,612	\$ 15,890	\$ 5,792	\$ 48,446	\$ 32,556	204.9%
	LIFE INSURANCE	\$ 696	\$ 220	\$ 232	\$ -	\$ 232	\$ -	0.0%
	FICA	\$ 10,842	\$ 12,979	\$ 11,692	\$ 5,698	\$ 14,000	\$ 2,308	19.7%
	CONTRIB TO PW CMERS	\$ 7,872	\$ 10,871	\$ 10,040	\$ 5,296	\$ 11,950	\$ 1,910	19.0%
	CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,162	\$ 10,647	\$ -	\$ 4,500	\$ -	\$ -	#DIV/0!
	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,000	\$ 1,000	\$ -	0.0%
	EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ -	0.0%
	TRAINING	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	#DIV/0!
	POSTAGE	\$ 500	\$ -	\$ -	\$ 574	\$ -	\$ -	0.0%
	OFFICE SUPPLIES	\$ 1,717	\$ 3,196	\$ 2,750	\$ -	\$ 2,750	\$ -	0.0%
	DUES & SUBSCRIPTIONS	\$ 450	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
		\$ 191,254	\$ 225,173	\$ 201,780	\$ 97,158	\$ 243,240	\$ 41,460	20.5%

**37**





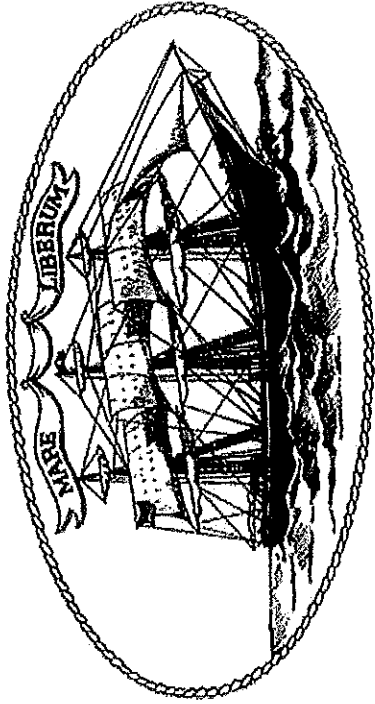
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Programs
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**SUMMARY:**

The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. The Division also directly partners with the schools to increase student fitness and activity through the Mayor's Youth Fitness Initiative within the schools this year.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
RECREATION PROGRAMS	REGULAR PAYROLL	\$ 79,434	\$ 145,675	\$ 152,640	\$ 72,877	\$ 162,785	\$ 10,145	6.6%
RECREATION PROGRAMS	OCCASIONAL PAYROLL	\$ 34,236	\$ 20,751	\$ 47,225	\$ 22,383	\$ 38,450	\$ (8,775)	-18.6%
RECREATION PROGRAMS	OVERTIME PAYROLL	\$ 2,118	\$ 2,246	\$ 5,000	\$ 1,651	\$ 5,000	\$ -	0.0%
RECREATION PROGRAMS	LONGEVITY	\$ 400	\$ 500	\$ 500	\$ 250	\$ 500	\$ -	0.0%
RECREATION PROGRAMS	HEALTH INSURANCE	\$ 28,849	\$ 49,757	\$ 46,252	\$ 21,967	\$ 48,446	\$ 2,194	4.7%
RECREATION PROGRAMS	LIFE INSURANCE	\$ -	\$ 110	\$ 232	\$ -	\$ 348	\$ 116	50.0%
RECREATION PROGRAMS	FICA	\$ 7,414	\$ 12,046	\$ 11,680	\$ 7,171	\$ 12,455	\$ 775	6.6%
RECREATION PROGRAMS	CONTRIB TO CITY'S DEF BEN PLAN	\$ 7,980	\$ 8,699	\$ 10,510	\$ 4,130	\$ 9,100	\$ (1,410)	-13.4%
RECREATION PROGRAMS	CONTRIB TO CITY'S 401A PLAN	\$ -	\$ 5,684	\$ 6,182	\$ 2,995	\$ 61,900	\$ 55,718	901.3%
RECREATION PROGRAMS	CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
RECREATION PROGRAMS	RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
RECREATION PROGRAMS	EYEGLASS REIMBURSEMENT	\$ 70	\$ -	\$ 200	\$ -	\$ 300	\$ 100	50.0%
RECREATION PROGRAMS	MEU EDUCATION INCENTIVE	\$ 3,975	\$ 4,750	\$ 6,000	\$ 4,542	\$ 6,000	\$ -	0.0%
RECREATION PROGRAMS	OTHER PROF/TECH SVCS	\$ 4,142	\$ 8,208	\$ 10,000	\$ 5,219	\$ 10,000	\$ -	0.0%
RECREATION PROGRAMS	OTHER PURCH PROF/TECH SVCS	\$ 14,848	\$ 23,060	\$ 37,000	\$ 10,370	\$ 37,000	\$ -	0.0%
RECREATION PROGRAMS	RENTALS & LEASES	\$ 660	\$ 672	\$ 750	\$ 38	\$ 750	\$ -	0.0%
RECREATION PROGRAMS	COMMUNICATIONS	\$ 2,057	\$ 2,500	\$ 6,000	\$ 4,598	\$ 6,000	\$ -	0.0%
RECREATION PROGRAMS	ADVERTISING	\$ 528	\$ 6,695	\$ 17,000	\$ 16,870	\$ 17,000	\$ -	0.0%
RECREATION PROGRAMS	TRAVEL & TRANSPORTATION	\$ 705	\$ 639	\$ 1,200	\$ 1,185	\$ 1,200	\$ -	0.0%
RECREATION PROGRAMS	FOOD	\$ 7,140	\$ 5,764	\$ 5,500	\$ 2,344	\$ 5,500	\$ -	0.0%
RECREATION PROGRAMS	OTHER SUPPLIES	\$ 705	\$ 530	\$ 750	\$ -	\$ 750	\$ -	0.0%
RECREATION PROGRAMS	DUES & SUBSCRIPTIONS	\$ 12,550	\$ 14,000	\$ 15,000	\$ -	\$ 15,000	\$ -	0.0%
RECREATION PROGRAMS	PAYMENTS TO OTHER ORGANIZATION	\$ 209,810	\$ 313,787	\$ 381,121	\$ 179,590	\$ 439,984	\$ 58,863	15.4%

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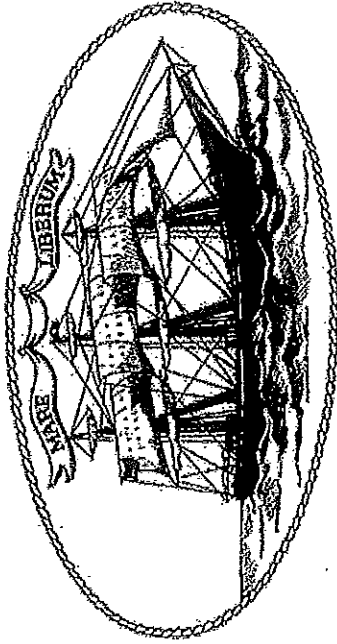


<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Youth Affairs
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**SUMMARY:**  
Salary and fringe are budgeted for the full-time Coordinator of Youth Services and her staff. This position is responsible for writing and administering the grants that fund all Youth Affairs and family programs, staffing, and program operations. Youth Affairs serves as New London's Youth Service Bureau. Programs include: Early Childhood Family Center, Whale's Tales Children's Book Bank, Teens in Action, Teen Employment, Careers of Our Lives, Parent Leadership Courses, Family & Community events, New London Community & Campus Coalition, Juvenile Review Board.

Department	Account Description	2021 Actuals		2022 Actuals		2023 Adopted Budget		2023 Actuals through 12/31		2024 Mayors Budget		2024 to 2023 Budget Change(\$)		2024 to 2023 Budget Change(%)		
		\$ 80,299	\$ 201,544	\$ 211,716	\$ 102,079	\$ 229,654	\$ 17,938									
YOUTH AFFAIRS	REGULAR PAYROLL	2,912	6,383	6,000	3,784	6,000	-									8.5%
YOUTH AFFAIRS	OVERTIME PAYROLL	400	400	400	250	500	100									0.0%
YOUTH AFFAIRS	LONGEVITY	30,009	71,623	69,700	28,063	64,960	(4,740)									25.0%
YOUTH AFFAIRS	HEALTH INSURANCE	-	330	348	-	375	27									-6.8%
YOUTH AFFAIRS	LIFE INSURANCE	6,072	14,979	16,197	7,923	17,569	1,372									7.8%
YOUTH AFFAIRS	FICA	8,333	8,285	9,640	3,911	8,605	(1,035)									8.5%
YOUTH AFFAIRS	CONTRIB TO CITY'S DEF BEN PLAN	-	11,165	12,485	5,960	13,642	1,157									-10.7%
YOUTH AFFAIRS	CONTRIB TO CITY'S 401A PLAN	250	500	500	-	500	-									9.3%
YOUTH AFFAIRS	CONTRIB TO CITY'S 457 PLAN	1,000	1,000	1,000	1,000	1,000	-									0.0%
YOUTH AFFAIRS	RHS CONTRIBUTION	400	-	300	-	300	-									0.0%
YOUTH AFFAIRS	EYEGLOSS REIMBURSEMENT	750	-	-	-	-	-									#DN/01
YOUTH AFFAIRS	MEU EDUCATION INCENTIVE	-	51,943	52,420	35,516	52,420	-									0.0%
YOUTH AFFAIRS	OTHER PURCH PROF/TECH SVCS	9,600	10,620	10,700	5,110	10,700	-									0.0%
YOUTH AFFAIRS	RENTALS & LEASES	140,025	378,772	391,406	194,595	406,225	14,819									3.8%
YOUTH AFFAIRS																

39



<b>FUNCTION:</b> Culture & Recreation	<b>DEPARTMENT:</b> Public Library	<b>DIVISION:</b> Administration
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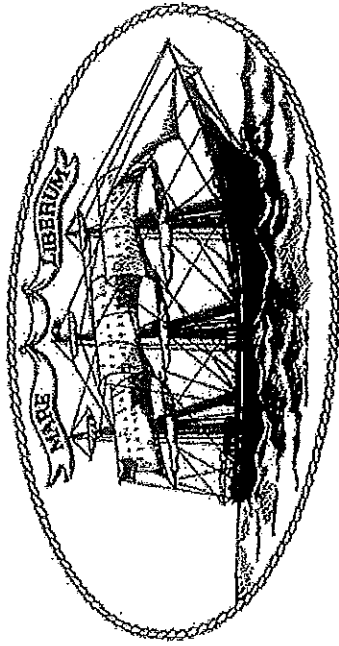
**SUMMARY:**

The overall mission of the Public Library of New London is to ensure the informal educational opportunities to the public by effectively providing information. The Library provides the public with access to information, the ability to learn organizing and retrieving skills as well as strategies to enhance critical thinking. The Library provides access to its resources through various mediums such as books, films, videos, periodicals, etc. The effectiveness of the Library is achieved through the development of its collection to meet the public's varied demands and interests, and its cooperation with surrounding libraries with resource sharing.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
LIBRARY	GRANTS	\$ 950,600	\$ 998,200	\$ 1,048,110	\$ 786,083	\$ 1,100,600	\$ 52,490	5.0%
		\$ 950,600	\$ 998,200	\$ 1,048,110	\$ 786,083	\$ 1,100,600	\$ 52,490	5.0%



**40**



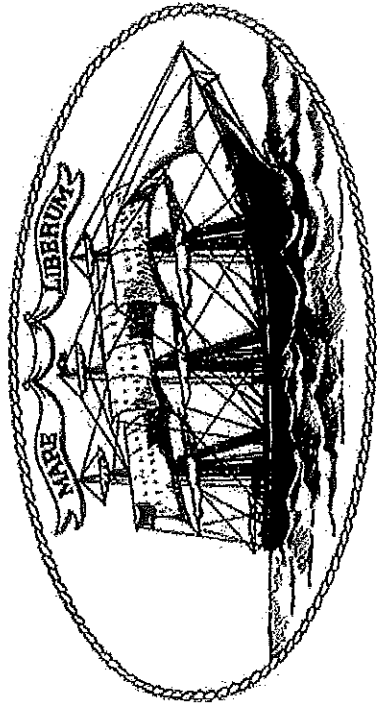
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Human Services	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Office of Human Services is responsible for overseeing the non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veteran affairs, and hunger and quality of life issues.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
SENIOR CENTER ADMIN	REGULAR PAYROLL	\$ 231,481	\$ 243,505	\$ 246,866	\$ 115,581	\$ 257,777	\$ 10,911	4.4%
SENIOR CENTER ADMIN	OCCASIONAL PAYROLL	\$ -	\$ -	\$ 4,000	\$ -	\$ 11,000	\$ 7,000	175.0%
SENIOR CENTER ADMIN	OVERTIME PAYROLL	\$ -	\$ 1,213	\$ 1,000	\$ 371	\$ 1,000	\$ -	0.0%
SENIOR CENTER ADMIN	LONGEVITY	\$ 700	\$ 850	\$ 600	\$ 300	\$ 600	\$ -	0.0%
SENIOR CENTER ADMIN	HEALTH INSURANCE	\$ 62,313	\$ 73,731	\$ 52,857	\$ 28,915	\$ 54,959	\$ 2,102	4.0%
SENIOR CENTER ADMIN	LIFE INSURANCE	\$ 522	\$ 330	\$ 348	\$ -	\$ 375	\$ 27	7.8%
SENIOR CENTER ADMIN	FICA	\$ 17,233	\$ 18,144	\$ 18,900	\$ 9,679	\$ 20,351	\$ 1,451	7.7%
SENIOR CENTER ADMIN	CONTRIB TO PW CMERS	\$ 6,900	\$ 8,396	\$ 8,076	\$ 4,170	\$ 11,599	\$ 3,523	43.6%
SENIOR CENTER ADMIN	CONTRIB TO CITY'S 401A PLAN	\$ 7,740	\$ 8,351	\$ 10,220	\$ 4,018	\$ 8,856	\$ (1,364)	-13.3%
SENIOR CENTER ADMIN	CONTRIB TO CITY'S 457 PLAN	\$ 10,274	\$ 10,479	\$ 10,695	\$ 5,389	\$ 11,058	\$ 363	3.4%
SENIOR CENTER ADMIN	RHS CONTRIBUTION	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
SENIOR CENTER ADMIN	EYEGLOSS REIMBURSEMENT	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 272	68.0%
SENIOR CENTER ADMIN	MEU EDUCATION INCENTIVE	\$ 267	\$ 317	\$ 400	\$ -	\$ 672	\$ -	#DIV/0!
SENIOR CENTER ADMIN	CONSULTING	\$ 750	\$ 3,954	\$ 48,000	\$ -	\$ 10,000	\$ (38,000)	-79.2%
SENIOR CENTER ADMIN	OTHER PROF/TECH SVCS	\$ -	\$ -	\$ 500	\$ (400)	\$ 500	\$ -	0.0%
SENIOR CENTER ADMIN	OTHER PURCH PROF/TECH SVCS	\$ 1,318	\$ 500	\$ 1,000	\$ -	\$ 500	\$ 500	#DIV/0!
SENIOR CENTER ADMIN	REPAIRS & MAINTENANCE	\$ 190	\$ -	\$ 1,000	\$ 469	\$ 1,000	\$ -	0.0%
SENIOR CENTER ADMIN	RENTALS/LEASES	\$ -	\$ -	\$ 500	\$ -	\$ 50,000	\$ 49,500	9900.0%
SENIOR CENTER ADMIN	ADVERTISING	\$ -	\$ 243	\$ 250	\$ -	\$ 1,000	\$ 750	300.0%
SENIOR CENTER ADMIN	PRINTING	\$ -	\$ -	\$ 300	\$ -	\$ 1,000	\$ 1,000	#DIV/0!
SENIOR CENTER ADMIN	OFFICE SUPPLIES	\$ -	\$ 110	\$ 250	\$ -	\$ 500	\$ 200	66.7%
SENIOR CENTER ADMIN	OTHER SUPPLIES	\$ -	\$ -	\$ 250	\$ -	\$ -	\$ (250)	-100.0%
SENIOR CENTER ADMIN		\$ 341,187	\$ 371,621	\$ 406,262	\$ 168,993	\$ 444,247	\$ 37,985	9.3%

**41**



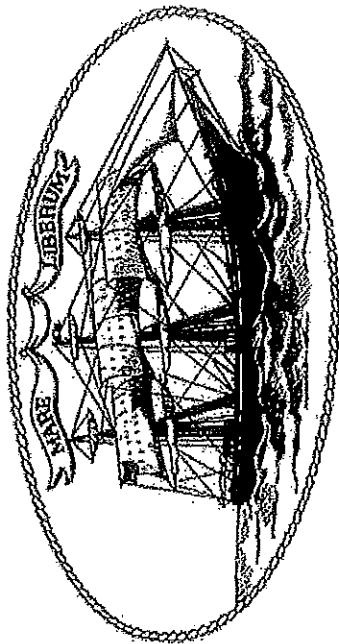
<b>FUNCTION:</b> Culturer & Recreation	<b>DEPARTMENT:</b> Senior Center	<b>DIVISION:</b> Senior Citizen Programs
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**SUMMARY:**

This division provides all of the program activities based out of the Senior Citizen Center. This includes arts and crafts, exercise classes, dance instruction, and transportation to/from the center. The transportation portion of the Senior Citizen Center budget is responsible for a bus driver, escort driver, Meals-On-Wheels driver and any substitute drivers as necessary. Seniors are transported by bus to and from the center for meals, services, off-site programs such as shopping or day trips, doctor appointments, and Lawrence & Memorial Hospital for outpatient services or Lab tests. The Meals-On-Wheels driver is responsible for delivering TVCCA prepared meals to homebound and shut-in Senior Citizens everyday.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
		\$ 60,756	\$ 30,061	\$ 49,122	\$ 24,017	\$ 38,494	\$ (10,628)	-21.6%
SENIOR CENTER PROGRAMS	REGULAR PAYROLL	\$ 4,544	\$ 1,999	\$ 5,000	\$ 2,310	\$ 6,000	\$ 1,000	20.0%
SENIOR CENTER PROGRAMS	OCCASIONAL PAYROLL	\$ 679	\$ 551	\$ 1,000	\$ 993	\$ 2,000	\$ 1,000	100.0%
SENIOR CENTER PROGRAMS	OVERTIME PAYROLL	\$ -	\$ 250	\$ 500	\$ 250	\$ 250	\$ (250)	-50.0%
SENIOR CENTER PROGRAMS	LONGEVITY	\$ 11,870	\$ 18,268	\$ 15,128	\$ 15,439	\$ 35,372	\$ 20,244	133.8%
SENIOR CENTER PROGRAMS	HEALTH INSURANCE	\$ -	\$ 110	\$ 116	\$ -	\$ 125	\$ 9	7.8%
SENIOR CENTER PROGRAMS	LIFE INSURANCE	\$ 5,087	\$ 2,201	\$ 3,760	\$ 1,726	\$ 3,976	\$ 216	5.7%
SENIOR CENTER PROGRAMS	FICA	\$ 9,598	\$ 5,164	\$ 8,080	\$ 4,519	\$ 9,875	\$ 1,795	22.2%
SENIOR CENTER PROGRAMS	CONTRIB TO PW CMERS	\$ 181	\$ 200	\$ 310	\$ -	\$ 155	\$ (155)	-50.0%
SENIOR CENTER PROGRAMS	UNIFORM ALLOWANCE	\$ 261	\$ 120	\$ 150	\$ -	\$ 150	\$ -	0.0%
SENIOR CENTER PROGRAMS	EYEGASS REIMBURSEMENT	\$ 10,835	\$ 24,614	\$ 21,000	\$ 11,430	\$ 22,000	\$ 1,000	4.8%
SENIOR CENTER PROGRAMS	OTHER PURCH PROF/TECH SVCS	\$ -	\$ 140	\$ 500	\$ -	\$ 500	\$ 500	#DIV/0!
SENIOR CENTER PROGRAMS	TRAVEL & TRANSPORTATION	\$ 445	\$ 499	\$ -	\$ 81	\$ 500	\$ -	0.0%
SENIOR CENTER PROGRAMS	OFFICE SUPPLIES	\$ 573	\$ 3,617	\$ 4,000	\$ 965	\$ 4,000	\$ -	0.0%
SENIOR CENTER PROGRAMS	FOOD	\$ -	\$ 669	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
SENIOR CENTER PROGRAMS	OTHER SUPPLIES	\$ 104,830	\$ 88,462	\$ 109,666	\$ 61,729	\$ 124,397	\$ 14,731	13.4%

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<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Community Development Admin.
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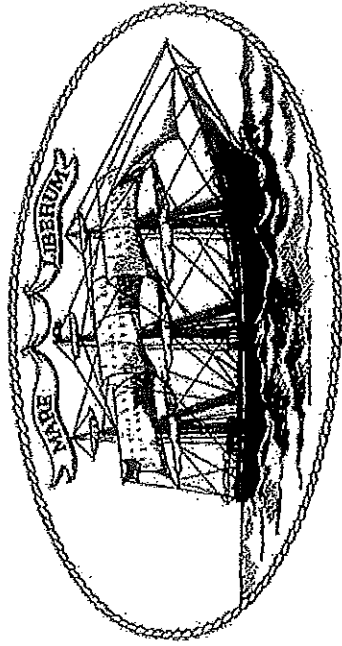
**SUMMARY:**

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and analysis and other administrative, technical and supervisory services for the Office of Development Planning including the Housing Conservation & Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction, and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also, prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Community Development Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. This Division also provides staff assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission, secretarial and administrative services for other boards and commissions as may be assigned from time to time.



Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
ODP	REGULAR PAYROLL	\$ 498,866	\$ 510,586	\$ 532,267	\$ 222,931	\$ 513,605	\$ (18,662)	-3.5%
ODP	OVERTIME PAYROLL	\$ 9,088	\$ 16,816	\$ 14,000	\$ 8,546	\$ 16,500	\$ 2,500	17.9%
ODP	LONGEVITY	\$ 1,740	\$ 1,258	\$ 1,750	\$ 1,204	\$ 1,750	\$ -	0.0%
ODP	HEALTH INSURANCE	\$ 83,330	\$ 107,487	\$ 123,016	\$ 43,560	\$ 147,164	\$ 24,148	19.6%
ODP	LIFE INSURANCE	\$ -	\$ 770	\$ 700	\$ -	\$ 720	\$ 20	2.9%
ODP	FICA	\$ 37,405	\$ 38,866	\$ 42,035	\$ 17,938	\$ 39,291	\$ (2,744)	-6.5%
ODP	CONTRIB TO PW CIMERS	\$ 11,204	\$ 12,838	\$ 10,768	\$ 6,370	\$ 14,238	\$ 3,470	32.2%
ODP	CONTRIB TO CITY'S DEF BEN PLAN	\$ 6,868	\$ 9,222	\$ 11,064	\$ -	\$ 10,440	\$ (624)	-5.6%
ODP	CONTRIB TO CITY'S 401A PLAN	\$ 33,567	\$ 32,876	\$ 37,000	\$ 13,260	\$ 29,600	\$ (7,400)	-20.0%
ODP	CONTRIB TO CITY'S 457 PLAN	\$ 200	\$ 213	\$ -	\$ 300	\$ 1,000	\$ 1,000	#DIV/0!
ODP	RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
ODP	UNIFORM ALLOWANCE	\$ 21	\$ 110	\$ -	\$ 69	\$ 220	\$ 220	#DIV/0!
ODP	EYEGLOSS REIMBURSEMENT	\$ 400	\$ -	\$ 500	\$ 800	\$ 500	\$ -	0.0%
ODP	MEU EDUCATION INCENTIVE	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
ODP	CONSULTING	\$ -	\$ 19,750	\$ 10,000	\$ 20,000	\$ 20,000	\$ 5,000	#DIV/0!
ODP	OTHER PROF/TECH SVCS	\$ 66,318	\$ 24,663	\$ 75,000	\$ 46,825	\$ 75,000	\$ 10,000	100.0%
ODP	MARKETING	\$ 554	\$ 442	\$ 600	\$ 110	\$ 500	\$ (100)	-16.7%
ODP	RENTALS & LEASES	\$ 115	\$ 1,365	\$ 600	\$ 85	\$ 600	\$ -	0.0%
ODP	TRAINING	\$ 2,200	\$ 2,200	\$ 2,200	\$ -	\$ 2,200	\$ -	0.0%
ODP	POSTAGE	\$ -	\$ 15,959	\$ 15,000	\$ 8,778	\$ 15,000	\$ -	0.0%
ODP	ADVERTISING	\$ 750	\$ 241	\$ 250	\$ -	\$ 250	\$ -	#DIV/0!
ODP	OTHER PURCHASED SERVICES	\$ 1,690	\$ 1,773	\$ 1,500	\$ 662	\$ 1,500	\$ -	0.0%
ODP	OFFICE SUPPLIES	\$ 893	\$ 1,225	\$ 1,000	\$ 74	\$ 1,000	\$ -	0.0%
ODP	OTHER SUPPLIES	\$ 546	\$ 1,020	\$ 800	\$ 80	\$ 500	\$ (300)	-37.5%
ODP	DUES & SUBSCRIPTIONS	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
ODP	ECON DEVELOPMENT COMMITTEE	\$ 760,354	\$ 871,771	\$ 888,050	\$ 400,083	\$ 904,578	\$ 16,528	1.9%

**43**



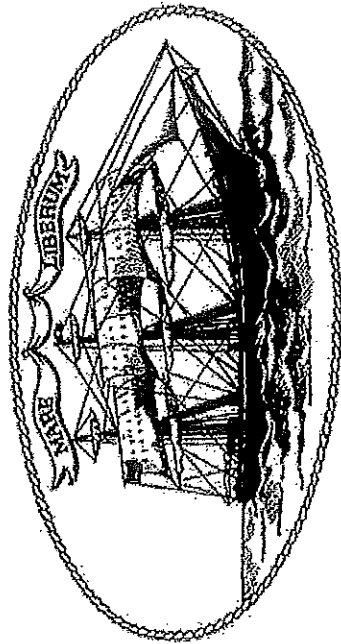
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Building Inspection
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**SUMMARY:**

The Building Inspection Division is responsible for inspecting work on private properties that require building permits to ensure compliance with building codes. The Division also plays a critical role in enforcing the Property Maintenance Code in an effort to control visual blight and housing code violations.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
BUILDINGS	REGULAR PAYROLL	\$ 332,279	\$ 348,752	\$ 360,292	\$ 163,575	\$ 393,844	\$ 33,552	9.3%
BUILDINGS	OVERTIME PAYROLL	\$ 460	\$ 1,104	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
BUILDINGS	LONGEVITY	\$ 2,700	\$ 2,700	\$ 1,950	\$ 850	\$ 2,700	\$ 750	38.5%
BUILDINGS	HEALTH INSURANCE	\$ 101,563	\$ 125,738	\$ 108,638	\$ 51,182	\$ 114,954	\$ 6,316	5.8%
BUILDINGS	LIFE INSURANCE	\$ -	\$ 440	\$ 464	\$ -	\$ 600	\$ 136	29.3%
BUILDINGS	FICA	\$ 23,655	\$ 24,696	\$ 26,250	\$ 11,952	\$ 30,328	\$ 4,078	15.5%
BUILDINGS	CONTRIB TO PW CMERS	\$ 8,985	\$ 8,605	\$ 9,600	\$ 5,041	\$ 11,769	\$ 2,169	22.6%
BUILDINGS	CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,406	\$ 10,523	\$ 11,680	\$ 4,604	\$ 10,124	\$ (1,556)	-13.3%
BUILDINGS	CONTRIB TO CITY'S 401A PLAN	\$ 17,091	\$ 17,518	\$ 17,800	\$ 8,504	\$ 22,161	\$ 4,361	24.5%
BUILDINGS	CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
BUILDINGS	RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
BUILDINGS	UNIFORM ALLOWANCE	\$ 110	\$ 117	\$ 330	\$ 117	\$ 330	\$ -	0.0%
BUILDINGS	EYEGASS REIMBURSEMENT	\$ -	\$ -	\$ 420	\$ -	\$ 500	\$ 80	19.0%
BUILDINGS	RENTALS & LEASES	\$ 169	\$ -	\$ 1,000	\$ 100	\$ 1,000	\$ -	0.0%
BUILDINGS	TRAINING	\$ -	\$ 177	\$ 500	\$ 414	\$ 500	\$ -	0.0%
BUILDINGS	ADVERTISING	\$ 109	\$ 201	\$ -	\$ -	\$ -	\$ -	#DIV/0!
BUILDINGS	PRINTING	\$ 801	\$ 1,051	\$ 2,000	\$ 337	\$ 2,000	\$ -	0.0%
BUILDINGS	OFFICE SUPPLIES	\$ 879	\$ 1,101	\$ 2,750	\$ 150	\$ 2,750	\$ -	0.0%
BUILDINGS	DUES & SUBSCRIPTIONS	\$ 110	\$ 2,509	\$ 2,750	\$ 150	\$ 2,750	\$ -	0.0%
BUILDINGS		\$ 501,817	\$ 548,983	\$ 550,424	\$ 249,826	\$ 600,310	\$ 49,886	9.1%

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<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Education	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Education system of the City of New London is managed by an elected seven member Board of Education. The Board of Education determines its own rules of procedure and is in charge of the City Schools and is responsible for conducting such schools as an educational system. The Board determines all educational policies including the establishment of courses of study, the fixing and maintenance of educational standards, the choice of all books and material used in instruction, the establishment and maintenance of discipline in the schools and the location, type, design, repair, and equipment of school buildings. The City Council appropriates annually a bottom line lump sum appropriation for school purposes. After the passage of the appropriation ordinance, the money appropriated by the City for school purposes is expended at the discretion of the Board of Education, however, all purchases by and for the City schools are made through the Purchasing Agent of the City.

Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
EDUCATION		\$ -	\$ -	\$ 45,215,500	\$ -	\$ 45,943,150	\$ 727,650	1.6%

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Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
BENEFITS	FRINGE BENS-NONCONTR PENSION (Long & Faith)	\$ 644,133	\$ 599,633	\$ 555,219	\$ -	\$ 565,224	\$ 10,005	1.8%

	FY 2021 Proposed	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY20 Budget
<b>BENEFITS</b>	\$ 624,133	\$ 599,633	\$ 565,224	\$ 565,224	\$ -
<b>LONG AND FAITHFUL PENSION</b>					
Bauer, Brian	\$ 32,249				
Boyd III, John C.	\$ 12,500				
Burchfield, David	\$ 36,381				
Cirioni, Frank	\$ 13,000				
Dimaggio, Joseph R.	\$ 27,542				
Edwards Sr., Kenneth W.	\$ 39,808				
Feliciano, Robert	\$ 26,318				
Gilmore, Peter	\$ 28,059				
Jetmore, David P.	\$ 13,000				
LaLima, Antonio, Jr.	\$ 22,670				
Linicus, George	\$ 29,900				
McCarthy, Thomas	\$ 31,847				
McNally, B. James	\$ 32,678				
Nott, Sr., Joseph L.	\$ 30,750				
Pasqualini, Sr., David D.	\$ 33,925				
Paulson, Naomi M.	\$ 14,345				
Samul, Ronald	\$ 61,953				
Spinnato, Victor	\$ 38,067				
Strutt, Warren	\$ 27,732				
Venditto Sr., Donald L.	\$ 12,500				
	\$ 565,224				

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Department	Account Description	2021 Actuals	2022 Actuals	2023 Adopted Budget	2023 Actuals through 12/31	2024 Mayors Budget	2024 to 2023 Budget Change(\$)	2024 to 2023 Budget Change(%)
BENEFITS	OTHER POST EMPLOY BENEFITS	\$ 971,650	\$ 969,760	\$ 1,009,161	\$ -	\$ 998,693	\$ (10,468)	-1.0%

BENEFITS (Health & Life)		FY 2021 Budget	FY 2022 Budget	FY 2023 Proposed	FY 2024 Proposed	Increase/(Decrease) to FY20 Budget
HEALTH INSURANCE		\$ 509,970	\$ 509,970	\$ 480,567	\$ 474,507	\$ (6,060)
Medicare Eligible Disabled Retirees 65+						

David Burchfield	\$ 6,059					
Russell Dinoto	\$ 12,119					
Nickie Fantaxxi	\$ 12,119					
Robert Feliciano	\$ 11,574					
Raymond Funaicoli	\$ 6,059					
Carol Gaynor	\$ 6,059					
Peter Gilmore	\$ 12,119					
George Grimes	\$ 12,119					
Robert Kanaltas	\$ 6,059					
Odd Krogru	\$ 6,059					
David Lamoureux	\$ 11,574					
George Lincius	\$ 15,176					
Theresa Johnson	\$ 6,059					
Louise Dickens	\$ 15,176					
James Plowden	\$ 30,211					
John Keating	\$ 6,059					
Joseph Nott	\$ 6,059					
Victor Spinnato	\$ 6,059					
Rocco Musoroffti	\$ 6,059					
John Sullivan	\$ 6,059					
	<b>\$ 204,896</b>					

Disabled Under 65 Years						
Margaret Ackley	\$ 14,972					
John Clark	\$ 15,751					
William Lacey	\$ 29,899					
Ronald Martel	\$ 16,292					
Christopher Miller	\$ 29,899					
Walter Morency	\$ 40,606					
Charles Persi	\$ 40,606					
Chad Stringer	\$ 40,606					
	<b>\$ 228,631</b>					

Spouses of disabled retirees under age 65						
Emilie Kroguid	\$ 14,431					
Daniel Mansfield	\$ 14,431					
Alfred Serluca	\$ 6,059					
Donna Spinato	\$ 6,059					
	<b>\$ 40,980</b>					
	<b>\$ 474,507</b>					

	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$
<b>LIFE INSURANCE</b>						
Disability Retirees with City Paid Life Insurance						
Walter Morency	\$					25,000
John Keating	\$					25,000
James Plowden	\$					25,000
William Lacey	\$					17,000
John Sullivan	\$					50,000
Bernadette Welch	\$					17,000
Raymond Funiacoli	\$					25,000
Odd Krogrud	\$					25,000
Robert Feliciano	\$					25,000
Joseph Nott	\$					1,500
Peter Gilmore	\$					<u>260,500</u>
	\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$
<b>MEDICAL EMERGENCY AWARDS</b>						
Monthly H&H Claims	\$					400,000
Cirma Service Fee	\$					4,700
RX Reimbursements	\$					<u>5,000</u>
	\$					<u>409,700</u>
	\$ 93,656	\$ 68,352	\$ 48,488	\$ 44,080	\$	(4,408)
<b>HEALTH INSURANCE</b>						
William Dittman (for life)	\$					22,040
Michael Lacey (for life)	\$					<u>22,040</u>
	\$					<u>44,080</u>
	\$ 260	\$ 260	\$ 406	\$ 406	\$	406
<b>LIFE INSURANCE</b>						
Nurses before 7/1/01 (1 at 5.79)	\$					6
Public Works (53 at 2.52)	\$					185
Unaffiliated, MEU, & Nurses after 7/1/01	\$					<u>215</u>
	\$					<u>406</u>
	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$
	<u>\$ 1,083,586</u>	<u>\$ 1,088,282</u>	<u>\$ 1,009,161</u>	<u>\$ 998,693</u>	<u>\$</u>	<u>(10,468)</u>
<b>UNEMPLOYMENT COMPENSATION AWARDS</b>						

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	FY 2021 Budget	FY 2022 Budget	FY 2023 Proposed	FY 2024 Proposed	Total	Increase/(Decrease) to FY20 Budget
<b>INTERFUND TRANSFERS</b>						
CONTRIBUTION TO CAMP NEW LONDON	\$ 100,000	\$ 50,000	\$ 100,000	\$ 100,000	\$ -	\$ -
PENSION FUND	\$ 1,011,009	\$ 969,174	\$ 994,275	\$ 893,900	\$ -	\$ (100,375)
Annual Contribution required per actuary (General Fund)				\$ 893,900		
City				\$ 306,480		
BOE				\$ 76,620		
Utility				\$ 1,277,000		
				\$ 116,000		
PENSION TRUST FUND				\$ 125,000		\$ (125,000)
CONTRIBUTION TO GEN GOV MISC	\$ 465,158	\$ 902,993	\$ 250,000	\$ -	\$ -	\$ (250,000)
Potential Grant Match requests	\$ 75,000					
Potential Raises	\$ 50,000					
	\$ 125,000					
AXON CAMERAS			\$ 250,000	\$ -	\$ -	\$ (250,000)
CONTRIBUTION TO GENERAL FUND	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ (12,000)
Costs associated with additional costs for two more polling places				\$ 8,599,199		\$ 1,368,546
CONTRIBUTION TO DEBT SERVICE	\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ -	\$ -	\$ -
CONTRIBUTION TO YOUTH INITIATIVES		\$ 242,013	\$ -	\$ -	\$ -	\$ -
NEW PROGRAM INITIATIVE		\$ 120,000	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION FOR LODAL TRASH HAULER	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ (250,000)
CONTRIBUTION FOR LADDER TRUCK		\$ 208,939	\$ 208,939	\$ -	\$ -	\$ (208,939)
CONTRIBUTION TO OCEAN BEACH PARK	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ -	\$ -
CONTRIBUTION TO OPEB (Other Post Employment Retirement Benefits)	\$ 4,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -
WORKERS COMPENSATION	\$ -	\$ 1,154,518	\$ 981,850	\$ 750,000	\$ -	\$ (231,850)
LIABILITY AUTO PROPERTY INSURANCE FUND	\$ -	\$ 835,000	\$ 640,000	\$ 640,000	\$ -	\$ -
	\$ 8,815,360	\$ 11,399,446	\$ 11,167,717	\$ 11,474,099	\$ -	\$ 306,382



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SPECIAL REVENUE FUNDS					
	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
CITY CENTER DISTRICT					
Revenues from Special Tax	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
Expenses	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -

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	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>SPECIAL REVENUE FUNDS</b>					
<b>POLICE PRIVATE PROTECTION</b>					
Revenues					
Police Overtime	\$ 500,000	\$ 490,000	\$ 540,000	\$ 540,000	\$ -
Police Vehicles	\$ 210,000	\$ 200,000	\$ 225,000	\$ 225,000	\$ -
Board of Education	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
Administrative Fees	\$ 120,000	\$ 110,000	\$ 135,000	\$ 135,000	\$ -
	\$ 930,000	\$ 900,000	\$ 1,000,000	\$ 1,000,000	\$ -
Expenditures					
Uniformed Services	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ -
Investigations	\$ -	\$ -	\$ -	\$ -	\$ -
Contribution to General Fund	\$ 530,000	\$ 500,000	\$ 600,000	\$ 600,000	\$ -
Support Services	\$ 930,000	\$ 900,000	\$ 1,000,000	\$ 1,000,000	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund Contribution from Police Priv Prot	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>WHEADON FUND</b>						
Revenues		\$ 24,750	\$ 24,750	\$ 24,750	\$ 24,760	\$ -
Expenditures	Award estimate from Community Foundation	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ -
	Music Program	\$ 17,900	\$ 17,900	\$ 17,900	\$ 17,900	\$ -
	Arts/Crafts	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ -
	Cooking	\$ 1,460	\$ 1,460	\$ 1,460	\$ 1,460	\$ -
	Transportation	\$ -	\$ -	\$ -	\$ -	\$ -
	Life Enrichment	\$ -	\$ -	\$ -	\$ -	\$ -
	Awards for Seniors	\$ 24,750	\$ 24,750	\$ 24,750	\$ 24,760	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -
Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>HOUSING CONSERVATION</b>						
Revenues						
Interest on Loans		\$ 13,800	\$ 13,800	\$ 13,800	\$ 13,800	\$ -
Principal Repayments on revolving loans		\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
Expenditures						
Bank Service Fees		\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ -
Loans		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
Deferred Loans		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -



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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>HOUSING AND COMMUNITY DEVELOPMENT</b>						
Revenues						
Interest on Loans	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ -
Principal Repayments	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
Interest on Checking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Misc Revenues	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ -
Contribution from Community Development	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
Expenditures						
Overtime Payroll	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ -
Other Professional Services	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
Agent Operating Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CTNext	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
Other Operating Services	\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
Storage for evictions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
Agent Operating Services-NL Community Meal Center	Soup Kitchen	\$ 10,000	\$ -	\$ 15,000	\$ 4,775	\$ (10,225)
Agent Operating Services-Heavy Hitters		\$ -	\$ 3,000	\$ -	\$ -	\$ -
Agent Operating Services-NL Park Conservancy		\$ -	\$ -	\$ -	\$ -	\$ (10,000)
Agent Operating Services-Alliance For Living		\$ 8,618	\$ 11,124	\$ 10,000	\$ 2,993	\$ (3,067)
Agent Operating Services-IASC		\$ 5,000	\$ 7,000	\$ 6,000	\$ 7,331	\$ (2,669)
Agent Operating Services- Area Food Coalition		\$ 8,000	\$ 11,500	\$ 10,000	\$ 4,933	\$ (1,067)
Agent Operating Services- Flock Theater		\$ 7,000	\$ 4,000	\$ 6,000	\$ 3,421	\$ (3,579)
Agent Operating Services-Higher Edge		\$ 6,500	\$ 8,000	\$ 7,000	\$ -	\$ -
Agent Operating Services-Hygenic Art		\$ 7,000	\$ -	\$ -	\$ 2,993	\$ (1,067)
Agent Operating Services- Lyman Allan		\$ 4,000	\$ -	\$ 4,000	\$ -	\$ (5,597)
Agent Operating Services- Recreation		\$ 1,500	\$ 2,000	\$ 8,597	\$ 3,000	\$ (4,000)
Agent Operating Services- Steps		\$ 6,000	\$ 5,000	\$ 4,000	\$ -	\$ 2,933
Agent Operating Services- Covenant Shelter		\$ 5,000	\$ 5,000	\$ -	\$ 2,993	\$ (1,000)
Agent Operating Services-NL Youth Affairs		\$ 4,000	\$ 4,000	\$ 5,000	\$ 4,000	\$ 3,000
Agent Operating Services- Rec Dept- Spetial Needs Aides		\$ 4,620	\$ 3,700	\$ -	\$ -	\$ -
Agent Operating Services- Historical Society		\$ 7,000	\$ 5,000	\$ -	\$ -	\$ -
Agent Operating Services- NL Landmarks		\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-NL		\$ -	\$ -	\$ -	\$ 978	\$ (7,022)
Agent Operating Services-Garde		\$ -	\$ 10,000	\$ 8,000	\$ -	\$ -
Agent Operating Services-ODP Farmers Market		\$ -	\$ 3,000	\$ -	\$ -	\$ (5,800)
Agent Operating Services- Riverside Park		\$ 2,567	\$ 3,340	\$ 3,024	\$ 2,444	\$ -
Agent Operating Services-Recreation-ADA Park Imp		\$ 10,057	\$ 5,000	\$ -	\$ 1,888	\$ (12,112)
Agent Operating Services-Children in Placement		\$ -	\$ -	\$ 14,000	\$ -	\$ (6,000)
Agent Operating Services-Third Sector New England		\$ -	\$ -	\$ 6,000	\$ -	\$ (4,000)
Agent Operating Services-SCADD	Fatherhood initiative	\$ -	\$ -	\$ 10,000	\$ -	\$ (10,000)
Agent Operating Services-Safe Futures	Kitchen Renovation	\$ -	\$ -	\$ 5,000	\$ -	\$ (5,000)
Agent Operating Services-SCADD		\$ -	\$ -	\$ 1,000	\$ -	\$ (1,000)
Agent Operating Services-Sunrise Northeast		\$ -	\$ -	\$ -	\$ 1,843	\$ 1,843
Agent Operating Services-Whalers Helping Whalers		\$ -	\$ -	\$ -	\$ 2,933	\$ 2,933
Agent Operating Services-Hispanic Alliance		\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Salvation Army		\$ -	\$ -	\$ -	\$ 2,843	\$ 2,843

SPECIAL REVENUE FUNDS	FY 2021	FY 2022	FY 2023	FY 2024	Increase/(Decrease)
	Budget	Budget	Budget	Proposed	to FY23 Budget
Agent Operating Services-The Samaritan House				\$ 1,888	\$ 1,888
Agent Operating Systems-St James Church				\$ 1,888	\$ 1,888
Agent Operating Services-Whalers Helping Whalers Facilities Imp.				\$ 1,888	\$ 1,888
	\$ 236,372	\$ 259,476	\$ 220,121	\$ 125,970	\$ (94,151)

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
URBAN RENEWAL						
Expenditures						
Payroll	\$ 17,990	\$	\$	\$	\$	\$
Overtime	\$ 500	\$	\$	\$	\$	\$
Longevity	\$ -	\$	\$	\$	\$	\$
FICA	\$ 4,170	\$	\$	\$	\$	\$
Health Insurance	\$ 30	\$	\$	\$	\$	\$
Life Insurance	\$ 1,710	\$	\$	\$	\$	\$
Pension	\$ 360	\$	\$	\$	\$	\$
Worker's Comp.	\$ 50	\$	\$	\$	\$	\$
457 Contribution	\$ 200	\$	\$	\$	\$	\$
RHS	\$ -	\$	\$	\$	\$	\$
MEU Incentive	\$ 100	\$	\$	\$	\$	\$
Eye/glass	\$ -	\$	\$	\$	\$	\$
Disability Insurance	\$ 1,000	\$	\$	\$	\$	\$
Engineering	\$ 200	\$	\$	\$	\$	\$
Cons.	\$ -	\$	\$	\$	\$	\$
Legal Services	\$ 1,000	\$	\$	\$	\$	\$
Professional Services	\$ 500	\$	\$	\$	\$	\$
Advertising	\$ -	\$	\$	\$	\$	\$



	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>SPECIAL REVENUE FUNDS</b>					
Other Operating Services	\$ 600	\$ -	\$ -	\$ -	\$ -
Postage	\$ 80	\$ -	\$ -	\$ -	\$ -
Cell Phone	\$ 610	\$ -	\$ -	\$ -	\$ -
Consumables	\$ 500	\$ -	\$ -	\$ -	\$ -
Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 31,000	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS						FY 2021	FY 2022	FY 2023	FY 2024	Increase/(Decrease)	
						Budget	Budget	Budget	Proposed	to FY23 Budget	
ODP-Neighborhood Enhancement											
Expenditures											
Payroll/Santos: Blight Officer						\$ 134,347	\$ 141,838	\$ 160,180	\$ 160,670	\$ 490	
						\$ 303	\$ 302	\$ -	\$ 300	\$ 300	
Overtime						\$ 10,310	\$ 10,880	\$ 12,260	\$ 12,320	\$ 60	
FICA						\$ 13,290	\$ 14,620	\$ 22,110	\$ 16,130	\$ (5,980)	
Health Insurance						\$ 220	\$ 220	\$ 220	\$ 220	\$ -	
Life Insurance						\$ 110	\$ 110	\$ 110	\$ 110	\$ -	
Uniform Allowance						\$ 12,770	\$ 13,480	\$ 15,220	\$ 11,200	\$ (4,020)	
Pension (401)									\$ 5,060	\$ 5,060	
Defined Benefit						\$ 500	\$ 500	\$ 500	\$ 500	\$ -	
457 Contribution						\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,000	\$ (1,000)	
RHS Contribution						\$ 800	\$ 800	\$ 800	\$ 800	\$ -	
Eyeglass Reimbursement						\$ 2,840	\$ 2,840	\$ 3,210	\$ -	\$ (3,210)	
Worker's Comp.						\$ 1,000	\$ -	\$ -	\$ -	\$ -	
Education Incentive						\$ -	\$ -	\$ -	\$ -	\$ -	
Other professional Services						\$ 200	\$ 200	\$ 200	\$ 250	\$ 50	
Printing						\$ 50	\$ 50	\$ 50	\$ 50	\$ -	
Dues						\$ 50	\$ 50	\$ 50	\$ 50	\$ -	
Travel						\$ 230	\$ 230	\$ 300	\$ 300	\$ -	
Training						\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,800	\$ 300	
Operating Services						\$ 180	\$ 180	\$ 180	\$ 180	\$ -	
Postage						\$ 1,250	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	
Consumables						\$ 1,200	\$ 1,200	\$ 1,110	\$ 1,110	\$ -	
Operating Supplies						\$ 14,000	\$ 10,000	\$ 14,000	\$ 2,000	\$ (12,000)	
Relocation						\$ 197,000	\$ 202,000	\$ 235,000	\$ 215,050	\$ (19,950)	
						\$ -	\$ -	\$ -	\$ -	\$ -	

SPECIAL REVENUE FUNDS	FY 2021	FY 2022	FY 2023	FY 2024	Increase/(Decrease) to FY23 Budget
	Budget	Budget	Budget	Proposed	
ODP-Housing Conservation					
Expenditures	\$ 77,505	\$ 79,443	\$ 90,580	\$ 114,968	\$ 24,388
Payroll	\$ 2,505	\$ 2,507	\$ 20,000	\$ 2,000	\$ (18,000)
Overtime	\$ 620	\$ 620	\$ 850	\$ 812	\$ (38)
Longevity	\$ 6,170	\$ 6,320	\$ 8,550	\$ 9,010	\$ 480
FICA	\$ 9,910	\$ 13,760	\$ 28,550	\$ 23,870	\$ (4,680)
Health Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ -
Life Insurance	\$ 110	\$ 110	\$ 110	\$ 110	\$ -
Uniform Allowance	\$ 1,550	\$ 1,550	\$ 2,230	\$ -	\$ (2,230)
Worker's Compensation	\$ 9,310	\$ 9,540	\$ 12,710	\$ 13,800	\$ 1,090
Pension	\$ 950	\$ 950	\$ 1,800	\$ 1,000	\$ (800)
RHS Contribution	\$ 300	\$ 300	\$ 800	\$ 800	\$ -
Eye/glass					

SPECIAL REVENUE FUNDS	FY 2021	FY 2022	FY 2023	FY 2024	Increase/(Decrease) to FY23 Budget
	Budget	Budget	Budget	Proposed	
Education Incentive	\$ 420	\$ -	\$ -	\$ -	\$ -
Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ (580)
457 Contribution	\$ 240	\$ 240	\$ 580	\$ -	\$ 500
Legal Services	\$ 100	\$ 100	\$ -	\$ 500	\$ -
Professional Services	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,800	\$ -
Advertising	\$ 2,200	\$ 1,880	\$ 1,000	\$ 1,000	\$ -
Travel	\$ 90	\$ 90	\$ 90	\$ 90	\$ -
Training	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
Environmental Testing	\$ 1,900	\$ 8,000	\$ 4,850	\$ 4,720	\$ (4,850)
Other Operating Services	\$ 4,000	\$ -	\$ -	\$ 4,720	\$ -
Postage	\$ 400	\$ 200	\$ 200	\$ 200	\$ -
Courier	\$ 500	\$ 100	\$ 100	\$ 100	\$ -
Consumables	\$ 1,000	\$ 970	\$ 800	\$ 800	\$ -
Loans	\$ 75,000	\$ 75,000	\$ 75,000	\$ 65,125	\$ (9,875)
Deferred Loans	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	\$ 298,000	\$ 304,900	\$ 352,000	\$ 342,125	\$ (9,875)
	\$ 934,972	\$ 941,976	\$ 989,121	\$ 862,028	\$ (127,093)
<b>TOTAL CDBG EXPENDITURES</b>					

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	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/ (Decrease) to FY23 Budget
<b>SPECIAL REVENUE FUNDS</b>					
<b>WORKERS COMP</b>					
Revenues					
Budgeted Fund Balance	\$ -	\$ -	\$ 125,000	\$ -	\$ (125,000)
Contribution from General Fund	\$ 1,139,340	\$ 1,154,518	\$ 981,850	\$ 750,000	\$ (231,850)
CDBG Contribution	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ -
WPCA Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ -
Water Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ -
Refund Prior Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -
Workers Compensation	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ -
	\$ 1,276,940	\$ 1,292,118	\$ 1,244,750	\$ 887,900	\$ (356,850)
Expenditures					
Consulting	\$ 30,000	\$ 30,000	\$ 45,000	\$ 45,000	\$ (15,000)
Premiums	\$ 577,500	\$ 560,175	\$ 529,960	\$ 453,000	\$ (79,830)
Paid Losses	\$ 669,790	\$ 669,790	\$ 669,790	\$ 389,900	\$ (279,890)
	\$ 1,277,290	\$ 1,259,965	\$ 1,244,750	\$ 887,900	\$ (356,850)
Revenues over expenses	\$ (350)	\$ 32,153	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS					FY 2024 Proposed	FY 2023 Budget	FY 2022 Budget	FY 2021 Budget	Increase/(Decrease) to FY23 Budget
LAP									
	Revenues								
	Budgeted Fund Balance				\$ 325,000	\$ 125,000	\$ 835,000	\$ 125,000	\$ 325,000
	General Fund Contribution				\$ 640,000	\$ 835,000	\$ 835,000	\$ 640,000	\$ 640,000
	Water Contribution				\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
	Sewer Contribution				\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
	Parking Authority Contribution				\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
					\$ 1,245,000	\$ 1,240,000	\$ 1,240,000	\$ 1,245,000	\$ 1,245,000
	Expenditures								
	Consulting				\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
	Legal				\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
	Claims & Judgements				\$ 685,000	\$ 640,000	\$ 640,000	\$ 685,000	\$ 685,000
	Premiums				\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
	Cybersecurity				\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
	Other Expense				\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000
	Insurance Claims				\$ 1,245,000	\$ 1,150,000	\$ 1,150,000	\$ 1,245,000	\$ 1,245,000
	Revenues over expenses				\$ -	\$ 90,000	\$ -	\$ -	\$ -

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	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>SPECIAL REVENUE FUNDS</b>					
<b>CAMP NEW LONDON</b>					
Revenues					
Program fees collected	\$ 160,000	\$ 160,000	\$ 160,000	\$ 250,000	\$ 90,000
Misc Revenues	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ (15,000)
General Fund Transfers	\$ 100,000	\$ 50,000	\$ 100,000	\$ 100,000	\$ -
Grants, sponsorship, etc	\$ 21,000	\$ -	\$ -	\$ 151,290	\$ 151,290
Fund Balance transfer	\$ 35,000	\$ 100,000	\$ 50,000	\$ 31,200	\$ (18,800)
Special Revenue	\$ -	\$ -	\$ -	\$ 532,490	\$ 532,490
	\$ 331,000	\$ 325,000	\$ 325,000	\$ -	\$ 207,490
Expenditures					
Payroll	\$ 222,018	\$ 246,000	\$ 246,000	\$ 313,679	\$ 67,679
Fica	\$ 14,382	\$ 17,000	\$ 17,000	\$ 23,996	\$ 6,996
Workers Comp	\$ 5,000	\$ -	\$ -	\$ 5,000	\$ 5,000
Training	\$ 48,000	\$ -	\$ -	\$ 119,815	\$ 119,815
Other Professional Fees	\$ -	\$ -	\$ -	\$ -	\$ -
Other Operating Services	\$ 41,600	\$ 62,000	\$ 62,000	\$ 70,000	\$ 8,000
Operating Supplies	\$ 331,000	\$ 325,000	\$ 325,000	\$ 532,490	\$ 207,490
	\$ -	\$ -	\$ -	\$ -	\$ -
Revenues over expenses					
	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Fund Balance was \$149,014 as of 3/29/2023</b>					
<b>Fund Balance was \$76,730.88 as of 6/30/2021</b>					

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SPECIAL REVENUE FUNDS	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
PMAIN (Cell Tower at Bates Woods Park)					
Revenues				\$ 41,984	\$ 41,984
				\$ 41,984	\$ 41,984
Expenditures					
Occasional Payroll-Park Ranger				\$ 39,000	\$ 39,000
FICA				\$ 2,984	\$ 2,984
				\$ 41,984	\$ 41,984

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
<b>PORT AUTHORITY</b>						
Revenues						
	Budgeted fund balance	\$ -	\$ -	\$ -	\$ -	\$ -
	Charges for services	\$ 3,000	\$ -	\$ -	\$ -	\$ -
	Banners & Port Fees	\$ -	\$ 22,600	\$ 8,000	\$ 8,000	\$ -
	Business Property Rental	\$ -	\$ 500	\$ -	\$ -	\$ -
	Waterfront Rental	\$ 20,000	\$ 40,000	\$ 26,000	\$ 26,000	\$ -
	Advertising	\$ 13,600	\$ 13,600	\$ 13,600	\$ 13,600	\$ -
	Mooring and Dockage Fees	\$ -	\$ -	\$ -	\$ -	\$ -
	Claim Beds	\$ 36,600	\$ 76,700	\$ 47,600	\$ 47,600	\$ -
	Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures						
	Consulting	\$ -	\$ -	\$ -	\$ -	\$ -
	Legal/Financial	\$ 10,000	\$ 17,000	\$ 10,000	\$ 10,000	\$ -
	Other Prof Svcs	\$ 17,000	\$ 10,000	\$ 24,000	\$ 24,000	\$ -
	Marketing & Advertising	\$ 9,000	\$ 49,600	\$ 13,500	\$ 13,500	\$ -
	Operating Services	\$ 600	\$ 100	\$ 100	\$ 100	\$ -
	Maintenance & Repairs	\$ -	\$ -	\$ -	\$ -	\$ -
	Operating Supplies	\$ 36,600	\$ 76,700	\$ 47,600	\$ 47,600	\$ -
	Non Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Proposed	Increase/(Decrease) to FY23 Budget
	Eastcomm/BRS			\$ 7,000	\$ 10,000	\$ 10,000
	Eastcomm/ARP			\$	\$ 20,000	\$ 13,000
	Eastcomm/Career Pipeline			\$	\$ 10,000	\$ 10,000
	Eastcomm/CHEFA	\$ 18,000	\$ 1,400	\$ 12,000	\$ 10,000	\$ (2,000)
	Eastcomm/DCF	\$ 15,000	\$ 1,200	\$ 10,000	\$ 12,000	\$ 2,000
	Eastcomm/DOL			\$ 7,000	\$ 10,000	\$ 3,000
	Eastcomm/Foundations	\$ 5,000	\$ 400	\$ 5,000	\$ 7,000	\$ 2,000
	Eastcomm/Juv Just			\$ 6,000	\$ 5,000	\$ (1,000)
	Eastcomm/Mystic Aquarium	\$ 6,000	\$ 450	\$ 5,000	\$ 6,000	\$ 1,000
	Eastcomm/Mystic Seaport	\$ 35,000	\$ 2,700	\$ 8,000	\$ 5,000	\$ (3,000)
	Eastcomm/OSY	\$ 7,000	\$ 550	\$ 7,000	\$ 8,000	\$ 1,000
	Eastcomm/WIOJA COOL	\$ 10,000	\$ 800	\$ 20,000	\$ 10,000	\$ (10,000)
	EB	\$ 10,000	\$ 800	\$ 10,000	\$ 24,000	\$ 14,000
	Environmental				\$ 12,000	\$ 12,000
	Governors Prevention Partnership			\$ 5,000	\$ 10,000	\$ 5,000
	Kitchings	\$ 10,000	\$ 800	\$ 12,000	\$ 5,000	\$ (7,000)
	Liberty	\$ 20,000	\$ 1,500	\$ 20,000	\$ 24,000	\$ 4,000
	NLPS			\$ 10,000	\$ 25,000	\$ 15,000
	Palmer			\$ 10,000	\$ 10,000	\$
	Pfizer				\$ 10,000	\$ 10,000
	Risk Prevention				\$ 5,000	\$ 5,000
	School Readiness	\$ 10,000	\$ 800	\$ 10,000	\$ 10,000	\$
	SERAC	\$ 20,000	\$ 1,500	\$ 25,000	\$ 10,000	\$ (15,000)
	Shea			\$ 7,000	\$ 25,000	\$ 18,000
	United Way	\$ 7,000	\$ 550	\$ 10,000	\$ 8,000	\$ (2,000)
	Veolia				\$ 12,000	\$ 12,000
	Women & Girls	\$ 306,000	\$ 24,050	\$ 402,000	\$ 945,800	\$ 543,800
	Revenues over expenses			\$ (429,950)	\$	\$ 429,950

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SPECIAL REVENUE FUNDS					FY 2024	FY 2023	FY 2022	FY 2021	Increase/(Decrease)
					Proposed	Budget	Budget	Budget	to FY23 Budget
Birth to 8 Learning Center									
Revenues									
					\$ -	\$ -	\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -	\$ -	\$ -
					\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ -
					\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ -
Budgeted fund balance									
					\$ -	\$ -	\$ -	\$ -	\$ -
General Fund Contribution									
					\$ 311,000	\$ 311,000	\$ 311,000	\$ 311,000	\$ -
Lease Payments									
					\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ -
Expenditures									
					\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
					\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
					\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ -
Salary									
					\$ -	\$ -	\$ -	\$ -	\$ -
Building Maintenance									
					\$ -	\$ -	\$ -	\$ -	\$ -
Other									
					\$ -	\$ -	\$ -	\$ -	\$ -
Other									
					\$ -	\$ -	\$ -	\$ -	\$ -
Revenues over expenses									
					\$ -	\$ -	\$ -	\$ -	\$ -

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**WATER REVENUE - 2023- 2024**

MUNIS ACCOUNTS	ACCOUNT DESCRIPTION	FY 2022 ACTUAL REVENUE	FY 2023 ADOPTED REVENUE	FY 2024 PROPOSED REVENUE
60808001-44106	Lien Preparation Fees	\$ 35,424.00	\$ -	\$ 30,000.00
60808001-44203	Fire Private Duty	\$ 279,495.84	\$ -	\$ 280,000
60808001-44207	Service Calls	\$ 11,393	\$ 1,000	\$ 5,000
60808001-44208	Connection Fees	\$ 230,216	\$ 125,000	\$ 125,000
60808001-44216	Fire Services	\$ 2,196	\$ -	\$ -
60808001-44751	N.L. Residential	\$ 4,742,228	\$ 5,441,332	\$ 5,500,000
60808001-44753	East Lyme Governmental	\$ 72,421	\$ 100,000	\$ 150,000
60808001-44754	Waterford -- Residential	\$ -	\$ -	\$ -
60808001-44755	Metered Sales/Surcharge Fund	\$ 294,571	\$ 300,000	\$ -
60808001-44950	Hydrants	\$ 723,253	\$ 725,000	\$ 850,000
60808001-45104	Insufficient Funds Check	\$ 780	\$ -	\$ -
60808001-45107	Delinquent Accounts	\$ 90,678	\$ 100,000	\$ 100,000
60808001-48990	Miscellaneous Revenue	\$ 36,621	\$ 5,000	\$ 10,000
	Revenue Total	\$ 6,519,275	\$ 6,797,332	\$ 7,050,000
	Water Rate Increase Contribution	\$ (332,128)	\$ 441,028	\$ 885,580
	<b>TOTAL</b>	<b>\$ 6,187,147</b>	<b>\$ 7,238,360</b>	<b>\$ 7,935,580</b>



**WATER EXPENDITURES 2023-2024**

MUNIS ACCOUNTS	ACCOUNT DESCRIPTION	FY 2022 ACTUAL BUDGET	FY 2023 ADOPTED BUDGET	FY 2024 PROPOSED BUDGET
60808001-51510	Regular Payroll	\$ 103,729	\$ 131,710	\$ 135,420
60808001-51530	Overtime	\$ 10,406	\$ 17,340	\$ 20,820
60808001-51540	Longevity	\$ 640	\$ 890	\$ 890
60808001-52101	Health Insurance	\$ 20,198	\$ 43,000	\$ 44,900
60808001-52102	Life Insurance	\$ 135	\$ 160	\$ 170
60808001-52104	Worker Comp Insurance	\$ -	\$ 350	\$ 350
60808001-52200	FICA	\$ 8,167	\$ 11,470	\$ 12,020
60808001-52303	GMERS (Public Works)	\$ 7,187	\$ 6,500	\$ 9,900
60808001-52305	Employer Contribution 401a	\$ 4,640	\$ 6,040	\$ 6,620
60808001-52306	457 Contribution	\$ 5,906	\$ 9,020	\$ 9,380
60808001-52307	Retirement Health Services	\$ 1,000	\$ 1,000	\$ 1,000
60808001-52901	Uniform Allowance	\$ -	\$ -	\$ 220
60808001-52903	MEU/PW/ Unaff Eyeglass Reimbursement	\$ 600	\$ 480	\$ 480
60808001-52904	Tuition Reimbursement	\$ -	\$ 1,000	\$ 1,000
60808001-52905	MEU Degrees	\$ -	\$ 750	\$ 750
60808001-53012	Consulting	\$ 114,977	\$ 100,000	\$ 125,000
60808001-53017	Property Taxes	\$ 64,657	\$ 71,130	\$ 82,010
60808001-53020	Legal/Financial	\$ 79,739	\$ 76,000	\$ 76,000
60808001-53300	Other Professional Services	\$ 79,776	\$ 65,000	\$ 142,000
60808001-54300	Repairs & Maintenance	\$ 46,547	\$ 50,000	\$ 50,000
60808001-54400	Rentals & Leases	\$ 490	\$ 1,000	\$ 1,000
60808001-55010	Training	\$ 1,350	\$ 2,600	\$ 5,000
60808001-55200	Liability & Fidelity Insurance	\$ 65,000	\$ 70,000	\$ 70,000
60808001-55300	Telephone (Cell) -Communications	\$ 442	\$ 800	\$ 800
60808001-55301	Postage	\$ 59	\$ 460	\$ 460
60808001-55400	Advertising	\$ 1,610	\$ 6,800	\$ 6,800
60808001-55500	Printing	\$ 205	\$ 500	\$ 500
60808001-55800	Travel & Transportation	\$ 825	\$ 2,800	\$ 3,500
60808001-55950	Meter Cost Savings	\$ 104,340	\$ 150,000	\$ 150,000
60808001-55990	Other Op. Svcs/O&M Purchased Svce	\$ 3,785,397	\$ 4,594,880	\$ 4,870,580
60808001-55991	Other Purchase Svcs/Small Projects	\$ 113,199	\$ 250,000	\$ 250,000
60808001-56100	Office Supplies & Materials	\$ 2,340	\$ 4,980	\$ 5,000
60808001-56220	Electricity	\$ 564,446	\$ 617,630	\$ 833,810
60808001-57300	New Equipment	\$ -	\$ 25,000	\$ 50,000
60808001-58100	Dues & Subscriptions	\$ 3,888	\$ 4,000	\$ 4,500
60808001-58200	Claims & Judgments	\$ -	\$ 4,000	\$ 4,000
60808001-58310	Principal Redemption	\$ 515,005	\$ 510,080	\$ 502,250
60808001-58320	Interest - Perm Borrowing on Bond Payme	\$ 212,747	\$ 133,490	\$ 115,950
60808001-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60808001-59140	Miscellaneous-Internal Transfer SCOD Misc	\$ 225,000	\$ 200,000	\$ 250,000
60808201-59550	Contingency	\$ -	\$ 25,000	\$ 50,000
	<b>TOTAL</b>	<b>\$ 6,187,147</b>	<b>\$ 7,238,360</b>	<b>\$ 7,935,580</b>

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## SEWER REVENUE SEWER 2023-2024

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2022 ACTUAL REVENUE	FY 2023 ADOPTED REVENUE	FY 2024 PROPOSED REVENUE
60828201-43383	Nitrogen Credit	\$ 10,376	\$ 36,000	\$ 5,000
60828201-44106	Lien Preparation Fees	\$ 13,464	\$ -	\$ 8,000
60828201-44751	N.L. Residential	\$ 3,312,261	\$ 3,818,422	\$ 3,810,000
60828201-44752	Waterford Governmental	\$ 1,176,358	\$ 1,500,000	\$ 1,200,000
60828201-44753	East Lyme Governmental	\$ 753,181	\$ 650,000	\$ 800,000
60828201-44208	Connection Fees	\$ 10,168	\$ 35,000	\$ 40,000
60828201-44209	Nite Soils	\$ 273,170	\$ 275,000	\$ 300,000
60828201-45107	Delinquent Accounts	\$ 54,402	\$ 100,000	\$ 50,000
60828201-48975	Completed Capital Project	\$ -	\$ 60,000	\$ -
60828201-48990	Miscellaneous Revenue	\$ 10,000	\$ -	\$ 10,000
	Revenue Total	\$ 5,613,381	\$ 6,474,422	\$ 6,223,000
	Sewer Rate Increase Contribution	\$ (28,702)	\$ 175,330	\$ 951,580
	<b>TOTAL</b>	<b>\$ 5,584,679</b>	<b>\$ 6,649,752</b>	<b>\$ 7,174,580</b>

**SEWER EXPENDITURES 2023-2024**

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2022 ACTUAL BUDGET	FY 2023 ADOPTED BUDGET	FY 2024 PROPOSED BUDGET
Division 1 Admin				
60828201-51510	Regular Payroll	\$ 123,815	\$ 148,830	\$ 153,230
60828201-51530	Overtime	\$ 10,405	\$ 17,340	\$ 20,820
60828201-51540	Longevity	\$ 680	\$ 890	\$ 930
60828201-52200	Fringe Benefits/FICA	\$ 9,555	\$ 12,780	\$ 13,390
60828201-52104	Fringe Benefits/Worker Comp	\$ -	\$ 350	\$ 350
60828201-52101	Fringe Benefits/Health Insurance	\$ 23,883	\$ 43,000	\$ 49,170
60828201-52102	Fringe Benefits/Life Insurance	\$ 135	\$ 170	\$ 190
60828201-52305	Fringe Benefits/401a Contribution	\$ 3,796	\$ 6,040	\$ 5,570
60828201-52306	Fringe Benefits/457 Contribution	\$ 7,593	\$ 11,590	\$ 12,060
60828201-52307	Retirement Health Services	\$ -	\$ 1,000	\$ 1,000
60828201-52903	Fringe Ben PW/MEU/Unaff Eyeglass Reim	\$ -	\$ 480	\$ 480
60828201-52303	CMERS (Public Works)	\$ 7,187	\$ 6,500	\$ 9,900
60828201-53012	Professional Svces/Consulting	\$ 36,617	\$ 50,000	\$ 100,000
60828201-53020	Legal/Financial	\$ -	\$ 60,000	\$ 60,000
60828201-53300	Professional Svces/Other/Professional	\$ 18,256	\$ 35,000	\$ 98,100
60828201-55400	Operating Svces/Advertising	\$ -	\$ 2,000	\$ 2,000
60828201-55800	Operating Svces/Travel & Transportation	\$ 1,079	\$ 2,800	\$ 4,000
60828201-55200	Operating Svces/Liability & Fidelity Ins.	\$ 150,000	\$ 160,000	\$ 160,000
60828201-55990	Operating Svces/OtherPurchased Svces	\$ 3,882,909	\$ 4,514,732	\$ 4,785,620
60828201-55300	Telephone (Cell) Communications	\$ 442	\$ 800	\$ 800
60828201-56220	Electricity	\$ 564,446	\$ 658,130	\$ 888,480
60828201-59140	Internal Transfer - SCOD Misc.	\$ 250,000	\$ 225,000	\$ 225,000
60828201-56900	Operating Supplies	\$ -	\$ 5,000	\$ 5,000
60828203-58200	Claims & Judgments	\$ 3,789	\$ 25,000	\$ 25,000
60828201-58320	Interest - Perm Borrowing	\$ 96,488	\$ 88,740	\$ 80,990
60828201-58310	Principal Capital Redemption	\$ 163,406	\$ 256,080	\$ 155,000
60828201-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60828204-54300	Repairs & Maintenance	\$ -	\$ 25,000	\$ 25,000
60828204-55991	Small Projects	\$ 187,700	\$ 250,000	\$ 250,000
	<b>Total</b>	<b>\$ 5,584,679</b>	<b>\$ 6,649,752</b>	<b>\$ 7,174,580</b>

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## STORMWATER REVENUE 2023-2024

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2022 ACTUAL REVENUE	FY 2023 ADOPTED REVENUE	FY 2024 PROPOSED REVENUE
60838301-44106	Lien Preparation	\$ 21,264	\$ -	\$ 22,000
60838301-44207	Service Calls	\$ -	\$ -	\$ -
60838301-44751	New London Residential	\$ 1,267,813	\$ 1,275,000	\$ 1,275,000
60838301-45107	Delinquent Accts (Interest Penalty)	\$ 24,185	\$ 17,000	\$ 20,000
60838301-48990	Miscellaneous Revenue	\$ -	\$ 1,000	\$ 2,000
	Revenue Total	\$ 1,313,262	\$ 1,293,000	\$ 1,320,000
	Stormwater Rate Increase Contribution	\$ (428,490)	\$ 61,452	\$ 209,380
	<b>TOTAL</b>	<b>\$ 884,772</b>	<b>\$ 1,354,452</b>	<b>\$ 1,529,380</b>

## STORMWATER EXPENDITURES 2023-2024

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2022 ACTUAL BUDGET	FY 2023 ADOPTED BUDGET	FY 2024 PROPOSED BUDGET
Division 1 Admin				
60838301-51510	Regular Payroll	\$ 40,171	\$ 34,260	\$ 35,630
60838301-51530	Overtime	\$ 926	\$ 8,430	\$ 8,760
60838301-51540	Longevity	\$ 80	\$ 80	\$ 80
60838301-52101	Fringe Benefits/Health Insurance	\$ 7,504	\$ 8,250	\$ 8,540
60838301-52102	Fringe Benefits/Life Insurance	\$ -	\$ 30	\$ 30
60838301-52104	Fringe Benefits/Worker Comp	\$ -	\$ 350	\$ 350
60838301-52200	Fringe Benefits/FICA	\$ 2,777	\$ 3,280	\$ 3,410
60838301-52303	CMERS (Public Works)	\$ -	\$ 1,160	\$ 1,670
60838301-52305	Fringe Benefits/401a Contribution	\$ -	\$ -	\$ -
60838301-52306	Fringe Benefits/457 Contribution	\$ 3,375	\$ 5,150	\$ 5,360
60838301-53012	Professional Svces/Consulting	\$ 31,040	\$ 115,000	\$ 115,000
60838301-53300	Professional Svces/Other Professional	\$ 39,921	\$ 10,000	\$ 10,000
60838301-54300	Purchased Property Svces/Maint & Repair	\$ -	\$ 50,000	\$ 50,000
60838301-55200	Operating Svces/Liability & Fidelity Ins.	\$ -	\$ 10,000	\$ 10,000
60838301-55400	Operating Svces/Advertising	\$ -	\$ 15,000	\$ 15,000
60838301-55800	Operating Svces/Travel & Transportation	\$ 881	\$ 4,000	\$ 4,000
60838301-55990	Operating Svces/Other Operating Svces	\$ 552,000	\$ 856,090	\$ 997,170
60838301-55991	Other Purc Svces-Small Projects	\$ 153,669	\$ 61,452	\$ 71,460
60838301-56100	Office Supplies	\$ 729	\$ 1,000	\$ 500
60838301-56220	Electricity	\$ -	\$ 10,000	\$ 10,000
60838301-57340	Technology-Hardware-computer equipment	\$ 1,700	\$ 2,100	\$ 2,100
60838301-58200	Other Op Exp/Claims & Judgements	\$ -	\$ 3,000	\$ 3,000
60838301-58310	Principal Capital Redemption	\$ -	\$ 70,000	\$ 70,000
60838301-58320	Interest - Perm Borrowing	\$ -	\$ 60,820	\$ 57,320
60838301-59140	Miscellaneous-Internal Transfer SCODD	\$ 50,000	\$ 25,000	\$ 50,000
	<b>TOTAL</b>	\$ 884,772	\$ 1,354,452	\$ 1,529,380

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<b>PROFIT CENTERS</b>		<b>FY'22 Revenues</b>	<b>FY'23 Revenues</b>	<b>FY'24 Revenues</b>	<b>DIF +/-</b>
<b>REVENUES</b>					
	<b>TOTAL CODE 62852501 / 59200</b>	\$290,224	\$313,222	\$420,000	\$106,778
<b>53900 AGENT OPERATIONS SERVICES</b>					
	62852501 / 53990 Agent Operating Services	\$0	\$0	\$0	\$0
	62852501 / 53991 Other Operating Services	\$34,000	\$50,000	\$50,000	\$0
	<b>TOTAL CODE 62852501 / 53900</b>	<b>\$34,000</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$0</b>
<b>55300 OPERATIONS SERVICES</b>					
	62852501 / 55301 Postage	\$200	\$200	\$200	\$0
	62852501 / 55302 Telephone	\$2,600	\$2,000	\$2,000	\$0
	<b>TOTAL CODE 62852501 / 55300</b>	<b>\$2,800</b>	<b>\$2,200</b>	<b>\$2,200</b>	<b>\$0</b>
<b>54300 BLDG MAINTENANCE &amp; UTILITIES</b>					
	62852501 / 54301 Maintenance & Repair-Buildings	\$38,000	\$38,000	\$38,000	\$0
	<b>TOTAL CODE 62852501 / 54300</b>	<b>\$38,000</b>	<b>\$38,000</b>	<b>\$38,000</b>	<b>\$0</b>
<b>56200 BLDG UTILITIES</b>					
	62852501 / 56220 Electricity	\$30,000	\$30,000	\$30,000	\$0
	<b>TOTAL CODE 62852501 / 56200</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$0</b>
<b>56100 PROPERTY INSURANCE</b>					
	62852501 / 56100 Property Insurance	\$65,000	\$65,000	\$65,000	\$0
	<b>TOTAL CODE 62852501 / 56100</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$0</b>
<b>56000 SUPPLIES &amp; MATERIALS</b>					
	62852501 / 56100 Consumables	\$1,500	\$1,500	\$1,553	\$53
	62852501 / 56900 Consumables	\$11,049	\$5,758	\$5,960	\$202
	Electric Vehicle Charging Stations				
	<b>TOTAL CODE 62852501 / 56000</b>	<b>\$12,549</b>	<b>\$7,258</b>	<b>\$7,512</b>	<b>\$254</b>
<b>57000 BUILDING &amp; TECHNOLOGY</b>					
	62852501 / 57200 Building Improvements	\$50,000	\$62,000	\$64,170	\$2,170
	Computer & Equipment	\$0	\$47,400	\$49,059	\$1,659
	Technology/Hardware	\$0	\$62,400	\$64,584	\$2,184
	Electric Vehicle Charging Stations		\$65,000	\$60,000	(\$5,000)
	62852501 / 57340 Parking Meters & PARCS	\$50,000	\$50,000	\$50,000	\$0
	<b>TOTAL CODE 62852501 / 57000</b>	<b>\$100,000</b>	<b>\$286,800</b>	<b>\$287,813</b>	<b>\$186,800</b>
<b>54411 WATER, SEWER, &amp; STORMWATER</b>					
	VIOLIA - NL WATER AUTHORITY		\$24,000	\$10,000	(\$14,000)
<b>57900 DEPRECIATION</b>					
	62852501 / 57900 General Fund Transfer	\$50,000	\$50,000	\$50,000	\$0
	<b>TOTAL CODE 62852501 / 57900</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$0</b>
	<b>TOTAL EXPENSES</b>	<b>\$928,683</b>	<b>\$1,093,720</b>	<b>\$1,206,285</b>	<b>\$165,037</b>

<b>PROFIT CENTERS</b>		<b>FY'22 Revenues</b>	<b>FY'23 Revenues</b>	<b>FY'24 Revenues</b>	<b>DIF +/-</b>
<b>REVENUES</b>					
Water Street Garage Operations		\$597,000	\$646,139	\$854,948	\$208,809
Fort Trumbull Lot & On-street Parking Operations		\$140,000	\$128,560	\$148,052	\$19,492
Green Harbor, O'Neill-Tilley & Marina Lots		\$88,037	\$88,037	\$88,137	\$100
Julian Lot Operations		\$40,600	\$63,579	\$50,171	(\$13,408)
Citation, Fines, On-street Parking, etc.		\$63,046	\$62,505	\$64,977	\$2,472
<b>TOTAL REVENUE</b>		<b>\$928,683</b>	<b>\$988,820</b>	<b>\$1,206,285</b>	<b>\$217,465</b>
		<b>FY'22 Approved</b>	<b>FY'23 Approved</b>	<b>FY'24 Proposed</b>	
<b>EXPENSES</b>					
<b>ORG 62852501</b>					
<b>51000 PERSONNEL</b>					
62852501 / 51510 - Regular Payroll	Carey E. Redd, IL CAPP	\$94,340	\$96,699	\$100,083	\$3,384
62852501 / 51550 - Overtime Payroll	Lori's NLPA Admin. Duties	\$4,929	\$5,174	\$5,355	\$181
<b>TOTAL CODE ACCT # 2852501/51500</b>		<b>\$99,269</b>	<b>\$101,873</b>	<b>\$105,439</b>	<b>\$3,566</b>
<b>5200 FRINGE BENEFITS</b>					
62852501 / 52200 - FICA	Total 100 x 7.65%	\$7,218	\$7,579	\$7,844	\$265
62852501 / 51540 Longevity		\$150	\$150	\$150	\$0
62852501 / 52101 - Health Insurance		\$10,200	\$10,170	\$10,526	\$356
62852501 / 52102 - Life Insurance		\$110	\$116	\$120	\$4
62852501 / 52305 - Pension Contribution (401A)	9.5% of budgeted salary Dir. only	\$8,963	\$9,411	\$9,740	\$329
62852501 / 52306 - 457 Contribution	Unaffiliated \$500 per person	\$500	\$500	\$500	\$0
62852501 / 52307 - RHS Contribution	Annual amount	\$1,000	\$1,000	\$1,000	\$0
20-18 Eyeglass Reimbursement		\$150	\$150	\$150	\$0
<b>TOTAL CODE 62852501 / 52000</b>		<b>\$28,141</b>	<b>\$29,076</b>	<b>\$30,031</b>	<b>\$955</b>
<b>53000 PURCHASED SERVICES</b>					
62852501 / 53011 - Engineering/Architect	Arch & Engineering Services (RAISEGrant)	\$40,000	\$20,000	\$20,000	\$0
62852501 / 53020 Legal Services	2021 Reconciliation	\$50,000	\$15,000	\$15,000	\$0
62852501 / 53300 Professional Services	Civil, Geo & Tech Services (RAISEGrant)	\$30,000	\$16,891	\$16,891	\$0
<b>TOTAL CODE 62852501 / 53000</b>		<b>\$120,000</b>	<b>\$51,891</b>	<b>\$51,891</b>	<b>\$0</b>
<b>58000 DUES, PUBLICATIONS &amp; SUBSCRIPTIONS</b>					
58100 Dues & Subscriptions	IPMI, NEPC, NPA, PIE & The Day	\$2,100	\$4,600	\$4,600	\$0
<b>TOTAL CODE 62852501 / 58000</b>		<b>\$2,100</b>	<b>\$4,600</b>	<b>\$4,600</b>	<b>\$0</b>
<b>55000 TRAINING, TRANSPORTATION &amp; TRAVEL</b>					
55800 Travel & Training	Re-Certification Admin Public Parking	\$0	\$7,200	\$7,200	\$0
55010 Training		\$0	\$7,200	\$7,200	\$0
<b>TOTAL CODE 62852501 / 55000</b>		<b>\$0</b>	<b>\$7,200</b>	<b>\$7,200</b>	<b>\$0</b>
<b>59000 REIMBURSEMENT FOR SERVICES</b>					
62852501 / 59073 Charge for Services	Finance Department will post	\$56,600	\$56,600	\$56,600	\$0
<b>TOTAL CODE 62852501 / 59000</b>		<b>\$56,600</b>	<b>\$56,600</b>	<b>\$56,600</b>	<b>\$0</b>
<b>58200 AGENT MANAGEMENT FEES</b>					
62852501 / 58250 Agent Operating Services	Mgmt., Maintenance, Ops, Misc., & Bank Fees	\$290,224	\$313,222	\$420,000	\$106,778

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Object Description	FY 2021 Actual	FY 2021	FY 2022	FY 2023	FY 2024	FY 2023 Proposed	FY 2024 Proposed	Increase/(Decrease) to FY20 Budget
<b>PENSION TRUST FUND</b>								
<b>REVENUES</b>								
Budgeted Fund Balance						\$ 601,428	\$ 600,000	\$ (1,428)
Interest on checking						\$ -	\$ -	\$ -
General Investments						\$ -	\$ -	\$ -
Net Change in value of investments						\$ 1,259,111	\$ 1,176,534	\$ (82,577)
General Fund share of employees in Pension						\$ 116,747	\$ 119,666	\$ 2,919
General Fund/Education DB Pension						\$ 394,207	\$ 402,091	\$ 7,884
12% Contributions for Clerical, Custodian, and Unaffiliated								
ADEC per Consultants	FY 2021 Actual	FY 2021	FY 2022	FY 2023	FY 2024			
(Actuarial Defined Employer Contribution)	\$ 684,000	70%	\$ 1,011,009	994,275	893,900	City	\$ 893,900	\$ (100,375)
	\$ 237,000	24%	\$ 335,810	344,508	306,480	BOE	\$ 306,480	\$ (38,028)
	\$ 60,000	6%	\$ 88,685	87,217	76,620	Utility	\$ 76,620	\$ (10,597)
	\$ 981,000	100%	\$ 1,450,000	\$ 1,426,000	\$ 1,277,000			
Unaffiliated Gen Govt Employee Contribution (6%)						\$ 5,533	\$ 5,533	\$ 135
Tom Major						\$ -	\$ -	\$ -
MEU Local Employee Contribution (6%)						\$ 52,975	\$ 54,300	\$ 1,325
Tom Bombria						\$ 5,865		
Sharon Bousquet						\$ 4,963		
Judy Cox						\$ 5,113		
Dave Denola						\$ 7,068		
Ellen Kleckner						\$ 4,963		
Patrick Maurice						\$ 6,015		
Elizabeth Nocera						\$ 4,817		
Dan Pabon						\$ 5,564		
Eileen Tedford						\$ 5,113		
Marina Vracevic						\$ 4,818		
						\$ 54,300		
Public Works						\$ -		
Unaffiliated Education						\$ 8,841	\$ 9,018	\$ 177
Clerical Education						\$ 102,054	\$ 104,095	\$ 2,041
Custodial Education						\$ 36,208	\$ 87,932	\$ 1,724
MEU						\$ -	\$ -	\$ -
Refund Prior year expense						\$ -	\$ 3,836,169	\$ (216,800)
						\$ 4,052,969		
<b>EXPENDITURES</b>								
Consulting money managers						\$ 400,000	\$ 400,000	\$ -
Pension Role						\$ 3,632,970	\$ 3,416,169	\$ (216,801)
General Government								
BOE	\$ 2,391,358	70%						
Utilities	\$ 873,481	26%						
	\$ 151,330	4%						
	\$ 3,416,169	100%						
Member Contributions Returns						\$ 20,000	\$ 20,000	\$ -
						\$ 4,052,970	\$ 3,836,169	\$ (216,801)

Current Gen. Govt. Employees. In  
City's Defined Benefit Plan

	FY 2021	2.5% Increase	FY 2022	2.5% Increase	FY 2023	2.5% Increase	FY 2024	City Contribution 12%	Employee Contribution 6%
<b>Unaffiliated</b>									
Tommie Major	\$ 86,476	\$ 1,730	\$ 88,205	\$ 1,764	\$ 89,969	\$ 2,249	\$ 92,218	\$ 11,066	\$ 5,533
<b>MEU</b>									
Tom Bombria	\$ 90,771	\$ 2,269	\$ 93,040	\$ 2,326	\$ 95,366	\$ 2,384	\$ 97,750	\$ 11,730	\$ 5,865
Sharon Bousquet	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 9,926	\$ 4,963
Judilyn Cox	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 10,226	\$ 5,113
Dave Denoia	\$ 109,392	\$ 2,735	\$ 112,127	\$ 2,803	\$ 114,930	\$ 2,873	\$ 117,803	\$ 14,136	\$ 7,068
Ellen Kleckner	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 9,926	\$ 4,963
Patrick Maurice	\$ 93,098	\$ 2,327	\$ 95,426	\$ 2,386	\$ 97,812	\$ 2,445	\$ 100,257	\$ 12,031	\$ 6,015
Elizabeth Nocera	\$ 74,549	\$ 1,864	\$ 76,412	\$ 1,910	\$ 78,323	\$ 1,958	\$ 80,281	\$ 9,634	\$ 4,817
Daniel Pabon	\$ 86,117	\$ 2,153	\$ 88,269	\$ 2,207	\$ 90,476	\$ 2,262	\$ 92,738	\$ 11,129	\$ 5,564
Eileen Tedford	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 10,226	\$ 5,113
Marina Vracevie	\$ 74,570	\$ 1,864	\$ 76,434	\$ 1,911	\$ 78,345	\$ 1,959	\$ 80,304	\$ 9,636	\$ 4,818
	\$ 840,380	\$ 21,010	\$ 861,390	\$ 21,535	\$ 882,924	\$ 22,073	\$ 904,997	\$ 108,600	\$ 54,300
								\$ 119,666	\$ 59,833

**Current BOE Employees In City's Defined Benefit Plan**

Employee Name	Projected FY20 Wages	FY 2021		FY 2022		FY 2023		FY 2024		BOE Contribution		Employee Contribution	
		2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	12%	6%		
<b>Unaffiliated</b>													
MUSCARELLA, NANCY B.	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 3,801	\$ 1,901	\$ 3,801	\$ 1,901
SILVA, CAROL	\$ 33,447	\$ 669	\$ 34,116	\$ 682	\$ 34,798	\$ 696	\$ 35,494	\$ 710	\$ 36,204	\$ 4,344	\$ 2,172	\$ 4,344	\$ 2,172
TRIANDAFILLOU, JENNIFER	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 3,801	\$ 1,901	\$ 3,801	\$ 1,901
VELEZ, NORMA I.	\$ 46,871	\$ 937	\$ 47,808	\$ 956	\$ 48,765	\$ 975	\$ 49,740	\$ 995	\$ 50,735	\$ 6,088	\$ 3,044	\$ 6,088	\$ 3,044
	\$ 138,850	\$ 2,777	\$ 141,627	\$ 2,833	\$ 144,460	\$ 2,889	\$ 147,349	\$ 2,947	\$ 150,296	\$ 18,035	\$ 9,018	\$ 18,035	\$ 9,018

**Secretaries**

ANDREWS, CARLA JEAN	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 5,468	\$ 2,734	\$ 5,468	\$ 2,734
BIENKOWSKI-FERINO, DEBRA-ANN R.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 4,805	\$ 2,402	\$ 4,805	\$ 2,402
BULLOCK, FELICIA	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 6,393	\$ 3,196	\$ 6,393	\$ 3,196
CAFFREY, COLLEEN E.	\$ 38,595	\$ 772	\$ 39,367	\$ 787	\$ 40,154	\$ 803	\$ 40,957	\$ 819	\$ 41,776	\$ 5,013	\$ 2,507	\$ 5,013	\$ 2,507
CHERRICK, MARGARET M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 7,052	\$ 3,526	\$ 7,052	\$ 3,526
COLLINS, KATHRYN M.	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 4,805	\$ 2,403	\$ 4,805	\$ 2,403
COSTA, NICOLE HAGGERTY	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 7,568	\$ 3,784	\$ 7,568	\$ 3,784
DEMAIO, LISA A	\$ 54,023	\$ 1,080	\$ 55,103	\$ 1,102	\$ 56,206	\$ 1,124	\$ 57,330	\$ 1,147	\$ 58,476	\$ 7,017	\$ 3,509	\$ 7,017	\$ 3,509
DONES, IRIS	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 4,805	\$ 2,402	\$ 4,805	\$ 2,402
ETIENNE, JAMELLA A.	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 7,310	\$ 3,655	\$ 7,310	\$ 3,655
FAVALORA, SARAH A.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 6,393	\$ 3,196	\$ 6,393	\$ 3,196
FERRER, DOMINIQUE L.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 6,393	\$ 3,196	\$ 6,393	\$ 3,196
GIORDANI, VICKY	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 4,805	\$ 2,403	\$ 4,805	\$ 2,403
HUANG, HSIN-YI	\$ 47,271	\$ 945	\$ 48,216	\$ 964	\$ 49,181	\$ 984	\$ 50,164	\$ 1,003	\$ 51,168	\$ 6,140	\$ 3,070	\$ 6,140	\$ 3,070
JERMAR, ETNAH M.	\$ 46,319	\$ 926	\$ 47,245	\$ 945	\$ 48,190	\$ 964	\$ 49,154	\$ 983	\$ 50,137	\$ 6,016	\$ 3,008	\$ 6,016	\$ 3,008
LOPEZ, MILDRED	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 5,468	\$ 2,734	\$ 5,468	\$ 2,734
MARIEN, LOWANA	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 5,468	\$ 2,734	\$ 5,468	\$ 2,734
MERCADO, JEANNE	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 7,310	\$ 3,655	\$ 7,310	\$ 3,655
PAPPA, JENNIFER M.	\$ 50,218	\$ 1,004	\$ 51,222	\$ 1,024	\$ 52,247	\$ 1,045	\$ 53,292	\$ 1,066	\$ 54,358	\$ 6,523	\$ 3,261	\$ 6,523	\$ 3,261
PURVINS, WENDY M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 7,052	\$ 3,526	\$ 7,052	\$ 3,526
RODRIGUEZ-MCINERNEY, AWILDA	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 7,052	\$ 3,526	\$ 7,052	\$ 3,526
SANTIAGO, PATRICIA A.	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 5,765	\$ 2,883	\$ 5,765	\$ 2,883
SMITH, AMY S.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 4,805	\$ 2,402	\$ 4,805	\$ 2,402
SWANEY, JACQUELINE M.	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 7,568	\$ 3,784	\$ 7,568	\$ 3,784
VAZQUEZ RODRIGUEZ, REBECA	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 5,765	\$ 2,883	\$ 5,765	\$ 2,883
WILLIAMS, KAREN V.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 7,052	\$ 3,526	\$ 7,052	\$ 3,526
WOOTEN, REBECCA D.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 6,393	\$ 3,196	\$ 6,393	\$ 3,196
Unfilled	\$ 42,559	\$ 851	\$ 43,410	\$ 868	\$ 44,278	\$ 886	\$ 45,164	\$ 903	\$ 46,067	\$ 5,528	\$ 2,764	\$ 5,528	\$ 2,764
Unfilled	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 5,765	\$ 2,883	\$ 5,765	\$ 2,883
Unfilled	\$ 46,572	\$ 931	\$ 47,503	\$ 950	\$ 48,454	\$ 969	\$ 49,423	\$ 988	\$ 50,411	\$ 6,049	\$ 3,025	\$ 6,049	\$ 3,025
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 4,805	\$ 2,403	\$ 4,805	\$ 2,403
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 4,805	\$ 2,403	\$ 4,805	\$ 2,403

Current BOE Employees In City's Defined Benefit Plan	Projected		BOE		Employee			
	FY20 Wages	Contribution	FY 2021	FY 2022	FY 2023	FY 2024	Contribution	Contribution
		2.0%	2.0%	2.0%	2.0%	2.0%	12%	6%
Unfilled	\$ 54,292	\$ 1,086	\$ 55,378	\$ 56,485	\$ 57,615	\$ 58,767	\$ 7,052	\$ 3,526
Secretarial OT	\$ 61,421	\$ 1,228	\$ 62,649	\$ 63,902	\$ 65,180	\$ 66,484	\$ 7,978	\$ 3,989
	\$ 1,602,800	\$ 32,056	\$ 1,634,856	\$ 1,667,553	\$ 1,700,904	\$ 1,734,922	\$ 208,191	\$ 104,095
<b>Custodians</b>								
BLOISE, FRANCISCO J.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
BONET DE JESUS, LUIS I.	\$ 41,254	\$ 825	\$ 42,079	\$ 42,921	\$ 43,779	\$ 44,655	\$ 5,359	\$ 2,679
BRENNAN JR, JOHN W.	\$ 39,269	\$ 785	\$ 40,054	\$ 40,855	\$ 41,673	\$ 42,506	\$ 5,101	\$ 2,550
BROWN, WARD ANTHONY	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
CARTER, WILLIE N.	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
CIFUENTES, ALBA C.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
FELICIANO-AYALA, LUIS A.	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
FERINO, THOMAS J.	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
FLORES-RAMIREZ, NELSON	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
GAUTIER, MIGUEL	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
IRIZARRY, FRANCISCO	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
JARA, DELIA E.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
LEDESMA PEREZ, RICKY	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
LEWIS, DANIEL P.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
LOPEZ-LOPEZ, JOEL A.	\$ 39,269	\$ 785	\$ 40,054	\$ 40,855	\$ 41,673	\$ 42,506	\$ 5,101	\$ 2,550
MARKU, PASHK	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
MARSHALL, PAUL	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
MUNDAY, KEVIN	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
ORTIZ CRUZ, JUAN C.	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
PIACENZA, BENJAMIN R.	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
PORTER, SEAN C.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
SANTIAGO, EDGARD J.	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
SILYNE, MICHAEL K.	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
STEDFORD, AUBREY	\$ 46,848	\$ 937	\$ 47,785	\$ 48,741	\$ 49,715	\$ 50,710	\$ 6,085	\$ 3,043
TORO SANTIAGO, GABRIEL	\$ 40,108	\$ 802	\$ 40,910	\$ 41,728	\$ 42,563	\$ 43,414	\$ 5,210	\$ 2,605
WARNER, CHRISTOPHER H.	\$ 41,254	\$ 825	\$ 42,079	\$ 42,921	\$ 43,779	\$ 44,655	\$ 5,359	\$ 2,679
VAZQUEZ ORTIZ, RUBEN E.	\$ 42,416	\$ 848	\$ 43,264	\$ 44,130	\$ 45,012	\$ 45,912	\$ 5,509	\$ 2,755
Custodial OT	\$ 204,757	\$ 4,095	\$ 208,852	\$ 213,029	\$ 217,290	\$ 221,636	\$ 26,596	\$ 13,298
	\$ 1,353,931	\$ 27,079	\$ 1,381,010	\$ 1,408,630	\$ 1,436,802	\$ 1,465,538	\$ 175,865	\$ 87,932
	\$ 3,095,581	\$ 61,912	\$ 3,157,493	\$ 3,220,642	\$ 3,285,055	\$ 3,350,756	\$ 402,091	\$ 201,045

NAME	RETIREMENT DATE	ANNUAL PENSION
Appleby, Marie D.	12/15/91	\$ 6,641.04 BOE
Bassell, John	09/22/12	\$ 4,338.96 BOE
Beebe, Deborah M.	06/07/08	\$ 12,818.04 BOE
Bowman, Joann D.	09/20/03	\$ 13,653.96 BOE
Bremmer-McLain, Norma	01/01/13	\$ 9,668.64 BOE
Burdick, Ann	10/01/16	\$ 25,008.00 BOE
Carr, Vonice M.	07/01/12	\$ 14,622.00 BOE
Clarke, Carrie W.	09/01/13	\$ 3,971.04 BOE
Colon, Ana	06/04/16	\$ 14,934.96 BOE
Costa, Claudette	01/29/09	\$ 5,057.04 BOE
Crane, Vera J.	10/01/91	\$ 6,656.04 BOE
Daley, Paul	05/17/16	\$ 20,541.96 BOE
Devine, Paula C.	12/30/05	\$ 18,438.00 BOE
Duggan, Deborah	09/03/16	\$ 35,724.00 BOE
Ewing, Shirley J.	09/02/01	\$ 12,902.04 BOE
Ferino, Thomas	06/09/20	\$ 15,332.04 BOE
Florez-Ramirez, Nelson		\$ 28,005.36 BOE
Gibson, Carol P.	08/21/04	\$ 17,102.04 BOE
Green, Patricia A.	09/27/03	\$ 15,128.04 BOE
Hauriak, Laura J.	11/15/02	\$ 3,489.00 BOE
Hudson, Ollie F.	07/01/00	\$ 13,453.92 BOE
Jennings, Linda	07/01/08	\$ 13,008.00 BOE
Jermar, Ethah	10/20/20	\$ 19,323.96 BOE
Johnson, Emigdia	07/30/09	\$ 8,202.24 BOE
Kannenberg, Patricia A.	08/23/02	\$ 9,473.04 BOE
Kauffmann, Thomas	07/01/10	\$ 9,945.00 BOE
Lawrence, Elais	07/26/02	\$ 7,521.00 BOE
McCulley, Marjorie J.	08/03/95	\$ 16,073.04 BOE
Miceli, Maureen	01/01/00	\$ 15,114.96 BOE
Newendorf, Lisa		\$ 20,998.44 BOE
O'Bern, Douglas	11/01/13	\$ 12,977.04 BOE
Ortiz, Joseph	10/01/18	\$ 16,556.04 BOE
Pasqualini, Carol A.	03/05/05	\$ 15,573.00 BOE
Reed, Janis	12/30/05	\$ 24,734.04 BOE
Roman, Juan	11/30/04	\$ 4,617.00 BOE
Ross, Nola	12/30/05	\$ 21,954.00 BOE
Sadowski, Carol	08/20/04	\$ 17,097.96 BOE
Sanabria, Evelyn	12/22/16	\$ 19,166.04 BOE
Sgandurra, Charles	12/30/05	\$ 15,033.00 BOE
Shannon, Vincenza E.	02/20/98	\$ 9,899.04 BOE
Smith, Mary	08/28/17	\$ 36,962.04 BOE
Soarez, Joseph E.	12/08/05	\$ 4,070.04 BOE
Stedford, Aubrey	01/12/21	\$ 39,526.80 BOE
Stevens, Carol	07/01/09	\$ 3,583.92 BOE
Synodi, Zoe	12/30/05	\$ 13,413.00 BOE
Tamano, Valerie	07/01/14	\$ 52,919.04 BOE
Valentini, Terri	04/11/15	\$ 20,402.04 BOE
Velez, Julio	06/30/07	\$ 5,810.04 BOE



Walton, Donna	07/01/09	\$	5,272.56	BOE
Whalen, Maria	10/08/13	\$	78,990.00	BOE
Worobey, Viola Ann	10/06/93	\$	12,881.04	BOE
Zauner, Stephanie	02/28/18	\$	24,897.96	BOE
Ballestrini, Janice	11/30/98	\$	28,871.04	GG
Barclay, Jr., William J.	12/26/99	\$	19,143.00	GG
Baude, Thomas	09/23/15	\$	40,413.96	GG
Benvenuti, Jr., Richard A.	10/02/90	\$	13,389.96	GG
Bolles, Patricia M.	03/26/97	\$	24,354.00	GG
Bonanno, Dominic	07/05/89	\$	21,866.04	GG
Bosfick, Virginia	01/15/16	\$	15,549.96	GG
Brodaski, James	07/09/12	\$	5,365.44	GG
Brown, Loretta C.	11/01/93	\$	17,661.12	GG
Butler, Eleanor J.	07/05/89	\$	9,282.00	GG
Butler, James C.	04/22/19	\$	16,120.68	GG
Cabrai, Nancy	06/27/15	\$	16,555.32	GG
Cannon, John	09/25/08	\$	13,245.96	GG
Cavanaugh, Jeanette M.	03/25/88	\$	8,250.96	GG
Cioffi, Andrew J.	08/05/09	\$	13,047.96	GG
Cipriano, Juackino	07/01/12	\$	32,030.04	GG
Colangelo, Gail L.	09/12/94	\$	10,053.00	GG
Collins, Kathryn	9/3/2019	\$	21,350.04	GG
Coveney, Juliet	1/9/2019	\$	22,761.96	GG
Cyr, Susan	12/02/11	\$	26,256.00	GG
Dela Cruz, Adelaide	01/11/95	\$	4,038.00	GG
Delmonte, Lucille M.	11/09/99	\$	9,221.04	GG
Dipollina, Kathleen	01/02/91	\$	8,388.96	GG
Donbrosky, Steven	3/13/2019	\$	10,734.00	GG
Driscoll, Caroline K.	08/09/03	\$	32,253.96	GG
Eghianruwa, Machpherson	07/01/12	\$	14,592.00	GG
Epps, James L.	09/08/82	\$	8,257.92	GG
Fantacci, Nickie C.	07/01/95	\$	14,928.00	GG
Fargo, John	09/25/11	\$	5,425.44	GG
Flanagan, Jacqueline	10/13/92	\$	25,591.00	GG
Fletcher, Charles	07/01/10	\$	6,380.04	GG
Foley, Ina J.	08/11/88	\$	8,601.00	GG
Franke, Kay E.	09/27/05	\$	10,328.04	GG
Frankewicz, Rosalie	07/18/98	\$	9,190.56	GG
Funaioli, Raymond	07/25/80	\$	16,607.04	GG
Galante, Carol P.	12/01/05	\$	9,711.96	GG
Gambro, Michael	10/01/07	\$	32,919.96	GG
Glover, Diana	07/02/01	\$	5,532.96	GG
Gravelli, Marie A.	07/01/05	\$	29,421.96	GG
Gray Jr., Donald E.	11/07/03	\$	93,666.96	GG
Grimes, George	07/19/14	\$	23,590.08	GG
Grohocki, Richard	12/01/89	\$	14,778.00	GG
Hamilton, Jr., Franklin E.	01/05/88	\$	12,813.96	GG
Hammond, Edward	01/19/18	\$	65,922.00	GG
Hatfield, Gloria A.	09/01/05	\$	16,556.04	GG
Hyde, Bruce	10/09/09	\$	49,466.04	GG

Inizary, Francisco	05/07/19	\$	9,623.04	GG
Julliarine, Theresa	10/01/93	\$	8,783.04	GG
Kane, Linda	05/27/13	\$	7,050.96	GG
Kelly, Eugenie B.	03/13/94	\$	4,733.04	GG
Kimes, David	09/12/85	\$	10,190.04	GG
Knapp, Beverly E.	04/05/05	\$	13,271.04	GG
Knapp, James H.	07/10/99	\$	24,270.00	GG
Kobelski, Gary	07/02/05	\$	17,097.96	GG
Kokoska, Valerie	10/27/17	\$	42,059.04	GG
Lamoureux, David	07/01/10	\$	35,234.64	GG
Lancaster, Albert L.	07/01/10	\$	12,062.04	GG
Lanteri, Nancy	08/23/18	\$	7,530.36	GG
Lathrop II, Donald C.	01/17/04	\$	33,062.04	GG
Leone, Mark	05/16/17	\$	13,197.96	GG
Lewis, Cameron	10/09/13	\$	23,021.04	GG
Linicus, Donald	07/01/10	\$	24,315.00	GG
Mansfield, Daniel	12/12/08	\$	27,239.04	GG
Manville, John	01/03/14	\$	28,347.96	GG
Marshall-Baker, Debra Lyn	10/01/13	\$	21,623.04	GG
Matthews, Karen	12/30/05	\$	15,855.00	GG
McDermott, James R.	06/06/99	\$	35,184.00	GG
McKenna, Carol L.	07/20/02	\$	23,871.96	GG
McKissick, Gail	07/01/13	\$	48,665.04	GG
Mercado, Leocadio	07/10/01	\$	16,413.00	GG
Michelle, Marjiane	12/15/06	\$	15,365.04	GG
Morrison, Leroy	08/29/15	\$	28,932.96	GG
Musoroffi, Rocco	06/14/96	\$	27,718.68	GG
Nunes, Patricia	10/01/11	\$	20,349.00	GG
Olsen, Patricia E.	07/01/05	\$	26,864.04	GG
Paskewich, Gloria D.	10/04/03	\$	14,682.00	GG
Paskewich, Joan	07/20/10	\$	14,010.96	GG
Paskewich, Joseph S. Gloria)	08/04/88	\$	9,985.08	GG
Paskewich, Maude	07/29/89	\$	6,318.00	GG
Paul, Edward W.	03/24/97	\$	27,618.96	GG
Peabody, Jr., George	04/05/88	\$	12,813.96	GG
Peabody, Ruth	12/29/04	\$	2,690.04	GG
Peltier, Fred J.	03/10/89	\$	9,950.04	GG
Perry, Barbara	01/01/12	\$	60,803.04	GG
Petty, James	07/01/12	\$	14,777.04	GG
Plowden, James P.	02/18/02	\$	23,558.04	GG
Pockl, Joni	09/04/12	\$	16,746.96	GG
Polimeni, Joseph R.	09/26/87	\$	12,526.92	GG
Rahilly, Dawn	12/05/11	\$	21,303.00	GG
Rinehart, Bruce	06/27/09	\$	66,718.00	GG
Roger, Julio	08/26/15	\$	21,951.96	GG
Rossetti, Jr., Joseph F.	09/18/99	\$	26,255.04	GG
Santacroce, Patrick E.	08/24/89	\$	9,555.96	GG
Sawicki III, Paul W.	12/29/86	\$	12,039.96	GG
Serluca, Alfred	04/09/15	\$	38,496.00	GG
Serluca, Patricia	07/01/09	\$	32,183.04	GG

Shick, Mary Ann	10/24/03	\$	8,463.00	GG
Smith, Arlene	07/17/10	\$	10,125.00	GG
Sommers, Debra	07/01/12	\$	29,051.04	GG
Spencer, Kathleen	03/28/13	\$	19,482.00	GG
Spicer, William C.	11/17/88	\$	18,780.96	GG
Sullivan, James H.	03/24/97	\$	18,405.00	GG
Sullivan, John F.	06/11/05	\$	19,937.04	GG
Taylor, Howard	06/28/15	\$	19,812.00	GG
Thorpe, Michael	01/01/15	\$	12,814.20	GG
Topliff, Mark	07/01/12	\$	15,063.00	GG
Tranchida, Michael	12/05/11	\$	42,525.00	GG
Traynor, Susan	07/01/10	\$	11,927.04	GG
Varella, Raymond	07/15/06	\$	16,857.96	GG
Vessells, Richard	08/01/07	\$	26,243.04	GG
Videll, Vickie V.	10/03/05	\$	39,985.04	GG
Weinberg, Elizabeth	02/23/12	\$	13,478.04	GG
Welch, Bernadette	07/01/12	\$	25,752.00	GG
Willoughby, Bertha E.	02/05/98	\$	26,487.00	GG
Witter, Elizabeth	08/08/15	\$	24,768.96	GG
Alger, Francis	01/26/07	\$	20,943.96	WATER
Alger, Sr., Michael J.	09/18/07	\$	14,555.96	WATER
Frazier, Stanley B.	02/04/91	\$	11,978.04	WATER
Grillo, Gail	11/09/13	\$	8,704.08	WATER
Keating, John T.	11/18/02	\$	22,440.00	WATER
LoPresto, James F.	04/09/98	\$	9,372.00	WATER
Lorking, Bruce R.	03/24/97	\$	18,255.00	WATER
Sherman, Richard A.	10/16/03	\$	11,814.00	WATER
Spinnato, Joseph V.	04/13/03	\$	15,161.04	WATER
Sullivan, Kevin R.	09/29/01	\$	18,006.00	WATER
Forecasted Decreased		\$	-	
TOTAL		\$	3,416,169.20	
Agrees with 01/2021 Pension Payroll.				
Distribution of Actuarially Determined funding by Pension Roll				
General Government	2,391,358		70%	
BOE	873,481		26%	
Utilities	151,330		4%	
	<b>3,416,169</b>		<b>100%</b>	

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**DEBT SERVICE RESERVE FUND**

	FY 2019 Budget	FY 2020 Budget	FY 2021 Budget	FY 2022 Budget	FY 2023 Proposed	FY 2024 Proposed	Increase/(Decrease) to FY21 Budget
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Revenues

Use of Debt Service fund balance	\$ 800,000	\$ -	\$ 1,000,000	\$ 750,000	\$ 1,750,000	\$ 1,800,000	\$ 50,000
General Purpose Schools	\$ 159,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund	\$ 8,115,290	\$ 9,608,560	\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ 6,799,199	\$ (431,455)
	\$ 9,074,840	\$ 9,608,560	\$ 7,885,193	\$ 7,325,748	\$ 8,980,653	\$ 8,599,199	\$ (381,455)

Expenditures

General Government - Interest & Principle	\$ -	\$ -	\$ 5,086,960	\$ 4,605,654	\$ 5,216,498	\$ 4,620,282	\$ (596,216)
BOE - Interest & Principle	\$ -	\$ -	\$ 2,798,233	\$ 2,720,094	\$ 3,764,155	\$ 3,978,916	\$ 214,761
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 9,074,840	\$ 9,608,560	\$ 7,885,193	\$ 7,325,748	\$ 8,980,653	\$ 8,599,199	\$ (381,455)

Revenues over expenses

	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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FY24  
STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES  
GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED FIN.	SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS INTEREST AMORTIZATION 2021-2022	PRINCIPAL PAYMENTS 2021-2022
<b>GENERAL GOVERNMENT</b>							
	2023	General Purpose	4,050,000	06/43	4,050,000	181,046.00	
	2022		3,800,000		3,800,000	139,200	
	2020C	General Purpose	3,895,000		3,721,000	64,145	240,000
	2020C	Taxable Bonds	3,100,000		3,100,000	69,938	150,000
	2020B	New Money	3,200,000		3,050,000	110,750	150,000
	2020B	Refunding General Purpose	3,553,000		2,566,000	105,125	248,000
	2020A	General Purpose	2,200,000		2,100,000	60,163	100,000
	2019A	New Money	4,300,000		3,440,000	132,763	215,000
	2019A	Refunding	3,285,000		2,385,000	105,725	305,000
	GO 15	General Purpose	5,350,000	6/30	2,800,000	75,000	400,000
	GO 15	MERS	4,000,000	6/36	2,975,000	125,859	175,000
	GO 2016	Refunding	5,271,000	6/30	3,112,000	134,375	452,000
	GO 2017	General Purpose	7,165,000		5,315,000	198,275	375,000
	GO 2018	General Purpose	4,195,000	06/38	3,150,000	108,413	210,000
	Mets						500,000
	BANS					455,631	
<b>SUB-TOTAL GENERAL GOVERNMENT</b>			<b>57,384,000</b>		<b>45,564,000</b>	<b>2,066,408</b>	<b>3,521,000</b>
	2023	School Projects	4,500,000		4,500,000	190,669	
	2022	School Projects	10,000,000		10,000,000	369,300	
	2021	General Purpose	13,300,000		13,300,000	311,000	550,000
	2020c	School Projects	4,455,000		4,139,000	70,632	305,000
	2020B	School Projects	1,882,000		1,282,000	55,000	240,000
	2020A	School Projects	7,000,000		6,725,000	198,500	325,000
	GO2019A	School Projects	7,000,000		5,600,000	216,125	350,000
	GO 2016	School Projects	4,349,000		2,568,000	110,875	373,000
	GO 2017	School Projects	505,000		350,000	13,063	25,000
	GO 2018	School Projects	600,000	06/38	450,000	15,488	30,000
	BANS					1,063,139	
<b>SUB-TOTAL EDUCATION</b>			<b>59,591,000</b>		<b>48,914,000</b>	<b>2,613,791</b>	<b>2,198,000</b>

FY24  
STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES  
GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS INTEREST AMORTIZATION 2021-2022	PRINCIPAL PAYMENTS 2021-2022
<b>OBP</b>						
2019B	Gain	600,000		120,000	1,920	120,000
2020C	Refunding-Gain	55,000		30,000	143	30,000
<b>TOTAL OBP FUND</b>		705,000		150,000	2,063	150,000
<b>WATER FUND</b>						
2020b	Latimer-Brook Refunding	1,525,000	06/27	1,007,000	44,325	241,000
Clean Water Drinking Fund		5,534,628	1/31/36	3,700,294	71,620	261,241
<b>TOTAL WATER FUND</b>		7,059,628		4,707,294	115,945	502,241
<b>WATER POLLUTION CONTROL</b>						
GO 2017 Filtration Plant		3,100,000		2,170,000	80,988	155,000
<b>TOTAL WPC</b>		3,100,000		2,170,000	80,988	155,000
<b>STORMWATER</b>						
2020B Water Pumps		1,650,000		1,580,000	57,313	70,000
<b>TOTAL STORMWATER</b>		1,650,000		1,580,000	57,313	70,000
TOTAL ENTERPRISE FUNDS		12,514,628		8,607,294	256,309	877,241
<b>TOTAL CITY</b>						
GENERAL GOVERNMENT		57,364,000		45,564,000	2,066,408	3,521,000
EDUCATION		53,591,000		48,914,000	2,613,781	2,198,000
TOTAL GENERAL FUND		110,955,000		94,478,000	4,680,199	5,719,000
OCEAN BEACH PARK WATER		7,059,628		4,707,294	115,945	502,241
WATER POLLUTION CONTROL		3,100,000		2,170,000	80,983	155,000
STORMWATER		1,650,000		1,580,000	57,313	70,000
<b>TOTAL CITY</b>		123,469,628		103,085,294	4,936,503	6,596,241

TOTAL  
5,587,408  
4,811,791  
10,399,199

TOTAL	ALLOCATION	DEBT SERVICE RESERVE	CALCULATION
\$ 5,587,408	53.29%	\$	(867,126) \$ 4,720,282
\$ 4,811,791	46.27%	\$	(891,874) \$ 3,919,916
\$ 10,399,199		\$	(1,500,000) \$ 8,559,199
<b>REVISED TOTAL</b>			<b>\$ 8,590,199</b>

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**ESTIMATED TAX WARRANT AND LEVY**

FY 2024

Proposed Budget			
City General Fund	\$	47,624,424	
City Debt Service	\$	4,620,282	
<b>TOTAL City</b>	<b>\$</b>	<b>52,244,706</b>	
Board of Education	\$	45,943,150	
Board of Education Debt Service	\$	3,978,916	
<b>TOTAL Board of Education</b>	<b>\$</b>	<b>49,922,066</b>	
<b>Total</b>	<b>\$</b>	<b>102,166,772</b>	
Non tax related items			
Funds not needed from tax revenues	\$	(42,022,201)	
<b>Initial Tax Warrant</b>	<b>\$</b>		<b>60,144,571</b>
Amount to Raise by Taxes (current levy)			
Other amounts needed to raise			
Elderly Programs	\$	75,000	
Veterans Exemptions	\$	10,000	
	<b>\$</b>	<b>85,000</b>	
<b>Final Estimated Tax Warrant</b>	<b>\$</b>		<b>60,229,571</b>
<b>Mill Rate Computation</b>			
Tax Warrant	\$	60,229,571	
Taxable Grand List	\$	1,621,264,779	
Calculated Mill Rate		37.15	
Proposed Mill Rate		37.24	
Current Mill Rate		37.3100	
Increase (Decrease)		(0.070)	
Percent Increase (Decrease)		-0.19%	

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COPY

## City of New London

### Fund Balance Policy for the General Fund

#### Background

The term "Fund Balance" is used to describe the net position of the City's General Fund calculated in accordance with generally accepted accounting principles (GAAP). It is essential that the City maintain an adequate level of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to ensure stable tax rates and to reduce the potential impact on the City's bond rating and the corresponding increased cost of borrowed funds.

#### Authority

The City Council of the City of New London is responsible for the legislation, policy formulation, and overall direction setting of the government. This includes the approval of financial policies which establish and direct the operations of the City of New London. The Mayor is responsible for carrying out the policy directives of the City Council and managing the day-to-day operations of the City. This policy shall be administered on behalf of the City Council; by the Mayor and Director of Finance of the City of New London.

#### Purpose

The City desires to maintain a prudent level of financial resources to guard its taxpayers against service disruption in the event of unexpected temporary revenue shortfalls or unpredicted one-time expenditures. In addition, this policy is intended to document the appropriate level to protect the City's credit worthiness. The General Fund, Fund Balance is accumulated and maintained to provide stability and flexibility to respond to unexpected adversity and/or opportunities.

This policy establishes the amounts the City will strive to maintain in its General Fund Operating Fund Balance and how the fund balance will be funded.

#### Fund Balance Level

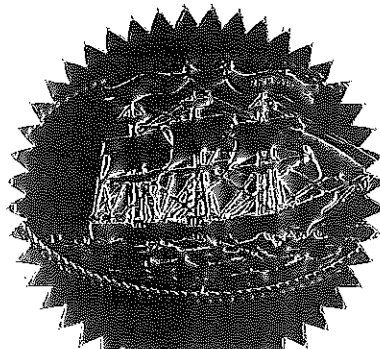
The City shall maintain a minimum unallocated general fund balance of 8.3% of the total general fund budgeted appropriations of the fiscal year just ended (Fiscal year 2017) to be used for cash flow purposes, unanticipated expenditures of a non-recurring nature, or to meet unexpected increases in service delivery costs.

RECEIVED FOR RECORD AT NEW LONDON, CT

ON 5/22/18 AT 11:35 AM

Attest: Jonathan Ayala, City Clerk

*Jonathan Ayala*  
Jonathan Ayala, City Clerk



Beginning with Fiscal year 2018, the General Fund, Fund Balance shall increase by 1% each year until the Undesignated Fund Balance reaches the level of two months of the current years adopted budget which equates to 16.67%.

The GFOA (Government Finance Officers Association of the United States and Canada) recommends at a minimum, that general-purpose governments, regardless of size, maintain an undesignated fund balance of no less than two months of regular general fund operating revenues or regular general fund expenditures.

Annual operating surplus will be used to increase the City's unallocated fund balance to its target percentage of 16.67% over an eight year period. Any operating surplus in excess of the amount needed to increase the fund balance to the desired level shall be transferred to the Capital and Other Non-recurring Expense Fund for future capital expenditures.

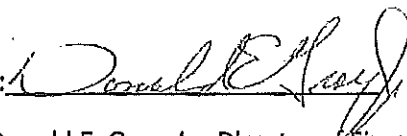
Funds within the Capital and Other Non-recurring Expense Fund may not be transferred for expenditure without the written recommendation of the Mayor and approval of the City Council of the City of New London by a majority vote of the members of Council.

NO EXPENDITURES MAY BE MADE OUT OF THE CAPITAL AND OTHER NON-RECURRING EXPENSE FUND, TRANSFERS ONLY, THEN APPROPRIATED IN THE FUND WHERE TRANSFERRED

If there is an operating deficit or the operating surplus is not sufficient to increase the undesignated fund balance to the required level for any particular year, the City Council shall raise the required amount needed to enforce this policy by raising tax revenue in the next succeeding adopted budget.

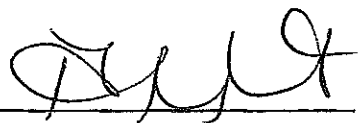
Recommended by:   
Michael E. Passero, Mayor

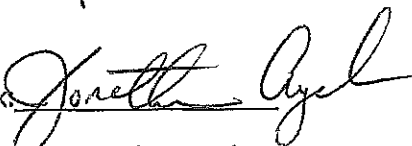
Date: 5-3-2018

by:   
Donald E. Gray, Jr., Director of Finance

Date: May 1, 2018

Approved by New London City Council at its meeting of: May 21, 2018

Signed by:   
Anthony Nolan

City Clerk:   
Jonathan Ayala

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The City of London  
 Finance Department  
 Capital Reserve Fund Balance

	FY 2020	FY 2021	FY 2022	FY 2023
	442,127	1,185,573	866,244	As of 3/31/2023 524,738
<b>Beginning Balance</b>				
Transfers into Capital Reserve Fund	\$ 1,800,000	\$ -	\$ -	\$ -
Public Work Trash Hauler	\$ (249,132)	\$ -	\$ -	\$ -
Fire Dept Grant (stretchers, etc)	\$ (41,600)	\$ -	\$ -	\$ -
Fire Dept Ambulance	\$ (302,500)	\$ -	\$ -	\$ -
21st Century Paydown	\$ (155,000)	\$ -	\$ -	\$ -
CISCO Hyperflex Server	\$ -	\$ (75,908)	\$ -	\$ -
Police Cruisers (project PDC21)	\$ -	\$ (214,196)	\$ -	\$ -
Fuel System Maintenance Upgrades	\$ -	\$ (29,225)	\$ -	\$ -
Direct payment to leasing company	\$ (206,948)	\$ -	\$ -	\$ -
Purchase of Backhoe	\$ (101,374)	\$ -	\$ -	\$ -
Transfer into Repairs & Maint for Customs House	\$ -	\$ -	\$ -	\$ -
Pier Water Heater-Emergency Repair (txf)	\$ -	\$ -	\$ (37,198)	\$ -
Installation of equip to repl ladder truck (080221-04)	\$ -	\$ -	\$ (10,000)	\$ -
Public Works Vehicles (080221-02)	\$ -	\$ -	\$ (270,000)	\$ -
Fire Dept Equip and Vehicles (081621-05)	\$ -	\$ -	\$ (283,000)	\$ -
Police Cruisers (project PDC22) (081621-02)	\$ -	\$ -	\$ (213,360)	\$ -
Transfer in from add'l PILOT Funding	\$ -	\$ -	\$ 900,000	\$ -
Rosenbauer Pumper Engine (emergency) (txf)	\$ -	\$ -	\$ (47,948)	\$ -
City Hall Renovations (090721-07)	\$ -	\$ -	\$ (380,000)	\$ (120,000)
Add'l City Hall Renovations funding	\$ -	\$ -	\$ -	\$ (50,000)
CREC to oversee Colliers on the MS Project	\$ -	\$ -	\$ -	\$ (57,070)
Stryker Stretchers Mtrnc Agfeeement Installation of Powerload System	\$ -	\$ -	\$ -	\$ -
<b>Current Balance</b>	\$ 1,185,573	\$ 866,244	\$ 524,738	\$ 297,668

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## RESOLUTION 080122-01

**A RESOLUTION OF THE CITY OF NEW LONDON ESTABLISHING AN  
UNEXPENDED EDUCATION FUNDS ACCOUNT PURSUANT TO GENERAL  
STATUTE §10-248a**

**WHEREAS**, Connecticut General Statutes Section 10-248a provides, in relevant part, that the City Council, as the authority making appropriations for the City of New London School District, may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the City, provided such amount does not exceed two percent (2%) of the total budgeted appropriation for education for such prior fiscal year; and provided that each expenditure from such account shall be made only for educational purposes; and provided that each such expenditure shall be authorized by the Board of Education; and,

**WHEREAS**, the City Council wishes to establish such an account along with a process and procedure for implementing said account; and,

**WHEREAS**, the City of New London Fund Balance Policy, dated May 21, 2018, provides, *inter alia*, that any annual operating surplus exceeding any amount needed to increase the fund balance to the desired level shall be transferred to a Capital and Other Non-recurring Expense Fund for future capital expenditures.

**NOW THEREFORE, BE IT RESOLVED** that the New London City Council hereby establishes an Education Capital and Other Non-recurring Expense Fund as follows:

- 1) Pursuant to its authority under General Statute Section 10-248a, the City Council hereby establishes an account named the "Unexpended Education Fund Account" (hereinafter "Education Account"), which shall be maintained by the City's Finance Director and audited as any other City account. Funds in said Education Account shall only be used for educational purposes.
- 2) If, pursuant to, and only after completion of, the City's audit, funds appropriated to the Board of Education for its operating budget by the City remain unexpended at the end of a fiscal year, and there are no debts or obligations owed by the Board of Education to the City, subject to the City Council approval, the Board of Education may annually submit a request to the City Council that such unexpended funds, up to a maximum of two percent (2%) of the amount appropriated to the Board of Education for its operating budget by the City for said prior fiscal year, shall be deposited into the Education Account. Said request shall be made to the City Council within 30 days of the completion of the City's audit.
- 3) Notwithstanding any language to the contrary, the City Council shall only approve a deposit request into the Education Account upon written confirmation by the City's Finance Director that said monies are not needed to satisfy the City's Fund Balance policy.
- 4) Pursuant to Article XI, Section 85 of the City Charter, amounts from the Education Account shall be released only upon an appropriation request from the Board of Education



to the City Council specifying the proposed use. Moreover, any proposed purchase made out of the Education Account must be done in conformance with the City's purchasing ordinances.

- 5) If at any time in a fiscal year, the amount in the Education Account is in excess of six percent (6%) of the funds appropriated to the Board of Education for its operating budget by the City for such fiscal year, such excess shall be released to the General fund of the City.
- 6) Should the Education Account be terminated at some future date, the balance of such Education Account shall be dedicated to support the capital needs of the school district.
- 7) Amounts deposited into and amounts released from the Education Account shall not decrease or increase, respectively, any amount considered as the budgeted appropriation for education for a fiscal year for the purpose of considering a minimum budgeted appropriation requirement under Connecticut law for a subsequent fiscal year.
- 8) A condition precedent to the City Council acting on any request in year two and thereafter to deposit funds into the Education Account shall be that the Board of Education has submitted its Capital Improvement Plan (the "Plan") in writing to the Council. Said Plan shall be submitted and updated annually on or before the Council's second meeting in January, and shall include, but not be limited to, a detailed description of each project along with estimated costs for each project.

Date Approved by City Council: August 1, 2022

Signed: Efraín Domínguez, Jr.  
Efraín Domínguez, Jr., City Council President

Countersigned: Jonathan Ayala  
Jonathan Ayala, City Clerk

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UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
	City Council		
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 70,040
Unaffiliated	President of City Council	Dyess, Reonna	\$ 6,000
Unaffiliated	President pro Tem	Burke, James	\$ 5,750
Unaffiliated	Councilor	Satti, John	\$ 5,500
Unaffiliated	Councilor	Peck, Aki	\$ 5,500
Unaffiliated	Councilor	Nartartez, Alma	\$ 5,500
Unaffiliated	Councilor	Rosarop, Carmen	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500
8	<b>Council</b>		\$ 109,290
Unaffiliated	Mayor	Passero, Michael	\$ 135,000
	<i>(Please note the Mayor's salary will be \$110,000 for the initial six months and then will increase to \$160,000 for the remaining 6 months)</i>		
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 106,409
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 68,960
3	<b>Mayor's Office</b>		\$ 310,369
Unaffiliated	Personnel Administrator	Collins, Tina	\$ 106,270
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 54,106
2	<b>Personel</b>		\$ 160,376
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 29,218
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 14,609
Unaffiliated	Registrar of Voters	Brennick, Shannon	\$ 14,609
3	<b>Registrar of Voters</b>		\$ 58,436
Unaffiliated	Director of Finance	McBride, David	\$ 157,617
PW	Finance Department Assistant	Valencia, Kevin	\$ 56,439
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 124,016
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 118,955
MEU	Purchasing Agent	Montague, Joshua	\$ 93,041
PW	Payroll System Administrator	Baez, Brenda	\$ 60,588
PW	Accounting Technician	Chaffee, Susan	\$ 55,789
7	<b>Finance</b>		\$ 665,445
MEU	Tax Collector/Coil of Revenue	Rivera, Samantha	\$ 100,746
PW	Collection Technician	Mendez, Suzette	\$ 55,789
PW	Collection Technician	Ayala, Yaritza	\$ 47,648
3	<b>Tax Collections</b>		\$ 204,183
MEU	Assessor	Ralston, Donna	\$ 106,300
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 78,727
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 56,439

UNION		POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
PW		Assessment Technician II	Robinson, Darnell	\$ 58,695
4		Tax Assessment		\$ 300,161
Unaffiliated		IT Director	Genovese, Richard	\$ 118,214
MEU		Senior Systems Analyst	Kurcinik, Steven	\$ 93,646
MEU		Senior Systems Analyst	Pabon, Daniel	\$ 93,646
MEU		Senior Systems Analyst	Dires, Getachew	\$ 93,646
MEU		Systems Analyst	Adams, Shaun	\$ 81,112
5		Information Technology		\$ 480,264
Unaffiliated		City Clerk	Ayala, Jonathan	\$ 86,278
Unaffiliated		Assistant City Clerk	Alexander, Krystal	\$ 63,654
PW		Records Technician	Longo, Pamela	\$ 48,212
PW		Records Technician	Estevez, Hilaria	\$ 46,356
4		City Clerk		\$ 244,500
Unaffiliated		Director of ODP	Reyes, Felix	\$ 132,061
MEU		Grants Corodinator	Reyes, Adrianna	\$ 78,705
MEU		Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$ 101,238
MEU		Economic Dev Coordinator	Nocera, Elizabeth	\$ 97,813
PW		Land Use Coordinator	Brisco, Shelly	\$ 68,123
MEU		Housing and Rehab Coordinator (5%)	Eileen Tedford	\$ 4,429
MEU		Housing Comm Outreach (5%)	Cox, Judy	\$ 4,685
MEU		Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$ 19,738
PW		Admin Acct Technician (15%)	Barberi, Lori	\$ 6,813
8		Office of Development & Planning		\$ 513,605
MEU		Building Official	Kripas, Kirk	\$ 108,830
MEU		Asst Building Official	Maurice, Patrick	\$ 101,238
MEU		Bldg Housing Code Inspector	Salmon, Noel	\$ 86,053
MEU		Blight Enforcement Officer (25%)	Morales, Omi	\$ 35,786
PW		Asst to the Building Official	Woods, Dixie	\$ 61,937
5		Building Department		\$ 393,844
Unaffiliated		Police Chief	Wright, Brian	\$ 145,120
PW		Asst to the Police Chief	Robinson, Lori	\$ 68,123
PW		Police Secretary II	Huntley, Bethany	\$ 57,287
3		Police Administration		\$ 270,530
1	Police	Captain	Bergeson, Todd	\$ 129,440
2	Police	Police Lieutenant	Keating, Lawrence	\$ 113,979
3	Police	Police Lieutenant	Bergeson, Joshua	\$ 113,979
4	Police	Police Lieutenant	Rodgers, Cornelius	\$ 113,979
5	Police	Police Sergeant	Buzzelli, Joseph	\$ 95,347

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
6	Police	Michaud, John	\$ 95,347
7	Police Sergeant	Adkins, Dustin	\$ 100,115
8	Police	Benway, Brendan	\$ 100,115
9	Police Sergeant	DelGrosso, Lucas	\$ 100,115
10	Police	Kalolo, Jeffrey	\$ 100,115
11	Police	Laurie, Brian	\$ 100,115
12	Police Sergeant	Vacant	\$ 100,115
13	Police	Cable, Richard	\$ 90,528
14	Master Patrol Officer	Nolan, Anthony	\$ 90,528
15	Master Patrol Officer	Nott, Deana	\$ 90,528
16	Master Patrol Officer	Suarez, James	\$ 90,528
17	Master Patrol Officer	Coe, Doreen	\$ 84,117
18	Police Officer	Cruz, Juan	\$ 84,117
19	Police Officer	Dyer, Alexander	\$ 84,117
20	Police Officer	Haji, Joseph	\$ 84,117
21	Police Officer	Hulland, Eric	\$ 84,117
22	Police Officer	James, Ashley	\$ 84,117
23	Police Officer	Jarvis, Michael	\$ 84,117
24	Police Officer	Kondash, Joseph II	\$ 84,117
25	Police Officer	Lamont, Jeremiah	\$ 84,117
26	Police Officer	Lewis, Michael	\$ 84,117
27	Police Officer	Nicholas, Jeffrey	\$ 84,117
28	Police Officer	Northrup, Thomas	\$ 84,117
29	Police Officer	Rivera-Santiago, Heriberto	\$ 84,117
30	Police Officer	Rood, Christopher	\$ 84,117
31	Police Officer	Bolduc, Seth	\$ 81,274
32	Police Officer	Nott, Joseph III	\$ 81,274
33	Police Officer	Sinclair, Kevin	\$ 78,850
34	Police Officer	Gabriel, Carew	\$ 76,041
35	Police Officer	Sadowski, Eric	\$ 76,041
36	Police Officer	Benegyani, Kwabena	\$ 73,431
37	Police Officer	Galicia, Alyssa	\$ 73,431
38	Police Officer	Hernandez, Juan	\$ 73,431
39	Police Officer	Luna, Vivaldy	\$ 73,431
40	Police Officer	Oberman, Hunter	\$ 73,431
41	Police Officer	Vacant	\$ 84,117
42	Police Officer	Vacant	\$ 84,117
43	Police	Vacant	\$ 65,825
44	Police	Vacant	\$ 65,825
45	Police	Vacant	\$ 65,825
46	Police	Vacant	\$ 65,825
47	Police	Vacant	\$ 65,825
48	Police	Vacant	\$ 65,825
49	Police Officer (50%)	Agnew, Anna	\$ 38,843
	Police Officer (50%)	Johnson, Dexter	\$ 38,843

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
50	Police Officer (50%)	Lindholm, Samuel	\$ 38,843
51	Police Officer (50%)	Munsch, Nicholas	\$ 38,843
52	Police Officer (50%)	Nocito, Christina	\$ 38,843
53	Police Officer (50%)	Perez, Richard	\$ 38,843
53	<b>Uniformed Services</b>		\$ 4,293,563
Police	Police Officer (50%)	Agnew, Anna	\$ 38,843
Police	Police Officer (50%)	Johnson, Dexter	\$ 38,843
Police	Police Officer (50%)	Lindholm, Samuel	\$ 38,843
Police	Police Officer (50%)	Munsch, Nicholas	\$ 38,843
Police	Police Officer (50%)	Nocito, Christina	\$ 38,843
Police	Police Officer (50%)	Perez, Richard	\$ 38,843
6	<b>Funded by COPS21 Grant</b>		\$ 233,058

Police	Police Captain	Vacant	\$ 129,440
Police	Police Sergeant	Linderson, Ryan	\$ 100,115
Police	Police Detective	Curcuro, Richard	\$ 89,997
Police	Police Detective	Lawrie, Justin	\$ 89,997
Police	Police Detective	Schafrański, Melissa	\$ 89,997
Police	Police Detective	White, Christopher	\$ 89,997
Police	Police Detective	Zandri, Marco	\$ 89,997
Police	Det/Inv	Desnoyers, Roland	\$ 89,190
Police	Det/Inv	Kelley, Zachariah	\$ 89,190
Police	Det/Inv	Valerio, Christopher	\$ 89,190
Police	Det/Inv	Vacant	\$ 89,190
PW	Secretary	Salas, Jordan	\$ 89,190
13	<b>Investigations</b>	Brown, Joyce	\$ 53,164
			\$ 1,178,654

Police	Police Captain	Galante, Matthew	\$ 129,440
Police	Police Sergeant	Cassiere, Matthew	\$ 100,115
Police	Police Sergeant	Peichat, Joseph	\$ 100,115
Police	Police Officer	Green, John	\$ 84,117
Police	Police Officer	Diogo, David	\$ 84,117
6	<b>Police Records</b>	Stuckey, Daquan	\$ 81,274
			\$ 579,178

PW	Police Records Clerks	Taylor, Yvonne	\$ 52,676
PW	Police Records Clerks	Anderson, Lalia	\$ 52,676
PW	Police Record Clerks	Tucker, Breana	\$ 43,265
3	<b>Police Records</b>		\$ 148,617
PW	Dispatcher	Alvarado, Nicholas	\$ 59,001

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
PW	Dispatcher	Clapsdale, Mitchell	\$ 63,843
PW	Dispatcher	Degunia, Jamie	\$ 69,028
PW	Dispatcher	Deveau, Timothy	\$ 69,028
PW	Dispatcher	Egerton, Marie	\$ 59,001
PW	Dispatcher	Greatsinger, Katelin	\$ 69,028
PW	Dispatcher	James, Jennifer	\$ 69,028
PW	Dispatcher	Lewis, Rachel	\$ 61,380
PW	Dispatcher	Lynch, Kerry	\$ 69,028
9	<b>Police Records</b>		\$ 588,365
PW	Asst Animal Control Officer	Kloiber, Tanya	\$ 65,472
PW	Asst Animal Control Officer	Duso, Kelly	\$ 65,472
2	<b>Animal Control</b>		\$ 130,944
Unaffiliated	Fire Chief	Curcio, Thomas	\$ 140,168
Unaffiliated	Deputy Fire Chief	Paige, Jonathan	\$ 125,660
PW	Asst to the Fire Chief	Santos, Mary	\$ 68,123
3	<b>Fire Administration</b>		\$ 333,951
Fire	Battalion Chief	Hynek, Jeremy	\$ 86,992
Fire	Battalion Chief	Leonard, Michael	\$ 86,992
Fire	Battalion Chief	Rheume, Jeffrey	\$ 86,992
Fire	Battalion Chief	Waters, Mark	\$ 86,992
Fire	Fire Lieutenant	Coleman, Michael	\$ 79,415
Fire	Fire Lieutenant	Cormier, Gregory	\$ 79,415
Fire	Fire Lieutenant	Curcio, Justin	\$ 79,415
Fire	Fire Lieutenant	Hansen, Reginald	\$ 79,415
Fire	Fire Lieutenant	Mayo, Alfred	\$ 79,415
Fire	Fire Lieutenant	O'Reilly, Timothy	\$ 79,415
Fire	Fire Lieutenant	Samul, Gregory	\$ 79,415
Fire	Fire Lieutenant	Sawyer, Daniel	\$ 79,415
Fire	Fire Lieutenant	Telford, John	\$ 79,415
Fire	Fire Lieutenant	Leonard, Patrick	\$ 79,415
Fire	Fire Lieutenant	Wargo, Stephen	\$ 79,292
Fire	Fire Lieutenant	Rozek, Andrew	\$ 78,796
Fire	Firefighter	Bunkley, Christopher	\$ 71,941
Fire	Firefighter	Burgess, Phillip	\$ 71,941
Fire	Firefighter	Costello, Kevin	\$ 71,941
Fire	Firefighter	Desilva, Brian	\$ 71,941
Fire	Firefighter	Feliciano, Thomas	\$ 71,941
Fire	Firefighter	Fetzer, Kurt	\$ 71,941
Fire	Firefighter	Foster, Eric	\$ 71,941
Fire	Firefighter	Fuller, Barry	\$ 71,941
Fire	Firefighter	Giesing, Evan	\$ 71,941

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
Fire	Firefighter	Grant, Markeno	\$ 71,941
Fire	Firefighter	Iannantuono, Kevin	\$ 71,941
Fire	Firefighter	Jeffre, Timothy	\$ 71,941
Fire	Firefighter	Johnson, Kevin	\$ 71,941
Fire	Firefighter	Joly, Steven	\$ 71,941
Fire	Firefighter	Linicus, John	\$ 71,941
Fire	Firefighter	Mainowsky, Knute	\$ 71,941
Fire	Firefighter	Nott, Joseph	\$ 71,941
Fire	Firefighter	Patton, Todd	\$ 71,941
Fire	Firefighter	Petrizzi, Nicholas	\$ 71,941
Fire	Firefighter	Stott, Gregory	\$ 71,941
Fire	Firefighter	Tackling, Emile	\$ 71,941
Fire	Firefighter	Davila, Izzy	\$ 70,220
Fire	Firefighter	Donovan, Nicholas	\$ 70,220
Fire	Firefighter	Linicus, Patrick	\$ 70,220
Fire	Firefighter	Bozym, Nicholas	\$ 67,873
Fire	Firefighter	Vacant	\$ 53,168
Fire	Firefighter	Vacant	\$ 53,168
Fire	Firefighter	Joseph, Timothy	\$ 66,310
Fire	Firefighter	Racicot, Louis	\$ 66,310
Fire	Firefighter	Skau, David	\$ 60,678
Fire	Firefighter	Clement, Matthew	\$ 56,610
Fire	Firefighter	Morton, Eli	\$ 56,610
48	Firefighters		\$ 3,502,354
Fire	Fire Marshal	Skau, Vernon	\$ 89,899
Fire	Fire Inspector	Heiney, David	\$ 76,744
Fire	Fire Inspector	Brown, Nicholas	\$ 76,744
3	Inspections		\$ 243,387
Fire	Firefighter	Barboza, Diego	\$ 71,941
Fire	Firefighter	Gonzales, Andres	\$ 71,941
Fire	Firefighter	Kuchyt, Michael	\$ 71,941
Fire	Firefighter	Stelle, Jordan	\$ 71,941
Fire	Firefighter	Marcus, Benjamin	\$ 68,499
Fire	Firefighter	Maxson, Charles	\$ 68,499
Fire	Firefighter	Friday, Nicholas	\$ 66,310
Fire	Firefighter	Erban, Jason	\$ 62,243
Fire	Firefighter	Ffield, Kevin	\$ 62,243
Fire	Firefighter	Vasquez, Jose	\$ 62,243
Fire	Firefighter	Gray, Christian	\$ 56,610
Fire	Firefighter	Allen, Phillip	\$ 55,202
Fire	Firefighter	Krystofik, Kyle	\$ 55,202
Fire	Firefighter	Mayo, Ralph	\$ 55,202



UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
Fire	Firefighter	Paige, Michael	\$ 55,202
Fire	Firefighter	Rivera, Ambar	\$ 55,202
16	<b>Ambulance</b>		\$ 1,010,421
Unaffiliated	Public Works Director	Sear, Brian	\$ 130,034
Meu	PW Supt./Dep Dir of PW	DeNoia David	\$ 124,015
PW	Admin Acct Tech, PW	Mercado, Susan	\$ 64,785
3	<b>Public Works Administration</b>		\$ 318,834
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$ 86,133
PW	Facilities Maintainer	Hall, James	\$ 60,202
PW	Fac Maint Electrician Maint II	York, Donald	\$ 77,855
PW	Lead Electrician	Smith, Michael	\$ 74,320
PW	Custodian	Drayton, Renaldo	\$ 60,202
PW	Carpenter	Frankewicz, George	\$ 70,785
PW	Custodian	Coates, Lori	\$ 45,386
PW	Custodian	Rowe, Paul	\$ 45,386
8	<b>Building Maintenance</b>		\$ 520,269
PW	Highway Crew Leader	Ramon Mercado	\$ 96,194
PW	PW Maintainer III	Julliarine, Matthew	\$ 63,758
PW	PW Maintainer III	Mercuri, Peter	\$ 63,758
PW	PW Maintainer III	Tucker, Okoi	\$ 63,758
PW	PW Maintainer III	Richmond, Richard	\$ 69,028
PW	Traffic Sign Maintainer	Tackling, Bruce	\$ 69,028
PW	PW Maintainer III	Greco, Anthony	\$ 58,947
7	<b>Highway</b>		\$ 484,471
PW	Solid Waste Crew Leader	Jones, Quincy	\$ 96,194
PW	Transfer Station Maintainer	Guzman, Abel	\$ 69,028
PW	Transfer Station Maintainer	Hage Mounir	\$ 69,028
PW	PW Recycling Maintainer	Donahay, Shane	\$ 64,667
PW	PW Maintainer III	Joseph, Jude	\$ 56,639
PW	PW Maintainer III	Logan, Raymond	\$ 58,947
PW	PW Maintainer I	Maio, Brandon	\$ 45,386
PW	PW Maintainer I	Asse, Alex	\$ 53,089
PW	PW Recycling Maintainer	Maynard, Willis	\$ 57,533
PW	PW Maintainer I	Tio, Matthew	\$ 47,195
PW	PW Maintainer I	Roderick-Barrett, Dante	\$ 45,386
PW	PW Maintainer III	Vacant	\$ 48,380
PW	PW Maintainer III	Vacant	\$ 48,380
PW	PW Maintainer I	Vacant	\$ 43,659
14	<b>Solid Waste</b>		\$ 803,511

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
PW	Master Mechanic/Crew Leader	Bourroughs, Wayne	\$ 99,194
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$ 77,855
PW	Equipment Mechanic III	Jewett, James	\$ 77,855
PW	Equipment Mechanic II (Heavy)	Joslyn, Matthew	\$ 72,585
4	<b>Mechanical Maintenance</b>		\$ 327,489
PW	Parks Crew Leader	Brosfske, George	\$ 96,194
PW	Parks Maintainer I	Elmore, Corey	\$ 61,937
PW	Parks Maintainer I	Johnson, Joseph	\$ 61,937
PW	Parks Maintainer I	Spader, Brian	\$ 61,937
PW	Parks Maintainer I	Startz, Christopher	\$ 61,937
PW	Parks Maintainer I	Williams, Dominique	\$ 59,559
6	<b>Parks</b>		\$ 403,501
MEU	Engineering Technician	Quintin, Thomas	\$ 86,053
1	<b>Engineering Services</b>		\$ 86,053
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$ 117,087
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$ 88,584
PW	Secretary	Braun, Penny	\$ 52,106
3	<b>Human Services Administration</b>		\$ 257,777
PW	Senior Bus Driver	Tucker, Dawn	\$ 38,494
1	<b>Senior Services</b>		\$ 38,494
Unaffiliated	Recreation Director	Vacant	\$ 95,000
PW	Asst to the Rec Director	Delucca, Lori	\$ 63,512
2	<b>Recreation Administration</b>		\$ 158,512
MEU	Asst Director of Recreation	Bousquet, Sharon	\$ 88,584
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$ 2,400
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$ 71,801
2	<b>Recreation Programs</b>		\$ 162,785
MEU	Coordinator of Youth Services	Ellen Kleckner	\$ 86,052
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$ 71,801
MEU	Early Childhood & Family Program	Salcedo, Christine	\$ 71,801
3	<b>Youth Services</b>		\$ 229,654

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