CITY OF NEW LONDON, CONNECTICUT

BID FORM

The following price quote is being submitted to the City of New London, Connecticut, for Repairs and Improvements at the Marina Parking Lot 2021-13, the cost of the project should include supplying all labor, material and equipment to perform the work as specified in **General Conditions & Bid Specifications, Repairs and Improvements at the Marina Parking Lot, New London, Connecticut.**

TOTAL BID PRICE (Unit Price, complete) $ 758,000.00

Total Written Price: Seven Hundred Fifty Eight Thousand Dollars and zero cents

The undersigned certifies that he/she has read and understood all of the provisions of the Specifications. Any exceptions to the Specifications are noted below and/or on a separate sheet of paper and made a part of this bid. The undersigned also certifies that this bid is being submitted without collusion with any individual or corporation and agrees, by virtue of submitting this bid, that if accepted by the City of New London, this forms a contractual obligation on the part of the bidder to provide the material as bid.

SIGNATURE: Giancarlo Colonna Owner

FOR: Colonna Concrete & Asphalt Paving LLC
(Bidder Name)

ADDRESS: 1233 Johnson Road

TOWN/CITY: Woodbridge STATE: CT ZIP: 06525

BY: Giancarlo Colonna, Owner DATE: 7/1/21
(Print Name & Title)

TEL NO. 203 397-2287 FAX NO: 203 266-1116
(Area Code) (Area Code)

EMAIL: Office@colonnaconcrete.com

(CHECK ONE)
No exceptions to the Specifications ✓
Exceptions taken as noted below _____ or on separate sheet of paper _____

Addendum No. 1 dated 6/22/21 recieved and acknowledged.

City Of New London

Department of Finance-Purchasing Agent
13 Masonic Street • New London, CT 06320 • Phone (860) 447-5215 • Fax (860) 447-5297

Request for Proposals

ADDENDUM 1

Proposal No.: **2021-13**

Addendum No.: 1 **Date Issued: June 22, 2021**

Repairs and Improvements at the Marina Parking Lot

Opening Date and Time: July 1, 2021 at 2:00PM

Bidders Notes: This addendum is issued to provide all potential bidders with answers to questions submitted.

All other terms and conditions remain the same.

This Addendum cover page must be signed and returned with your bid.

Authorized Signature of Bidder

Colonna Concrete & Asphalt Paving LLC
Company Name

Return Bid To:

Joshua Montague, Accounting Purchasing Agent
City of New London
13 Masonic Street
New London, CT 06320

Bids cannot be accepted after the Bid Opening Date and Time indicated abo

City of New London
Department of Finance-Purchasing Agent
13 Masonic Street • New London, CT 06320 • Phone (860) 447-5215 • Fax (860) 447-5297

Anti-Fracking Provision

We Colonna Concrete & Asphalt Paving LLC hereby submit a bid for materials, equipment and/or labor for the City of New London. The Bid is for bid documents titled **Bid No. 2021-13 Repairs and Improvements at the Marina Parking Lot.** We hereby certify under penalty of perjury that no natural gas waste or oil waste will be used by the undersigned bidder or any contractor, sub-contractor, agent or vendor agent in connection with the bid; nor will the undersigned bidder or any sub-contractor, agent or vendor agent thereof apply any natural gas waste or oil waste to any road or real property within the City of New London as a result of the submittal of this bid if selected.

7/1/21
DATE

Signature of Authorized Signer

NON COLLUSION AFFIDAVIT OF PRIME BIDDER

State of Connecticut)
) ss.
County of New Haven)

Giancarlo Colonna, being first duly sworn, deposes and say that:

(1) He is Owner of Colonna Concrete & Asphalt Paving LLC herein referred to as the "Bidder" that has submitted the attached bid;

(2) He is fully informed respecting the preparation and content of the attached Bid and of all pertinent circumstances respecting such Bid;

(3) Such Bid is genuine and is not a collusive or sham Bid;

(4) Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner directly or indirectly, sought by agreement or collusion or communication or conference with any other Bidder, firm or person to fix the price or prices in the attached Bid or of any other Bidder, or to fix any overhead, profit or cost element of the Bid price or the Bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the City of New London, CT or any person interested in the proposed Contract; and

(5) The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties of interest, including this affiant.

(6) That no officer or employee or person whose salary is payable in whole or in part from the City of New London is directly or indirectly interested in this Bid, or in the supplies, materials, equipment, work or labor to which it relates, or in any of the profits thereof.

Signed _____

Title Owner

Subscribed and sworn before me this

1st day of July 2021

Michela Colonna
(Notary Public)

My Commission expires 5/31/2025

COLONNA MASONRY CONCRETE
& ASPHALT PAVING
1233 JOHNSON ROAD
WOODBRIDGE, CT 06525
(203) 397-2287
Office@colonnaconcrete.com
Affirmative Action/Equal Opportunity Employer

AFFIRMATIVE ACTION POLICY STATEMENT

It has always been the policy and will continue to be the strong commitment of Colonna Concrete & Asphalt Paving, LLC and all contractors and subcontractors who do business with this City to provideequal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit.

Colonna Concrete & Asphalt Paving, LLC will continue to take Affirmative Action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, national origin, ancestry, mental disorder (present or past history thereof), age, physical disability (but not limited to blindness), marital status, mental retardation, and criminal record. Such action includes, but is not limited to, employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation and selection for training including apprenticeship.

Colonna Concrete & Asphalt Paving, LLC, and its subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity.

The principles of Affirmative Action are addressed in the 13th, 14th, and 15th Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of - the 1964 United States Civil Rights Act, Presidential Executive Orders 11246, amended by 11375, (nondiscrimination under federal contracts), Act I, Sections 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order Number 9, the Connecticut Fair Employment Practices Law (Sec. 46a-60-69) of the Connecticut General Statutes, Connecticut Code of Fair Practices (46a-70-81), Deprivation of Civil Rights (46a-58(a)(d)), Public Accommodations Law (46a-63-64), Discrimination against Criminal Offenders (46a-80), definition of Blind (46a-51(1)), definition of Physically Disabled (46a-51(15)), definition. of Mentally Retarded (46a-51(13)), cooperation with the Commission on Human Rights and Opportunities (46 - 77), Sexual Harassment (46a-60(a)-8), Connecticut Credit Discrimination Law (36-436 through 439), Title I of the State and Local Fiscal Assistance Act of 1972.

This Affirmative Action Policy Statement re-affirms my personal commitment to the principles of Equal Employment Opportunity.

7/1/2021

DATE

Giancarlo Colonna, Owner

Signature of Authorized Signer

CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY

INSTRUCTIONS

This certification is required pursuant to Executive Order 11246 Part II, Section 203(b), (30 FR 12319, 12935). The implementing rules and regulations provide that any bidder or prospective contractor, or any of its proposed subcontractors, shall state whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicated that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven (7) calendar days after bid opening. No contract shall be awarded unless such report is submitted.

CERTIFICATION BY BIDDER

Bidder's Name Colonna Concrete & Asphalt Paving LLC

Address and Zip Code 1233 Johnson Road, Woodbridge CT 06525

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.

   Yes (✓) No ( ) If answer is yes, identify the most recent contract.

2. Compliance reports were required to be filed in connection with such contract or subcontract
   Yes (✓) No ( ) If answer is yes, identify the most recent contract.

3. Bidder has filed all compliance reports due under applicable instructions, including SF. 100.
   Yes (✓) No ( ) Not Required ( )

4. If answer to Item 3 is "No" please explain in detail on reverse side of this Certification.

Certification - The information above is true and complete to the best of my knowledge and belief. A willfully false statement is punishable by law (U.S. Code, Title 18, Section 1001).

Giancarlo Colonna, Owner

Name and Title of Signer (Please Type)

Signature

7/1/21

Date

CERTIFICATION OF NON-SEGREGATED FACILITIES

This Bidder certifies that he does not maintain or provide his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any locations, under his control, where segregated facilities are maintained. The Bidder agrees that a breach of his certification will be a violation of the Equal Opportunity clause and any Contract resulting from acceptance of this Bid. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, timeclocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are, in fact, segregated on the basis of race, color, religion or national origin, because of habit, local custom or otherwise. The Bidder agrees that (except where he has obtained identical certification from proposed Subcontractors for specific time periods) he will obtain identical certifications from proposed Subcontractors prior to the award of Subcontracts exceeding $10,000 which are not exempt form the provisions of the Equal Opportunity clause; that he will retain such certifications in his files; and that he will forward the following notice to such proposed subcontractors (except where the proposed subcontractors have already submitted identical certifications for the specific time periods):

> "Notice to prospective subcontractors of requirements for non-segregated facilities. A certification of non-segregated facilities must be submitted prior to the award of a subcontract exceeding the Equal Opportunity Clause. The certification may be submitted either for each subcontract or for all subcontracts during a period (i.e. quarterly, semi-annually, or annually).

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Paragraph 1001.

Date: 7/1/21

By: Giancarlo Colonna

Official Address: 1233 Johnson Road
Woodbridge CT 06525

Title: Owner

CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY

INSTRUCTIONS

This certification is required pursuant to Executive Order 11246 Part II, Section 203(b), (30 FR 12319, 12935). The implementing rules and regulations provide that any bidder or prospective contractor, or any of its proposed subcontractors, shall state whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions..

Where the certification indicated that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven (7) calendar days after bid opening. No contract shall be awarded unless such report is submitted.

CERTIFICATION BY BIDDER

Bidder's Name Colonna Concrete & Asphalt Paving LLC

Address and Zip Code 1233 Johnson Road

Woodbridge CT 06525

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.

   Yes (✓) No ( ) If answer is yes, identify the most recent contract. Williams St, New London

2. Compliance reports were required to be filed in connection with such contract or subcontract
   Yes (✓) No ( ) If answer is yes, identify the most recent contract. Williams St, New London

3. Bidder has filed all compliance reports due under applicable instructions, including SF. 100.
   Yes (✓) No ( ) Not Required ( )

4. If answer to Item 3 is "No" please explain in detail on reverse side of this Certification.

Certification - The information above is true and complete to the best of my knowledge and belief. A willfully false statement is punishable by law (U.S. Code, Title 18, Section 1001).

Giancarlo Colonna, Owner

Name and Title of Signer (Please Type)

Signature

7/1/21

Date

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
CONTRACT COMPLIANCE REGULATIONS
NOTIFICATION TO BIDDERS

(Revised 09/3/15)

The contract to be awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes; and, when the awarding agency is the State, Sections 46a-71(d) and 46a-81i(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 46a-68j-21 through 43 of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by Sections 4a-60 and 46a-71(d) of the Connecticut General Statutes.

According to Section 46a-68j-30(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to "aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials." "Minority business enterprise" is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: "(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n." "Minority" groups are defined in Section 32-9n of the Connecticut General Statutes as "(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4)Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . ." An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of Section 46a-68j-21(11) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder's qualifications under the contract compliance requirements:

(a) the bidder's success in implementing an affirmative action plan;
(b) the bidder's success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17 of the Administrative Regulations of Connecticut State Agencies, inclusive;
(c) the bidder's promise to develop and implement a successful affirmative action plan;
(d) the bidder's submission of employment statistics contained in the "Employment Information Form", indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
(e) the bidder's promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 46a-68j-30(10)(E) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following BIDDER CONTRACT COMPLIANCE MONITORING REPORT must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to Sections 4a-60 and 4a-60a CONN. GEN. STAT., and Sections 46a-68j-23 of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidder's good faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the contract.

1) Definition of Small Contractor

Section 4a-60g CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding fifteen million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, except that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirements of subparagraphs (A) and (B) of subdivision 4a-60g CONN. GEN. STAT.

MANAGEMENT: Managers plan, organize, direct, and control the major functions of an organization through subordinates who are at the managerial or supervisory level. They make policy decisions and set objectives for the company or departments. They are not usually directly involved in production or providing services. Examples include top executives, public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegals, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers, surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving o f written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail. Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

BUILDING AND GROUNDS CLEANING AND MAINTENANCE: This category includes occupations involving landscaping, housekeeping, and janitorial services. Job titles found in this category include supervisors of landscaping or housekeeping, janitors, maids, grounds maintenance workers, and pest control workers.

CONSTRUCTION AND EXTRACTION: This category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet, floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers; cementing/gluing machine operators and tenders; etchers/engravers; molders, shapers and casters except for metal and plastic; and production workers.

3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information) (Page 3)

White (not of Hispanic Origin)-All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. Black (not of Hispanic Origin)-All persons having origins in any of the Black racial groups of Africa. Hispanic- All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.	Asian or Pacific Islander- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa. American Indian or Alaskan Native- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

BIDDER CONTRACT COMPLIANCE MONITORING REPORT

PART I – Bidder Information

Company Name: Colonna Concrete & Asphalt Paving LLC Street Address: 1233 Johnson Road City & State: Woodbridge CT 06525 Chief Executive: Giancarlo Colonna, Owner	Bidder Federal Employer Identification Number: 01-0687268 Or Social Security Number:
Major Business Activity: (brief description) Concrete, Asphalt, Streetscapes, Roadway Improvements, Sidewalks, Lightings, Signalization	Bidder Identification (response optional/definitions on page 1) -Bidder is a small contractor? Yes ☑ No ☐ -Bidder is a minority business enterprise? Yes ☐ No ☑ (If yes, check ownership category) Black ☐ Hispanic ☐ Asian American ☐ American Indian/Alaskan Native ☐ Iberian Peninsula ☐ Individual(s) with a Physical Disability ☐ Female ☐ -Bidder is certified as above by State of CT? Yes ☑ No ☐
Bidder Parent Company: (If any) None	
Other Locations in CT: (If any) None	

PART II - Bidder Nondiscrimination Policies and Procedures

1. Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes ☑ No ☐	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes ☑ No ☐
2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes ☑ No ☐	8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes ☑ No ☐
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes ☑ No ☐	9. Does your company have a mandatory retirement age for all employees? Yes ☐ No ☑
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes ☑ No ☐	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes ☐ No ☐ N/A ☑
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes ☑ No ☐	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes ☐ No ☐ N/A ☑
6. Does your company have a collective bargaining agreement with workers? Yes ☐ No ☑ 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes ☐ No ☐ 6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of CT? Yes ☐ No ☐	12. Does your company have a written affirmative action Plan? Yes ☑ No ☐ If no, please explain. 13. Is there a person in your company who is responsible for equal employment opportunity? Yes ☑ No ☐ If yes, give name and phone number: Michelle Colonna 203 397-2297

Part III - Bidder Subcontracting Practices

1. Will the work of this contract include subcontractors or suppliers? Yes ☐ No ☑

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a. above? Yes ☐ No ☑

PART IV - Bidder Employment Information Date: 7/1/21

JOB CATEGORY *	OVERALL TOTALS	WHITE (not of Hispanic origin)		BLACK (not of Hispanic origin)		HISPANIC		ASIAN or PACIFIC ISLANDER		AMERICAN INDIAN or ALASKAN NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Management	1	1									
Business & Financial Ops	1	1									
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture/Engineering											
Office & Admin Support	1		1								
Bldg/ Grounds Cleaning/Maintenance											
Construction & Extraction	19	4		1		14					
Installation , Maintenance & Repair											
Material Moving Workers											
Production Occupations											
TOTALS ABOVE	2	6	1	1		14					
Total One Year Ago	19	5	1	1		13					
FORMAL ON THE JOB TRAINEES (ENTER FIGURES FOR THE SAME CATEGORIES AS ARE SHOWN ABOVE)											
Apprentices											
Trainees											

*NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)

PART V - Bidder Hiring and Recruitment Practices

1. Which of the following recruitment sources are used by you? (Check yes or no, and report percent used)				2. Check (X) any of the below listed requirements that you use as a hiring qualification (X)		3. Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination
SOURCE	YES	NO	% of applicants provided by source			
State Employment Service	☐	☑	10%	X	Work Experience	
Private Employment Agencies	☐	☑			Ability to Speak or Write English	
Schools and Colleges	☐	☑			Written Tests	
Newspaper Advertisement	☑	☐	20%		High School Diploma	
Walk Ins	☑	☐	20%		College Degree	
Present Employees	☑	☐	40%		Union Membership	
Labor Organizations	☐	☑		X	Personal Recommendation	
Minority/Community Organizations	☑	☐	10%		Height or Weight	
Others (please identify)	☐	☐		X	Car Ownership	
	☐	☐			Arrest Record	
	☐	☐			Wage Garnishments	

Certification (Read this form and check your statements on it CAREFULLY before signing). I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN. GEN. STAT.

(Signature)	(Title)	(Date Signed)	(Telephone)
Michelle Fiorra	EEO Officer	7/1/21	203 397-2287

List all outstanding private and public work both bonded and not bonded as of this date. This must include all work in state, out of state and in any jurisdiction both in progress and not started. Make certain that you state the total value of ALL work under your contract, whether as a prime or a subcontractor, including work that you may engage a subcontractor to perform.

ENTER INFORMATION IN THE GREEN SHADED AREAS ONLY

Far right column and "Total" row at bottom will calculate automatically. Round to the nearest dollar. Contact the Contracts Unit if you need more space in the document.

ENTER CONTRACTOR LEGAL NAME:	Colonna Concrete & Asphalt Paving LLC					
Project Number, Name, Town and State Located	Prime (P) or Sub (S)	Project Description	Estimated Date of Completion (format xx/xx/xx)	Current Amount of Contract Awarded to you **OR Pending Award**	Amount of Work Completed on the Job	Amount of Work Remaining by Applicant
144-0002 Strobel Road Reconstruction Project Trumbull, CT	Prime	Strobel Road Reconstruction Project	05/30/21	$5,819,101	$5,377,223	$441,878
144-192 Pequonnock River Trial Seciton A2	Prime	Pequonnock River Trial Section A2	05/15/21	$1,005,192	$400,000	$605,192
2019-21 Allingtown Green Improvements West Haven, CT	Prime	Allingtown Green Improvements	11/30/20	$607,028	$870,910	-$263,882
2020 Sidewalk Improvements New London, CT	Prime	2020 Sidewalk Improvements	12/31/21	$1,000,000	$518,353	$481,647
Project#L026-001 Main Street Improvements Chester, CT	Prime	Main Street Improvements	11/30/20	$1,919,888	$1,562,484	$357,403
#1401 Sidewalk Enhancements & Extension along Route 1 West Brook, CT	Prime	Sidewalk Enhancements & Extension along Route 1	05/15/21	$294,454	$139,645	$154,809
City of Stamford	Prime	Citywide Sidewalk Program	12/30/20	$903,529	$1,192,686	-$289,158
Town of Marlborough	Prime	Repairs to South Main Street	05/01/21	$849,500	$461,057	$388,443
Town of Marlborugh	Prime	Town Center Sidewalks	12/24/20	$156,800	$35,413	$121,387
094-260 Intersection Improvements New London, CT	Prime	Interseciton Improvements at Tilley St At Green St and Bank St .	08/15/21	$680,950	$0	$680,950
94-258 Williams St Improvements New London, CT	Prime	Williams Street Improvements	08/15/21	$1,235,445	$0	$1,235,445
170-3513(88) Community Connectivity Program New Britain, CT	Prime	Community Connectiity Program	08/15/21	$462,931	$0	$462,931
City of Danbury Project 18-13	Prime	Downtown Transit Orientated Developmeny Streetscape		$1,950,639		$1,950,639
City of Bridgeport	Prime	Downtown Intermodal Urban Design Enhancement Project water St (Route 130)		$4,536,070		$4,536,070
City of Ansonia	Prime	East Main Street Roadway Imrpovements		$388,253		$388,253
Town of Trumbull Project # 6407	Prime	Highway Department Yard Culvert		$368,300		$368,300
						$0
						$0
						$0
						$0
						$0
						$0
						$0
						$0
						$0
			TOTAL	$22,178,079	$10,557,772	$11,620,307

STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION

2800 BERLIN TURNPIKE, P.O. BOX 317546
NEWINGTON, CONNECTICUT 06131-7546

Phone: 860-594-3128

September 1, 2020

Colonna Masonry Concrete & Asphalt Paving, LLC
Giancarlo Colonna, Managing Member
1233 Johnson Road
Woodbridge, Connecticut 06525

Re: Contractor's Prequalification Statement (CON-16) - **revised**

Dear Mr. Colonna;

This is to notify you that your Firm's Prequalification application/statement has been approved by the Department.

It will expire June 30, 2021

Your Maximum Aggregate Bid Capacity is **$20,000,000.00**

Your approved Work Classification(s) are:

Group No. 1 Earthwork: Site Work
Group No. 2 Earthwork: Utility Work
Group No. 3 Concrete Restoration
Group No. 4 Specialized Concrete Repair
Group No. 5C Resurfacing and Preservation: Local Roads & Streets and Non-Freeways Projects
Group No. 6 Road Construction and Rehabilitation: Local Roads & Streets and Non-Freeways
Group No. 7A Major Reconstruction of Non-Freeway State Routes
Group No. 23 Landscaping/Environmental Improvements

A Bid Proposal Request form (Part "C") can be obtained via this link:
http://www.ct.gov/dot/lib/dot/documents/dcontractdev/partc.xls

No bidders that have mutual financial interests, or common ownership, directors, officers or principal shareholders (i.e., shareholders holding at least five percent [5%] of either the common or the preferred shares of the company's stock) may bid for the same Department contract. Such proscribed bidders shall include, but not be limited to, affiliates and subsidiaries of each other.
If any non-bidding party has an ownership interest in more than one bidder that is bidding for a given contract, either directly or through the former's ownership interests in another company, no matter how high up or far removed in a vertical or horizontal chain of ownership that party might be from the bidders, the bids of those bidders shall not be accepted.

In addition, with respect to any given Department contract that is advertised for bidding, no bidder owned by, or in

the chain of ownership of, a company which provides surety bonds may bid against a bidder for whom a bond has been or will be provided by that company for the given contract bidding. All bids proscribed by the terms of this paragraph will be rejected by the Commissioner.

Please be aware that the Department, prior to the awarding of any contract, may require further financial and other information from any applicant who becomes the low bidder for that contract.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Gregory D. Straka
Gregory D. Straka
Contracts Manager
Division of Contracts Administration

State of Connecticut

Department of Administrative Services

Construction Contractor Prequalification Program

This certifies

Colonna Masonry Concrete & Asphalt Paving LLC

1233 Johnson Road, Woodbridge, CT 06525

As a

Prequalification Construction Contractor

June 9, 2020 through June 8, 2021

CONTACT INFORMATION

Name: John Colonna
Phone: (203) 397-2287
Fax: 203-266-1116
Email: John@colonnaconcrete.com

Name: Michelle Colonna
Phone: (203) 397-2287
Fax: 203-266-1116
Email: Michelle@colonnaconcrete.com

Effective Date	Aggregate Work Capacity (AWC)	Single Limit (SL)	Classifications
6/9/2020	$20,000,000.00	$10,000,000.00	CONCRETE, CONCRETE: PRECAST STRUCTURAL AND ARCHITECTURAL, SITEWORK

Classification Name	Description
CONCRETE	Installation, renovation, repair and maintenance of cast in place concrete structures including foundations and structural concrete components including such incidental or related work as is customarily performed by those in the concrete trade.

This certificate prequalifies the named company to bid. It is not a statement of the Contractor's capacity to perform a specific project. That responsibility lies with the awarding authority.

Company Licenses/Registrations: It is the Contractor's responsibility to update their license information by editing their electronic application. Licenses are confirmed by the Department of Administrative Services (DAS) at the time of initial application and at each renewal.

For information regarding the DAS Contractor Prequalification Program visit http://portal.ct.gov/dasprequal or call (860) 713-5280.

CONCRETE: PRECAST STRUCTURAL AND ARCHITECTURAL	Design, factory manufacture and field install precast concrete structural and architectural components for total precast concrete building systems. The types of structures would include parking garages, multi-unit housing, stadiums, office buildings, commercial buildings, schools, nursing homes, bridges and other concrete precast products.
SITEWORK	Work customarily performed by this industry, including earthwork activities (excluding tunneling and mining, special foundations and load bearing elements); utility systems including installation of drainage systems; exterior improvements (excluding plantings) including horizontal paving work not requiring mortar; site preparation and site remediation.

This certificate prequalifies the named company to bid. It is not a statement of the Contractor's capacity to perform a specific project. That responsibility lies with the awarding authority.

Company Licenses/Registrations: It is the Contractor's responsibility to update their license information by editing their electronic application. Licenses are confirmed by the Department of Administrative Services (DAS) at the time of initial application and at each renewal.

For information regarding the DAS Contractor Prequalification Program visit http://portal.ct.gov/dasprequal or call (860) 713-5280.

State of Connecticut

Department of Administrative Services
Supplier Diversity Program

This Certifies **Colonna Masonry Concrete & Asphalt Paving LLC**

1233 Johnson Road Woodbridge CT 06525

As a *Small Business Enterprise*
April 10,2020 through April 10,2022

Owner(s): John Colonna

Contact: John Colonna **Telephone:** (203) 397-2287 Ext: **FAX:** 203-266-1116
E-Mail: John@colonnaconcrete.com **Web Address:** www.colonnaconcrete.com
****Affiliate Companies:**

Meg Yetishefsky
Supplier Diversity Director

Supplier Diversity Specialist

** A contractor awarded a contract or a portion of a contract under the set-aside program shall not subcontract with any person(s) with whom the contractor is affiliated.

Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State, and keeper of the seal thereof, DO HEREBY CERTIFY, that articles of organization for

COLONNA MASONRY CONCRETE AND ASPHALT PAVING, LLC

a domestic limited liability company, were filed in this office on May 07, 2002.

Articles of dissolution have not been filed, and so far as indicated by the records of this office such limited liability company is in existence.

Secretary of the State

Date Issued: April 26, 2019

COLONNA MASONRY CONCRETE
& ASPHALT PAVING LLC
1233 JOHNSON ROAD
WOODBRIDGE, CT 06525
OFFICE (203) 397-2287
CELL (203) 996-9553
FAX: (203) 266-1116
Office@colonnaconcrete.com
Affirmative Action/Equal Opportunity Employer

Colonna Concrete & Asphalt Paving LLC is a construction company that has been in business for the past 26 years.
Colonna Concrete & Asphalt Paving LLC provides services for Commercial, Municipalities, & State Agencies.
Service's offered consist of: Excavation, Demolition, Site Work, Concrete Contracting, Drainage Improvements, Roadway & Streetscape Improvements.

Giancarlo Colonna
Owner

COLONNA MASONRY CONCRETE
& ASPHALT PAVING
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Attached is a list of projects currently underway and completed projects.

START DATE	COMPLETE DATE	PROJECT/CONTRACT DESCRIPTION VAGUE DESCRIPTIONS ARE NOT ACCEPTABLE – USE ATTACHMENTS AS NECESSARY	SUB OR PRIME	CONTRACT AMOUNT	LIST DOT ASSOCIATED GROUP #(s) applicable to proj. See pg 4 - 8	OWNER'S PROJECT NUMBER	LOCATION OF ACTUAL WORK PERFORMED TOWN, STATE	PROJECT CONTACT INFORMATION FULL NAME, ADDRESS AND PHONE # OFOWNER	OWNER'S EMAIL ADDRESS
10/7/2019	5/30/2021	Strobel Road Reconstruction	Prime	$5,819,101	1,2,3,4,5,6 8A,8B, 23	L144-0002	Strobel Road Trumbull, CT	Town of Trumbull 5866 Main Street Trumbull, CT 06611 William Maurer 203-913-1678	wmaurer@trumbull-ct.gov
7/28/2020	5/30/2021	Pequonnock River Trial	Prime	$1,005,192.00	1,2,3,4,5,5B, 6,23	144-192	White Plains Road Trumbull, CT	Town of Trumbull 5866 Main Street Trumbull, CT 06611 William Maurer 203-913-1678	wmaurer@trumbull-ct.gov
3/24/2020	11/30/2020	Allingtown Green Improvements	Prime	$887,000.00	1,2,3,4,5,6, 23	2019-21	Allingtown Green West Haven, CT	City of West Haven 355 Main St West Haven, CT 06516 Abdul Quadir 203-937-3577	quadir@westhaven-ct.gov
4/28/2020	12/31/2021	Main Street Improvements	Prime	$1,919,887.60	1,2,3,4,5,6, 8B,23	L026-001	Main Street Chester, CT	Town of Chester 86 Main Street Chester CT 06412 Aaron Mortensen 860-526-9591	amortensen@nlja.com
9/25/2020	6/15/2021	Repairs to South Main Street	Prime	$849,500	1,2,3,4,5,6, 8B,23	L087-0002	South Main Street Marlborough, CT	Town of Marlborough 26 North Main Street Marlborough, CT 06447 Peter Hughes 860-295-6204	planner@marlboroughct.net

Colonna Masonry Concrete & Asphalt Paving LLC currently underway & Completed Projects

START DATE	COMPLETE DATE	PROJECT / CONTRACT DESCRIPTION VAGUE DESCRIPTIONS ARE NOT ACCEPTABLE – USE ATTACHMENTS AS NECESSARY	SUB OR PRIME	CONTRACT AMOUNT	LIST DOT ASSOCIATED GROUP #(s) applicable to project. See pg. 4 -8	OWNER'S PROJECT NUMBER	LOCATION OF ACTUAL WORK PERFORMED TOWN, STATE	PROJECT CONTACT INFORMATION FULL NAME, ADDRESS AND PHONE # OF OWNER	OWNER'S EMAIL ADDRESS
11/25/2020	6/30/2021	Town Center Sidewalks	Prime	$185,800.00	1,2,3,4,5,6,23	7.17-07(13)	Marlborough, CT	Town of Marlborough 26 North Main Street Marlborough CT 06447 Peter Hughes 860-295-6204	planner@marlboroughct.net
8/27/2020	6/1/2021	Sidewalk Enhancements & Extension along Route 1	Prime	$290,837.50	1,2,3,4,6,23	4101	Westbrook, CT	Town of Westbrook 866 Boston Post Road Westbrook, CT 06498 Eric Knapp (860) 399-3041	eknapp@westbrookct.us
1/1/2019	12/1/2019	Green Harbor Beach & Pequot Ave Storm Drainage	Prime	5,031,398.51	1,2,3,4,5,5C,6,7A,23	2019-05	New London, CT	City of New London 111 Union Street New London, CT 06320 Brian Sear 860-961-2403	bsear@newlondonct.org
3/17/2020	12/31/2021	2020 Sidewalk Improvements	Prime	$1,000,000.00	1,2,3,4,5,6,23		New London CT	City of New London 111 Union Street New London, CT 06320 Brian Sear 860-961-2403	bsear@newlondonct.org
7/1/2020	6/30/2021	Citywide Sidewalk Program	Prime	1,192,686.00	1,2,3,4,5,6,23	S-6636	Stamford, CT	City of Stamford 888 Washington Boulevard Stamford, CT 06901 Thomas Turk 203-977-5919	TTurk@StamfordCT.gov

Colonna Masonry Concrete & Asphalt Paving LLC currently underway & Completed Projects.

START DATE	COMPLETE DATE	PROJECT / CONTRACT DESCRIPTION VAGUE DESCRIPTIONS ARE NOT ACCEPTABLE – USE ATTACHMENTSAS NECESSARY	SUB OR PRIME	CONTRACT AMOUNT	LIST DOT ASSOCIATED GROUP#(s) applicable to proj. See pg 4 - 8	OWNER'S PROJECT NUMBER	LOCATION OF ACTUAL WORK PERFORMED TOWN, STATE	PROJECT CONTACT INFORMATION FULL NAME, ADDRESS AND PHONE # OFOWNER	OWNER'S EMAIL ADDRESS
4/8/2021	12/1/2021	Intersection Improvements at Tilley St, At Green Street and Bank Street	Prime	$680,950.00	1,2,3,4,5,6,23	#094-260	New London, CT	City of New London 111 Union Street New London, CT 06320 Brian Sear 860-961-2403	bsear@newlondonct.org
4/13/2021	8/15/2021	Williams Street Improvements	Prime	1,235,445.00	1,2,3,4,5,6,23	#94-258	New London, CT	City of New London 111 Union Street New London, CT 06320 Brian Sear 860-961-2403	bsear@newlondonct.org
5/24/2021	7/29/2021	Community Connectivity Program	Prime	$462,931.00	1,2,3,4,5,6,23	170-3513(88)	New Britian, CT	City of New Britain 27 West Main Street New Britain, CT 06051 Carl Gandza 860-612-5006	Carl.Gandza@NewBritainCT.gov
5/25/2021	9/12/2021	Downtown Transit Orientated Development Streetscape	Prime	1,950,639.00	1,2,3,4,5,6,23	18-13 CTDOT# 34-353	Danbury,CT	City of Danbury 155 Deer Hill Ave Danbury, CT 06810 Tom Hughes 203-796-8069	t.hughes@danbury-ct.gov
7/1/2021	7/1/20222	Downtown Intermodal Urban Design Enhancement Project Water St Route 130	Prime	4,536,070.00	1,2,3,4,5,6,23	PEB03821A	Bridgeport, CT	City of Bridgeport 999 Broad Street Bridgeport, CT 06604 Vincent Mobilio 203-576-7221	Vincent.Mobilio@Bridgeportct.gov

Colonna Masonry Concrete & Asphalt Paving LLC currently underway & Completed Projects.

START DATE	COMPLETE DATE	PROJECT / CONTRACT DESCRIPTION VAGUE DESCRIPTIONS ARE NOT ACCEPTABLE – USE ATTACHMENTS AS NECESSARY	SUB OR PRIME	CONTRACT AMOUNT	LIST DOT ASSOCIATED GROUP #(s) applicable to proj. See pg 4 – 8	OWNER'S PROJECT NUMBER	LOCATION OF ACTUAL WORK PERFORMED TOWN, STATE	PROJECT CONTACT INFORMATION FULL NAME, ADDRESS AND PHONE # OF OWNER	OWNER'S EMAIL ADDRESS
November 2017	November 2018	DOT 0138-211-212 Route 1 Operational Lane Improvements Stratford CT	Prime	$3,154,931.71	7A	0138-211-212	Route 1 Stratford, CT	State of Connecticut Department of Transportation District III 140 Pond Lily Avenue New Haven, CT 06515	Roger.Thomas@ct.gov Roger Thomas (860) 458-8603 (860) 458-8603
March 2018	December 2018	2018 Sidewalk Improvements	Prime	$1,554,500.00			New London, CT	City of New London 13 Masonic St New London, CT 06320	BSear@ci.New-London.CT.US Brian Sear 860-961-2403
July 2017	June 2018	2017 Citywide Sidewalk Program	Prime	$750,000.00		S-6636	Stamford, CT	City of Stamford 888 Washington Blvd Stamford, CT 06901	TTurk@StamfordCT.gov Thomas Turk 203-977-5919
April 2017	December 2017	2017 Sidewalk Improvements	Prime	$2,00,898.66			New London, CT	City of New London 13 Masonic St New London, CT 06320	BSear@ci.New-London.CT.US Brian Sear 860-961-2403
July 2015	December 2016	Citywide Sidewalk Program 2015- 2016	Prime	1,793,907.25		S-6474	Stamford , CT	City of Stamford 888 Washington Blvd Stamford CT 06901	anthony.carolluzzi@eversource.com Anthony Carolluzzi 203-667-0708

COLONNA MASONRY CONCRETE
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colonnaconcrete@yahoo.com
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Section 5

ORGANIZATIONAL CHART

COLONNA MASONRY CONCRETE
& ASPHALT PAVING
1233 JOHNSON ROAD
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Employees

- **Giancarlo Colonna**: Owner for 26 years. Manages and coordinates all aspects of construction projects including initial design, acquiring permits, submitting bids, creating a budget, scheduling construction, and overseeing field operations. Direct personnel operations, conduct hiring, manage staff and provide training. Schedule subcontractors and develop criteria needed for subcontractor assignments, and collaborates with subcontractors, inspectors in the field to ensure the project is being performed successfully.

- **Michelle Colonna**: 19 years of experience with the company as the Office Administrator. Her job duties related to the construction field consist of payroll, certified payroll, proposals, invoices, accounts payable, accounts receivable bid and bond documents, contract compliance with CHRO affirmative action program, staff meetings, safety coordinator, and EEO officer .

- **Joseph Michelangelo, PE.** Project Engineer since 1999, 38 years' experience in both the public and private sectors.
  Prepares estimates for public bids. Prepares submittals to A/E for approval for all scopes of work based of the plans and specifications, handles RFIs and Transmittals. Prepares project budget and schedules. Orders and coordinates construction materials for projects. Contractor's representative at project meetings. Monthly subcontractor billings and pay applications. Coordinates project change order in conjunction with Engineer and Owner. Assists the project team with site safety coordination. Final reconciliation and project closeouts.

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- **Nuno Ferriera**: 12 years' experience with our company as a Foreman/Operator in the construction field. Operator Duties include operating heavy equipment such as: Bulldozer, Backhoe, Excavator, Tri axle Trucks, and Paving Box. Foreman duties include: Reading blueprints, delegating duties to the construction crew, collaborating with the inspectors on the job sites, scheduling the delivery of materials to the job sites, coordinating time management of the staff, subcontractors, and delivery of supplies & material to allow the day to run smoothly.

- **Juan Navarro**: 12 years' experience with our company as a Foreman/Operator in the construction field. Operator Duties include operating heavy equipment such as: Bulldozer, Backhoe, Excavator, Tri axle Trucks, and Paving Box. Foreman duties include: Reading blueprints, delegating duties to the construction crew, collaborating with the inspectors on the job sites, scheduling the delivery of materials to the job sites, coordinating time management of the staff, subcontractors, and delivery of supplies & material to allow the day to run smoothly.

- **Ricardo Olmos**:12 years' experience with our company as a Foreman/Operator in the construction field. Operator Duties include operating heavy equipment such as: Bulldozer, Backhoe, Excavator, Tri axle Trucks, and Paving Box. Foreman duties include: Reading blueprints, delegating duties to the construction crew, collaborating with the inspectors on the job sites, scheduling the delivery of materials to the job sites, coordinating time management of the staff, subcontractors, and delivery of supplies & material to allow the day to run smoothly.

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- **Miguel Sandoval**: 12 years of experience with our company as a Foreman, Laborer/Concrete Finisher in the construction field. Foreman duties include: Reading Blueprints, delegating duties to the construction crew, collaborating with the inspectors on the job sites, scheduling the delivery of materials to the job sites, coordinating time management with staff, subcontractors, and delivery of material to allow the day to run smoothly. Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT project.

- **Simone Rossi:** 2 ½ years' experience with our company as an Operator in the construction field. Operator Duties include operating heavy equipment such as: Bulldozer, Backhoe, Excavator, Tri axle Trucks, and Paving Box. Foreman duties

- **Luis Ruiz**: 6 years' experience with our company as a Laborer, & Concrete Finisher duty include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Sergio Topete**: 5 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Rafael Cruz**: 5 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

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- **Alejandro Pastor** 4 years' experience with our company with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Jairo Chacon**: 5 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Leonardo Scotti:** 4 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Fernando Gomes Flores:** 3 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Octavio Avile-Ulloa:** 2 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Jose Cedillo**: 5 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

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- **Jesus Dominguez:** 5 years' experience in the construction field. Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Salvador Alvarez:** 2 years' experience with our company Laborer, & Concrete Finisher duties include laborer/concrete finisher of streetscape, roadway, drainage improvement projects within municipality projects, state projects, and CTDOT projects.

- **Carlos Orta:** 5 years' experience with our company as a CDL Truck Driver. Duties include operating Tri axle dump truck to haul away and dump Concrete & Asphalt and to deliver various process stone, fill, and topsoil to the job sites.

- **Donald Horelik:** 10 years' experience in the construction filed and 2 years with our company as CDL Truck Driver. Duties include operating Tri axle dump truck to haul away and dump Concrete & Asphalt and to deliver various process stone, fill, and topsoil to the job sites.

- **Kendrick Jackson:** 2 years' experience with our company as a CDL Truck Driver. Duties include operating Tri axle dump truck to haul away and dump Concrete & Asphalt and to deliver various process stone, fill, and topsoil to the job sites.

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References

Key Bank
211 Amity Road
Woodbridge, CT 06525
203-389-4394
Fax: 203-389-3547
Contact: Jessica Santa
Jessica_santa@keybank.com

Bonding Company

STEVEN VITORINO
USI Insurance Services
Executive Vice President Bonding and Risk Management New England Surety Practice Group
c: 413-237-8579 | f: 877-775-0110 | VOIP 54290 steven.vitorino@usi.com | www.usi.com

GAIL PERRIN, ARM, AU
Surety Account Executive
USI Insurance Services LLC
711 E Main Street, Suite 201, Chicopee, MA 01020
413.750.4295 |f: 610.362.8670 |VOIP: 4137504295
gail.perrin@usi.com | www.usi.com

Accounting

SKP Accountants & Advisors
47 Middletown Ave
North Haven, CT 06473
Richard Pavano, CPA
richp@skpadvisors.com
phone 203-933-1679
fax 203-933-8484

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Equipment Owned

- **2019 Volvo EC160EL**
  SN# VCEC160EV00310485
  Purchased 10/13/2020.
  Amount: $146,194.50

- **2018 Volvo ECR88D 1**
  VIN# VCE00E88E00213856
  Purchased: 8/19/2019
  Amount: $114,300.00

- **2018 VOLVO ECR88D**
  VIN#: VCEOOE88C00213860
  Purchased: 5/26/2018
  Amount: $123,032.16

- **2018 Volvo ECR 355 EL**
  VIN#VCECR355A00310116
  Purchased: 10/1/2018
  Amount# $275,500.00

- **2018 VOLVO ECR88D**
  SN#: VCEOOE88C00213860
  Purchased 5/26/2018 $123,032.16.

- **2012 Volvo ECR88**
  VIN#5928 Sn# EC290BLC
  Purchased 9/23/2013 $102,500.00.

- **Volvo EC290BLC**
  SN#: V12492
  Purchased 4/10/2015.

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Equipment Owned

- **2008 Volvo Excavator EC88**

- **2020 Kubuta Skidsteer**
  SN# KBCZ063CKL1J52738
  Purchased: 12/23/2020
  Amount: 80,611.64

- **2020 Avalanche Snow Pusher**
  Purchased: 12/21/2020
  Amount: $ 9,710.00

- **Contech Hammer: Epiroc (Atlas Copco) SB452 Hyd. B**
  SN# BES122190
  Purchased 2/24/2020
  Amount: $15,314.00

- **2007 Hamm HD10CVV Tandem Vibratory Roller**
  SN# H1701075
  Amount: $11,136.50
  Date: 2/24/21

- **2018 HAMM HD12 Compact Roller**
  SN#: H2301422
  Purchased 10/8/18 $42,000.00.

- **John Deer 60 D Excavator**
  SN#: FF060DX280265
  Purchased June 2009 $65,000.00

COLONNA MASONRY CONCRETE
& ASPHALT PAVING
1233 JOHNSON ROAD
WOODBRIDGE, CT 06525
OFFICE (203) 397-2287
CELL (203) 996-9553
FAX: (203) 397-5366
colonnaconcrete@yahoo.com
Affirmative Action/Equal Opportunity Employer

Equipment Owned

- **2008 John Deere Backhoe Wheel Loader 310**
  SN#: T03110SJ114085
  Purchased May 2008 $82,565.00

- **John Deere 444D Loader 1986**
  SN#DW444DB512187
  Purchased 12/9/2008.
  $14,000.00.

- **John Deere 450C Crawler Tractor**
  SN#: 196148
  Purchased 2/2/2006.
  $12,000.00.

- **1994 CATERPILLAR 950F**
  SN#: 8TK01922
  Purchased 9/25/2015.
  $44,470.24.

- **928G CAT LOADER**
  SN#: 6XV01292

- **1996 CATERPILLAR CB224C (Skid Steer)**
  SN# 3AL00612
  Purchased 4/7/2016.

- **1998 CAT 312 Excavator**
  Purchased: 10/30/2018
  $35,000.00

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Equipment Owned

- **2005 Terex - Pegson AX866 Premier Tank Crawler Jaw Crusher**
  SN#650281CDHA
  Purchased: 6/26/2015
  $122,500.00

- **8' x12 'Trench Shield XLD- 812 60" Spreaders**
  SN# 156928
  Purchased 1/23/2019 $ 11,086.99.

- **8' x 12' Trench Shield with 60" Spreaders**
  SN# 147702
  Purchased 1/8/2019 $7,497.68.

Affirmative Action Plan Approval Listing

COMPANY NAME	Address #1	Address #2	CITY	STATE	ZIP	TELEPHONE	FAX	EXPIRATION DATE
Colonna Concrete & Asphalt Paving	1233 Johnson Road		Woodbridge	CT	06525	(203) 397-2287	(203)-397-5366	4/30/2022

COLONNA MASONRY CONCRETE
& ASPHALT PAVING LLC
1233 JOHNSON ROAD
WOODBRIDGE, CT 06525
OFFICE (203) 397-2287
CELL (203) 996-9553
FAX: (203) 266-1116
office@colonnaconcrete.com

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYMENT POLICY STATEMENT

Colonna Concrete & Asphalt Paving LLC will not discriminate or permit discrimination against any person or group of persons on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability or physical disability including, but not limited to, blindness, (unless such disability, even with reasonable accommodation, prevents the applicant from being able to perform the work involved), or in any manner prohibited by the laws of the United States or of the State of Connecticut[1]. Further, **Colonna Concrete & Asphalt Paving LLC** will not retaliate against or condone retaliation against any person or group of persons who oppose actions, treatment or conduct that they believe to be discriminatory.

As an Equal Opportunity Employer, it is the policy and practice of **Colonna Concrete & Asphalt Paving LLC** to assure that no person will be discriminated against, or be denied the benefit of any activity, program or employment process, in areas including but not limited to recruiting, advertising, hiring, upgrading, promotion, transfer, demotion, lay off, termination, rehiring, employment, rates of pay and/or other compensation or any other terms and conditions of employment on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability or physical disability including , but not limited to, blindness, unless such disability prevents performance of the work involved.

Colonna Concrete & Asphalt Paving LLC shall take affirmative action to insure that applicants with job-related qualifications are employed and to insure that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness unless it is shown by such contractor that such disability prevents performance of the work involved. If an individual has a disability for which a reasonable accommodation is requested, **Colonna Concrete & Asphalt Paving LLC** will engage in an interactive process with the individual/representative to determine the individual's needs and accommodation.

Colonna Concrete & Asphalt Paving LLC also assures that each of its vendors has been informed that **Colonna Concrete & Asphalt Paving LLC** is an Affirmative Action/Equal Opportunity Employer and of **Colonna Concrete & Asphalt Paving LLC 's** obligations to comply with state and federal law.

Colonna Concrete & Asphalt Paving LLC will implement, monitor and enforce this *Affirmative Action/Equal Opportunity Employment Policy Statement* and program in conjunction with all applicable Federal and State laws, regulations and executive orders. In order to implement our Affirmative Action/Equal Opportunity Employment Program, **Colonna Concrete & Asphalt Paving LLC** will develop written strategies and plans designated to correct any deficiencies identified. Furthermore, this policy statement, as well as the posters regarding Labor and

Discrimination Laws, shall be posted and otherwise made known to all workers in the company's home office, each satellite office, and at each job site.

Management and supervisory staff will be advised of their responsibilities to ensure the success of this program. Ultimate responsibility for this Affirmative Action/Equal Opportunity Employment Program will be with the (Giancarlo Colonna Owner). The day-to-day duties for the plan will be coordinated by (Michelle Colonna **Affirmative Action/Equal Opportunity Employment Officer**), who is here by designated the Affirmative Action/Equal Opportunity Employment Officer for **Colonna Concrete & Asphalt Paving LLC**

_____

I have expressly advised (Michelle Colonna **Affirmative Action/Equal Opportunity Employment Officer**) of his/her legal responsibilities as ***Colonna Concrete & Asphalt Paving LLC*** Affirmative Action/Equal Opportunity Employment Officer
Pursuant to the Connecticut State Agency Contract Compliance Regulations Section 46a-68j-27(4).

This Affirmative Action Plan has my total support and **Colonna Concrete & Asphalt Paving LLC** pledges it best good faith efforts to achieve the objectives of this Affirmative Action Plan. I expect each manager, supervisor and employee of this Company
to aid in the implementation of this program and be accountable for complying with the objectives of this Affirmative Action Plan.

1/1/2021
Date

Giancarlo Colonna
(Signature)

Giancarlo Colonna Owner
Printed Name and Printed Title of Person Signing

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
CONTRACT COMPLIANCE REGULATIONS
NOTIFICATION TO BIDDERS

(Revised 09/3/15)

The contract to be awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes; and, when the awarding agency is the State, Sections 46a-71(d) and 46a-81i(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 46a-68j-21 through 43 of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by Sections 4a-60 and 46a-71(d) of the Connecticut General Statutes.

According to Section 46a-68j-30(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to "aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials." "Minority business enterprise" is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: "(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n." "Minority" groups are defined in Section 32-9n of the Connecticut General Statutes as "(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4)Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . ." An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of Section 46a-68j-21(11) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder's qualifications under the contract compliance requirements:

(a) the bidder's success in implementing an affirmative action plan;
(b) the bidder's success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17 of the Administrative Regulations of Connecticut State Agencies, inclusive;
(c) the bidder's promise to develop and implement a successful affirmative action plan;
(d) the bidder's submission of employment statistics contained in the "Employment Information Form", indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
(e) the bidder's promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 46a-68j-30(10)(E) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following BIDDER CONTRACT COMPLIANCE MONITORING REPORT must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to Sections 4a-60 and 4a-60a CONN. GEN. STAT., and Sections 46a-68j-23 of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidder's good faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the contract.

1) Definition of Small Contractor

Section 4a-60g CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding fifteen million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, except that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirements of subparagraphs (A) and (B) of subdivision 4a-60g CONN. GEN. STAT.

2) Description of Job Categories (as used in Part IV Bidder Employment Information) (Page 2)

MANAGEMENT: Managers plan, organize, direct, and control the major functions of an organization through subordinates who are at the managerial or supervisory level. They make policy decisions and set objectives for the company or departments. They are not usually directly involved in production or providing services. Examples include top executives, public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegals, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers, surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving o f written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail. Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

BUILDING AND GROUNDS CLEANING AND MAINTENANCE: This category includes occupations involving landscaping, housekeeping, and janitorial services. Job titles found in this category include supervisors of landscaping or housekeeping, janitors, maids, grounds maintenance workers, and pest control workers.

CONSTRUCTION AND EXTRACTION: This category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet, floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers; cementing/gluing machine operators and tenders; etchers/engravers; molders, shapers and casters except for metal and plastic; and production workers.

3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information) (Page 3)

White (not of Hispanic Origin)-All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. Black (not of Hispanic Origin)-All persons having origins in any of the Black racial groups of Africa. Hispanic- All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.	Asian or Pacific Islander- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa. American Indian or Alaskan Native- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

BIDDER CONTRACT COMPLIANCE MONITORING REPORT

PART I – Bidder Information

Company Name: Colonna Concrete & Asphalt Paving LLC Street Address: 1233 Johnson Road City & State: Woodbridge CT 06525 Chief Executive: Giancarlo Colonna, Owner	Bidder Federal Employer Identification Number: 01-0687268 Or Social Security Number:
Major Business Activity: (brief description) Concrete, Asphalt, Streetscapes, Roadway Improvements, Sidewalks, Lightings, Signalization	Bidder Identification (response optional/definitions on page 1) -Bidder is a small contractor? Yes ☑ No ☐ -Bidder is a minority business enterprise? Yes ☐ No ☑ (If yes, check ownership category) Black ☐ Hispanic ☐ Asian American ☐ American Indian/Alaskan Native ☐ Iberian Peninsula ☐ Individual(s) with a Physical Disability ☐ Female ☐ -Bidder is certified as above by State of CT? Yes ☑ No ☐
Bidder Parent Company: (If any) None	
Other Locations in CT: (If any) None	

PART II - Bidder Nondiscrimination Policies and Procedures

1. Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes ☑ No ☐	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes ☑ No ☐
2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes ☑ No ☐	8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes ☑ No ☐
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes ☑ No ☐	9. Does your company have a mandatory retirement age for all employees? Yes ☐ No ☑
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes ☑ No ☐	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes ☐ No ☐ N/A ☑
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes ☑ No ☐	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes ☐ No ☐ N/A ☑
6. Does your company have a collective bargaining agreement with workers? Yes ☐ No ☑ 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes ☐ No ☐ 6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of CT? Yes ☐ No ☐	12. Does your company have a written affirmative action Plan? Yes ☑ No ☐ If no, please explain. 13. Is there a person in your company who is responsible for equal employment opportunity? Yes ☑ No ☐ If yes, give name and phone number: Michelle Colonna 203 397-2297

Part III - Bidder Subcontracting Practices

1. Will the work of this contract include subcontractors or suppliers? Yes ☑ No ☐

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

Warning Lights - MBE
JP Garcia Associates- MBE
Eagle Fence - MBE
Safety Marking
A & J Paving

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a. above? Yes ☐ No ☑

PART IV - Bidder Employment Information

Date:

JOB CATEGORY*	OVERALL TOTALS	WHITE (not of Hispanic origin)		BLACK (not of Hispanic origin)		HISPANIC		ASIAN or PACIFIC ISLANDER		AMERICAN INDIAN or ALASKAN NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Management	1	1									
Business & Financial Ops	1		1								
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture/Engineering											
Office & Admin Support	1	1									
Bldg/ Grounds Cleaning/Maintenance											
Construction & Extraction	16	3				13					
Installation , Maintenance & Repair											
Material Moving Workers											
Production Occupations											
TOTALS ABOVE	19	5	1			13					
Total One Year Ago	19	5	1			13					
FORMAL ON THE JOB TRAINEES (ENTER FIGURES FOR THE SAME CATEGORIES AS ARE SHOWN ABOVE)											
Apprentices											
Trainees											

*NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)

PART V - Bidder Hiring and Recruitment Practices

1. Which of the following recruitment sources are used by you? (Check yes or no, and report percent used)

SOURCE	YES	NO	% of applicants provided by source
State Employment Service	☐	☑	
Private Employment Agencies	☐	☑	
Schools and Colleges	☐	☑	
Newspaper Advertisement	☑	☐	
Walk Ins	☑	☐	
Present Employees	☑	☐	
Labor Organizations	☐	☑	
Minority/Community Organizations	☑	☐	
Others (please identify)	☐	☐	
	☐	☐	
	☐	☐	

2. Check (X) any of the below listed requirements that you use as a hiring qualification

(X)	
X	Work Experience
	Ability to Speak or Write English
	Written Tests
	High School Diploma
	College Degree
	Union Membership
X	Personal Recommendation
	Height or Weight
X	Car Ownership
	Arrest Record
	Wage Garnishments

3. Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination

Certification (Read this form and check your statements on it CAREFULLY before signing). I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN. GEN. STAT.

(Signature)	(Title)	(Date Signed)	(Telephone)
	EEO Officer		203 397-2287

COLONNA MASONRY CONCRETE
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Colonna Concrete & Asphalt Paving LLC strives to make a continued effort in providing equal access and employment opportunities to Minority and Female sources.

Colonna Concrete &Asphalt Paving will continue to post all job recruiting posting indicating that our company is a ***"Affirmative Action/Equal Opportunity Employer."***

Colonna Concrete will utilize the attached recruitment sources when any position is open in our firm.

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Referral Resources

- **Workforce Alliance**
  560 Ella Grasso Blvd New Haven, CT 06519
  203-867-4030 xt 254
  Wanda Lary: wlary@workforcealliance.biz
  Juliana Castillo: Jcastillo@workforcealliance.biz

- **CEO Construction Workforce Initiative**
  203-946-8160

- **New Opportunities Meriden Office**
  74 Cambridge St Meriden, CT 06450
  203-639-5060
  DrGatling@NewOppInc.ogr

- **Regional Workforce Development Board New Haven**
  580 Ella Grasso Blvd New Haven 06519
  203-624-1493

- **New Haven Urban Design League**
  129 Church St Suite 419
  203-624-0175
  urbandesignleague@att.net

BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we Colonna Concrete & Asphalt Paving, LLC

as Principal, and Employers Mutual Casualty Company
a corporation duly organized under the laws of the State of Iowa as Surety are held and firmly bound unto the **City of New London, 181 State Street, New London, CT 06320,** hereinafter called the "Owner" in the sum of Ten Percent of Amount Bid Dollars ($ 10%), for the payment of which sum well and truly to be made, the said Principal and Surety, bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid dated July 1, 2021 to 2021-13 Repairs and Improvements at the Marina Parking Lot

NOW THEREFORE, if the Owner shall accept the bid of the Principal and the Principal shall enter into a Contract with the Owner in accordance with the terms of such bid and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Owner the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 1st day of July 2021.

Colonna Concrete & Asphalt Paving, LLC
(Principal) Gianuario Colonna (Seal)

Owner
(Title)

(Witness)

Employers Mutual Casualty Company
(Surety) (Seal)

Gail M. Perrin
(Title) Gail M. Perrin, Attorney-in-Fact

Jehanne Rabtor
(Witness)

Attorney-in-Fact, State of Iowa, Power-of-Attorney for person signing for Surety Company must be attached to Bond.

CERTIFICATE AS TO CORPORATE PRINCIPAL

I, _____ certify that I am the _____ _____, of the Corporation named as Principal in the within bond; that _____ _____ who signed the said bond on behalf of the Principal was then the _____ _____ of said corporation; that I know his signature, and his signature thereto is genuine; and that said bond was duly signed, sealed, and attested to for and in behalf of said corporation by authority of this governing body.

Affix
_____ Corporate
Seal

Title _____

P.O. Box 712 • Des Moines, Iowa 50306-0712

EMC INSURANCE

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

Gail M Perrin

its true and lawful attorney-in-fact, with full power and authority conferred to sign the attached reference letter

Any and All Bonds

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals

Scott R. Jean, President & CEO of Company 1; Chairman, President & CEO of Companies 2, 3, 4, 5 & 6

Todd Strother, Executive Vice President Chief Legal Officer & Secretary of Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean, and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

Kathy Loveridge

Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 1st day of July, 2021.

Vice President

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."

EMC INSURANCE

Employers Mutual Casualty Company – Seal Addendum

In light of the impacts surrounding the COVID-19 virus and resultant governmental measures to limit social contact in all settings, Employers Mutual Casualty Company hereby authorizes its Attorneys-in-Fact to affix Employers Mutual Casualty Company's corporate seal to any bond executed by said Attorney-in-Fact for Employers Mutual Casualty Company by attaching this Seal Addendum. In accordance with the above, Employers Mutual Casualty Company hereby affirms that the corporate seal hereon shall be deemed affixed to said bond with the same force and effect as if Employers Mutual Casualty Company's raised corporate seal was present.

Dated this 3rd day of April, 2020.

Employers Mutual Casualty Company

EMPLOYERS MUTUAL CASUALTY CO. CORPORATE SEAL DES MOINES, IOWA

By: _____
James D. Clough, Vice President